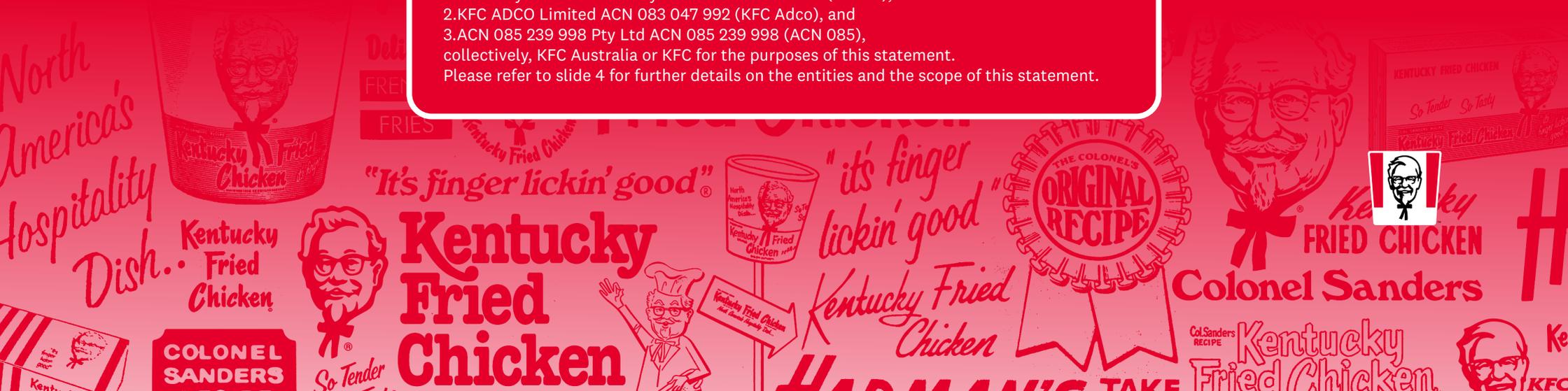


KFC MODERN SLAVERY STATEMENT

INTERIM REPORT

1 JULY 2021 - 31 DECEMBER 2021

The reporting entities for the purposes of this modern slavery statement are:
1. Kentucky Fried Chicken Pty Ltd ACN 000 587 780 (KFCPL),
2. KFC ADCO Limited ACN 083 047 992 (KFC Adco), and
3. ACN 085 239 998 Pty Ltd ACN 085 239 998 (ACN 085),
collectively, KFC Australia or KFC for the purposes of this statement.
Please refer to slide 4 for further details on the entities and the scope of this statement.



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The information contained here in is current as of 30 June 2022.

GENERAL MANAGER'S MESSAGE



KRISTI WOOLRYCH
GENERAL MANAGER
KFCPL

A handwritten signature in blue ink, appearing to read 'KWoolrych', written over a light blue horizontal line.

On behalf of KFC Australia, I am pleased to share our third modern slavery statement. While this is an interim statement covering the six month period of 1 July 2021 to 31 December 2021, we are proud to take this opportunity to demonstrate the important work that has been done during this period, and outline the work that is planned to be completed in the future.

KFC Australia is committed to conducting business ethically, legally, and in a socially responsible manner. As part of our obligations under the Modern Slavery Act 2018 (Cth) (MSA), we are continually taking steps to identify and eliminate the risk of modern slavery occurring within our operations and supply chain. Building on KFC Australia's last modern slavery statement, this statement sets out KFC Australia's commitment to preventing modern slavery in our operations and supply chain.

We have used the last six months of 2021 to continue to embed systems and processes designed to address modern slavery risks. During this time, we have taken the opportunity to review our long-term plans to mitigate modern slavery in our operations and supply chain. Our planned actions are outlined in detail within this statement.

We believe that you can't get much better than what's already in our backyard, and that's why we proudly source local Aussie ingredients where possible. This has not been without challenges recently, as continual supply shortages in Australia caused by weather and labour shortages, have plagued our operations and supply chain over this period and have hindered much of the progress we had hoped to make in respect of modern slavery mitigation. That said, we are optimistic about the opportunities available to us in the coming twelve months.

On behalf of KFC Australia, I would like to thank our team members, franchise partners, supply partners and stakeholders for their ongoing commitment and tireless efforts to maintain the highest standards of food quality, customer service and food safety within our operations and supply chains

Thank you.

Kristi Woolrych
GENERAL MANAGER - KFCPL

KFC Australia would like to take this opportunity to acknowledge the Traditional Owners of Country throughout Australia, and would like to pay its respects to Elders past, present and emerging.

WHO WE ARE



KFC Australia is a part of Yum! Brands, Inc. (Yum! Brands), and the global KFC chicken restaurant brand which has a rich, decades-long history of success and innovation. It all started with one cook, Colonel Harland Sanders, who created our world-famous Kentucky Fried Chicken recipe more than 75 years ago – a list of 11 secret herbs and spices scratched out on the back of his kitchen door. Today, the brand still follows his formula for success, with real cooks breading and freshly preparing delicious chicken by hand.

Yum! Brands is listed on the New

York Stock Exchange, and is based in Louisville, Kentucky. It is the world's largest restaurant company, with a combined global system of more than 53,000 KFC, Pizza Hut, Taco Bell and The Habit Burger Grill restaurants in more than 155 countries and territories. While each of the reporting entities comprising, this statement is a subsidiary of Yum! Brands, specifically we note:

1.ACN 085 is a franchisor of the KFC brand in Australia and the holding company of KFCPL. This is a non-trading entity.

2.KFCPL is the primary franchisor of the KFC brand for Australia and New Zealand. KFCPL owns and operates company-owned restaurants in Australia. KFCPL owns 4 entities that are non-trading entities: Northside Fried Chicken Pty Ltd, Ashton Fried Chicken Pty Ltd, Gloucester Properties Pty Ltd and Newcastle Fried Chicken Pty Ltd. KFCPL has restaurant support centres (RSC) in New South Wales, Victoria and South Australia, which work extensively across the franchise network to create an engaged workforce and consult and provide guidance on operational

matters for KFC franchise partners in Australia and New Zealand.

3.KFC Adco is primarily involved in the management of marketing and advertising spend for its members and the promotion of the KFC brand in Australia. The members of this company are KFCPL and KFC franchise partners in Australia.



1968

First KFC opened in 1968 in NSW. There are 732 restaurants in Australia including 52 company owned stores.



43,000

KFC restaurants employ approximately 43,000 team members between KFCPL and KFC franchise partners.



4200

KFCPL employs 4200 direct staff across its company owned stores and its restaurant support centres in NSW, VIC and SA.



54

Franchisor of 54 franchise partners who own 92.9% of KFC restaurants in Australia.



53,000

KFC Australia and its related entities are subsidiaries of Yum! Brands. Yum! Brands has over 53,000 restaurants in 155 countries and is listed on the New York Stock Exchange.



\$6.789m

The KFC Youth Foundation in Australia has raised over \$6.789m since 2018.

OVERVIEW OF OPERATIONS

KFCPL's operating business consists of operating both the KFC restaurants that KFCPL directly owns, and licensing, in its capacity as franchisor, the KFC system, system property and trademarks to KFC franchise partners in Australia and New Zealand. KFCPL's operations also include the provision of certain supply chain management services for franchise partners and the provision of certain advertising and marketing services for KFC Adco. In addition, KFCPL from time to time, sources information systems and equipment and services for KFC restaurants, along with building and construction materials and maintenance services.

KFCPL's operations in Australia require the support of various internal departments, primarily located at KFCPL's RSCs, including development, operations, food innovation and technology, quality assurance, marketing, supply chain, legal, information systems (IS), corporate affairs, finance and human resources.

KFCPL franchise partners do not form part of KFCPL's operations and supply chain for the purposes of MSA reporting but do provide fees to KFC Australia through the payment of royalties, advertising and supply chain contributions pursuant to their franchise agreements.

KFC Adco's operational activities are completed by KFCPL, and as such KFC Adco operations should be considered in conjunction with KFCPL in respect of this statement. ACN 085 is non-trading holding company, and does not have any operations required for consideration as part of this statement.



OVERVIEW OF SUPPLY CHAIN

Under the KFC franchise agreements, KFC franchise partners are required to use goods and services that have been approved by KFCPL to prepare, market and sell products in their KFC restaurants to ensure the quality and consistency of KFC products sold throughout the KFC franchise system.

In order to assist with this consistency, KFCPL conducts sourcing and purchasing negotiations for food, packaging, equipment and other items for its own restaurants and also on behalf of franchise partners (on the basis that supply and distribution arrangements negotiated by KFCPL are made available by approved supply and distribution partners to franchise partners). Please see slide 7 for a diagram illustrating KFCPL's supply chain.

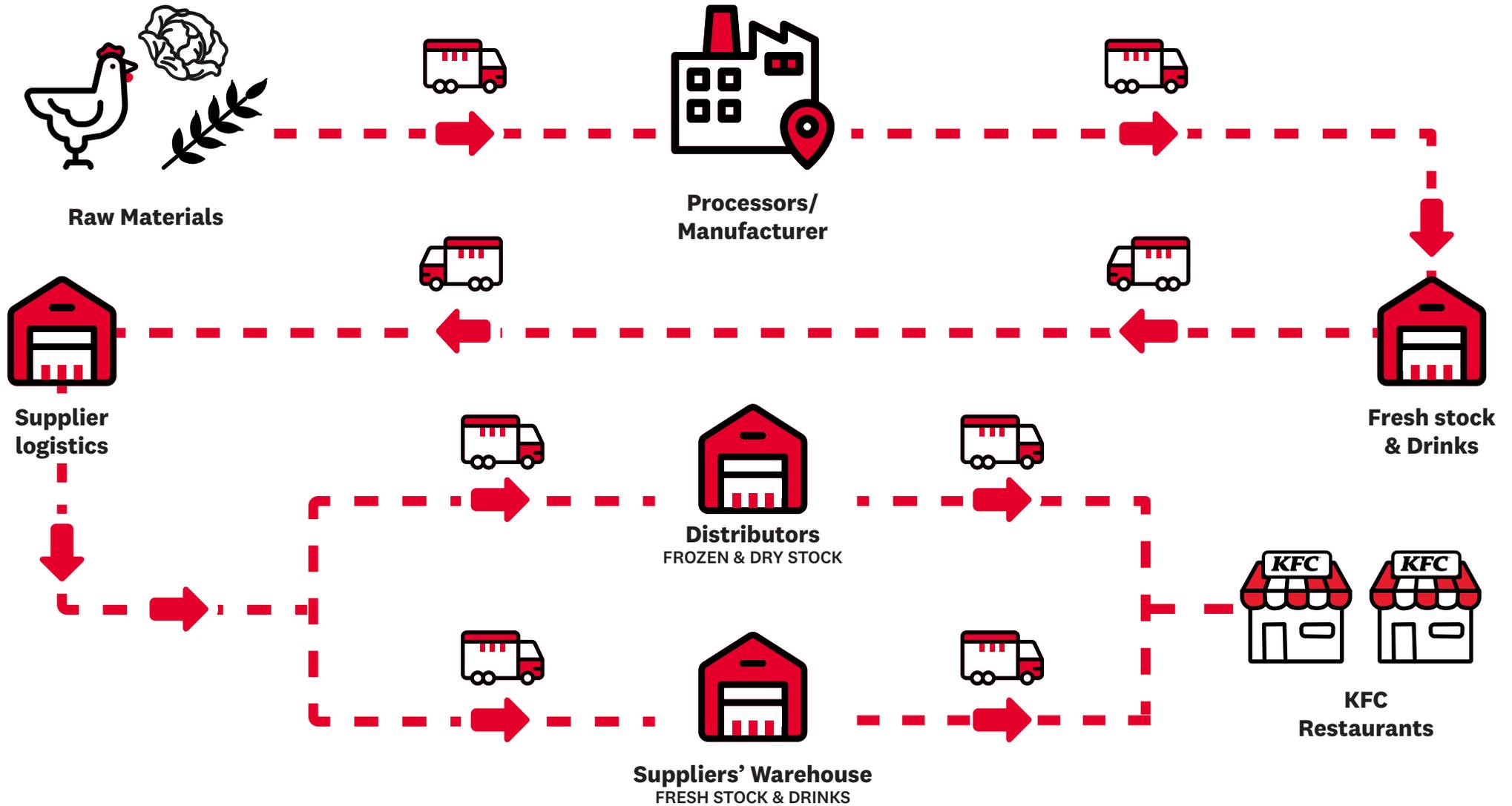
Based on a high-level review of our supply partners, please see slide 8 for a map detailing the location of the majority of KFCPL's supply partners.

KFC Adco's supply chain operations are focused exclusively on KFC Australia's marketing. KFC Adco's supply arrangements are primarily with marketing agencies. While not without risk, we consider KFC Adco's supply chain to be of limited risk in relation to modern slavery. Notwithstanding this please note that KFC Adco's supply chain will be included in all mitigation actions outlined in our path forward.

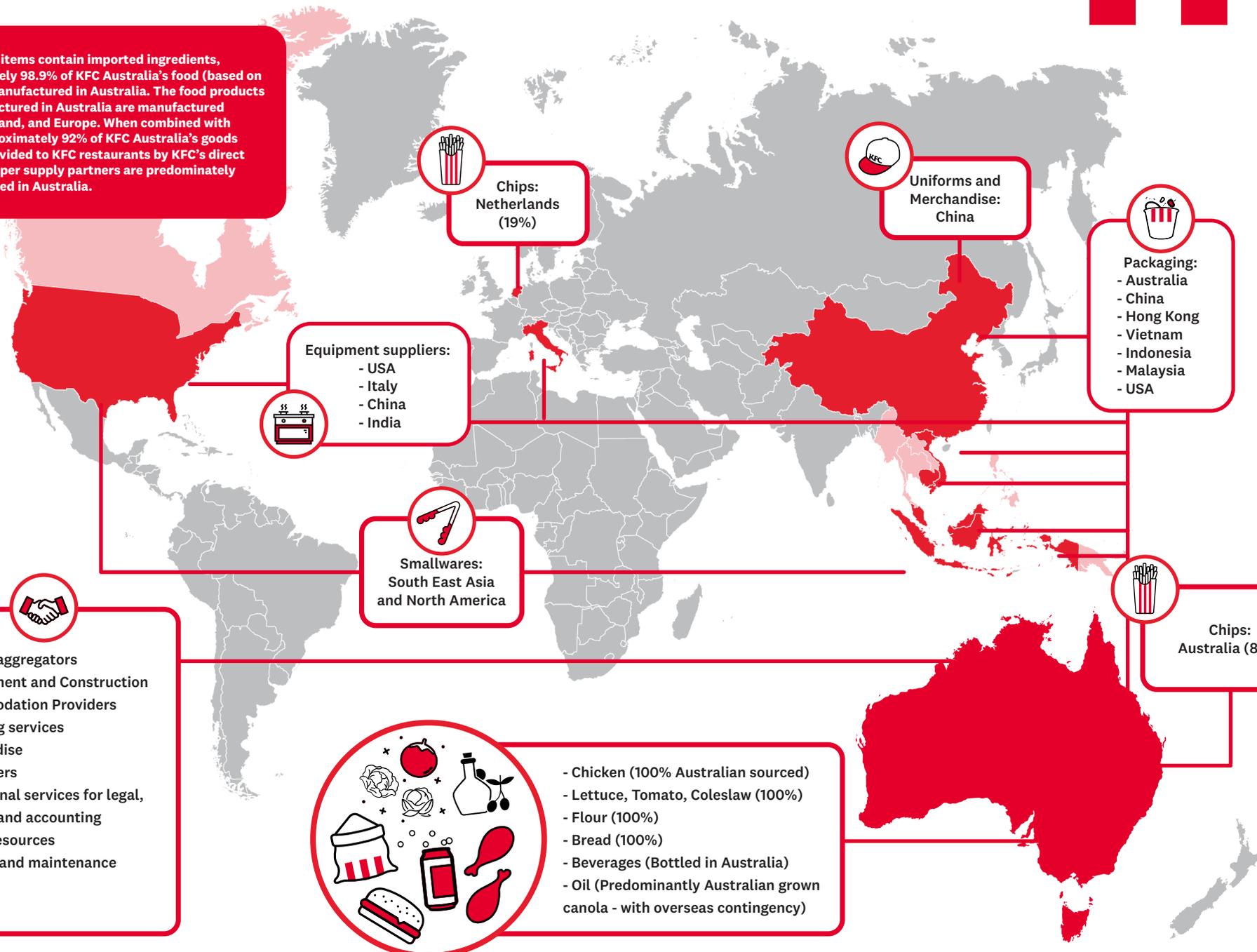
ACN 085 is non-trading holding company, and as such does not have any supply chain considerations for this statement.



DIAGRAM OF SUPPLY CHAIN



While some items contain imported ingredients, approximately 98.9% of KFC Australia's food (based on spend) is manufactured in Australia. The food products not manufactured in Australia are manufactured in New Zealand, and Europe. When combined with paper, approximately 92% of KFC Australia's goods directly provided to KFC restaurants by KFC's direct food and paper supply partners are predominately manufactured in Australia.



Chips:
Netherlands
(19%)

Uniforms and Merchandise:
China

Packaging:
- Australia
- China
- Hong Kong
- Vietnam
- Indonesia
- Malaysia
- USA

Equipment suppliers:
- USA
- Italy
- China
- India

Smallwares:
South East Asia
and North America

Chips:
Australia (81%)

Services:

- Delivery aggregators
- Development and Construction
- Accommodation Providers
- Marketing services
- Merchandise
- IS providers
- Professional services for legal, financial and accounting
- Human resources
- Cleaning and maintenance services



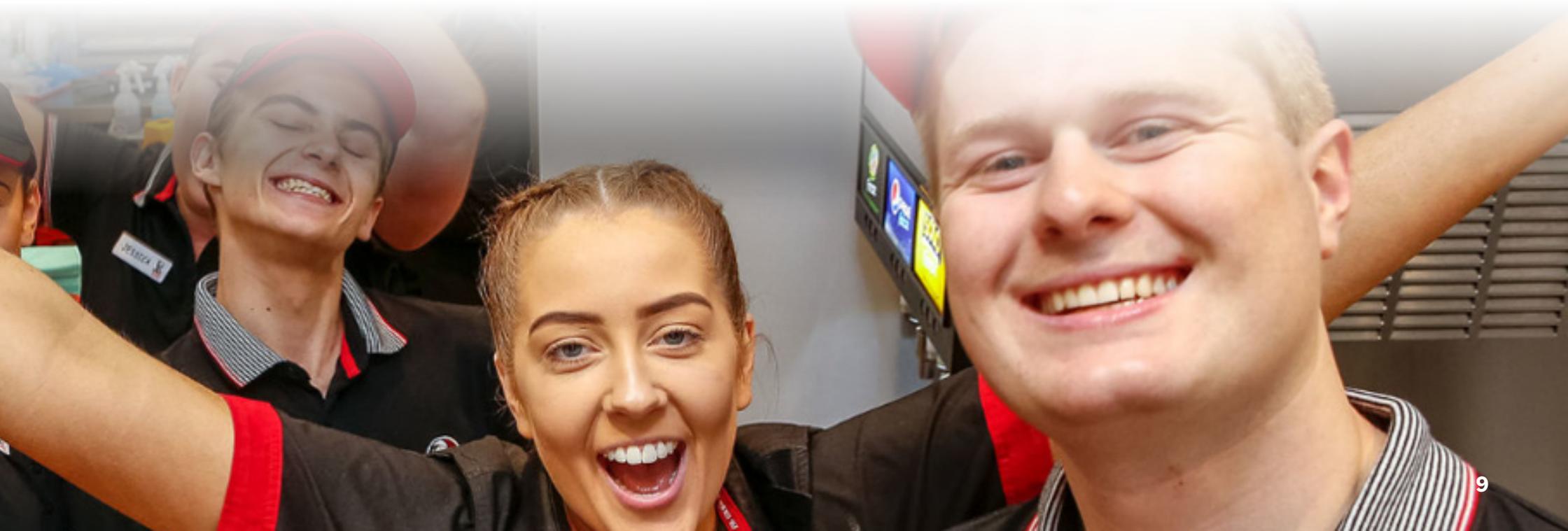
- Chicken (100% Australian sourced)
- Lettuce, Tomato, Coleslaw (100%)
- Flour (100%)
- Bread (100%)
- Beverages (Bottled in Australia)
- Oil (Predominantly Australian grown canola - with overseas contingency)

*Map has been modified

RISKS OF MODERN SLAVERY IN OPERATIONS

Risk assessment and mitigation actions – operations

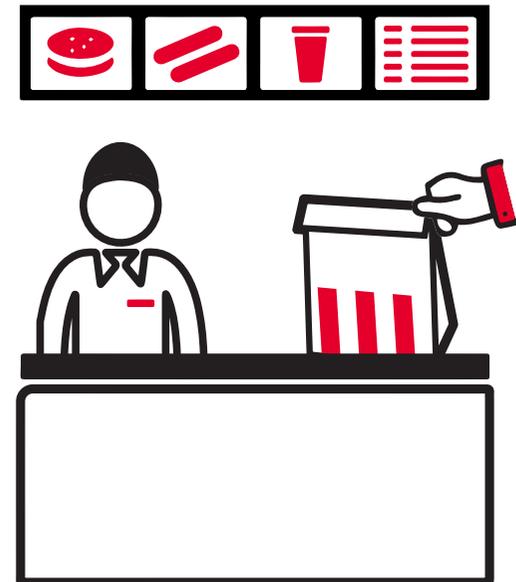
We consider there to be an extremely low risk of modern slavery occurring amongst KFC Australia’s team members who are employed within the RSCs, or the KFCPL owned KFC restaurants in Australia. That said, we acknowledge that modern slavery is not simply an offshore concern, and there is an inherent risk of employment of vulnerable workers in Australian restaurants due to the nature of the quick-service restaurant industry and the demographic of our workforce. As such, we have implemented a number of measures to mitigate the chance of any modern slavery occurring within KFC Australia’s operations.



RISKS OF MODERN SLAVERY IN OPERATIONS

In an effort to identify and eliminate risks of modern slavery in KFC Australia's operations we note:

- 1** KFC Australia takes its team members' safety and employment very seriously, both at its company owned restaurants and at the restaurants owned and operated by our franchise partners. We have a robust existing framework in place for communication and training on workplace rights and conditions and mandate compliance with all relevant labour legislation and standards within our franchise agreements.
- 2** KFC Australia's team members are all paid according to market conditions or the relevant award and applicable legislation. We have in place processes to ensure that staff are legally entitled to work, including that they are of legal working age.
- 3** In 2020, KFC Australia and its franchise partners implemented a workforce management software solution that manages time and attendance functions for all KFC restaurants ensuring all of our team members, and the team members of our franchise partners, are paid correctly in accordance with the KFC National Agreement 2020.
- 4** KFC Australia has centralised training programs that train our team members on how to operate our equipment in restaurants, provide world-class customer service and also on ethical behaviour and our KFC service standards.
- 5** Building on the work conducted in 2020, in 2021 KFC and its franchise partners commenced the implementation of a safety management software solution that manages vendor and contractor compliance with aspects of the Workplace Health & Safety Act 2011 (Cth). This program provides risk information to ensure worker competence and safety, and assesses insurance coverage to ensure it is adequate and valid for the work they are conducting. This system allows criteria to be developed into a workflow management system which can then assess risk and accountability and generate corrective actions where required. A national roll out of this system is ongoing and expected to be completed in 2022.
- 6** To support compliance, KFC has third-party auditors that verify that KFC brand standards and food safety practices are adhered to at all of its restaurants. These audits are carried out at all KFC restaurants regularly. These auditors have the power to inspect team member's files and can conduct random checks to ensure that team members are of working age. In addition, our people excellence coaches assigned to our KFC Australia restaurants also review these records, check that team members are of working age and conduct reviews of staff rosters in stores.



RISKS OF MODERN SLAVERY IN SUPPLY CHAIN

In an effort to identify and understand the risks of modern slavery practices in KFC Australia's supply chain, KFC Australia undertakes its own risk assessments and utilises a third-party service provider called Sedex.

KFC Australia engages in ongoing risk assessments with its supply partners across restaurant development and maintenance, IS, marketing, merchandise, office contractors, finance and delivery aggregators. This risk assessment process involves KFC Australia's team members having conversations with supply partners and utilising the developed internal toolkit. This toolkit provides the teams with guidance on how to effectively partner with supply partners in conducting a risk assessment and implementing measures to address the identified risks.

Modern slavery is a standing item agenda on all quarterly and annual business reviews. In March 2019 we began inviting supply partners to register with Sedex and complete a self-assessment questionnaire (SAQ) for each of their sites. The SAQ collects data on four areas: labour standards, health and safety, business ethics and environment. Following the completion of SAQs by each supply partner and factoring in their answers, each site receives a "combined risk rating" to provide an indication of a supply partner's potential modern slavery risk. KFC Australia uses these ratings to understand the risk of modern slavery in our supply chain. Our supply partners are being asked to review their data captured in Sedex and provide regular updates to our supply chain team on where risks have been identified and how these have been addressed or mitigated. We continue to partner with all supply partners and maintain a continuous dialogue and focus on modern slavery across supply chains.

Please see slides 12 and 13 for further details on Sedex, and a snapshot of the risks identified via the Sedex platform.



SEDEX - MAPPING SUPPLY CHAIN



The SAQs collected data from suppliers on above four pillars.

Using Sedex to gain greater transparency on our supply chains

In order to better our understanding of the potential risks of modern slavery in our supply chains, in February 2019 KFC Australia became a member of responsible business organisation Sedex. We engaged with Sedex's team to help us shape the development of the KFC Australia anti-modern slavery compliance project, and we continue to engage with Sedex on a regular basis to understand best practices in the area of anti-modern slavery.

What is Sedex?

Sedex is a responsible business trade membership organisation acting to improve working conditions in global supply chains by helping businesses achieve end-to-end supply chain transparency. It began in 2004 as a data platform to help suppliers share data with multiple customers. "Sedex" stands for "Supplier Ethical Data Exchange". Sedex is now a global company and network, servicing almost 67,000 members across 170 countries.

Sedex provides a standardized risk assessment framework involving three tiers of risk information. At its broadest level this information includes high level country, sector and commodity risk. More specifically individual suppliers can be subjected to a risk assessment utilizing a standardized self-assessment questionnaire to understand their particular circumstances in relation to areas such as labour, environmental considerations, occupational health and safety and corporate ethics. The third and most targeted information level is obtained via on site audits utilising the Sedex SMETA methodology. The audits are aimed at identifying specific deficiencies or areas of non-compliance within the audited supply partner. These audits form the basis for remediation plans in respect of areas of non-compliance.



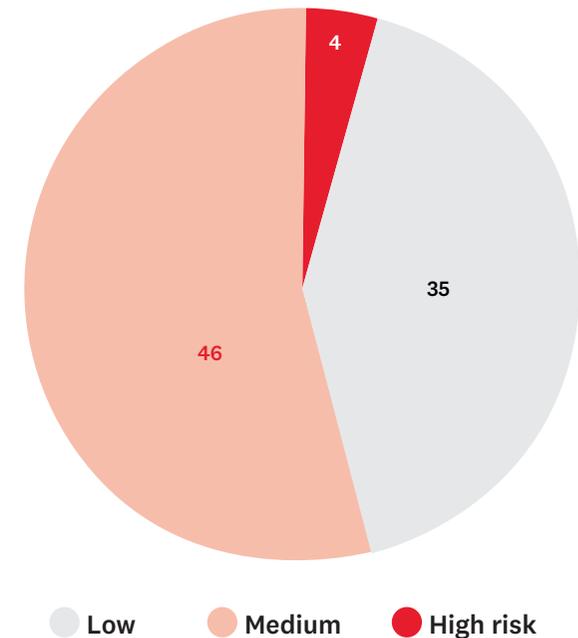
SEDEX - MAPPING SUPPLY CHAIN

73% of connected supply partners have completed the SAQ to 100%.

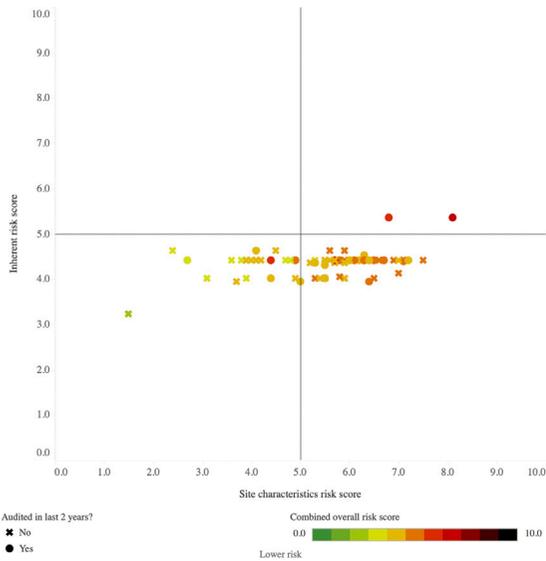
Over **50%** of KFC supply partners on SEDEX have completed a Social Compliance Audit.

96% of sites who completed their SAQ received a “medium risk” or “low risk” combined risk rating on SEDEX.

SUPPLY PARTNER - RISK RATING



3% of sites received a “high risk” combined risk rating on Sedex. **100%** of these “high risk” sites were audited in 2021. We aim to have these audits repeated in 2022.



Source: SEDEX Risk Assessment Tool

ASSESSING RISK IN SUPPLY CHAIN

From the results of our risk assessments, we are cognisant of the inherent and apparent risks in the textile, agriculture and meat processing industries, and by extension, our supply partners who operate in those industries due to the vulnerable nature of their workforce, the repetitive production process and the competitive pressures of those industries.

We are also aware that we do not have sufficient data on those supply partners who have not yet registered with Sedex or completed their SAQ when publishing this statement.

We also recognise that reliance on the combined risk rating alone is limited to the extent that it looks at the potential risk of modern slavery at the site level of each of our direct supply partners, but does not offer further insights into the supply chains of our direct supply partners.

We have assessed that there is a risk that KFC Australia may be linked to potential modern slavery in the operations and supply chains of KFC franchise partners. However, we are unaware of any actual instances of modern slavery and have provided information to our largest franchise partners about modern slavery and their obligations under the MSA. We will continue to engage with our largest franchise partners on embedding anti-modern slavery processes, procedures and statements where applicable.

We recognise that there will inevitably be modern slavery risks below our first-tier supply partners that will be difficult to detect but our aim is that in the long term, our influence on our direct supply partners in our first-tier supply chain will influence the level of modern slavery risks in the lower tiers of their supply chain.



ASSESSING RISK IN SUPPLY CHAIN

As part of its operations, KFCPL sources goods and services from non-food supply partners. The majority of our non-core supply partners are based in Australia, providing services to our RSC and KFC restaurants in Australia.

We have continued to extend our risk assessment processes to our non-core supply partners, and we comment on this work in this report.



KFC'S NON-CORE SUPPLY PARTNERS

Category	Origin
Equipment	Italy, U.S.A, China, India and the Philippines
Development and Construction	Australia - mapping further
Key raw materials and construction materials used in our KFC restaurants	Australia - mapping further
Accommodation providers	Australia
Marketing Services	Australia
Merchandise	Australia, China
Information and technology service providers that provide direct support to KFC's restaurants and RSCs and support our ecommerce channels	Australia
Professional services for legal, financial and accounting	Australia
Human resources	Australia
Cleaning and maintenance services	Australia
Delivery aggregator services	Australia

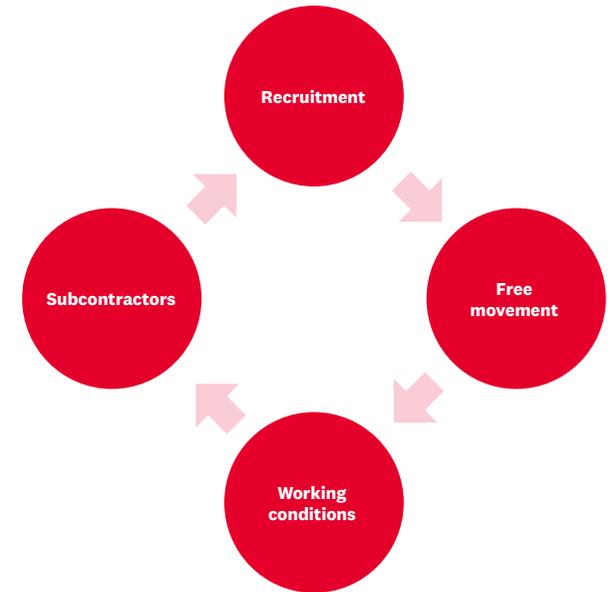
ASSESSING RISK IN SUPPLY CHAIN

In 2019, we also embarked on a process of mapping the risk in our non-core supply chains. We engaged external advisors to assist us with this analysis. We assessed the non-core supply partners against three contextual categories:

- country and sector context;
- workforce demographics; and
- the characteristics of risk management processes or controls.



In 2021, we implemented a process to undertake a risk assessment to determine those supply partners that are operating in high or medium risk countries or regions.



An employment/labour standards lens was also applied to classify supply partners as high, medium or low risk. To conduct this exercise, we reviewed our annual spend in 2019 on our non-core supply partners by business unit and assessed the key areas of modern slavery risk, namely by reference to:

- recruitment;
- free movement;
- working conditions; and
- third party workforce (suppliers/subcontractors).

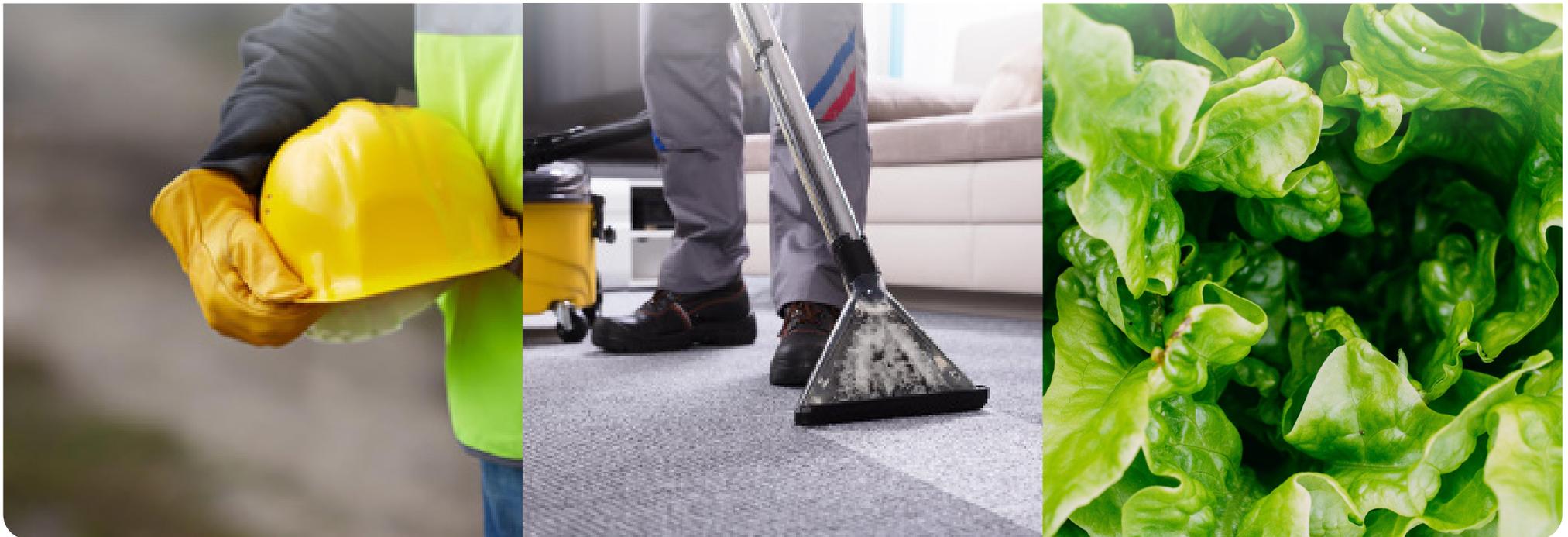
We also reviewed the control mechanisms in place to mitigate risks identified in the above analysis.

ASSESSING RISK IN SUPPLY CHAIN

In the process of assessing our 2019 non-core supply partner spend, we identified that there is a risk that our non-core supply partners to KFC Australia have risks in their own supply chains that we are not aware of.

In 2021 we conducted a risk assessment of our non-core supply partners and will look to further explore the supply chains of supply partners identified as a high and medium risk to ascertain all of the countries and regions where those KFC Australia's non-core supply partners operate.

We will look to further explore the supply chains of those supply partners and, depending on our initial risk assessment, will ask these supply partners to complete our modern slavery questionnaire and if deemed necessary, to join the SEDEX platform and complete the supplier questionnaire.



Category	Risk Assessment	Findings
Equipment	Medium/High	Invite identified high/medium risk supply partners onto SEDEX for further risk assessment.
Development and Construction	Medium/High	There is a need to focus on risk in the area of construction and development due to the nature of the workforce and subcontracting in this industry. Consider developing guidelines to assist procurement decisions and oversight of subcontractors in the construction industry.
Accommodation providers	Medium	Given the nature of this industry and the demographic of the workforce, there is a need to establish onboarding and monitoring procedures for these providers.
Marketing Services	Low	Risk considered low in professional agencies and activation events. Additional consideration on how we verify the sourcing of our merchandise, such as promotional shirts, may be required.
Information and technology service providers that provide direct support to KFC's restaurants and RSCs and support our ecommerce channels	Low	Develop guidelines to assist procurement decisions in relation to IS hardware and software support services.
Professional services for legal, financial and accounting	Low	Risk considered low due to the nature of services provided and demographic of the workforce.
Human resources	Low	Risk considered low due to the nature of services provided and demographic of the workforce.
Cleaning and maintenance services	Medium/High	Given the nature of this industry and the demographic of the workforce, there is a need to establish onboarding and monitoring procedures for these providers.
Delivery aggregator services	Medium/High	To address this risk, we have included contractual provisions requiring compliance with modern slavery legislation and our Code of Conduct. In addition, in an effort to monitor contractual compliance we have engaged with the aggregator service providers in an effort to improve their policies and procedures relating to anti-modern slavery.

ADDRESSING RISKS - ACTIONS TAKEN

KFC Australia has undertaken the following in response to the modern slavery risks identified within its operations and supply chain:

KFC Australia began membership of Sedex and remains a member. Yum Brands has now also taken on a global Sedex membership, and KFC Australia is in regular contact with the global team in leveraging Yum!'s scale to drive Sedex registrations by supply partners.

Invited direct food and paper supply partners to join Sedex, including new food and paper supply partners.

KFC held workshops for food and paper supply partners on modern slavery and SEDEX.

Established a modern slavery working group which meets regularly to set up our corporate governance structure to support our work on reducing the risk of modern slavery in our supply chain and operations.

Conduct ongoing industry risk assessments on KFC's non-core supply partners.

Adopted a modern slavery policy and whistle-blower policy. We have worked to raise awareness across our business units to upskill our department representatives on modern slavery.

Continually reviewing supply partners to identify potential risk areas across supply chains and operations.

Conducted GAP analysis of KFC policies and procedures for modern slavery risks.

Developed roadmap and drafted first KFC Australia Modern Slavery Statement.

Arranged and held training (refresher and updates) for the SCM, marketing, IS, development and finance teams on anti-modern slavery and Sedex.

Expanded the introduction of Sedex to our supply partners across all business functions.

ADDRESSING RISKS - ACTIONS TAKEN

Food and paper supply partners quarterly business reviews include a standing agenda item to review modern slavery risks and progress to embed processes across supply chains to address risks.

Integrated the modern slavery questionnaire and risk assessment into the new vendor process and onboarding process.

Developed an enhanced toolkit to support our RSC teams in identifying, assessing and addressing modern slavery risks.

Implemented an anti-modern slavery process in respect of low-risk contractors and supply partners.

All of KFC Australia team members, supply partners and franchise partners to whom the MSA reporting obligations apply are expected to understand and comply with the MSA. KFC Australia regularly reminds its team members, supply partners and franchise partners of this expectation and have integrated anti-modern slavery processes, toolkits, ongoing training and policies into our existing business processes.

Updated contracts – we have updated the terms of our contracts with many of our supply partners to include provisions requiring our supply partners to comply with the MSA and to sign up to Sedex. We are reviewing the key contracts on foot that will require amendment.

Developed and delivered training – delivered Sedex training to the food and paper supply partners and the KFC supply chain team. Delivered Modern Slavery training and risk assessment training to the Modern Slavery working group.

Implemented policy – in January 2020, KFCPL and KFC Adco adopted a formal Modern Slavery Policy and Whistleblowing Policy which made available a completely confidential helpline and confidential disclosure form online available 24/7 to encourage our team members to whistle blow in safety.

Code of conduct – updated the KFC Supplier Code of Conduct to specifically address compliance with modern slavery, illegal workplace practices and illegal workers. The Franchise Policies Manual was amended to require franchise partners to provide their supply partners with a code of KFC's Supplier Code of Conduct.

Working group – a cross-functional modern slavery working group has been formed that reports into the Compliance Committee on a regular basis to monitor and track the performance of initiatives.

Toolkits – established a supplier toolkit to assist our supply partners with setting out a strategy to address modern slavery within their supply chains.

Collaboration – joined the SEDEX Advisor Group to provide KFC Australia with an opportunity to partner to learn best practice across industries for addressing modern slavery within supply chains and operations.



ASSESSMENT OF EFFECTIVENESS

Reported Incidents

We have not been notified of any modern slavery related incidents during the period of this statement.

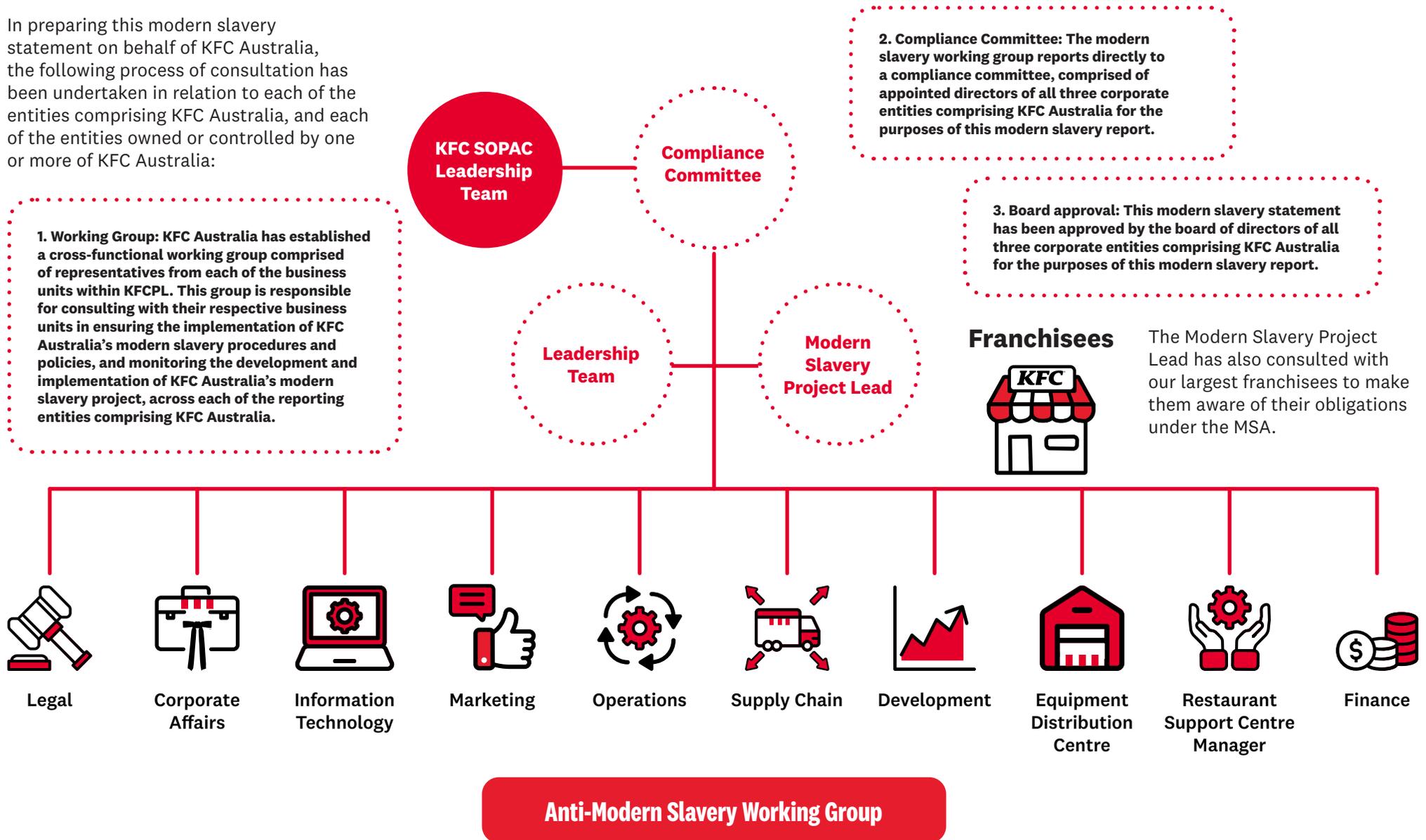
We acknowledge that this does not constitute a finish-line, and we will continue to implement anti-modern slavery measures and in turn also reflect on our incident reporting processes to ensure that we are made aware in the event that there is a modern slavery related incident in our operations or supply chain.

You will note that we have committed to developing some key performance indicators in relation to our modern slavery mitigation strategies, and further to develop some documented remediation processes and policies.



CONSULTATION PROCESS

In preparing this modern slavery statement on behalf of KFC Australia, the following process of consultation has been undertaken in relation to each of the entities comprising KFC Australia, and each of the entities owned or controlled by one or more of KFC Australia:



OUR PATH FORWARD

KFC Australia is committed to undertaking the following work in an effort to further mitigate the risk of modern slavery occurring within KFC Australia’s operations and supply chain.

Future Action	KPI	Status	Revised Timelines
Develop procedures so that we may work with the supply partners identified by the SAQ process, in order to collaborate on ways to reduce modern slavery in their supply chains, and consider what steps KFC will take in the event that our business partners do not adequately mitigate the risks.	Procedures are to be developed and rolled out to food and paper and non-core supply partners by the end of 2022.	In Progress	Expected to be completed by the end of 2022.
Provide annual training for our business teams who manage the key relationships with the supply partners identified as medium risk to assist in addressing and discussing the potential risks of modern slavery within their supplier relationships. In addition, conduct modern slavery training for all new team members.	100% completion of annual training for our supply chain team who manage our food and paper supply partners and for the cross-functional teams who manage non-core supply partners.	In Progress	This is an ongoing commitment, however by the end of 2022 all KFC restaurant support team members who manage key partner relationships will have received training in relation to anti-modern slavery policies and procedures.
	100% of all new team members complete modern slavery training within 6 months of joining the business.	In Progress	The process and training has been established and will be an ongoing commitment.
Continue to raise awareness of the modern slavery requirements in our Supply Chain Code of Conduct with both food and paper supply partners and key non-core supply partners.	% of “high” and “medium” risk food and paper supplier partners and non-core suppliers who have been sent the updated Modern Slavery Policy and updated Supplier Code of Conduct and have returned evidence of acknowledgement of these policies and compliance with the code.	In Progress	This is an ongoing commitment. To embed this by the end of 2022 KFC Australia will have included this into the new supplier onboarding process.
Identify the key contracts within our non-core and our food and paper supply partners that will require specific amendments.	% of each department’s supply chain and operational risk that have been assessed as “high”, “medium” and “low” risk supply partners.	Delayed due to COVID -19 impacts.	This work will be completed by the end of 2022.
Document our cross-functional risk and compliance practices through the business.	100% of processes documented.	In Progress	The intention is to further embed anti-modern slavery processes by documenting the processes and incorporating them into a business-wide risk and compliance process. This is expected to commence in early 2022 and conclude in 2023.
Continue to work through the IS supply chain to assess and address potential modern slavery risks.	Partner with our IS team, hold a training session and commence a detailed risk assessment.	In Progress	This is due to be completed in 2022.
Engage the modern slavery working group to consider and develop an aligned approach concerning items such as: 1.Remediation approaches and considerations in relation to modern slavery risks and incidents, and 2.Key performance indicators in respect of mitigation strategies.	A discussion document is to be produced by the working group for the input and consideration of the compliance committee and the directors of KFC Australia.	In Progress	This is due to be completed by the time of KFC Australia’s next statement.

OUR JOURNEY

The ongoing global COVID-19 pandemic coupled with supply chain disruptions being experienced across the globe have significantly impacted KFC Australia's supply chains and operations. As we move through these issues and into recovery, KFC Australia will continue to work with our supply partners to understand the impact of these issues on their supply chains and operations. In this challenging environment the ability of both our supply partners and KFC Australia to progress anti-modern slavery measures has been slower than we would have liked. That said, we are committed to progressing the anti-modern slavery measures identified in our path forward on slide 23 of this statement.

We remain on a journey to develop a cross-functional road map to navigate compliance with our modern slavery obligations in the years ahead. We believe we have taken the important initial steps in raising awareness of and mitigating modern slavery risks in our operations and supply chains at KFC Australia. We are currently in the process of aligning our internal stakeholders to develop KPIs on the effectiveness of our measures to reduce the risk of modern slavery in our operations and supply chains.



SIGN OFF

The board of Kentucky Fried Chicken Pty Ltd ACN 000 587 780 approved this statement on 25 July 2022, on its own behalf and on behalf of ACN 085 239 998 Pty Ltd ACN 085 239 998.

The board of KFC ADCO Limited ACN 083 047 992 approved this statement on 4 August 2022.



Kristi Woolrych
General Manager of Kentucky Fried Chicken Pty Ltd

