



Modern Slavery Statement 2023

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A man with short, light-colored hair and glasses, wearing a white button-down shirt, is sitting at a desk. He is looking out a large window to his right, which shows a blurred cityscape. He has his hands clasped in front of him, holding a pen. The lighting is bright and natural, coming from the window.

Introduction

All entities that form part of Wallis Drilling (**“Wallis Drilling”**) have a zero-tolerance approach to Modern Slavery and human trafficking in all its forms within the entire supply chain and within the communities that we operate.

This Modern Slavery Statement (**the “Statement”**), Wallis Drilling’s first, outlines our approach, policies, and actions in this regard.

Organisational Structure



Wallis Drilling is proud to be a well-established, private 100% Australian owned family business based in Midvale, Western Australia, with an experienced and dedicated team. Our achievements stem from our common principles; treat everyone with respect, always work honestly and safely, innovate to solve client challenges and achieve optimal performance with quality equipment and service.

Entities within the wider Wallis Drilling group include:

Wallis Industries Pty Ltd (parent holding company) and its subsidiaries:

- Wallis Drilling Pty Ltd
- Wallis Engineers Pty Ltd

The main operating entity is Wallis Drilling Pty Ltd. This entity employs all personnel and is the entity that contracts with clients and suppliers. All entities share a common Board of Directors, management systems and processes.

At present, Wallis Drilling operates only within Australia utilising its fleet of 56 drill rigs to provide drilling services to a diverse range of clients including large multinational miners, mid cap miners to small junior explorers.

Employing approximately 330 personnel throughout Australia, Wallis Drilling provides the following drilling methods:

- Aircore
- Reverse Circulation
- Diamond Core
- Grade Control
- Blast Hole

In addition to providing drilling services, Wallis Drilling is an original equipment manufacturer of drill rigs and drilling consumables from its Midvale, Western Australia manufacturing facility.



Our Commitment

Wallis Drilling is committed to upholding ethical business standards and human rights. Nevertheless, as we procure products from diverse sources across Australia and globally, there is a possibility of encountering Modern Slavery practices in our supply chain.

Currently, Wallis Drilling has over 2,000 Suppliers. Of these, over 99% are in Australia, with the remaining 1% located overseas.

Wallis Drilling is committed to the following:

- ▶ Operating its business in accordance with the Modern Slavery Act 2018
- ▶ Identifying and preventing Modern Slavery within our own operations
- ▶ Having a supply chain that is free from Modern Slavery
- ▶ Raising awareness and understanding of Modern Slavery to our employees and suppliers
- ▶ Meeting our reporting requirements for any instances of Modern Slavery we discover
- ▶ Continual improvement of our practises and processes
- ▶ Collaborating where possible with organisations and industry groups to eliminate Modern Slavery
- ▶ Improving our strategy to measure the effectiveness of our existing Modern Slavery risk framework

Wallis Drilling at a Glance



4 LOCATIONS

Midvale, WA
Newman, WA
Waroona WA
Irymple, VIC



330 EMPLOYEES

Our workforce includes approximately 330 employees across all divisions.

Employees comprise a mix of office, workshop and field based employees.



56 DRILL RIGS

We have a large fleet of drill rigs located throughout Australia.

These rigs include the following types:

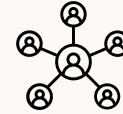
- Aircore
- Diamond Core
- Reverse Circulation
- Grade Control
- Blast Hole



SINCE 1965

We have been operating for nearly 60 years

The business has remained a family owned business throughout its entire history.



OUR CLIENTS

Our client base is diverse, ranging from some of the largest mining companies in the world, mid cap miners and explorers to junior explorers.

Company Policies and Procedures

Wallis Drilling has multiple policies, procedures and systems which contain processes that aim to prevent, identify and address Modern Slavery, including:

Employment and Recruitment practices:

- Code of Conduct Procedure
- Guidelines for fair wages, working hours, safe working conditions, and worker accommodations.

Supplier engagement, assessment and review:

- Purchasing Procedure
- New Supplier reviews

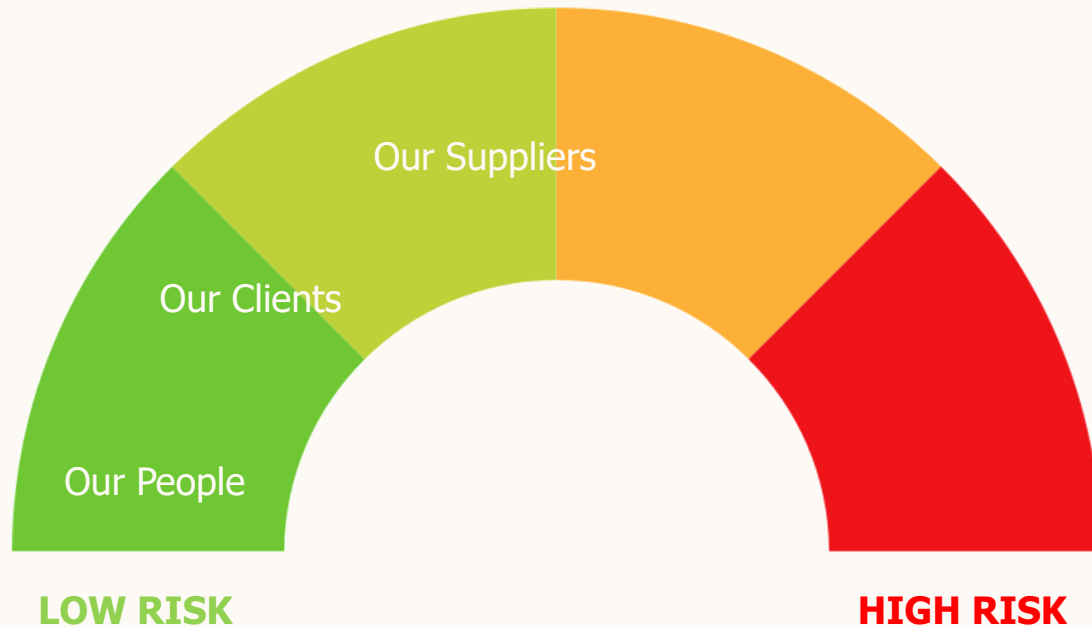
Reporting mechanisms and Actions if Modern Slavery is identified:

- Event Reporting and Investigation Procedure
- Action Management Procedure

These documents are reviewed at regular intervals and updated on a continuous improvement basis or where required by applicable legislation.



Risk Assessment



Due to our operations only being within Australia, the risk of Modern Slavery practices within our operations is very low.

However, as we do source products globally, there is a risk of Modern Slavery practices within our Supply Chain. The key products sourced comprise:

- Vehicles and Equipment (including Drill Rigs)
- Drilling Consumables such as oils, muds, pipe etc
- Fuel
- Clothing (including PPE)

The risk of Modern Slavery is higher where all or some part of the Supply Chain for the above products are in countries/regions where there is political unrest, security issues, corruption and lower socio-economics conditions.

Review and Assessment



We minimise the risk of modern slavery by maintaining a policy suite that promotes employment practices consistent with the highest standards. The Board of Wallis Drilling reviews the effectiveness of all systems and processes within the organisation via analysis of summary data provided by the Leadership Team including:

- Review of specific significant events (and applicable actions)
- Trending data (to show improvement or reduction etc or risk areas)

Should opportunities for improvement be identified, proposed actions are reviewed and implemented where deemed necessary.

In addition, our key suppliers are reviewed annually as to their practices regarding Modern Slavery, and action regarding these suppliers is taken if required.

To keep informed of legislation changes and/or current industry best practice, key personnel attend seminars, webinars and/or training as well as being provided updates via multiple avenues including but not limited to consultants, newsletters, journals, magazine and trade publications.

Annual Statement Review

We are improving our data insights as we work towards a more comprehensive Modern Slavery risk management framework.

We are dedicated to transparently communicate the risk of Modern Slavery in our supply chain and operations.

This Statement will be reviewed and updated annually to ensure its continued effectiveness and compliance with legal and ethical requirements.

Approval

This Modern Slavery Statement has been approved by the Wallis Drilling Board, on 27 August 2024.



Mark Crumby
Executive Chairman
Wallis Drilling
27 August 2024



