

TEEG

The Entertainment and Education Group

Modern Slavery Statement

Year ended 31 December 2025



Introduction

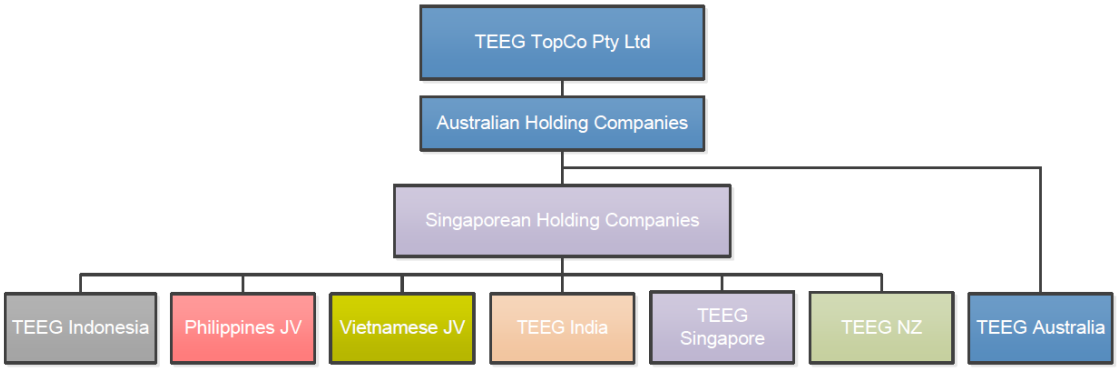
This joint Modern Slavery Statement is prepared by The Entertainment and Education Group ('**TEEG**' or '**the Group**'), comprising TEEG TopCo Pty Ltd (ACN 622 408 422) and its controlled entities, in satisfaction of the reporting obligations imposed under the *Modern Slavery Act 2018* (Cth). The other reporting entities covered by this joint statement are as follows:

- TEEG MezzCo Pty Ltd (ACN 622 412 775);
- TEEG Senior HoldCo Pty Ltd (ACN 622 415 285);
- TEEG BidCo Pty Ltd (ACN 622 416 228); and
- TEEG Australia Pty Ltd (ACN 003 710 110).

TEEG is cognisant that the mitigation of modern slavery risks is important to both its guests and to the community at large. The Group remains committed to mitigating modern slavery risks both in its direct operations and in its supply chains.

Corporate Structure

TEEG's corporate structure comprises a series of holding companies in each of Australia and Singapore, wholly owned, locally domiciled subsidiaries in each of Australia, India, Indonesia, New Zealand and Singapore, and incorporated joint ventures in the Philippines and Vietnam. A simplified corporate structure chart is as follows:



There were no material changes to the corporate structure during the reporting period.

Operations

The Group is a leading provider of entertainment and edutainment services in the Asia-Pacific Region; operating over 350 family entertainment centres across seven countries under the Timezone, Kingpin, Zone Bowling and Play 'N' Learn brands. TEEG employs over 8,500 team members and welcomes over 10 million guests annually.

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Timezone

Timezone is the Group's most prominent and longest running brand. The first Timezone venue opened in Perth, Western Australia in 1978.







Timezone venues are amusement game anchored, family entertainment centres that typically range from 500m^2 to 2,000m^2 in size. Larger Timezone venues supplement the core amusement game offering with attractions and dedicated party facilities.

Kingpin and Zone Bowling

Kingpin and Zone Bowling venues are large format, family entertainment centres incorporating bowling, amusement games, attractions, party facilities and a comprehensive food and beverage offering.







TEEG currently operates venues under these brands in Australia and New Zealand.

Play'N'Learn

Play'N'Learn is an edutainment concept that is specifically designed to integrate play and educational opportunities through custom built attractions and educational installations. The latest Play'N'Learn venues also incorporate a café and dedicated party facilities.





The Group currently operates Play'N'Learn venues in India, Indonesia and the Philippines.

Supply Chain

TEEG's supply chain comprises approximately 4,000 direct suppliers, of which an estimated 40% by number and 70% by value are based in Australia, New Zealand and Singapore (markets considered to be subject to a lower incidence of modern slavery practices). Despite this, a number of goods procured by the Group are imported and originate from higher risk jurisdictions.

The key categories of goods and services procured by TEEG continue to be:

- Property;
- Amusement games and attractions;
- Food and beverages;
- Construction materials and services;
- Utilities;
- Redemption stock; and
- Cleaning and maintenance services.

The Group maintains robust procurement practices and actively cultivates positive and transparent working relationships with its suppliers. Where it is reasonably practical to do so, each subsidiary endeavours to source goods and services in its local market.

Price is not the sole determining factor when sourcing goods and services. The quality of such goods and services, the sophistication of the supplier and the supplier's business practices are assessed during the due diligence process.

Suppliers that fail to meet or exceed TEEG's expectations are notified and, if the failure is not promptly and satisfactorily addressed, the relationship with the relevant supplier will be terminated.

Risks of Modern Slavery

The Global Slavery Index remains a key source of information regarding the prevalence of modern slavery throughout the world. As disclosed in prior reports, the 2023 Global Slavery Index suggests that, of the countries in which the Group operates, modern slavery is most prevalent in India (with an estimated prevalence of 8.0 persons per 1,000), the Philippines (7.8 persons per 1,000) and Indonesia (6.7 persons per 1,000).[1] Of the goods acquired directly or indirectly by TEEG, electronics (including amusement games, laptops, computers and mobile phones), garments, fish and cocoa are considered to present the highest risk of modern slavery. Of the services acquired by the Group, cleaning services are considered to pose the highest risk of modern slavery.

[1] Walk Free 2023, The Global Slavery Index 2023, Minderoo Foundation. Available from: https://walkfree.org/global-slavery-index/

The risks associated with TEEG's supply chains are mitigated to some extent by:

- the strong expectations imposed upon the Group's employees pursuant to TEEG's policies and procedures including, but not limited to, its code of conduct;
- the Group's active, in-person engagement with potential suppliers and its preliminary due diligence processes;
- TEEG's strong relationships with its tier one suppliers and the transparency that is a key element of these relationships;
- the presence of a local head office and management team in each market in which the Group operates;
- the partnership between TEEG and reputable, sophisticated joint venture partners in the Philippines and Vietnam;
- TEEG's modern slavery program; and
- the ability for team members, suppliers and other eligible whistleblowers to raise concerns about actual or suspected misconduct under the Group's whistleblower policy.

Notwithstanding the foregoing, TEEG acknowledges that modern slavery can afflict any part of the supply chain.

Action Taken During the Reporting Period

Amusement game, attraction and redemption stock suppliers continue to be the key focus of the Group's modern slavery initiatives. This is due to the cumulative value of such goods acquired by TEEG, the fact that electronics have been identified as higher risk and the source markets for these goods.

Supplier site inspections were undertaken at 17 facilities across Australia, China, England, Italy and the Philippines during the reporting period. One of these inspections was undertaken at the manufacturing facility of a tier two supplier.

The same inspection format was adopted, consisting of a walkthrough of the supplier's facility, discussions with management, and discussions with an employee employed at the relevant facility. Following each site inspection, the TEEG representatives who attended were required to complete and submit a report identifying their key findings and to append the photos taken during the inspection.

The supplier site inspection program continues to be supplemented by the review of independent site audit reports provided by suppliers in key risk areas and the use of the Group's modern slavery questionnaire. Obtaining and reviewing these independent reports and completed questionnaires enables TEEG to undertake diligence on a broader subset of its suppliers. In line with the Group's increased focus on its Asian operations, a larger number of independent reports and questionnaires were obtained from suppliers in India and Indonesia.

A modern slavery training session was delivered to the Group's senior leadership team in Indonesia. The presentation covered the different forms of modern slavery, reporting requirements under the *Modern Slavery Act 2018* (Cth), TEEG's approach to modern slavery due diligence and various tools which can be employed to mitigate modern slavery risks.

An evaluation of various third-party supply chain risk assessment platforms was undertaken and two platforms were shortlisted. There was limited overlap between the Group's existing suppliers and the suppliers that had been onboarded onto each of these platforms, so TEEG elected not to proceed with either platform at this stage.

Assessment of the Effectiveness of Action Taken

The effectiveness of TEEG's modern slavery risk mitigation initiatives is assessed periodically through:

- regular meetings of the Group's modern slavery working group;
- benchmarking TEEG's initiatives against those implemented by comparable businesses; and
- independent input from a subject matter expert.

The Group remains committed to the continuous improvement of its modern slavery program.

Some key initiatives identified for 2026 include the conduct of site inspections at facilities operated by selected tier two suppliers, a refresh of TEEG's supply chain mapping for key categories, obtaining and recording certifications from suppliers in key risk areas and the delivery of modern slavery training to an expanded group in Indonesia and the senior leadership team in India.

Consultation and Approval

This statement was prepared following consultation with the Group's Executive Leadership Team, which oversees all entities owned or controlled by TEEG, and the Board of Directors of each reporting entity within the Group. This statement was approved by the Board of Directors of TEEG TopCo Pty Ltd on 25 June 2026.



Ada Wu
Director
TEEG TopCo Pty Ltd
29 June 2026