

Modern Slavery Statement

This Statement constitutes the Modern Slavery Statement for Edwards Lifesciences Pty Ltd (“Edwards Australia”) (ABN 77098906873) for the financial year ending December 31, 2024. Edwards Australia is an indirect wholly-owned subsidiary of Edwards Lifesciences Corporation (“Edwards”). Edwards Australia has prepared this statement pursuant to the Commonwealth Modern Slavery Act of 2018 (the “Act”). This Statement generally discusses the efforts of Edwards and its subsidiaries to address modern slavery because we take a global approach to modern slavery compliance. Edwards Australia falls within Edwards’ global social compliance program.

ABOUT OUR BUSINESS

Edwards is the global leader in patient-focused medical innovations for structural heart disease. Driven by a passion to help patients, we partner with the world’s leading clinicians and researchers and invest in research and development to transform care for those impacted by structural heart disease. Our products and technologies are categorized into three main areas: Transcatheter Aortic Valve Replacement, Transcatheter Mitral and Tricuspid Therapies, and Surgical Structural Heart. Edwards Australia imports products from Edwards affiliates and sells or distributes them in the Australian market.

As of December 31, 2024, Edwards had approximately 16,000 employees worldwide, the majority of whom were located in the United States, Singapore, and Costa Rica. Edwards Australia had 100 employees.

Edwards operates manufacturing facilities in various geographies around the world. Edwards does not have manufacturing facilities in Australia. Edwards uses a diverse and broad range of materials and components in the design, development, and manufacture of our products, some of which are purchased from external suppliers. Certain of our products, including pericardial tissue valves, are manufactured using bovine tissue. We obtain bovine tissue only from closely controlled sources within the United States and Australia. We work with our suppliers to mitigate risk and seek continuity of supply while maintaining quality and reliability. Alternative supplier options are generally considered, identified, and approved for materials deemed critical to our products, although we do not typically pursue immediate regulatory qualification of alternative sources due to the strength of our existing supplier relationships and the time and expense associated with the regulatory validation process.

RISKS OF MODERN SLAVERY PRACTICES IN OUR OPERATIONS

We consider Edwards Australia's risk of modern slavery in its operations to be low. Edwards Australia employs skilled sales and support service professionals. We believe that the risk of modern slavery and the vulnerability of our workforce is relatively low given the professional nature of our workforce and the strength of our internal employment policies and procedures. More generally, Edwards strives to only hire employees that are authorized to work in accordance with applicable employment laws in the country in which they are located and have processes in place to mitigate risks of noncompliance.

RISKS OF MODERN SLAVERY PRACTICES IN OUR SUPPLY CHAIN

Edwards Australia has a limited number of suppliers, most of which are large service providers (e.g., transportation and storage). We believe the risk of modern slavery and human trafficking occurring at Edwards Australia's direct suppliers in connection with providing goods and services to Edwards Australia to be relatively low.

With respect to Edwards' broader supply chain, we believe that the highest risk area, as it is for many other companies, is that forced labor could occur without our knowledge in violation of our policies in other tiers of the supply chain from which we may in some cases be several or more levels removed. The actions described below explain our efforts to address and mitigate these risks, and where appropriate, take corrective action.

ACTIONS TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS

At Edwards, we value our relationships with our suppliers. We seek to conduct business with suppliers who:

- do not engage in human trafficking or modern slavery,
- adhere to ethical business practices,
- act in an environmentally responsible manner,
- encourage workplace health and safety,
- adopt good human resources policies and practices, and
- abide by all applicable laws.

We regularly perform a variety of actions and activities to ensure that suppliers providing materials to Edwards meet these expectations, as discussed below.

Supplier Assessments and Qualifications

At Edwards, we periodically assess our supplier base risk profile, which indicates a low risk of modern slavery in our supply chains. Being in the highly regulated medical device industry that impacts the products and components we purchase for our medical devices, we typically aim to avoid adding new medical device suppliers unless necessary.

Prior to engaging a new supplier, Edwards typically evaluates the supplier through a risk-based assessment process. We use a third-party monitoring service to perform additional due diligence on select new direct materials suppliers, which includes a supplier questionnaire and an audit of their facilities, quality systems, and business practices, and subsequently may include follow-up

visits and reviews. We also perform public database and adverse media monitoring of our suppliers through our third-party monitoring service. In addition, we specifically ask our new suppliers to respond to a questionnaire regarding their sustainability practices and, if applicable, their healthcare compliance.

Supplier Performance Review

Edwards is committed to continuous improvement in our supply chain. To that end, we periodically monitor the business performance of our strategic and key suppliers through performance and objectives discussions and business reviews. If we discover that a supplier has breached or potentially breached our standards, we take appropriate remedial action (which could include terminating our relationship with that supplier depending on the severity level).

Supplier Audits

Edwards periodically audits suppliers to confirm compliance with performance and quality standards. Verifications and factory audits may be performed directly by Edwards or by third parties. Audits are typically pre-planned events with the supplier. Our audits verify suppliers' compliance with our written agreements and quality systems requirements. Audit findings and recommendations are discussed with each supplier's facility management. The supplier is expected to address all issues arising from the audit and Edwards validates the supplier's corrective actions during follow-up audits or reviews.

Supplier Agreements

Edwards generally has supply contracts, quality agreements, or purchase order terms and conditions with its strategic and key suppliers. These documents include the supplier's agreement to comply with all laws applicable to the supply of services or materials to Edwards.

Employee Training and Compliance

All Edwards employees are required to comply with Edwards' written Global Business Practice Standards, which is our Code of Conduct. These Standards include Edwards' commitment not to produce or manufacture goods using forced or sweatshop labor, or indentured child labor. Our employees participate in periodic training to enhance understanding and compliance with the Global Business Practice Standards. In addition, we audit employee compliance with the Global Business Practice Standards, investigate potential violations and, when appropriate, take corrective and/or disciplinary action.

In addition, we make available on our external website and corporate intranet our Responsible Supply Chain statement, Third Party Code of Conduct, and Supplier Code of Conduct, all of which set out the minimum standards that Edwards expects of its suppliers. Each of these documents refers to freedom from forced labor or modern slavery as one of the human rights principles under which we conduct our business and expect of our suppliers.

We make public the contact information for anyone wishing to report a violation of our code of conduct or to raise ethics questions and concerns. Employees are encouraged to speak up and report concerns through a variety of methods. We also have the Edwards Integrity Helpline available internally and externally for anonymous reporting.

ASSESSMENT OF EFFECTIVENESS

In addition to our rigorous supplier engagement process, we devote resources to assess and improve on our processes, including the process of selecting, engaging, and evaluating our suppliers. We carefully review audit assessment results and any submissions made through our grievance mechanism and diligently address any issues raised. We strive to reduce the risk associated with modern slavery enhance awareness of such risks in our supply chains and engage with stakeholders on modern slavery compliance.

APPROVAL

Edwards Lifesciences Pty Ltd. has one subsidiary, Percutaneous Cardiovascular Solutions Pty Ltd. This statement was prepared in consultation with Percutaneous Cardiovascular Solutions Pty Ltd.

Solely for purposes of compliance with the Act, this Statement was approved by the Board of Directors of Edwards Lifesciences Pty Ltd. on 20 June 2025 and is signed on behalf of the Board of Directors by the responsible member noted immediately below.



Linda Park, Director
Edwards Lifesciences Pty Ltd.
Unit 2, 40 Talavera Road, Macquarie Park, NSW 2113

ADDITIONAL INFORMATION

For additional information on the topics addressed in this Statement, also see our website, in particular our current [Corporate Impact Report](#), information on our [Responsible Supply Chain](#), and our [Conflict Minerals Report](#), and more generally the [Corporate Compliance](#) pages of our website.