



Modern Slavery Statement

L H Perry & Sons Pty Ltd
&
L H Perry & Sons Wholesale Pty Ltd
(“Perry's Fuel Distributors”)

Purpose

Perry's Fuel Distributors is a fully owned and operated Australian company and is subject to the Modern Slavery Act 2018 (Cth) (“Act”) that commenced operation on 1 January 2019. The Act requires reporting entities subject to the Act, to produce an annual modern slavery statement.

It is the policy of Perry's Fuel Distributors to show we are committed to operating our business lawfully and ethically and in only working with suppliers that are aligned to our values.

Responsibility

Irrespective of annual business turnover, we expect our key suppliers to operate in accordance with Australia’s applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection, staff inclusion and diversity.

The supply chain for our company is relatively simple and includes the purchase of products and services needed for the business day-to-day operations including office supplies, bulk fuel and lubricant supplies, training of staff with accredited providers, office space, IT infrastructure and support services and travel.

Perry's Fuel Distributors various management teams have policies in place that support our day-to-day operations to ensure suppliers meet our core values.

Process

Particular steps we will undertake, in partnership with our peak governing body, ACAPMA, will include:

1. Assessing the potential modern slavery risks in our operations and supply chains with emphasis on high-risk geographic locations and business transactions.
2. Developing and reviewing company policies on modern slavery in operations and supply chains.
3. Developing training for staff in modern slavery requirements.
4. Preparing to conduct due diligence on local and global supply chains.
5. Reviewing supplier contracts to ensure that contain terms that are consistent with the Act.
6. Taking steps to address any potential slavery risks identified; and
7. Setting up a program to measure effectiveness through performance monitoring.

This statement has been recognised and approved by the board of directors for L H Perry & Sons Pty Ltd and L H Perry & Sons Wholesale Pty Ltd on the 20th December 2021.



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Andrew Perry

Director

L H Perry & Sons Pty Ltd

L H Perry & Sons Wholesale Pty Ltd

20th December 2021