



Modern Slavery Statement 2022

Mission Statement

MetRes & M Mining are committed to preventing the occurrence of modern slavery in its operations and supply chains and will work to identify, assess and address modern slavery risks.

Objections to and active work against modern slavery accords with MetRes' core values which include respect for human rights of all people.

1 Reporting Entity

This Modern Slavery Statement (**Statement**) is made pursuant to the *Modern Slavery Act 2018* (Cth) (the **Act**) by MetRes Pty Ltd ACN 621 089 030 (**MetRes**) and relates to the 2022 calendar year. It is a joint Statement on behalf of each of the following reporting entities:

- MetRes Pty Ltd ACN 621 089 030
- M Mining Pty Ltd ACN 646 657 963

In this report, unless the contrary intent appears, "the Group", "we" and "our" refers to both entities.

2 Reporting Entity's Structure, Operations and Supply Chains

2.1 Corporate Structure

MetRes is an Australian metallurgical coal mining, development and exploration company headquartered in Brisbane, Queensland.

MetRes is the owner of the Millennium Mine, which is an open cut and underground coal mining operation that produces high quality export metallurgical coal.

MetRes is a 50/50 incorporated joint venture between a wholly owned subsidiary of Stanmore Resources Limited, an ASX listed entity, and Marmilu Pty Ltd, an entity wholly owned by Matthew Latimore as shown in the appended corporate structure diagram.



MetRes has contracted the operation of the Millennium Mine to M Mining Pty Ltd (**M Mining**), a company wholly owned by Matthew Latimore, who is the ultimate owner of 50% of MetRes.

2.2 Operations

Millennium Mine is 22 kilometres south east of the town of Moranbah in Central Queensland and is the sole operation of MetRes. The Mine was acquired by MetRes in July 2021 from Peabody Energy Australia, which had ceased open cut operations and placed the mine in care and maintenance. MetRes re-opened the mine and developed an underground mine in the Mavis Downs pit with portal entry from the existing open cut highwall. The underground mine has finalised development and operations commenced mid-2023.

The mine is currently producing 0.5 million tonnes per annum of export hard coking and PCI coal. It is expected to increase coal production to 1 million tonnes per annum upon nameplate capacity being reached from the Mavis Downs underground mine.

MetRes has a toll washing arrangement in place with Red Mountain Infrastructure for the supply of coal handling and processing services.

Millennium Mine supports the ongoing employment of 150 permanent contractors and employees.

2.3 Our Supply Chains

It is a core principle that we object to modern slavery in all forms. The Group considers that it has a fundamental responsibility to respect and promote human rights in its operations and supply chains as outlined in the United Nations Guiding Principles on Business and Human Rights.

Our operations have an extensive diverse range of supply chains and include the head office of MetRes's mine operator, M Mining, for the mine's management, accounting, legal, marketing, logistical and technical personnel.

During the Reporting Period and at the date of this Statement, mining services contract arrangements with in place with MCC Group Pty Ltd (**MCC**) and PIMS Mining Pty Ltd (**PIMS**).



MCC is responsible for opencut mining activities and site services, whilst PIMS is responsible for underground mining activities.

The external supply chain for the mining operations is summarised as follows:

Exploration – specialised drilling contractors, geophysical contractors, assay laboratories, and consultants.

Mining & Processing – open pit & underground mining equipment, underground mining consumables, hire and maintenance contractors, drilling & blasting contractors, fuels and processing materials/labour.

Delivery/transport – coal product transport for export by rail and ship (for export sales, vessels are contracted by the purchasing party for FOB delivery).

We incur direct procurement expenditure in relation to the mining operations and the head office in the following areas:

Safety and other attire: This includes personal protective equipment, including safety glasses, gloves, work boots, hard hats, and high visibility vests used by our employees at our facilities.

Corporate/building services: The services that we use to maintain our offices, including maintenance services, cleaning and security.

Site and office consumables: The site and office consumables for our employees, including stationery and kitchen consumables.

Information and communications technology: This includes the computer hardware and software, printers, audio/visual equipment, desk phones and mobile phones our employees use.

Flights and accommodation: Flights and accommodation and associated costs used by personnel.

Professional services: The professional services we procure externally include accounting, legal, insurance, and consulting.

3 Risks of Modern Slavery in Our Operations

Our risks for modern slavery are linked solely to its supply chains which are identified above. Operations are in Australia only and we acquire over 99% of our equipment, goods and services from entities in Australia.

The Australian Human Rights Commission has identified that modern slavery risk in the resources sector is primarily linked to the geographical location of mining operations and supply chains.

During the Reporting Period, the Group has undertaken the development of a framework for identifying, addressing and reducing modern slavery risks in our operations and supply chains. As our operations and supply chains are limited to Australia only, its modern slavery risk is considered to be low.

However, we acknowledge that mining is a high-risk sector and therefore some risk factors for modern slavery may be present. The Group is committed to maintaining a high standard of supply chain management and will continue working with our suppliers to identify, address and eliminate the risk of modern slavery and human trafficking from our supply chains.

4 Actions taken to address and control Modern Slavery Risks

Contract Obligations

Each of our standard contract and purchase order templates includes modern slavery compliance obligations.

Supplier Registration

We have developed a supplier registration questionnaire that includes a requirement that each supplier is aware of MetRes's views against modern slavery and gives the undertaking to fight against modern slavery in its operations.

Corporate Policies

We maintain corporate policies against modern slavery that apply to all employees, directors and officers, as well as contractors under our direct supervision, working

for a related entity or asset directly or indirectly controlled or operated by the Group. We will assert influence over joint ventures or entities we do not control or operate to encourage them to act in a manner consistent with our Values and Code of Conduct.

Modern Slavery Training

The Group has implemented and maintains an ongoing training commitment of ensure its key personnel are trained, competent and fully conversant in the company's stance against modern slavery and capable of passing that knowledge on to employees and supply chain contracting partners.

Whistleblower Policy

We have engaged an external independent party to act as a confidential whistleblower hotline to which the Company encourages any person to report instances of illegal, unethical or undesirable conduct. This whistleblower hotline can be used equally to report any instances of breaches of modern slavery principles.

5 Assessing Effectiveness of Actions

Our operations are relatively new having commenced only in July 2021 with the acquisition of the Millennium Mine. It has undertaken a rapid development of its systems, processes and procedures and is committed to continuing to improve and monitor the effectiveness of these actions. This commitment to continuous improvement will include:

- Development, implementation and periodic review of modern slavery policy and complementary policies to take into account modern slavery risks;
- Continuation of regular training, including refresher training, of personnel to ensure an appropriate level of understanding of modern slavery principles;
- Testing compliance of suppliers with their modern slavery undertaking through questionnaires;
- Ensuring a 100% acceptance of the modern slavery clauses in our standard contracts and purchase orders;
- A focus on understanding the modern slavery risks that may be present in our operations and supply chains.

6 Description of the Consultation Process

During the preparation and finalisation of this Statement, this Statement was provided to each reporting entity, for review and comment.

The reporting entities are centrally governed and managed, with common Directors and Executives across the entities. With its small number of employees and simple management structure, information sharing and consultation occur organically across the entities.

7 Other Relevant Information

7.1 COVID-19

We have assessed the impact of the COVID-19 pandemic on our practices and risks to modern slavery.

Consistent with other companies in the mining industry, there was an increase in absenteeism in early 2022 due to COVID-19 cases. We managed the operational impacts of COVID-19 in early 2022 by segregating staff with short-term absentees absorbed. There was no replacement of workers or short-term hires. We have worked with our contractors on protocols to minimise the spread and impacts on operations.

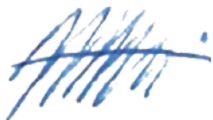
The most significant risk remains widespread COVID-19 infections at camp accommodation facilities.

Directors' Statement

This Statement was approved by:

1. the Board of Directors of MetRes Pty Ltd in their capacity as the principal governing body of MetRes Pty Ltd; and
2. Matthew Latimore as the sole director and controlling party of M Mining Pty Ltd.

This statement is signed by Matthew Latimore in his role as Chair of MetRes Pty Ltd & M Mining Pty Ltd on 30 June 2023.



Matthew Latimore
Chair
MetRes Pty Ltd & M Mining Pty Ltd

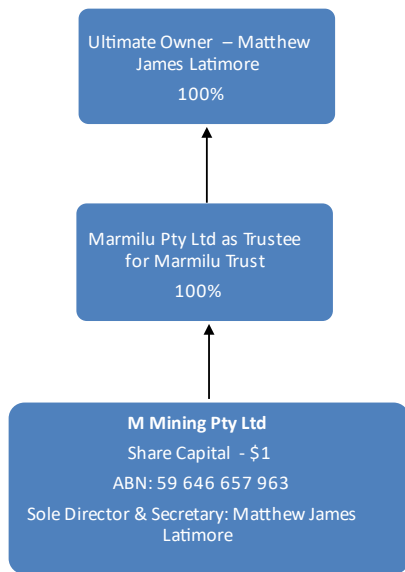
30 June 2023



Millennium Mine Corporate Structure



Coal Mine Operator – M Mining



Coal Mine Owner – MetRes JV

