



**NOMURA**

# Modern Slavery Statement

## Nomura Financial Products & Services, Inc.

SEPTEMBER 2024

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## **Introduction**

Nomura Financial Products & Services, Inc. (“**NFPS**”) is a corporation, established under the laws of Japan in 2011, as a wholly owned subsidiary of Nomura Holdings Inc. (“**NHI**”). NFPS was registered by Japan’s Financial Services Agency as a Financial Instruments Business Operator in 2012, under Japan’s Financial Instruments and Exchange Act. Our registered office is located in Tokyo, Japan, with approximately 150 employees. NFPS does not own or control other entities. NFPS was registered as a foreign company in Australia in May 2015 (ARBN 606 600 248).

NHI is the ultimate parent company of the Nomura group of companies, an Asia-headquartered financial services group, and is listed on Tokyo Stock Exchange (TSE: 8604), as well as the New York Stock Exchange (NMR).

## **Operations and Supply Chains**

NFPS manages the derivatives and securities positions and trading risk of the Nomura Group entities through the trading of financial instruments. Such products include government bonds, foreign exchange and various derivatives products, such as interest rate swaps and credit derivatives. Trades are conducted by authorized sales and traders of our affiliates in Australia, Hong Kong, Japan, Singapore, the United Kingdom, Germany and the United States. Our global trading counterparties are regulated financial institutions, headquartered in Australia, United Kingdom, Japan, Hong Kong, Switzerland, France and Germany.

Our supply chains include vendors providing trading execution, clearing and settlement services, providers of electronic trading platforms and suppliers of market data, office supplies, office space, consulting services, IT services and infrastructure, courier services, storage services and rating services. Most of our suppliers of office products and services are located in Japan. While most of our vendors supplying trading related infrastructure and services are regulated financial institutions and market operators, located in jurisdictions such as Australia, United Kingdom and France, amongst other jurisdictions perceived as relatively low risk with respect to modern slavery, and with the majority themselves subject to modern slavery reporting requirements either at an entity or group level as a result of their UK and Australian connections.

In addition, NFPS’ various operational functions are supported by Nomura Group affiliates, including those in Australia, the United Kingdom, Hong Kong, India, Japan, Singapore, and the United States. More information about the Nomura Group can be found at [www.nomura.com](http://www.nomura.com).

## **Modern Slavery Risks**

We have taken steps to identify risks of modern slavery practices in our operations and supply chains primarily having regard to the sector and geographic origin of the products and services we acquire. Although we believe our operations and supply chains provides limited opportunity for modern slavery practices, our business is heavily reliant on technology services, infrastructure and market data and we are aware that technology hardware and other electronics, are produced using materials associated with elevated modern slavery risk in locations with moderate vulnerability. Due to the interconnectedness of the financial services sector we acknowledge that modern slavery risks can be indirectly transferred between trading counterparties, by outsourcing arrangements and with their links to other industries through the provision of finance. We address these risks through our global policies and procedures, including Nomura Group Human Rights Policy, anti-bribery and corruption and anti-money laundering frameworks, and other actions described below.

## Actions

We have in place a “Code of Conduct” <https://www.nomuraholdings.com/company/basic/coc.pdf> , which is a set of guiding principles for all Nomura Group directors, officers and employees, globally, that highlight our role to play in preventing and addressing business-related human rights abuse. We also have internal and external reporting mechanisms to report activities that infringe on the firm’s Code of Conduct.

Our standards are aligned with international human rights principles. As a member of the UN Global Compact, we support the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, the ILO’s international labor standards and UN Guiding Principles on Business and Human Rights.

Based on our purpose to aspire to create a better world by harnessing the power of financial markets, Nomura Group is working to realize a sustainable society through our business activities. We recognize that respect for human rights is an essential and important element in achieving a sustainable society

<https://www.nomuraholdings.com/sustainability/stakeholder/humanrights.html>

In addition, Nomura Group established Nomura Group Human Rights Policy in May 2023.

[https://www.nomuraholdings.com/sustainability/group/data/pdf/hr\\_policy.pdf](https://www.nomuraholdings.com/sustainability/group/data/pdf/hr_policy.pdf)

Furthermore, during the reporting period (April 1, 2023 to March 31, 2024), we undertook the following actions to assess and address risks of modern slavery practices in our operations and supply chain.

- We have conducted a high level scoping exercise of our operations and of our direct and indirect supply chains.
- At a thematic level, we endeavored to identify key modern slavery risks that existed within our operations and supply chains based on desktop research such as the Global Slavery Index 2023 and other publicly available information on product/sector risks for modern slavery<sup>1</sup>.
- We considered the actions governments are taking to respond to modern slavery in each of the countries where our counterparties and suppliers are headquartered and assessed which of our counterparties and suppliers are themselves subject to modern slavery reporting or are otherwise required to publicly report on their corporate social responsibility plans and actions.
- We have conducted a targeted training for relevant staff in our business to raise awareness of modern slavery risks and to respect human rights.
- We consulted with NHI and reviewed Nomura Group Supplier Code of Conduct that sets out the minimum expectations for NHI’s suppliers with respect to ethical practices in order to apply the same standard to NFPS’ procurement processes. “Nomura Group Supplier Code of Conduct” <https://www.nomuraholdings.com/company/supplier/code.html> became applicable to NFPS’s procurement in 2024.

## Assessment

We plan to monitor the effectiveness of our actions through the following:

- Feedback received from modern slavery training recipients;
- Periodic reassessment of the risks of modern slavery practices in our operations and supply chains, having regard to changes to operations and supply chain;
- Tracking of changes in government responses to address modern slavery in the countries we operate and the primary locations of our suppliers and counterparties;
- and
- Feedback received through reporting mechanisms.

<sup>1</sup> Including “Financial Services and Modern Slavery, Practical responses for managing risk to people” (KPMG, Australian Human Rights Commission, 2021)

**Approvals**

This statement has been approved by the Board of Directors of Nomura Financial Products & Services, Inc. on September 24, 2024.

A handwritten signature in blue ink, appearing to read "Eiji Otsu". The signature is written in a cursive style and is positioned above a horizontal line.

Eiji Otsu  
President  
Nomura Financial Products & Services, Inc.

*This statement is made pursuant to the Australian Modern Slavery Act 2018.*