

## MODERN SLAVERY ACT STATEMENT

This Statement has been prepared by, and for, Hillside (Australia New Media) Pty Ltd (**bet365 Australia**) as a reporting entity under the Modern Slavery Act 2018 (Cth) (the **Act**).

This Statement is for the period 1 July 2020 to 30 June 2021.

The bet365 Group (the **bet365 Group**), which includes bet365 Australia, is one of the world's leading online gambling companies. Online gambling is a highly regulated industry and the bet365 Group puts legal and regulatory compliance at the centre of its operations and has a zero tolerance approach to any form of modern slavery or human trafficking. To achieve such standards and to maintain its position as a leading online gambling company, the bet365 Group requires compliance from all of its employees, business partners and members of its supply chain with all applicable laws and regulations including the Act.

The bet365 Group has entities, offices and gambling licences in a number of countries in the world and employs over 5,000 people globally, including in Australia (through bet365 Australia).

bet365 Australia is a company incorporated in Australia with offices in Darwin, Northern Territory and Sydney, New South Wales. bet365 Australia holds a Northern Territory Sports Bookmaker Licence issued by the Northern Territory Racing Commission under the Racing and Betting Act (NT) (the **Licence**). In accordance with the Licence, bet365 Australia offers sports betting services to customers in Australia.

### **Identifying, assessing and addressing modern slavery risks**

bet365 Australia's contractual and procurement approach has always been to work with industry leading, reputable and ethical third parties. The introduction of the Act added further focus to bet365 Australia to ensure that no slavery or human trafficking occurs in its supply chain.

bet365 Australia's business is highly technical, providing entertainment services rather than tangible products. bet365 Australia's staff are all based in Sydney or Darwin and it seeks to reduce the number of businesses in its supply chain, for example, by using the services provided by related entities within the bet365 Group and/or using the services of local third party suppliers wherever possible. This enables bet365 Australia to monitor the working conditions throughout its business and supply chain more closely. For example, most of bet365 Australia's hardware and furniture is supplied to it by members of the bet365 Group. The remainder is purchased from Australian retailers. Its supply chain is therefore predominantly highly skilled and technical in nature, mainly within the information technology, sports data, professional services and marketing sectors. Further, bet365 Australia does not have a reliance on low paid, low skilled or seasonal workers within its supply chain. bet365 Australia requires all third parties with which it does business to be compliant with all applicable laws.

bet365 Australia therefore considers the risk of there being modern slavery in its supply chain to be low but is nevertheless committed to ensuring that no slavery or human trafficking occurs in it.

More broadly, bet365 Australia considers and reviews its practices and its supply chain to identify any particular risks or concerns on an ongoing basis. This is an ongoing process to ensure that potential risk areas within bet365 Australia and/or its supply chain are identified early to enable appropriate steps to be taken to prevent bet365 Australia and its supply chain from being associated with any form of slavery or human trafficking.

bet365 Australia will not support or do business with any organisation involved in any form of slavery or human trafficking.

Additionally, all bet365 Australia staff are subject to comprehensive induction and ongoing training programmes and have easy access to a wide range of guidance and policies. The training, guidance and policies cover a wide range of important areas to ensure that bet365 Australia's reputable and ethical practices are maintained throughout its business and limit the risk of there being modern slavery or human trafficking within bet365 Australia or its supply chain.

bet365 Australia remains committed to upholding its reputable and ethical supply chain and business practices and will continue to review its policies and procedures and its progress and effectiveness in combatting slavery and human trafficking on an ongoing basis.

This Statement was approved by the Board of Hillside (Australia New Media) Pty Ltd on 25 May 2022.

SIGNED:



NAME: Anthony Daniel Moran

TITLE: Director of Hillside (Australia New Media) Pty Ltd

DATE: 25/05/2022