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Modern Slavery Statement

For the period of 01 October 2023 to 30 September 2024

Prepared in accordance with the Modern Slavery Act 2018 (Cth)

1. Introduction

This Modern Slavery Statement is made on behalf of Crafted Learning PTY LTD in compliance with the Modern Slavery Act 2018 (Cth). Crafted Learning PTY LTD is committed to upholding high ethical standards across our operations and supply chains to combat modern slavery, including slavery, servitude, forced labour, human trafficking, and child labour.

2. Approval by Governing Body

This statement was approved by the Board of Directors of Crafted Learning PTY LTD on 13/11/2024.

3. Structure, Operations, and Supply Chains

Structure:

Crafted Learning PTY LTD operates within the Corporate Service sector with headquarters located at 22 Primrose Street, Quakers Hill, NSW 2763, employing one staff member.

Operations:

Our operations span Australia, providing Corporate Services focused on eLearning solutions. We work with a network of five national suppliers, without outsourcing any part of our services.

Supply Chains:

Our supply chains are dedicated to offering eLearning services to clients across various sectors. As we do not outsource, our supply chain is managed internally to maintain high standards and mitigate risks associated with modern slavery.

4. Risks of Modern Slavery in Our Operations and Supply Chains

Crafted Learning PTY LTD acknowledges potential risks of modern slavery in business activities generally. However, with no outsourcing involved in our operations or supply chains, the risks are minimised.

5. Actions Taken to Assess and Address Modern Slavery Risks

To manage and mitigate risks, we have implemented:

- A policy to hire locally.

6. Assessing Effectiveness of Actions

We regularly assess the effectiveness of our actions by tracking:

- Compliance of suppliers with our anti-slavery policies
- Incident reports and resolutions regarding modern slavery concerns
- Feedback from employees and stakeholders on our initiatives

7. Consultation Process

Crafted Learning PTY LTD engages in ongoing consultation with related entities and stakeholders to align on anti-slavery practices and ensure compliance.

8. Continuous Improvement

Crafted Learning PTY LTD remains committed to enhancing our approach to preventing modern slavery. Future actions include implementing additional online training on modern slavery practices and improving our supplier audit processes.

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