



PETERS ICE CREAM

MODERN SLAVERY STATEMENT 2020

Reporting Entity

This statement sets out the position of, and actions taken by, Riviera Holdings (Aus) Pty Ltd group on behalf of Australasian Food Group Pty Ltd ("Peters Ice Cream" or "Peters") in relation to modern slavery risks in the Peters Ice Cream business and supply chains in the year ending 31 December 2020 pursuant to the requirements of the Modern Slavery Act 2018 (Cth).

Structure, Operations and Supply Chain

Structure

Peters Ice Cream is an ice cream manufacturer and has been an Australian tradition since 1907. Peters Ice Cream's registered office is located, alongside its ice cream factory, in Mulgrave, Victoria. At 31 December 2020, the Peters Ice Cream business employed 417 people.

The reporting entities are owned by the Froneri Group, which is headquartered in Leemingbar in the United Kingdom.

Brands

The Peters portfolio of brands includes Peters Original, Proud and Punch, Frosty Fruits, Connoisseur and Icy Pole along with brands such as Drumstick, Kit Kat and Maxibon used under licence from Nestle and a range of Cadbury owned brands.

Operations

Peters undertakes a range of activities, including:

- Direct and indirect employment in manufacturing, field sales and corporate activity;
- Production of ice cream and frozen confectionary products;
- Development of new ice cream and frozen confectionary products; and
- Product distribution, purchasing, marketing and sales.

Supply Chain

Peters' core ingredient is Australian dairy ingredients, in particular, liquid cream.

Peters also procures a range of other ingredients and packaging from more than 85 suppliers, including goods such as chocolate, sugar, nuts, fruit, cones and bakery products to produce ice cream and frozen confectionary products.

A number of other suppliers provide services and utilities to support Peters' offices, operations, manufacturing site and product distribution.

Peters sources all of its liquid dairy ingredients and 80% of its other ingredients from within Australia. The Peters supply chain also includes items from a range of countries including New Zealand, Germany, France, Italy and China.

Risks of modern slavery practices and actions taken

Policies

Peters has some policies and procedures in place to identify and mitigate modern slavery risks in our business. Our Integrity Call Policy (Whistleblowing policy) encourages the reporting of any suspected wrongdoing, including human rights abuse, unethical conduct and the failure to comply with any legal or regulatory requirements. All employees can raise issues with their direct manager, Human Resources or a member of the Peters Senior Leadership Team. If an employee wishes to raise issues confidentially, they can

do this via the Peters Safecall Line. All matters reported to this line are treated seriously and require investigation.

Sedex member

Peters recognises that there is a potential risk of modern slavery within our supply chain through geographical location of suppliers and the types of goods and services supplied to us. The major action we have taken to date to address potential risks is to join Sedex. Sedex is a global ethical trade membership organisation which works with businesses to improve working conditions in global supply chains. Peters has been a member of Sedex for a number of years and, going forward, Peters will require our suppliers to become members of Sedex too. More information regarding Sedex can be found at www.sedex.com.

RSPO Certification

Peters became RSPO (Roundtable on Sustainable Palm Oil) certified in 2020. RSPO Certification includes the assurance that Peters has committed to and complied with sustainability requirements and allows communicate our certification status throughout our supply chain. More information about RSPO Certification can be found at: [Making sustainable palm oil the norm - Roundtable on Sustainable Palm Oil \(RSPO\)](#)

UTZ Certification (now part of the Rainforest Alliance)

Peters received Rainforest Alliance certification at the end of 2020. Receiving certification required Peters to complete gap assessments and be audited against sustainability standards based environmental, economic, and social well-being. More information about UTZ (Rainforest Alliance) Certification can be found at: [Home | Rainforest Alliance \(rainforest-alliance.org\)](#).

Assessment of effectiveness of actions taken

Peters Ice Cream is at the beginning of our modern slavery journey. We recognise that there is more work to be done to review and assess modern slavery risks across our supply chain. This will be an ongoing process that we are committed to building on.

The plan for the next 12 months involves creating working partnerships with our suppliers and requiring suppliers to become members of Sedex. Peters Ice Cream will drive and enhance performance monitoring of modern slavery risks through Sedex. We will also utilise the resources and expertise of our parent company in the UK to improve our overall response to modern slavery.

This statement was approved by the board of Riviera Holdings (Aus) Pty Ltd in their capacity as principal governing body of Australasian Food Group Pty Ltd on 14 December 2022 and is signed by Emma-Jane Collins, Director, on behalf of the board.



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Emma-Jane Collins
Director
20 February 2023