

## Amended Modern Slavery Statement for the Financial Year Ending 2023-24

### 1. Introduction

Under section 6 of the *Power Generation Corporation Act 2014* (NT), Power Generation Corporation trading as Territory Generation (Territory Generation) is declared a government-owned corporation for the purposes of the *Government Owned Corporations Act 2001* (NT). Territory Generation neither owns nor controls any other entity.

This Modern Slavery Statement is made pursuant to the *Modern Slavery Act 2018 (Cth)* to address the risks of modern slavery for Territory Generation in its operations. Territory Generation is committed to operating responsibly and transparently while upholding human rights across all aspects of its business activities. This statement has been amended by the inclusion of two explicit statements:

- This amended statement has been approved by the Principal Governing Body
- The inclusion of a statement regarding owned entities.

### 2. Structure, operations, and supply chains

- Territory Generation is responsible for providing reliable, affordable, and sustainable power generation services to the Northern Territories major centres. Its core operations include:
- Managing power generation assets and facilities safely.
- Operating and maintaining generation plant and equipment.
- Delivering projects which supports the existing fleet and advances the transition to a lower carbon intensive future.
- Procuring equipment, goods and services, including from international suppliers.
- Engaging with suppliers to ensure the continuous operation of its facilities.

Territory Generation operates eight (8) power stations across the Northern Territory: two (2) in Darwin, two (2) in Alice Springs and one each in Tennant Creek, Katherine, Kings Canyon and Yulara. Its headquarters is located at Berrimah, approximately 12 kilometres from the Darwin CBD. Annually, Territory Generation generates nearly 1500 GWh equating to over \$300 million in revenue and has over 200 full-time employees.



Territory Generation's supply chains are global. Whilst Territory Generation does business principally with local suppliers as measured by volume of individual purchases, international purchases make up about 9% of annual purchases by value.

**Table 1: Supplier profile by geographical location**

FY 2023-24	By volume of purchase order (%)	By value of purchase order (%)
Local	84%	36.5%
Interstate	15%	54.4%
International	1%	9.1%

### 3. Modern slavery risks

Modern slavery involves serious exploitation of people for personal or commercial gain and can include controlled or restricted freedom of movement, intimidation and threats, physical and/or sexual violence, abusive working conditions, withholding, underpayment or no payment of wages and excessive hours of work.



It recognises that its reliance on international suppliers, particularly, for turbines and parts for traditional fossil fuel generation; and for the manufacture of clean energy technologies including solar panels and big batteries, introduces potential modern slavery risks. These risks may be heightened in:

- Manufacturing sectors where labour exploitation, forced labour, or poor working conditions may occur.
- Supply chain tiers involving raw material extraction or subcontracted production.
- Jurisdictions with limited enforcement of labour protections.

#### **4. Actions to Assess and Address Modern Slavery Risks**

##### **Current actions**

Territory Generation implements the following governance measures to mitigate modern slavery risks:

- Territory Generation has four key procurement principles:

##### **Principle 1: Value for Territory**

Value for the Territory is the principle underlying all procurement activities at Territory Generation. Procurement activity that delivers value for the Northern Territory ensures optimal use of Territory Generation's resources. Enhancing the capabilities of local businesses and industry are considered key components of value for the Territory. The buy local policy ensures a substantial proportion of procurement is conducted through local suppliers, also reducing reliance on high-risk supply chains and promoting ethical business practices. This policy reduces exposure to modern slavery risks by favouring suppliers operating within Australia's robust legal and regulatory framework.

##### **Principal 2: Ethical and Fair Treatment**

Providing for ethical and fair treatment of all suppliers means conducting all dealings in an open, honest and impartial manner and respecting their rights as well as their obligations.

##### **Principal 3: Probity, accountability and transparency**

The principle of probity, accountability and transparency refers to ensuring the integrity of the procurement process and actions taken by Territory Generation employees. All procurement activities must be undertaken in a manner that ensures adherence to TGen objectives and core values.

##### **Principal 4: Strategic alignment and promotion of Territory Generations objectives**

The ultimate objective of procurement is to contribute to Territory Generation in fulfilling its vision, goals and corporate objectives as defined by the Statement of TGen's Corporate Intent. To achieve this, all procurement activities are to be undertaken in a manner that ensures the reputation of TGen is maintained or enhanced and are conducted with ethical and socially responsible suppliers.

- The Northern Territory Government Conditions of Contract: Places obligations on all contractors to ensure that subcontractors receive payment for contract work undertaken.
- Use of panel contracts: This allows Territory Generation to tender to the open market and exercise choice in relation to which suppliers to contract with based on the mentioned principles to ensure fast and effective processes.
- Use of internationally reputable and Original Equipment Manufacturers: Territory Generation contracts with international suppliers who have all made commitments to eradicate modern slavery.
- Contractual Obligations: Embedding modern slavery compliance clauses in supplier agreements to ensure adherence to ethical labour standards.
- Audit: The procurement team regularly conducts audits of procurement activities and selected procurement activities are also audited by our internal auditor in accordance with our internal audit program.
- Reporting: Territory Generation provides regular reporting to senior management and the Board on the profile of its suppliers.

## Future commitments

Territory Generation commits to implementing the following measures:

- Identification of High-Risk Sectors and Activities: Analysing supply chains to identify industry sectors, jurisdictions, and activities that present a heightened risk of modern slavery.
- Supplier Due Diligence: Conducting assessments of suppliers' practices, including their policies on labour rights and modern slavery.
- Training and Awareness: Delivering targeted training programs during 2025 to employees and procurement teams to help them identify red flags and respond to suspected modern slavery activities in supply chains.
- Supply Chain Transparency: Engaging directly with critical suppliers to map supply chains and identify any high-risk areas.
- Audit and Monitoring: Conducting periodic reviews and audits of suppliers to ensure compliance with labour and ethical standards.
- Collaborating with industry peers and government initiatives to improve sector-wide practices.

### 5. Assessment of effectiveness

Territory Generation takes a risk-based approach to the management of its supply chains and procurement. As a priority it is required to ensure the continuous supply of electricity to Northern Territory businesses and consumers which means that engagement with some suppliers is unavoidable due to scarcity of supply options.

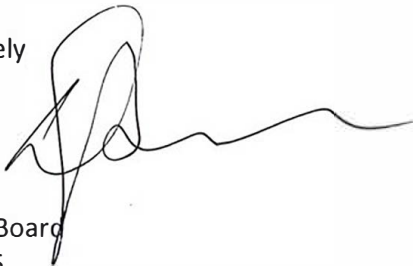
In the event that unethical practices are identified, Territory Generation will where possible, and subject to existing contractual constraints, either discontinue association with that supplier or not consider it any future procurement whilst those unethical practices continue. Where that is not possible including due to the requirement to use certain suppliers (for example OEM) or global scarcity of particular parts or equipment, Territory Generation commits to work with suppliers to encourage ethical sourcing and work practices and monitors the effectiveness of its actions through:

- feedback mechanisms and whistleblower protections that encourage reporting of unethical practices
- ongoing engagement with suppliers to ensure continuous improvement in their labour standards
- regular review of policies and procedures to align with best practices.

### 6. Approval

This statement has been approved by the Principal Governing Body (Board of Directors of Territory Generation) on 23 June 2025 and reflects Territory Generation's commitment to combatting modern slavery within our operations and supply chains. I have been authorised to sign the statement on behalf of Territory Generation.

Yours sincerely



Dennis Bree  
Chair of the Board  
23 June 2025