



## Modern Slavery Statement

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### Introduction

**Slavery** is defined as a term used to describe forms of exploitation which constitute serious violations of human rights, including human trafficking and forced labour.

Ocwen Energy supports the elimination of all forms of modern slavery. Modern Slavery is entirely at odds with our ethics and commitment in respecting human rights. We take action to safeguard the rights of our employees and contractor personnel through our actions, policies and processes.

### Our Business and Supply Chains

Ocwen Energy is an Australian energy and logistics business with operations in Queensland, New South Wales, Victoria and Tasmania. We have around 500 employees and 2,000 suppliers, including contractors, vendors, service providers and contingent labour, plus thousands more in our wider supply chain.

Our subsidiary companies are Lennon Engineering and Construction Pty Ltd and Revir Pty Ltd.

We are committed to operating our business lawfully and ethically and in working with suppliers that are aligned with our values.

We value and observe all laws regarding corporate social responsibility, environmental and workplace safety protection and staff inclusion and diversity. We have a Whistleblower Policy and a Code of Conduct. These policies and our procedures set out our core values and our expectations of our staff, contractors and suppliers.

We have a supply chain that includes the purchase of products and services from Australian and international companies to run our day-to-day operations including the purchase of petroleum products, heavy and light vehicles and equipment and their maintenance, office supplies, employment and training of staff, external advice, taxation and audit activities, consulting services, cloud-based software systems and IT infrastructure, leasing of office space, and travel.

We expect our suppliers to operate in accordance with all applicable modern slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

### Risk Assessment

We are committed to conducting a risk assessment of our supply chain with the emphasis on high-risk locations or business transactions.

If any issues are identified, we will action with the necessary steps to ensure compliance.

This statement relates to the financial year ending 30 June 2020 and has been approved by the Board on behalf of all companies in the Group. It is published by Ocwen Energy Pty Ltd and its relevant subsidiaries in compliance with the *Modern Slavery Act 2018 (Cth)*. Our first annual statement is due on 31 March 2021.

A handwritten signature in black ink that reads 'Donald McRae'.

Don McRae

Chairman

21<sup>st</sup> March 2021