

Purpose

This statement is the International Livestock Export (and subsidiaries) Modern Slavery Statements. This document is to comply with the reporting requirements under the commonwealth *Modern Slavery Act 2018*. This modern slavery statement was approved by the Board.

What is modern slavery?

Modern slavery describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom.

Practices that constitute modern slavery can include human trafficking, slavery, servitude, forced labour, debt bondage, forced marriage, and the worst forms of child labour.

The Statement**Mandatory Criteria One**

The statement covers the following group entities on a consolidated revenue reporting basis:

- International Livestock Export Pty Ltd (ACN 009 400 846) (Parent)
 - Wildcross Pty Ltd (ACN 103 152 503) (Subsidiary)
 - Cullalla Feedlot Pty Ltd (ACN 116 925 485) (Subsidiary)

Mandatory Criteria Two

The International Livestock Export Group of companies ("ILE" or "the Group.") is an agriculture group that feedlots, farms and exports cattle. Each entity in the group is a proprietary limited company. The group has approximately 40 employees, but sites are generally seasonal.

Animal Husbandry

Farming operations include a cattle property, and the group operates two feedlots in Western Australia. The feedlots are used for short-term holding, cattle finishing, and are registered as pre-export depots with the Department of Agriculture, Fisheries and Forestry.

The cattle held are owned by ILE or held on a contract basis.

The group also undertakes ancillary farming activities to support the animal husbandry operations.

Export

ILE hold an export licence issued by Department of Agriculture, Fisheries and Forestry covering livestock. The group exports mainly cattle to South-East Asia.

Supply Chains

The group's supply chain includes the purchase of cattle and ancillary products (feed, veterinary supplies, and equipment etc). The export operations are supported by contractors supplying feed, port workers and vessel crew.

Mandatory Criterion Three

While the Group operates in a highly regulated environment, we acknowledge that the agriculture and livestock export sectors contain inherent industry risks regarding modern slavery. Our assessment has identified the following potential risk areas within our operations and supply chains:

- **Shipping and Logistics:** We export livestock mainly to South-East Asia using chartered vessels. Although the *Marine Labour Convention* applies to vessels operating from Australia, the international shipping industry is generally considered high-risk for modern slavery due to the use of foreign crews, complex jurisdictional oversight, and the potential for isolation at sea.
- **Seasonal and Temporary Labour:** Our feedlot and farming operations in Western Australia and the broader agricultural supply chain often rely on seasonal workforce fluctuations. The agricultural sector's reliance on temporary or migrant labour can create vulnerabilities regarding ethical recruitment, accommodation standards, and fair payment, particularly where labour hire intermediaries are used.
- **Outsourced Transport:** The transport of cattle and fodder relies on third-party transport operators. The trucking industry carries risks related to sub-contracting, where visibility into driver working hours and payment conditions may be reduced.

Supply Chain Visibility

- **Direct Suppliers:** Our primary inputs are cattle purchased from medium to large-scale properties and fodder producers. These are predominantly Australian-based and subject to the *Fair Work Act*. We consider the risk of modern slavery in these direct relationships to be low.
- **Indirect Suppliers:** Risks may increase further down the supply chain (e.g., the source of raw materials for veterinary supplies or equipment), where we have less direct visibility.

Mandatory Criterion Four

We have now implemented this modern slavery statement and assurance activities. This establishes our business's processes in respect to modern slavery and human trafficking concerns; the framework also provides staff with a list of actions to be taken if a case of modern slavery is identified.

To further manage risks:

- Livestock buyers periodically visit primary production properties.
- It will be ensured shipping companies have Modern Slavery systems.

Given the low-risk nature of the group's suppliers it is considered this provides adequate assurance. In the event of suspected modern slavery conduct the supplier will be investigated. The outcomes of the investigation will dictate the response, with actions from suspension to permanent termination of business.

Mandatory Criterion Five

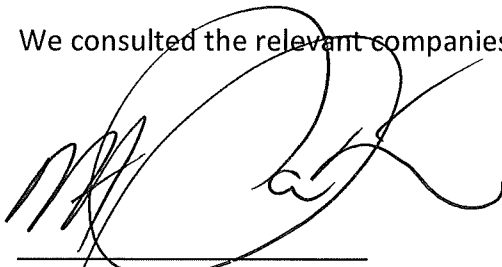
To ensure that our approach to modern slavery is working, we have moved beyond simply understanding the risks to implementing a review framework. We assess the effectiveness of our actions through the following methods:

- **Supplier Engagement and Screening:**
 - **Shipping:** We verify that vessel owners have their own Modern Slavery Statements or equivalent policies in place before engagement. We track the compliance status of our shipping partners as part of our chartering process.
 - **Livestock & Fodder:** Our livestock buyers periodically visit primary production properties. We use these visits to informally assess working conditions. Any red flags raised during these visits are reported to management for investigation.
- **Incident and Whistleblower Reporting:** We maintain a framework that provides staff with a list of actions to take if a case of modern slavery is identified. We measure effectiveness by tracking the number of reports or concerns raised. To date, no reports have been filed, but we continue to encourage vigilance.
- **Governance and Board Review:** This statement and our risk environment are approved by the Board. The Board reviews the effectiveness of our response annually by considering:
 - Any changes to our supply chain (e.g., new jurisdictions or major contractors).
 - Feedback from operational staff regarding supplier behaviour.
 - Updates to legislation or industry best practices.

Summary of Assessment While we remain confident that our current risk exposure is low, we recognise that effectiveness is an ongoing process. We are committed to investigating any suspected conduct and will review our due diligence processes annually to ensure they remain fit for purpose.

Mandatory Criterion Six

We consulted the relevant companies we own or control in the development of this statement.



Michael Stanton
Managing Director

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