

MODERN SLAVERY STATEMENT 2024

This statement has been prepared pursuant to section 13 of the *Modern Slavery Act 2018* (Cth) (the **Modern Slavery Act**) (**Statement**). The Statement sets out the actions taken by Landpower Australia Group (**Landpower Australia, Group**), which consists of Landpower Australia Pty Ltd ACN 005 851 801 (The **Company**) and its wholly owned subsidiaries to address modern slavery risks. This statement details the efforts taken by Landpower Australia to preserve the high-level of integrity and transparency within the Group and its supply chains.

During the reporting period this statement covers, the Company actively engaged and consulted with all companies it owns or controls in the development of this statement. These companies are:

- Harvest Centre Holdings Pty Ltd (ACN 605 671 314)
- Landpower Credit Australia Pty Ltd (ACN 151 962 757)
- Harvest Centre Dalby Pty Ltd (ACN 157 826 027)

This statement was approved by the Board of Directors of the Company in their capacity as principal governing body on 20 May 2025.

Our structure and operations

Landpower Australia is wholly owned by Landpower Corporation Holdings New Zealand Ltd (NZBN 9429035913689). Landpower Australia's main operations include providing industry leading, fit-for-purpose agricultural machinery and parts and service backup. Landpower Australia employs approximately 198 employees, who are located throughout Australia.

Our supply chains

Landpower Australia's supply chains are located in Germany, France, Denmark, Sweden, Canada and the United States of America.

Landpower Australia's supply chains also include services ancillary to its operations, such as information technology systems that service the Group's offices in Australia and New Zealand.

Risks Assessments

The identification of modern slavery risk is a concern for Landpower Australia.

Sector and industry risks

Landpower Australia operates in the agricultural, distribution and manufacturing industries. Landpower Australia acknowledges that operating within each of these industries comes with varying degrees of risk. Through its policies and corporate obligations, Landpower Australia has identified the following areas that may pose modern slavery risk:

- labour rights, including forced or compulsory labour, wages and benefits, work hours and child labour (including unskilled, temporary or seasonal labour); and

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- health and safety (for workers that Landpower Australia do not control or who are otherwise engaged in operations outside of Landpower Australia's control).

In response to these risks, Landpower Australia implemented its Modern Slavery Policy, which sets out the Group's procedures for identifying and managing potential risk.

Landpower Australia's strategy includes:

- the Group's Modern Slavery Policy, which is made available to all employees of Landpower Australia; and
- increased engagement with stakeholders regarding the risks associated with the global employment framework.

Ultimately, these measures enable Landpower Australia to adapt and respond to potential sector and industry risk.

Product and service risk

As a by-product of the industry and sector that Landpower Australia operates within, certain product and service risk arises. In order to address these product and service risks, the Group will remain vigilant in its dealings with stakeholders in order to best ensure that the Group's business partners provide products and services that meet their human rights obligations.

Policies and Governance

Landpower Australia has a Modern Slavery Policy in place that is designed to incorporate the Group's values and commitments to addressing modern slavery risk. Under Landpower Australia's Modern Slavery Policy, all employees, including directors, agents, contractors and any other parties that represent the Group, are required to adhere to and support the Group's ongoing commitment to combatting violations of human rights.

Governance

Landpower Australia's Directors have been tasked with regularly reviewing and considering Landpower Australia's compliance with:

- the Group's Statement;
- the Group's Modern Slavery Policy; and
- the Group's other human rights policies.

Moving forward

Landpower Australia is committed to addressing the modern slavery risks associated with its business and understands that such commitment requires continually developing and evolving its actions and processes. As such, Landpower Australia has commenced and continues to build upon its internal processes to ensure it can continually review and assess the effectiveness of the actions it has taken to address these risks across its structure, operations and supply chains. These include:

- Monitoring the number of modern slavery-related reports received through our whistleblower reporting service;





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- Tracking communication of Landpower Australia's Modern Slavery Policy to workplace participants, business partners and supply chains; and
- Reviewing:
 - o The controls in place to reduce exposure to modern slavery and human trafficking risks;
 - o Landpower Australia's responses to any modern slavery reports; and
 - o The due diligence processes implemented when engaging business partners, agents, contractors, consultants, sub-contractors and suppliers.

DATED:

20 May 2025

A handwritten signature in black ink, appearing to be "S. Hetherington", written over a dotted line.

Name: Sam Hetherington
Chairman
Landpower Australia Pty Ltd
ACN 005 851 801

A handwritten signature in black ink, appearing to be "B. Whyte", written over a dotted line.

Name: Barry Whyte
Director
Landpower Australia Pty Ltd
ACN 005 851 801