Australia Modern Slavery Act Statement

Husqvarna Australia Pty. Limited

The Modern Slavery Act 2018 (the "**Act**") requires certain businesses to produce a modern slavery statement each financial year setting out the steps they have taken in the most recent financial year to manage modern slavery risks in their operations and supply chains. This report relates to the fiscal year ended December 31, 2025 and describes the activities of Husqvarna Australia Pty. Limited ("**Husqvarna Australia**" or the "**Reporting Entity**").

Husqvarna Australia is a wholly-owned subsidiary of Husqvarna AB, the ultimate parent company of Husqvarna Group. At Husqvarna Group, we recognize that slavery can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labor, debt bondage, child labor and deceptive recruiting for labor or services. Husqvarna Group is fully committed to operating responsibly, establishing and adhering to the highest ethical standards across our group. We are committed to eradicating all forms of slavery and ensuring all workers have decent working conditions and opportunity for personal economic growth, within our business as well as our supply chain. Husqvarna Group is also committed to the principles of the UN Global Compact, which aims at aligning businesses with human rights, labor, environmental care and anti-corruption principles, and has participated in the UN Global Compact Initiative since 2013.

The report includes group-wide activities that Husqvarna Australia participates in. Finally, Husqvarna Australia is not covered by a joint statement under Section 14 of the Modern Slavery Act.

Structure, Operations, and Supply Chains

Structure and Activities

Husqvarna Australia is active within the import, sale and distribution of professional & consumer forest, park, lawn and garden products in Australia through its Forest & Garden Division, the import, sale and distribution of light construction equipment and diamond tools through its Construction Division and the import, sale, manufacture and distribution of gardening care products for residential customers through its Gardena Division. The Australian headquarters are located in Tuggerah, NSW, with operations extending across Australia. In 2025, Husqvarna Australia Pty Ltd employed an average of 201 employees nationwide.

Husqvarna Australia controls Husqvarna Construction Products Australia Pty Ltd ("**Husqvarna Construction Australia**"). Sourcing for Husqvarna Construction Australia is conducted exclusively through Husqvarna Group channels. Regarding internal employment policies (including fair recruitment, regular wage reviews, and training to reinforce its commitment ethical labor practices), ongoing consultation and collaboration is achieved with HR who operate as a central function for all Australia based sales companies. Further, Husqvarna Australia controls Hildanthe Nominees Pty Ltd Australia. However, this company is currently being exited and does not have any employees.

Husqvarna Australia is a wholly-owned subsidiary of Husqvarna AB**,** the ultimate parent company of Husqvarna Group, with Iits registered office in Jönköping, Sweden. Founded in 1689, Husqvarna Group is a global leader in outdoor power products, watering solutions, autonomous lawn care and light construction equipment. Operating mainly under the global Husqvarna and Gardena brands, the products and solutions reach consumers and professional users through direct sales, dealers, retailers and e-commerce across more than 100 countries. The Group offers a broad and differentiated product portfolio, including robotic lawn mowers, chainsaws, trimmers, riding lawn mowers, hand tools, watering solutions, smart water management, and light construction equipment. In addition, the Group provides a comprehensive aftermarket and solutions offering across its entire portfolio.

For more information, please see Husqvarna Group's website at https://husqvarnagroup.com and Husqvarna Group's annual report for 2025 at https://www.husqvarnagroup.com/sites/husqvarna/files/pr/202603249629-1.pdf.

Supply Chains

Husqvarna Australia's supply chain primarily operates through other Husqvarna Group entities, supplemented by a select number of local third-party providers. As a global manufacturing organization, Husqvarna Group relies on an extensive network of third-party suppliers situated worldwide.

Policies and Due Diligence Processes

Policies

Husqvarna Group's Code of Conduct defines the Group's global commitment to fair employment, inclusion, and integrity in workforce management. It applies across all Husqvarna Group operations and ensures compliance with laws and internal policies on fair employment, diversity, and health and safety. The Code prohibits forced and child labor, human trafficking, and harassment, aligning with the UN Global Compact, the ILO Declaration, and the OECD Guidelines for Multinational Enterprises. Furthermore, the Supplier Code of Business Ethics, building on Husqvarna Group's overall Code of Conduct, sets out the Group's expectations for suppliers in areas such as ethical practices, legal compliance, human rights, and environmental responsibility. Suppliers are required to comply with regulations prohibiting bribery, corruption, forced labor, and child labor, while also meeting standards for fair employment conditions, resource efficiency, conflict minerals, and workplace health and safety. To ensure compliance, Husqvarna Group uses screening tools to assess and monitor suppliers and other third parties with whom it conducts business. Implementation of the Codes is the responsibility of the General Counsel, Executive Vice President Legal Affairs

The expectations that suppliers must agree to are available at https://purchasing.husqvarnagroup.com/documentation#p32.

The Group's Whistleblower policies, both Group-wide and EU-specific, ensure that employees and stakeholders, including workers in the value chain, can confidentially and securely report concerns of misconduct, also anonymously. The policies guarantee protection from retaliation for those who report in good faith and underline the importance of r aising any cases of subsequent retaliation. Reports can be submitted through several channels, including a third-party hosted platform with multi-language support.

Due Diligence Processes

Husqvarna Group applies sustainability considerations across its purchasing processes, using a risk-based approach to engage with high-risk suppliers identified based on their operating location, operational profile, and significance to the Group's purchasing expenditure. However, sustainability criteria are not yet integrated into the supplier selection process.

The Group tracks the number of suppliers completing assessments as a key metric. In 2025, 96 high-risk suppliers completed the EcoVadis assessment, compared with 116 in 2024. Suppliers receiving low EcoVadis scores or negative findings from on-site audits are required to implement corrective measures and undergo reassessment. For suppliers providing materials used in the manufacturing of our products, corrective action plans are proposed in areas were performance falls below expectations, based on the supplier's overall EcoVadis score.

The scope of due diligence was expanded during the year to include IT sourcing, covering hardware, software, and service providers. In 2025, 112 IT suppliers were requested to complete the Technology Sustainability Index (TSI), a self-assessment tool designed for the IT sector. The TSI evaluates policies on health and safety, grievance mechanisms, and supplier due diligence to ensure compliance with human rights legislation, including the prevention of child labor. As this was the first year of implementation, the approach was piloted to test its effectiveness, and specific follow-up actions will be defined based on the pilot's outcomes.

The identified material negative impacts on workers in the value chain (please see below) relate to the sourcing of minerals used in electronics and battery products. Husqvarna Group's conflict minerals due diligence program extends beyond direct suppliers to reduce the risk of contributing to harmful practices. In 2025, the scope was expanded across all three divisions and extended to IT hardware suppliers. Reporting followed the Responsible Minerals Initiative (RMI) template, and due diligence now covers minerals such as tin, tungsten, tantalum, gold (3TGs), cobalt, mica, nickel, lithium, copper, and graphite.

Grievance Mechanism

The Group maintains clear and accessible mechanisms for identifying, reporting, and investigating potential misconduct or violations of its Code of Conduct and internal policies. Employees, officers, directors, and business partners can report concerns through managers, Human Resources, a dedicated compliance email, or the third-party-hosted Whistleblower AlertLine, which supports multilingual and, where permitted, anonymous reporting worldwide. Reports are handled confidentially by the Group General Counsel and Chief Compliance Officer, with local channels available under the EU Whistleblower Directive. All good faith reporters are protected from retaliation, and the Audit Committee of the Board receives regular updates on reported cases and outcomes to ensure effective oversight.

Contractual Clauses

Husqvarna Group's contract templates, such as the general terms and conditions for sourcing direct and indirect materials and the General Service Agreement, among others, include provisions on conflict minerals, modern slavery, code of conduct, audit rights, and Husqvarna Group's risk-based sustainability assessments.

Training

Husqvarna Group's business conduct training program is comprehensive and designed to ensure that all employees understand and adhere to the Group's ethical and compliance standards. Training is delivered through a mix of eLearning and live sessions covering the Code of Conduct, compliance policies, and function-specific topics. In 2025, selected Sustainable Sourcing Directors and Specialists completed targeted training in business and human rights.

Modern Slavery Risks

As covered above, the identified material negative impacts on workers in the value chain relate to the sourcing of minerals used in electronics and battery products. These include:

- Child labor: Sourcing from geographical regions or industries where child labor persists contributes to the continuation of such practices, particularly in relation to minerals essential for the transition to a low-carbon economy.
- Forced labor: Sourcing from regions or industries where forced labor remains widespread may inadvertently perpetuate these practices, especially in the supply of minerals critical to the low-carbon transition.
- Excessive working hours: Workers in the value chain, particularly within certain geographies, industries, or commodities, are exposed to excessive working hours, resulting in violations of their labor rights, including the right to reasonable working hours and adequate rest periods.
- Health and safety: Sourcing from regions with weak health and safety standards leads to injuries and illnesses and undermines workers' rights and job security.

Please see further above under Due Diligence Processes on how these impacts are addressed.

Assessing Effectiveness

The Group monitors the effectiveness of its policies and actions as outlined in the previous sections.

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This report was approved by the Board of Directors of Husqvarna Australia Pty Limited.

Husqvarna Australia Pty. Limited.

Clint Patzack	**Pauline Nilsson**
Director	Director
Date: 06/16/2026	Date: 06/18/2026