



## SAN REMO MACARONI COMPANY PTY LTD MODERN SLAVERY STATEMENT

### ABOUT US:

San Remo Macaroni Company Pty Ltd, is Australia's largest pasta producer, exporting to over 35 countries globally, as well as, supplying the major domestic retail chains and independent customers throughout Australia. Privately owned, the Company was founded in 1936 and continues in the best traditions of a family owned business.

### OUR STRUCTURE:

The Company is a privately owned business employing approximately 1,000 staff across Australia, New Zealand, Thailand and Italy; with our Head Office based at 4 Boden Court, Windsor Gardens, South Australia.

The primary activity for the business is food manufacturing and distribution.

### RISKS OF MODERN SLAVERY PRACTICES:

The Company's supply chain includes multiple direct and indirect suppliers, based primarily in Australia, with approximately 10% of suppliers being based overseas, including Italy and Thailand. The Company has developed long term close relationships with its suppliers and management have regularly visited many of our key suppliers' sites, including those based overseas.

The Company's supplier contracts require regular review of supplier performance, including meeting Company expectations on human and labour rights within the extended supply chain. Our requirements are directly communicated with our suppliers.

### ACTIONS TAKEN:

The Company has undertaken a review of our supplier review requirements to ensure it includes clear standards of expectation from companies involved in the supply of goods and services to our business.

The Company recognises workers in other facilities may include temporary or contract labour who may be at an increased risk of exploitation. The Company will conduct a further review of supplier compliance to work with our suppliers to promote internal policies and procedure which reflect the objectives of Modern Slavery and Human Trafficking legislation.

Whistleblowing policies and practices have been implemented to further support the identification and reporting of any non-compliance of Modern Slavery requirements for rectification.

The Company is in particular focussing on our Top 20 suppliers to review their current practices and own reporting obligations on Modern Slavery. Our Modern Slavery policies and practices are included within our overall Quality Assurance System and reported within the Company's Quarterly Management Review Committee meetings.

### ASSESSING THE EFFECTIVENESS OF ACTIONS:

The Company will annually review supplier contracts to ensure Modern Slavery issues are raised and addressed where identified. Auditing of the effectiveness of our actions will include direct communication with our suppliers to check on their progress and performance.

Actions identified and the outcomes of those actions will be reported at the Quarterly Management Review Committee meetings. This will provide a secondary level of review for ensuring the effectiveness of our overall strategy for monitoring and improving Modern Slavery compliance.



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**CONSULTATION PROCESS:**

The Company regularly communicates and consults with its suppliers on service or product related performance and has included review of Modern Slavery practices in the consultation process. The Company will include suppliers in our future Modern Slavery Statement reviews to further refine and improve Modern Slavery compliance in our supply chain and business.

This statement was approved on 05 July 2021 by the Board of San Remo Macaroni Company Pty Ltd, which is the principal governing body of the business; and is signed by Pasquale Ferraro, Chief Operating Officer.

Signed

Pasquale Ferraro  
CHIEF OPERATING OFFICER for SAN REMO MACARONI COMPANY PTY LTD  
18/01/2023