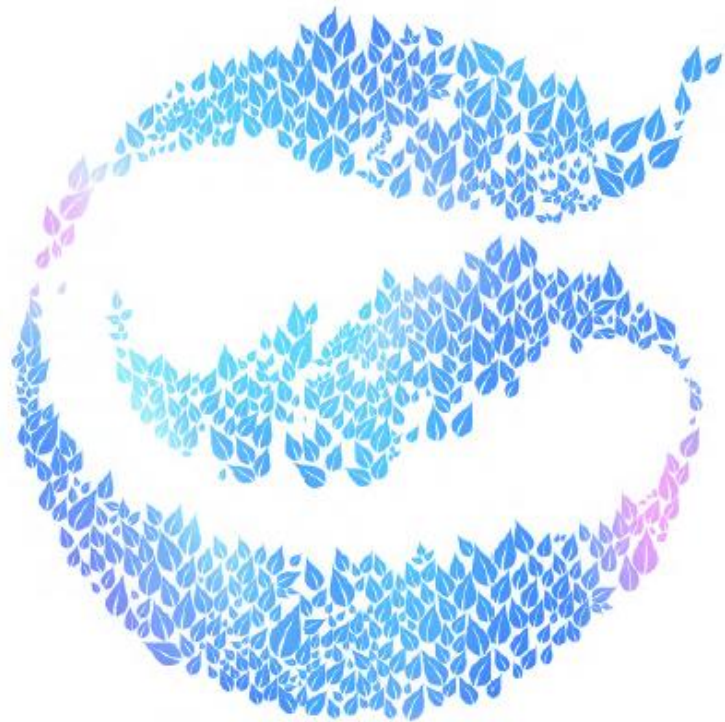




# Grow Sustainability

## 2023 MODERN SLAVERY REPORT

Placing ethics and human rights management as a cornerstone, GS Global Australia aims to be a desirable partner to associated companies, promising company to our shareholders, respected company members and a responsible company to our society and nation.



**Value No.1 Solution Provider**



# Our Modern Slavery

This Modern Slavery Statement, made by GS Global Australia Pty Ltd is the fourth statement to be made in compliance with the *Modern Slavery Act 2018 (Cth)* (the "Act") and has been prepared in respect to the financial year ending 31 December 2023. GS Global is committed to promoting sustainable growth by improving corporate governance and creating environmental and social values.

## About This Report

### Overview

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GS Global Australia Pty Ltd (ABN 12 003 931 548) publishes the fourth Modern Slavery Statement with the aim to share sustainable management activities and initiatives for the protection of Human Rights within our business operations and supply chains. We follow the ESG taxonomy of GS Group to ensure the transparent disclosure of our company's social and governance aspects. In particular, this report focuses on how GS Human Rights Charter and risk management systems effectively prevent the modern slavery risks to protect Human Rights in our business activities in Australia.

### Reporting Period

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This document reports on activities from 1 January 2023 to 31 December 2023, outlining major activities and achievements within GS Global Australia's business operations and supply chains in Australia to assess and mitigate any inherent and potential risks associated with Human Rights.

### Standards and Reliability

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This report has been prepared in pursuant to the Commonwealth *Modern Slavery Act 2018* (the Act). This statement has been prepared based on the company's disclosure system applicable to the financial year. To ensure the fairness of the reporting process and the reliability of the content, this report underwent independent review in accordance with GS Group's sustainability report.

### Scope of the Report

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The scope of this report includes the activities of GS Global Australia, achieving sustainable growth through ESG value. This report highlights key strategies and risk management systems such as GS Human Rights Charter and Human Rights Risk Management. The integration of these ESG management system will combat modern slavery in our operations and supply chains.

# CONTENTS

**01**

About This Report

---

**02**

GS Human Rights Charter

---

**03**

Company Overview

---

**04**

Structure, Operations,  
and Supply Chains

---

**05**

Modern Slavery Risks

---

**06**

Our Actions to Assess and  
Address Modern Slavery Risks

---

**07**

GS Supply Chain Management

---

**08**

Effectiveness of Our Actions

---

**09**

Ethics Management

---

**10**

Modern Slavery Policy

---

**11**

Consultation and Approval

---

**12**

Appendix A

---

# GS Human Rights Charter

GS strictly oppose the infringement of natural rights inherent to all human beings and established the human rights management system to avoid this infringement related to its business areas. As the demand for ESG management increases, we continuously track relevant trends to enhance the internal standard in line with the stronger human rights management and listen to external stakeholders such as suppliers and customers to make a respectful company.

## Why Matter

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The International Labour Organization (ILO), International Organization for Migration (IOM) and Walk Free estimate that in 2021, there were 50 million people living in conditions of modern slavery, including 28 million being subjected to forced or compulsory labour.

Taking corporate social responsibilities means managing risks for stakeholders who have direct or indirect impact on business activities. Since the Act came into force on 1 January 2019, GS Global Australia was committed in identification and assessment of any adverse human rights impacts in our operations and supply chains to avoid infringing human rights and maintain responsible and transparent supply chains.

GS Global Australia continues to take action to respect and support human rights and makes a positive contribution towards the protection and fulfillment of human rights whether through core business, strategic social investment, public policy engagement and advocacy, partnerships, and other collective action.

## Scope of Application

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This charter shall be applicable to the executives, employees, and business partners of GS Group. GS Global Australia is advised to positively embrace this policy with a local law and regulation.

## Purpose

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GS Global Australia recognises the importance of human rights as a universal value of humanity and social responsibility in its business management, and it pursues the sustainable growth and development of the company by respecting the rights of all stakeholders including executives and employees, customers, suppliers, and the local communities. We have established this human rights charter to positively practice human rights management and prevent and minimise potential human right violations arising from its business activities.

Sustainable growth requires mutually beneficial relations with executives and employees, suppliers, and local communities. Corporates should respond to international society's expectations and endeavour to play their roles in protecting employees' rights, taking responsibility for suppliers, and contributing to the local community.

## Our Commitment

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GS Global Australia is committed in combating modern slavery occurring from the business activities in Australia through Human Rights Risk Management, Ethics Management and Sustainable Supplier Chain Management under the global ESG governance and management system. GS Global Australia discussed details of the reporting requirements of the Act with GS Global Corporation and worked with the external advisors in updating this statement.

# Company Overview

GS Global Australia is committed to promoting sustainable growth by improving corporate governance and creating social values to project Human Rights in addition to growth strategies for expansion of existing businesses and development of new businesses.

GS Global Corporation has been expanding its operation in various business areas such as export, import and triangular trade of steel, coal/biomass, petrochemicals, industrial products, and imported automobile logistics businesses since its establishment in 1954. Also, as GS Global Corporation was officially integrated into GS Group in 2009, the company faced a turning point to leap forward to be the "Value No.1 Solution Provider".

In 1990, GS Global Australia began to operate as an Australian subsidiary of GS Global Corporation headquartered in South Korea. GS Global Australia is primarily engaged in the importation and sale of steel and iron products in the Australian market. With regards to steel products, GS Global Australia satisfied various customer needs by expanding the number and size of trades with Korean and overseas steel products, pioneering new markets, constructing effective supply chain system, and providing well-suited services. Through such efforts, GS Global Australia was able to secure its position as a major steel trading company within the Oceania region.

Based on various business experiences and over 30 global networks, GS Global Australia will continue to spare no effort to provide optimal solutions to meet various needs of customers within the Oceania region. We promise to create the best value that contributes not only benefits of customers and business partners but also the development of a global society. Furthermore, we always strive to enhance shareholder value and to be social-friendly company through ESG management.

## COMPANY

### Value No.1 Solution Provider

GS Global is a leading company that creates finest values for our customers/shareholders/employees and national economy by actively and creatively responding to our customers' needs with optimal solution.



### Corporate Overview



# Structure, Operations, and Supply Chains

## Structure

GS Global Australia Pty Ltd (ABN 12 003 931 548) is a wholly owned subsidiary of GS Global Corporation, based in Sydney and has been operating in Australia since 1990.



There are no other subsidiaries of GS Global Corporation which operate in Australia.

## Supply Chains

We continue to steadily supply steel products of high-quality from the leading domestic and global steel companies to its customers around the world. In addition to importation and sale of steel and iron products, GS Global Australia is supplied with a range of goods and services to support its operations. These suppliers include cleaning, office and marketing suppliers, safety personal protective equipment (“PPE”), IT consulting, contractor management and other professional services. GS Global Australia does not tolerate modern slavery and will not knowingly engage with any consultants, suppliers or contractors that engage in modern slavery.

## Operations

GS Global Australia is a trading house that is primarily engaged in the importation and sale of steel and iron products in the Australian market. We source steel and iron products through GS Global Corporation from Korea, China, Vietnam, and India for sale primarily to the construction and packaging industries in Australia and New Zealand. We also supply petrochemical products and industrial components to Australian customers, though this is a very small part of the overall business.

During this reporting period, GS Global Australia continued to operate in the importation and sale of steel and iron products through GS Global Corporation for sale primarily to the construction and packaging industries in Australia and New Zealand. GS Global Australia remain committed to discovering new investment opportunities related to natural resources and renewable energy.

Our registered address and principal place of business is located at Suite 603, Level 6, 132 Arthur Street, North Sydney NSW 2060.

There were nine employees employed by GS Global Australia during the reporting period who are generally employed in various sales, accounting, and administration roles. The employees of GS Global Australia are full-time and employed in Australia, and are covered by industrial instruments including modern awards, Enterprise Agreements, and individual employment contracts. Each of these mechanisms meets or exceeds the minimum entitlements prescribed under the National Employment Standards. The standards set out the 10 minimum employment entitlements that must be provided to all Australian employees.



# Modern Slavery Risks

By adhering to international standards and guidelines, prioritising high-risk areas, and implementing robust governance structures, we aim to uphold human rights and contribute to a more sustainable global economy. We are dedicated to identifying and assessing potential modern slavery risks by integrating GS Human Rights Charter and Human Rights Risk Management. During this reporting period, our exposure to modern slavery risks remains low.

## Risk Assessment

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GS Global Australia is committed to upholding human rights and mitigating modern slavery risks in our business operations and supply chains. Our risk assessment processes align with the Human Rights Risk Management system implemented by GS Group.

The risk assessment processes of GS Global Australia are guided by international standards and guidelines, such as the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the International Labour Organization's core conventions, and the OECD Due Diligence for Responsible Business Conduct.

We also recognise the need for a broader view when identifying and assessing human rights in our business activities. Our human rights policies and management systems are developed with an aim to identify key areas where the human rights risks might be most significant and prioritise these for human rights due diligence. This also requires a minimum level of human rights risk identification for all products and services we procure.

Furthermore, we have a dedicated Sustainability Committee that oversees and governs global ESG-related policies and regulations. The committee sets the strategies and directions of GS Global Australia and supervises the setting of ESG management.

## Identifying the Key Risk Areas of Modern Slavery

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GS Global Australia acknowledges that in the industry sector and the supply chains we operate in, certain aspects of our business operations and supply chains may have a risk of modern slavery. We consider that our inherent and potential risks of involvement in modern slavery may occur through being directly linked to our operations, given the nature of the business operation in Australia. The operations involved with strategic management, purchasing, transport and logistics, warehousing, sales and marketing and general corporate services are key value-adding functions of GS Global Australia in the context of the overall value chain. We recognise that our direct workforce and locally sourced goods and services present a lower risk of modern slavery. Whereas certain low skilled services and imported goods may present a higher risk of modern slavery.

GS Global Australia remains committed to refraining from purchasing and importing goods and services that are 'at risk'. We achieve this through our due diligence processes, which include supply chain risk management, supplier screening, and ESG materiality assessment by following the guidance of our Supplier Code of Conduct. This is underpinned by shared values within GS Group and a robust governance framework. We have implemented various policies and processes such as GS Human Rights Charter, Ethical Framework and Australian Modern Slavery Policy to mitigate potential modern slavery risks related to our broader operations in Australia. We continuously monitor and measure compliance with these requirements. Therefore, our potential exposure to modern slavery risk is low.

# Our Actions to Assess and Address Modern Slavery Risks

GS Global Australia continued to undertake key actions to assess and address modern slavery risks within our operations and supply chains by adapting company-wide approach. We leverage GS Group's governance, compliance, and management framework to ensure that we apply a consistent and collaborative approach across our operations to protect Human Rights.

## GS Human Rights Management Implementation System

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GS Group prepared and followed the human rights charter focusing on the human rights of GS members, consumers, suppliers, and local residents to protect human rights and fulfill corporate social responsibility in corporate management. All employees of GS Global Australia are advised to positively embrace this policy to the extent that their autonomy in management remains unharmed.

We are guided by international standards and guidelines on human rights and labour, including but not limited to the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the International Labour Organization's core conventions, and the OECD Due Diligence for Responsible Business Conduct.

### GS Human Right Charter's Basic Principles

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- 1 Anti-discrimination

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  - 2 Observance of terms and conditions of employment

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  - 3 Humane treatment

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  - 4 Freedom of association and collective bargaining

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  - 5 Prohibition of forced and child labour

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  - 6 Industrial security

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  - 7 Responsible supply chain management

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  - 8 Protection of local residents' human rights

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  - 9 Protection of customers' human rights

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# Our Actions to Assess and Address Modern Slavery Risks

GS Global Australia continues to focus on addressing and assessing any modern slavery risks within our operations and supply chains. We constantly practice human rights management to respect the dignity and values of all stakeholders.

## GS Human Rights Risk Management System

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GS Global Australia identifies potential human rights risks in the business and regularly evaluates them to prevent and mitigate them. The results are shared with all stakeholders in the form of the implementation status of human rights through the channel accessible by them. We designate a person or a team in person to establish human risks management system.

- 
- 1 Establish and proclaim the human rights charter
  - 2 Build and implement a human rights management system
  - 3 Identify and value human rights risks
  - 4 Support human rights risk improvement
  - 5 Disclose human rights management status
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## Human Rights Risk Management

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### Grievance Handling Channel

GS Global Australia recognises the need for effective grievance mechanisms that identify and remediate business involvement in modern slavery harms. GS Group developed the grievance handling channel for our employees and business partners to report complaints using a hotline for the grievance counselling directly connected to the persons in charge. The report is thoroughly investigated in cooperation with the Grievance Handling Committee and the remediation processes are actioned promptly to resolve adverse impacts. The Grievance Handling Channel supports our human rights due diligence by providing an avenue to identify modern slavery and broader human rights risks, monitor trends in complaints, incorporate this information into our strategies and improve policies and procedures.

### Human Rights Education

GS Global Australia conducts regular human rights trainings to prevent potential violations during management activities and promote human rights among all employees and executives. GS Global Australia performs the online educational activities which include ESG management strategies for human rights protection and corporate governance, Ethics for practice of anti-corruption, fair trade, and protection of human rights and Statutory for the prevention of sexual harassment and improvement of awareness of the disabled.

Furthermore, we partner with human rights consultants to raise awareness about modern slavery, train and build the capacity of our executives, employees, and suppliers on how to recognise and respond to the modern slavery risks within our business operations and supply chains.

# GS Supply Chain Management

GS Global Australia recognises the necessity of the risk management throughout the value chain to achieve the sustainability. We actively engage in efforts to ensure the sustainability of our supply chains by selecting and evaluating suppliers based on the Suppliers Code of Conduct. Our supply chain management provides transparent and fair standards and set behaviour rules for our suppliers to foster sustainable future values together.

## Suppliers Code of Conduct

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### GS Suppliers Code of Conduct

GS Global Australia acknowledges the important role of sustainable management principles and philosophies in achieving long-term growth, which is why we have established a code of conduct to guide our work practices by embracing GS's code of conduct. We believe that the sustainable management of value chains are more meaningful when the suppliers, or our mutual growth partners, participate together. Therefore, we encourage our suppliers to implement the code of conduct within their own operational frameworks to align with GS's sustainable management principles and philosophies. GS Suppliers Code of Conduct is consisted of the following codes.

- Respect for workers' basic rights
- Workplace safety and health
- Environment
- Business ethics
- Management system

All suppliers are required to adhere to GS's code of conduct, irrespective of their locations and projects.

## Supply Chain Risk Management

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### Supply Chain ESG Management

GS Global Australia recognises the importance of implementing ESG management across the entire value chain in value creation. To fulfill its social responsibilities, we support our suppliers through online self-assessments and ESG management consulting. The ESG assessment covers aspects such as employee human rights, safety and health, environmental impact, and business ethics.

GS Global Australia provides detailed feedback to suppliers, and those with low ESG scores receive field inspections and consulting services to accurately assess their ESG performance and identify areas for improvement.

Additionally, GS Global Australia monitors the origin and records of raw materials provided by GS Group, increases the procurement of certified and sustainable raw materials, and prioritises the use of sustainable resources.



# Effectiveness of Our Actions

GS Global Australia measures the effectiveness of our actions to address and assess modern slavery through Impact and materiality assessment. We also use feedback from both internal and external sources including employees, suppliers, investors, industry groups and external specialist consultants to improve our risk management system and strategies.

## GS Human Rights Charter and Risk Management System

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GS Global Australia regards the GS Human Rights Charter and Risk Management System as foundational instruments for detecting and assessing modern slavery risks within our operational activities and supply chains. These risk management frameworks function as prophylactic measures to mitigate both emergent and potential modern slavery risks, thereby preventing the involvement of our employees, executives, and suppliers in adverse human rights impacts. We integrate these human rights practices into our established processes, disseminate them through educational initiatives, and continuously evaluate the efficacy of our management system to uphold human rights.

GS Global Australia continuously monitors the efficacy of our risk management frameworks. We conduct comprehensive reviews of human rights practices, including human rights impact assessments and due diligence, to preclude violations. The scrutiny and evaluation of our employees, executives, business partners, and suppliers are designed to identify any harm caused by modern slavery practices and any potential infringements. Findings are reported to our ESG management committee for remediation, ensuring that modern slavery risks are entirely eradicated. During this reporting period, we did not identify or encounter any modern slavery risks within our operations and supply chains.

## Our Actions      Measuring Effectiveness

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<b>Human Rights Policies</b>	GS Global systematically reviews existing policies, codes of conduct, and frameworks by examining key documents such as human rights policies and guidelines, updating them as necessary. These documents are managed through an internal control document library and, when required, are endorsed, and approved at the executive or board level. The implementation of local modern slavery policies has heightened awareness of the adverse impacts of modern slavery risks within our operations and has enhanced our capacity to conduct business activities sustainably in consultation with the headquarters.
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<b>Grievance Handling Channel</b>	The grievance handling channel for human rights offers numerous benefits to the company, including the ability to promptly address and resolve human rights concerns, thereby fostering a culture of transparency and accountability. The effectiveness of this channel is measured by the number of grievances received and the outcomes of the remediation processes. Notably, no grievance reports were received during this reporting period, indicating that our human rights risk remains low. Moreover, in alignment with human rights management principles, grievances are collected from a broad perspective that extends beyond employee complaints to encompass all aspects of human rights
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# Effectiveness of Our Actions

We promote awareness of human rights by ensuring that employees, executives, and suppliers are knowledgeable about preventive measures and the established procedures and standards for handling incidents. This creates a safer working environment where everyone can work with confidence.

## Our Actions

## Measuring Effectiveness

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### Human Rights Education

GS Global Australia remains steadfast in its commitment to providing mandatory training across our policies and procedures to raise awareness of modern slavery risks. Our educational programs encompass ethical business practices, the code of ethics, the whistle-blower policy, and an independent grievance mechanism.

These mandatory training sessions ensure that all employees receive comprehensive instruction on modern slavery and any supporting processes relevant to their roles, thereby enhancing their ability to identify modern slavery risks and respond effectively.

### Sustainable Supply Chain Management

As part of on boarding and contracting, GS Global Australia continues to perform due diligence on all new suppliers to determine their risk level and control procedures in relation to ethical sourcing and modern slavery as appropriate for our business.

We may also consider mandatory supplier self-assessment questions including in relation to human rights including modern slavery used in all sourcing activity managed directly by the procurement team from GS Global Corporation when necessary.

When registering a company as a supplier for GS Global, we proactively identify potential risks in the ESG areas. Following registration, we regularly monitor and evaluate the supplier's performance. Suppliers that fail to meet the requirements stipulated by GS's internal regulations receive a warning. Those that do not rectify their deficiencies are subsequently removed from GS's supplier list. The efficacy of our supply chain management is evaluated by measuring the number of suppliers screened, conducting materiality assessments of the suppliers, and analysing risk scores to enhance sustainable supply chain management.

Furthermore, we collaborate with suppliers to gauge their awareness of modern slavery risks throughout our shared value chain and to implement controls that mitigate these risks. This collaborative effort has resulted in increased commitment from our key suppliers to responsible sourcing, as evidenced by a consistent reduction in labour and human rights risks for suppliers who have been reassessed through our supplier assessment program.

# Ethics Management

Placing ethics management as a cornerstone, we continue to aim to be a desirable partner to associated companies, promising company to our shareholders, respected company members and a responsible company to our society and nation.

As a member of the global GS Global Corporation group, our ethics management focus on the following:

- Social responsibility
- Efficiency management
- Amiable environment
- Customer satisfaction
- Partnership

## Code of Ethics

In addressing and acknowledging modern slavery risks, we continue to have the following Code of Ethics in place.

Code of Ethics	Description	Core Value
<b>Responsibilities and duties for customers</b>	We shall respect our customers as they are the genuine foundation of its business. In addition, we aim to gain unconditional trust from our customers by providing value for them through the following measures.	<ul style="list-style-type: none"> <li>▪ Respecting and protecting customers</li> <li>▪ Value creation</li> <li>▪ Offering value</li> </ul>
<b>Fair competition</b>	We shall respect laws and regulations in the area where we conduct business and gain competitiveness edge in a legitimate way through.	<ul style="list-style-type: none"> <li>▪ Free competition</li> <li>▪ Respecting laws and regulations</li> </ul>
<b>Fair trade</b>	We shall trade based on the principles of free competition. We shall seek for the long-term common prosperity by building a mutual trust and fair trade to include the following.	<ul style="list-style-type: none"> <li>▪ Equal opportunity</li> <li>▪ Fair trade procedure</li> <li>▪ Pursuing joint prosperity</li> </ul>
<b>Ethics of employees</b>	Employees should be honest and fair value as a member of the GS Global group. To fulfil all their duties of employment, all employees shall continue their self-development via the following.	<ul style="list-style-type: none"> <li>▪ Basic ethics</li> <li>▪ Fulfilling duties</li> <li>▪ Self-development</li> <li>▪ Fair execution of work</li> <li>▪ Avoid any conflicts of interest with GS Global</li> </ul>
<b>Responsibilities for employees</b>	We shall respect our employees and treat them in accordance with their capabilities and accomplishments. In addition, we shall create an environment where each staff can exercise his/her creativity in full including the following.	<ul style="list-style-type: none"> <li>▪ Human oriented management</li> <li>▪ Fair treatment</li> <li>▪ Promote creativity</li> </ul>
<b>Responsibilities for nation and society</b>	We shall protect our shareholders' interest. In addition, we shall contribute to Australia's well-being and the development of its society into a sound company through efficient execution of business including the following.	<ul style="list-style-type: none"> <li>▪ Rational execution of business</li> <li>▪ Protection of shareholders' profit</li> <li>▪ Contribution to the development of society</li> <li>▪ Environmental protection</li> </ul>

# Modern Slavery Policy

GS Global Australia has implemented a local Modern Slavery Policy in Australia in accordance with the *Modern Slavery Act 2018*. We are committed to addressing modern slavery risks in its business operations and supply chains. Where possible, GS Global Australia will include in its operational and supplier contract terms, requirements that suppliers comply with all local, national, and other applicable laws and regulations in the areas in which we operate.

GS Global will ensure that its suppliers adhere to the Minimum Standards and grant GS Global the right to terminate agreements if suppliers are unable or unwilling to work towards compliance with these standards. Suppliers are encouraged to surpass the Minimum Standards, promoting best practices and continuous improvement. Compliance with these standards is monitored through supplier assessment processes, considering all pertinent risk factors, such as country risk and product risk. Our modern slavery policy states following minimum standards expected of suppliers.

Modern Slavery	Description
<b>No forced or bonded labour</b>	Suppliers shall not use any type of forced labour (any work or service extracted from any person under the menace of any penalty, which work has not been freely chosen by the person), bonded labour (work which is not for compensation received by the worker, but to repay a debt, which is often incurred by another person offering the worker's labour in exchange) or indentured labour (in which an employer forbids workers from leaving employment at the worker's discretion) and respect the freedom of movement of their workers and not restrict their movement by controlling identity papers, holding money deposits or taking any other action to prevent workers from terminating their employment; and ensure that workers are free to leave their employer after reasonable notice.
<b>No child labour</b>	Suppliers must be able to verify the age of all employees to ensure compliance; and must accept the principles of remediation of child and underage workers, and where such labour is discovered, suppliers must establish and implement appropriate remediation for such workers and introduce effective systems to prevent the use of child labour in the future.
<b>Wages, benefits, and transparent record keeping</b>	Suppliers must comply at a minimum with all laws regulating local wages, overtime compensation and legally mandated benefits. Record keeping must be accurate and transparent. Workers must be provided with written and understandable information about their employment conditions before they enter employment and about their wages for each pay period.
<b>Working hours</b>	Working hours must comply with applicable local laws. Workers should not be required to work more than the maximum hours per week as stipulated by local laws. Overtime shall be agreed, shall not be excessive, shall not be requested on a regular basis and shall be compensated as prescribed by applicable local laws.
<b>No discrimination</b>	All conditions of employment must be based on an individual's ability to do the job, not on the basis of personal characteristics, such as gender, ethnic origin, religion, age, disability, personal beliefs, marital status, sexual orientation, union membership or political affiliation. Suppliers must ensure that they provide an environment where their employees can work without distress or interference caused by harassment, discrimination, or any other inappropriate workplace behaviour.
<b>No harassment or abuse</b>	Workers shall be treated with dignity and respect. Suppliers will provide a workplace free from harassment, including physical, sexual, verbal, or visual behaviour that creates an offensive, hostile, or intimidating environment.
<b>Working conditions</b>	Suppliers shall provide a safe and hygienic working environment that is without risk to health, taking into consideration knowledge of the relevant industry and any specific hazards. Workers shall receive adequate and regular training to perform their jobs in a safe manner. Personal protective equipment and machinery safeguards shall be supplied, and workers trained in their use. Workers have the right to refuse work that is unsafe. Suppliers must provide each of its workers with a clear, understandable labour contract containing all legally required employment terms, entitlements, and conditions.

# Consultation

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During the reporting period, GS Global Australia consulted with its parent company, GS Global Corporation. We discussed details of the *Modern Slavery Act 2018*'s reporting requirements and provided information regarding the actions we intend to take to address these requirements.

This statement was prepared in consultation with our Board of Directors in accordance with Human Rights Charter from GS Group. This supports the delivery of our commitment to eliminate Modern Slavery risks from our entire operation and supply chains. GS Global Australia will continue to provide the contents and achievements of management activities of modern slavery risks through the global GS group's ESG management activities.

# Approval

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This Modern Slavery Statement 2023 has been authorised and approved by the Board of Directors of GS Global Australia Pty Ltd for the purposes of the Commonwealth *Modern Slavery Act 2018* and has been signed on behalf of the Board by Seung Woo Han, Managing Director on 30 June 2024.



Seung Woo Han  
Managing Director of GS Global Australia Pty Ltd  
28 June 2024

## GS Global Australia Pty Ltd

GS Global always places top priority on our customers with the management philosophy of "Creating New Values in Life and Dreaming of a Better Future for our Customers". Through endless changes and innovations, GS Global will become a lifetime partner for our customers with the mission of providing complete customer satisfaction, a rewarding workplace for our employees, and a corporate citizen of the society.

Always keeping in mind to promote sustainable growth as a corporate citizen, GS Global will persist on realising the highest customer satisfaction and outstanding achievements through mutual respect, transparent management, and contributions to the development of the community.

# Annexure A

Mandatory Reporting Criterion	Reference in this statement
Identify the reporting entity	About This Report
Describe the reporting entity's structure, operations and supply chains	Company Overview
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities the reporting entity owns or controls	Structure, Operations, and Supply Chains
Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes	GS Human Rights Charter Our Actions To Assess and Address Modern Slavery Risks GS Supply Chain Management
Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks	Effectiveness of Our Actions
Describe the process of consultation with: (i) any entities that the reporting entity owns or controls; and (ii) in the case of a reporting entity covered by a joint statement, the entity giving the statement	Consultation and Approval
Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Ethics Management Modern Slavery Policy