

SS&C Australia

Modern Slavery Statement 2025

Jon Baxter

ssctech.com



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Acknowledgement of Country

SS&C acknowledges the Traditional Custodians of the lands on which our business and assets operate, and recognises their ongoing connection to land, waters and community. We pay respect to First Nations Elders past, present and emerging.



Modern Slavery Reporting Statement 2025

Joint statement on behalf of the following reporting entities. Collectively referred to herein as SS&C Australia

SS&C Solutions Pty Limited
SS&C Technologies Australia Pty Ltd
Eze Software Group Pty Limited
Intralinks Pty Limited
SS&C Bluedoor Pty Limited
SS&C Process Solutions (Australia) Pty Limited
SS&C Administration Services (Australia) Pty Limited
Blue Prism Pty Limited
SS&C GIDS Transfer Agency (Australia) Pty Limited

For the reporting period of: 1 January 2025 - 31 December 2025

Introduction

SS&C Technologies Holdings, Inc. (SS&C) is a software company servicing the financial and health services industries headquartered in Windsor, Connecticut, USA. Globally, SS&C has over 29,000 employees across more than 100 locations in 40 countries, and over 23,000 clients as 01 May 2026.

All nine of the reporting entities covered by this statement, hereafter referred to as SS&C Australia, are controlled and owned by SS&C Technologies Holdings, Inc. SS&C is dedicated to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business, in any of our supply chains or through any other business relationship. This statement sets out our actions to identify and address the risks of modern slavery as they apply to our Australian entities.

SS&C Australia operations includes back-office administration services, sales and marketing of our products and services and financial and accounting software and related support services. The main goods and services SS&C Australia procure are labour and IT infrastructure. Our business relationships with our suppliers are generally stable - i.e. large scale global suppliers widely used across many industries, as well as preferred supplier for Australian IT requirements, and long-standing business agreements with recruitment agencies.

Modern Slavery Statement for SS&C

This Statement is made in accordance with the Australian Modern Slavery Act 2018 (Cth) (Modern Slavery Act) for the calendar year ended 31 December 2025.



Coverage

SS&C Australia use the same policies and processes, operate in the same sector and have many shared suppliers across each of its reporting entities, unless explicitly stated otherwise in this document. This statement provides a single, consolidated description of the reporting entities actions to address modern slavery risks.

Our Approach

This statement provides details on the policies and processes SS&C Australia has in place to mitigate the risk of modern slavery and human trafficking in any part of our business or our supply chains. We consider this an extremely important issue, and we aspire to go beyond the requirements of the Modern Slavery Act 2015, embedding the responsibility to respect human rights into our culture. There is no place for modern slavery or human trafficking within our organisation or supply chain. We operate a suite of global and local policies and practices—including our Global Procurement Policy—that reflect and embed our commitment to human rights. These are regularly reviewed to ensure they remain appropriate and effective for our business.

Our Suppliers

We build in-house solutions where possible to ensure control of our work environment. Where we do need to make use of Suppliers, they generally provide services such as technology solutions, maintenance and support, premises and office management, business solutions and professional services.

We build long standing relationships with Suppliers where it is possible and make clear our expectations of business behavior through our in-depth Due Diligence processes.

The following processes have been completed over the last 12 months within several of our business units and allows us to understand that our Suppliers work ethically and have mechanisms in place to demonstrate that Modern Slavery is not an issue within their own businesses:

- Global Procurement Policy updated to reflect Australian specific requirements; and
- Due Diligence is completed when onboarding a new Supplier.

Questions concerning our Supplier's approach to Modern Slavery are asked within the Due Diligence Questionnaires and responses are reviewed and where required they are challenged to ensure we are satisfied that their approach meets our expectations.

Suppliers are expected to have suitable anti-slavery and human trafficking policies and processes in place and confirmation is requested as part of the Due Diligence processes.



Key risk areas in our supply chains are identified through this Due Diligence process and where required any exceptions are documented and escalated.

Where an unsatisfactory response is received from a Supplier on their Modern Slavery approach, further review is required with escalation to the Supplier Risk Governance Committee, if appropriate. Where the risk is assessed and a decision is made to either continue to work with or not work with the Supplier. Should we continue to work with the supplier the required ongoing monitoring is put in place.

The Due Diligence process is risk based and operates in line with our Vendor Governance Framework.

Our Employees

We have mechanisms in place demonstrating that we treat our people fairly, respectfully and equally and have systems in place to encourage the reporting of concerns and the protection of whistle blowers.

Our key policies, processes and practices which support this are summarised below.

Expectations of our Employees

- Employee Terms & Conditions – signed on joining
- Employee Handbook – reviewed/signed annually by employees
- Culture & Conduct Risk Policy
- Culture Statements
- Guiding Behaviours – Assessment against these is a key part of the annual appraisal process
- Induction and ongoing Training

Supporting SS&C and/or Employees

- Whistleblowing
- Grievance Policy
- Annual performance and pay reviews
- Criminal checks (on joining and ongoing for key roles)
- Disciplinary Process

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide annual training to relevant members of staff.



Company structure, operations and supply chains

SS&C Australia has approximately 1739 employees across several States and Territories as at 31 December 2025 , including Victoria, New South Wales, Queensland, Tasmania, Western Australia and the ACT. Further details on each entity are provided in the table below.

Entity	Australian Company Number	Registered Office	Number of employees (approximate) December 2025
SS&C Solutions Pty Limited	007 325 779	Level 17 469 LaTrobe Street Melbourne VIC 3000	228
SS&C Technologies Australia Pty Ltd	092 877 882	Level 22/255 George St, Sydney NSW 2000	14
Eze Software Group Pty Limited	164 387 115	Level 22/255 George St, Sydney NSW 2000	13
Intralinks Pty Limited	138 842 681	Level 22/255 George St, Sydney NSW 2000	22
SS&C Bluedoor Pty Limited	110 855 377	Level 17 469 LaTrobe Street Melbourne VIC 3000	449
SS&C Process Solutions (Australia) Pty Limited	077 326 231	Level 17 469 LaTrobe Street Melbourne VIC 3000	27
SS&C Administration Services (Australia) Pty Limited	662 244 797	Level 17 469 LaTrobe Street Melbourne VIC 3000	957
Blue Prism Pty Limited	616 479 513	Level 22/255 George St, Sydney NSW 2000	29
SS&C GIDS Transfer Agency (Australia) Pty Ltd	107 333 308	Level 17 469 LaTrobe Street Melbourne VIC 3000	0



Mandatory Reporting Criteria

Criterion 3 - Risks

We undertook due diligence and risk assessments of modern slavery risks in our operations and supply chains over the reporting period to consider the risk that we are causing, contributing, or directly linked to modern slavery practices across SS&C Australia. As we are principally a software and services business and employing staff in Australia in compliance with Australian employment law, no areas of vulnerability in our operations were found through the process to onboard new employees into our business.

In relation to our supply chains, we have conducted an assessment of modern slavery risks across both our global and local supplier networks, recognising the significant risk this issue poses to our operations. Our approach incorporates a range of risk indicators, including pre-onboarding due diligence processes, the geographic locations from which goods and services are sourced, the industry sectors in which our suppliers operate, and the nature of the supply chain models involved.

Criterion 4 - Actions

We have implemented a modern slavery framework. This framework establishes our business processes in respect to modern slavery and human trafficking concerns; the framework also includes a policy on Modern Slavery to ensure staff are aware of reporting procedures if a case of modern slavery were to be identified.

Criterion 5 - Assessment

During this reporting period, our focus was to gain a better understanding of our modern slavery risks and how such risks may be present in our operations and supply chains. At this stage, we are still assessing the effectiveness of measures we have undertaken. However, we will continue to work on strengthening and developing our framework and processes to ensure we can review the effectiveness of the actions we are taking to assess and address modern slavery risks in our operations and supply chains.

Criterion 6 Entity Consultation

We consulted the relevant companies we own or control in the development of this Statement.



Approval and Sign off

This statement was approved and signed by each of the Directors of each of the nine reporting entities.

SS&C Solutions Pty Limited

Signed by:

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Director signature

Director name: Euan McLeod

Signed by:

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Director signature

Director name: Shaun McKenna

SS&C Technologies Australia Pty Limited

Signed by:

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Director signature

Director name: Shaun McKenna



Eze Software Group Pty Limited

DocuSigned by:

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Director signature

Director name: Adam Girard

Signed by:

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Director signature

Director name: Matthew Hoffman

Intralinks Pty Limited

Signed by:

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Director signature

Director name: Brian N. Schell

Signed by:

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Director signature

Director name: Kenneth Bisconti

Signed by:

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Director signature

Director name: Justin Reynolds

SS&C Bluedoor Pty Limited

Signed by:

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Director signature

Director name: Shaun McKenna

Signed by:

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Director signature

Director name: Dean Knox



SS&C Process Solutions (Australia) Pty Limited

Signed by:

Shaun McKenna

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Director signature

Director name: Shaun McKenna

Signed by:

Euan William McLeod

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Director signature

Director name: Euan McLeod

SS&C Administration Services (Australia) Pty Limited

Signed by:

Dean Knox

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Director signature

Director name: Dean Knox

Signed by:

Shaun McKenna

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Director signature

Director name: Shaun McKenna



Blue Prism Pty Limited

Signed by:

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Director signature

Director name: Brian N. Schell

Signed by:

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Director signature

Director name: Robert Stone

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Director signature

Director name: Adam Girard

Signed by:

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Director signature

Director name: Shaun McKenna

SS&C GIDS Transfer Agency (Australia) Pty Ltd

Signed by:

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Director signature

Director name: Euan McLeod

Signed by:

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DF2ED0BA1A3D4B5...

Director signature

Director name: Shaun McKenna