

# Modern Slavery Statement

## Introduction

This Statement outlines the actions taken by IDP Education Limited (**IDP**) and its wholly owned subsidiaries (**IDP Group**) to identify and mitigate modern slavery in our business and supply chains over the financial year ending 30 June 2021.

## Our commitment

IDP supports international efforts to prevent modern slavery, including in its supply chain. Modern slavery includes human trafficking, slavery, debt bondage, forced labour, forced marriage and other slavery-like practices.

Modern slavery is unacceptable in our supply chain and organisation. Addressing risks of modern slavery is an important part of our organisation's approach to business and human rights. Our approach to human rights and the management of modern slavery risk is guided by the United Nations Guiding Principles on Business & Human Rights. We are committed to continuing to develop our approach.

## About IDP

IDP operates in over 50 countries. Its services include supporting prospective students to study abroad, providing institutions with data and insights, delivering English language proficiency testing through the IELTS test, hosting educational conferences and teaching English language courses in some countries.

IDP Group has a diverse and substantial supply chain, with procurement devolved regionally to local business managers. IDP's procurement function is responsible for overall procurement policy and strategy.

## Modern slavery practices in our supply chain

IDP's procurement policy covers the actions required to obtain goods and services on behalf of IDP Group entities from external third-party suppliers. This includes planning, sourcing, supplier selection, contracting, transaction management and payment. Our objectives include complying with relevant laws and to address environmental management, anti-corruption, anti-slavery, health and safety and diversity legislation.

## Recent areas of focus

IDP has conducted an exercise to identify key modern slavery related risks inherent in its operations and supply chains. Based on that assessment, IDP identified its global supply chain as an area of focus. IDP's contract templates for most goods and services now contain a clause requiring suppliers to comply with modern

slavery laws and to refrain from doing anything that would cause IDP to breach modern slavery laws.

### Future areas of focus

Over the next year our focus will be on further enhancing our practices to manage modern slavery risks across our organisation. We will continue to focus on mitigating modern slavery risks in our supply chain including taking the following action:

- Implementing a global supplier governance, risk management and due diligence process that has a specific focus on modern slavery.
- Reviewing the practices of our key suppliers relating to modern slavery and where appropriate, working with those suppliers on remediation plans.
- Developing a Supplier Code of Conduct to document our expectations relating to the conduct of our suppliers.

This statement is made under Australian law in relation to prevention of slavery and is for the purpose of reporting under the Modern Slavery Act 2018 (Cth).

This Statement was approved by the Board of IDP Education Limited on 24 June 2021.

A handwritten signature in blue ink, appearing to read 'Peter Polson', with a long horizontal line extending to the right.

Peter Polson  
Chairman