



MODERN SLAVERY STATEMENT

MADE PURSUANT TO THE AUSTRALIAN MODERN SLAVERY ACT 2018

REPORTING ENTITY

This statement outlines the actions that have been taken by ActronAir to identify, assess, and address modern slavery risks across our operations and supply chains for the year ending 30 June 2022, to meet the reporting requirements of the Modern Slavery Act 2018 (Cth).

ActronAir makes this joint modern slavery statement on behalf of the following privately owned Australian entities:

- Actron Engineering Pty Ltd (ABN 34 002 767 240)
- Actron Controls Pty Limited (ABN 59 103 034 859)

The registered office and principal place of business is 7 Fairview Place, Marsden Park, NSW 2765.

BUSINESS OVERVIEW

Actron Engineering specialises in the design, development, manufacture, supply and service of quality air conditioning systems to the residential and commercial markets under the ActronAir brand.

We have a manufacturing and warehouse facility at our head office in Marsden Park NSW and have sales offices, showrooms and warehouses located throughout Australia and employ approximately 320 people nationwide.

SUPPLY CHAINS

We procure raw materials and componentry such as copper tubes, aluminium coils, steel, plastic components, fans, compressors, insulation and associated hardware from Australia and many other countries worldwide. These other countries include China, Thailand, Germany, USA, Denmark, Korea and India.

We reject modern slavery in all its forms and always try to source from reputable suppliers via long term close working relationships.

GOVERNANCE AND POLICY FRAMEWORK

ActronAir is committed to compliance with all applicable laws and standards where we directly operate. We also expect our suppliers to do the same in the regions they operate in. We fully acknowledge that risks of modern slavery exist in any complex supply chain, particularly where raw materials are procured by our suppliers from one or more other companies that we have no direct interaction with, or knowledge of.

In order to control this risk, we have implemented new policies into our procurement framework. These policies apply to all our company entities. Assessment of modern slavery risk in our supply chain.

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SUSTAINABLE PROCUREMENT POLICY

This policy outlines our commitment to ethical and sustainable procurement and details the expectations that our suppliers are required to agree with and abide by. These expectations include statements on human rights, modern slavery and compliance with the International Labour Organisation (ILO) Declaration on Fundamental Principles and Rights at Work. These expectations are also required to be flowed onto their own supply chains.

- All new suppliers are required to sign and return this policy before any supply is undertaken.
- All existing suppliers are being contacted to retrospectively sign and return the policy.

ASSESSMENT SURVEY

- Suppliers are also required to complete a survey to better measure their understanding of the Modern Slavery Act, their responsibilities, and any risks they might be aware of in their supply chains. Training of procurement staff.
- Staff responsible for procurement will receive training on what the Modern Slavery Act 2018 entails, along with their responsibilities to report any risks they become aware of as a result of their interactions with our suppliers.

We are not currently aware of any modern slavery practices occurring within our supply chain.

CONTINUOUS IMPROVEMENT

We are committed to continuous improvement of our systems and processes in order to reduce the risks of modern slavery in our supply chain into the future. This will include;

- Continued training of our staff.
- Continue to implement our Sustainable Procurement Policy to existing suppliers.
- Establish a risk assessment of our supplier base. This is guided by our knowledge of the supplier and their industry as well as responses to our survey.
- Review closely any suppliers deemed to be high risk.

This statement has been approved by the Board and Leadership Team of Actron Engineering Pty. Ltd and Actron Controls Pty. Limited.

A handwritten signature in black ink, appearing to read 'R Mundy'.

Robert Mundy
Executive Chairman

June 2023

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