

# MODERN SLAVERY STATEMENT.



clover 



# WE ARE CLOVER, AN INTEGRATED PIPELINE INFRASTRUCTURE BUSINESS

Led by a passionate team of industry professionals, we combine strategic project consultation, product innovation and service excellence. We work with local & global partners to specify world-leading pipelines across Australia and the Asia Pacific region.



## Australia's most complete pipeline infrastructure provider.

We partner with our clients to offer holistic design-led packages that go beyond supply and delivery—bridging the gap between planning, source and supply of pipeline infrastructure systems.

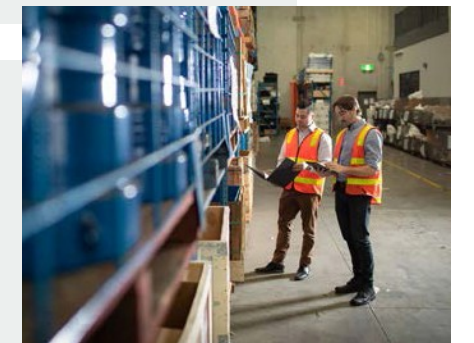
### PLAN

Clover's inhouse engineering team combines specialist technical knowledge, creative thinking and on-the-job experience, to offer our clients a range of project planning and design consultation services.



### SOURCE

Constantly pushing to challenge what's achievable, Clover harnesses an extensive local & global network of product partners to bring our clients the competitive advantage that comes with choice, availability and cutting edge innovation.



### SUPPLY

In a project based industry, timing is everything. At Clover, our approach to supply and distribution is based around a dedication to consistency, responsiveness and service excellence.





STRUCTURE,  
OPERATION &  
SUPPLY.

We believe in new ways of doing—at Clover, we do things in a sustainable and ethical way.



Clover Pipelines Pty Ltd has operations in Melbourne, Brisbane, Perth, Sydney and FIJI as well as in the Pilbara region, WA.

Clover Pipelines Pty Ltd was established in 2013 as a specialist supplier and distributor of pipeline products for the water, wastewater, irrigation, mining and resources markets within the Oceania region.

Clover holds many exclusive local, international and product supply agreements and is a leading distributor of water/waste water pipe infrastructure products and is currently certified under ISO 9001-2015 and holds various product certification licenses, WSAA and various other approvals/appraisals for products supplied by Clover.

Pipe and ancillary products from various suppliers both locally and overseas.

Our key Global supplies are:



Clover engages only with ethical and reputable suppliers, where necessary have relevant International Standards certification and reliable business practices through long term business relationships.

Clover does not knowingly engage suppliers that are involved in modern slavery or human trafficking. Clover Pipelines does not procure products from under developed countries where this may occur.

Agreements are entered into were standard terms and conditions and other requirements such as meeting local and international legalization and standards are agreed to prior to entering an agreement.



# SUSTAINABILITY

“ We source products from ethical suppliers that surpass all industry standards — it means we continue to lead the way when it comes to establishing Australian accreditations that are consistent with global innovation. ”

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## Assessing and actioning the Risk of Modern Slavery

To address and mitigate potential risk of modern slavery Clover Pipeline within our operations and supply chain has implemented management systems and procedures to prevent exploitation of humans rights in our business and our supply chain.

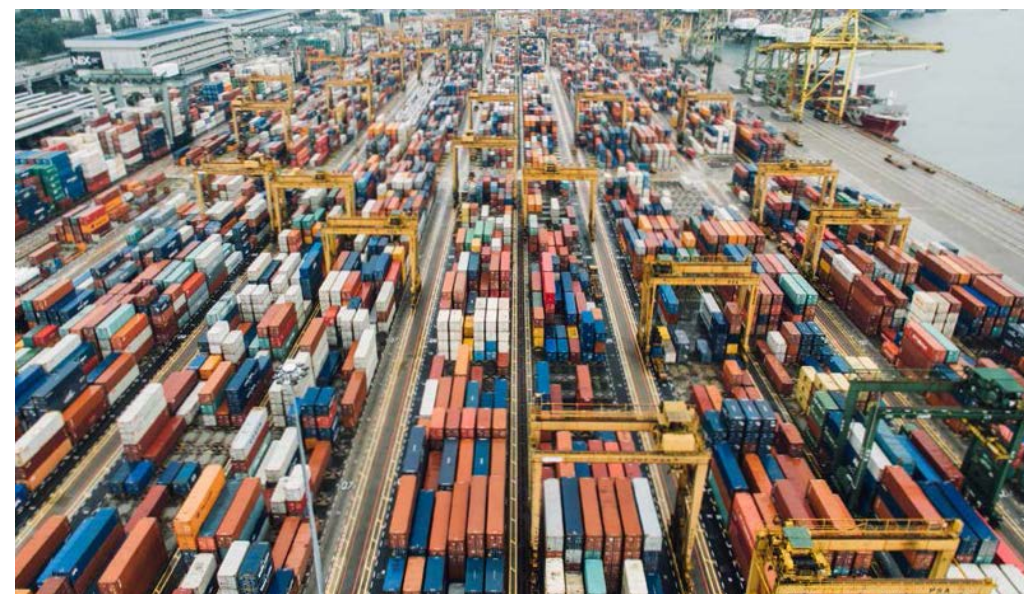
With regards to our key suppliers, agreements will be developed and agreed including requirements to meet various international and local standards and applicable local and international laws including modern slavery.

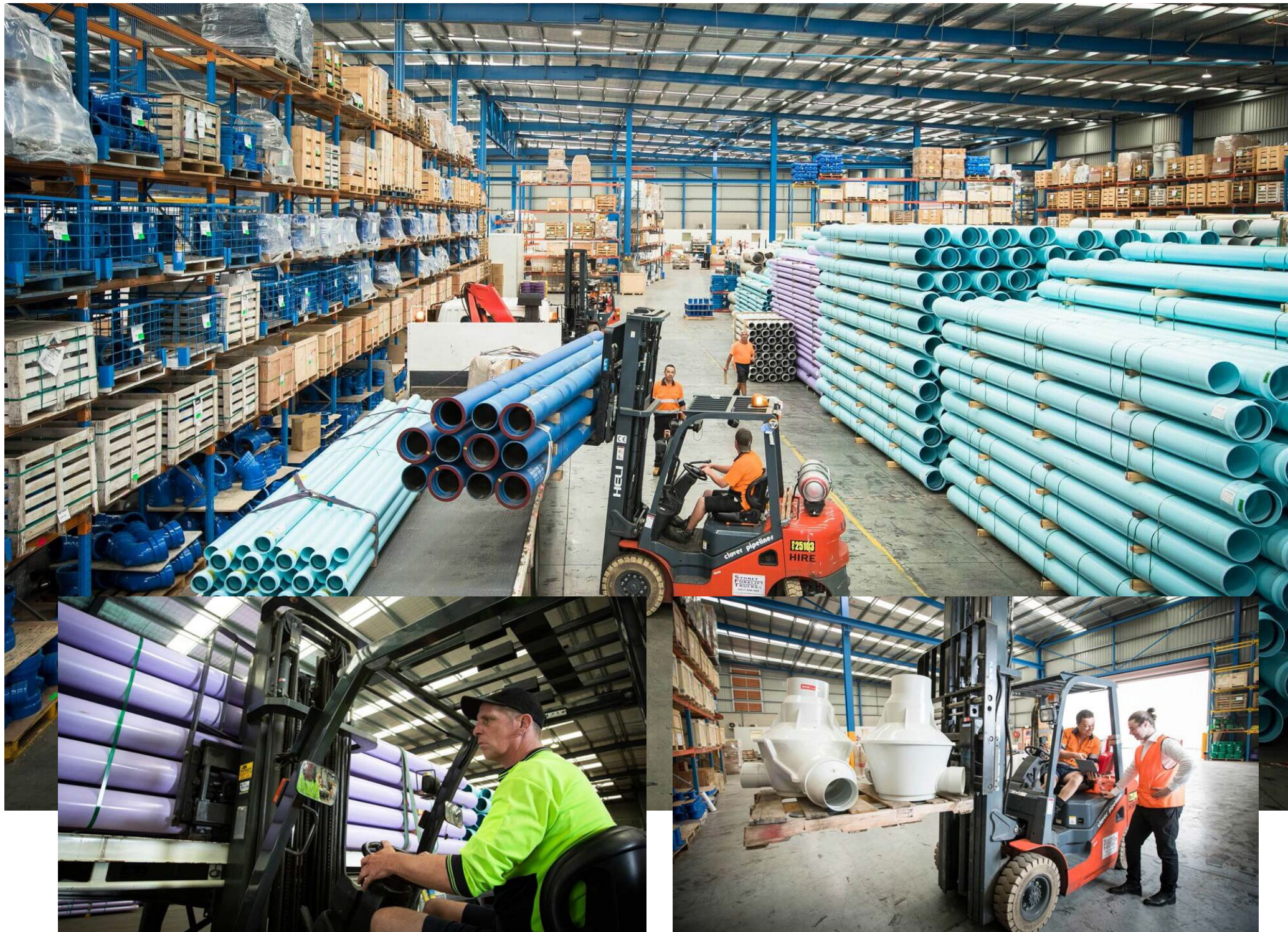
Our key suppliers are identified, reviewed and approved annually in line with our ISO 9001:2015 certification.

Clover Pipeline provides training to all management, staff and contractors in relevant polcies and procedures to give a better understand of the risks to the business including Modern Slavery.

Clover Pipeline also maintains and implements various Policies into its operations as follows. All suppliers, management, staff and contractors must comply to these polices.

- Health Safety Quality and Environments;
- Code of Conduct;
- EEO;
- Whistleblower Policy
- Ethical and Sustainable Procurement;
- Diversity and Inclusion.





## Assessing the effectiveness of the Risk of Modern Slavery

Clover Pipelines is committed to continuously review and update its procedures and processes in all aspects of its business operations including modern slavery practices and protecting human rights.

Various audits of the business operations are conducting each year to ensure compliance not only to relevant International, Australian Standards and but also to local and international legalisation applicable. It includes Health & Safety, Quality and workplace conditions. Any gaps or areas of concern are recorded and corrective action is implemented to rectify the issue.

The findings of these audits are reviewed in annual management review meeting together with the actions taken to rectify them. All policies are reviewed in this meeting to ensure they are current and updated where required.

With multiple distribution centers and locations across Australia states all supported by a sophisticated logistics operation, we cover all corners of the country and into the APAC region. From large shipments of entire pipeline packages to small but critical replacement items, to our clients we are more than just suppliers, we are trusted project partners with shared deadlines and common goals.

## Consultation Process

Clover Pipeline consults with employees, contractors and suppliers to identify and address risk of modern slavery. Within the business various levels of the staff and management are involved in the process cumulating in Senior Management Review Meeting. Clover Pipeline is committed to meeting its legal obligations both locally and internationally and continually improve its processes and compliance.

During the reporting period, Clover Pipelines actively engaged and consulted with all companies/business units owned or controlled in the development of this statement (Clover Pipelines Pty Ltd entity addresses are outlined in the contacts us section of this document). Clover Pipelines discussed details of the Modern Slavery Act 2018's reporting requirements; information regarding the actions we intend to take to address these requirements and provided them with relevant materials and updates including:

- a) monitoring Clover Pipelines' existing suppliers and undertaking risk assessments in relation to new suppliers to ascertain whether they pose a modern slavery risk and, if they do, to reduce that risk to the maximum extent possible;
- b) reviewing and updating training material to ensure that it is up to date, relevant and effective;
- c) reviewing Clover Pipelines' policies and Supplier Code of Conduct to ensure they remain relevant and in compliance with all applicable laws; and
- d) engaging with suppliers and key customers to verify they are following through with any modern slavery actions they have committed to undertaking.

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# MANAGING DIRECTOR APPROVAL

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This statement is signed and approved by Rohan McLellan as the sole director and principal governing body of Clover Pipelines Pty Ltd on 09 September 2022.



**ROHAN MCLELLAN**  
Managing Director of Clover Pipelines  
09 September 2022

“ Our local and global partners supply more than just products. The relationships we have with them allow us to bring cutting-edge technology and innovation to Australian opportunities, for the benefit of our clients and the communities they serve. ”

**ROHAN MCLELLAN**  
Managing Director, Clover Pipelines

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# CONTACT US

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