

Modern Slavery Act Statement 2025

MTU Maintenance Berlin-Brandenburg GmbH



1. Introduction & reporting entity

This Modern Slavery Statement is made in accordance with the requirements of the Modern Slavery Act 2018 (Cth) by MTU Maintenance Berlin-Brandenburg GmbH, Ludwigsfelde, Germany (ABN 61310577059). MTU Maintenance Berlin-Brandenburg carries on business in Australia through its Australian affiliated company "MTU Maintenance Australia" that is registered at 60 Tacoma Circuit, 6155 Canning Vale, Western Australia, ultimately owned by MTU Aero Engines AG and with a minimum annual consolidated revenue of AU \$100 million.

The statement covers the reporting period for the financial year ended 31.12.2025.

MTU Maintenance Berlin-Brandenburg GmbH is a private company and is wholly owned by MTU Aero Engines AG.

MTU Aero Engines AG is a participant in the UN Global Compact. By signing the UN Global Compact, MTU has committed itself to respecting the 10 principles of the UN Global Compact, which are derived from the Universal Declaration of Human Rights, the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the UN Convention against Corruption, as well as the UN Guiding Principles on Business and Human Rights (UNGPs).

These international initiatives and conventions are aimed at respecting human rights, ensuring international labor standards, protecting the environment and fighting corruption.

MTU Aero Engines AG and its subsidiaries (hereinafter "MTU") are committed to sustainable, environmentally and socially responsible, ethical corporate governance, which also extends to its entire supply chain management.

MTU Aero Engines AG (our German parent company) ensures that it and all its entities comply with the Modern Slavery Act in Australia. This statement is an acknowledgment of our commitment to prevent modern slavery in all our operations.

All MTU Aero Engines AG entities recognize that modern slavery is a grave violation of human rights and a serious criminal offense. We are committed to upholding the highest ethical standards and ensuring that slavery, forced labor, and human trafficking do not occur in any part of our operations or in our supply chains.

2. Structure, operations & supply chain

2.1 Structure

MTU Aero Engines AG is the ultimate owner of MTU Maintenance Berlin-Brandenburg GmbH and MTU Maintenance Australia.

MTU Maintenance Berlin-Brandenburg GmbH is headquartered in Dr.-Ernst-Zimmermann-Str. 2, 14974 Ludwigsfelde, Germany, and does not own or control any other entities. MTU Maintenance Australia also does not own or control any other entities.

MTU Maintenance Berlin-Brandenburg GmbH is the contract holder for customers in Australia. For Field Services or for contracts requiring on-site support in Australia, MTU Maintenance Berlin-Brandenburg GmbH engages its affiliate MTU Maintenance Australia.

2.2 Operations

MTU Aero Engines AG is a globally recognized expert in commercial and military aircraft engines. MTU's high-tech expertise ranges from the development and production of high-quality components to the final assembly of complete engines and the maintenance of aircraft engines and stationary gas turbines.

At 19 locations on five continents, approximately 14,000 employees from over 80 nations are contributing to safe worldwide mobility.

MTU Maintenance Berlin-Brandenburg GmbH in Ludwigsfelde is a wholly owned subsidiary of MTU Aero Engines AG and manages the largest engine portfolio in the MTU Maintenance network. The company specializes in the maintenance of small and medium-sized aircraft engines and industrial gas turbines (IGT). Under the "MTU Power" brand, the location performs overhauls for IGT and is active in the package business – the conversion and modernization of systems. The global on-site (aviation) and field service (IGT) network is managed from Ludwigsfelde, with service centers in Thailand, Brazil, and Australia, as well as on-site teams at the maintenance facilities in Hanover, Fort Worth, TX, and Zhuhai, which have expertise in a wide range of aircraft engines and industrial gas turbines.

The location offers MRO and on-site services for Pratt & Whitney Canada's PW200, PW300, PW500, and starting from 2025, PW800 engine models, as well as for GE's CF34-8/-10E and CFMI's CFM56-7B engines. MTU Maintenance Berlin-Brandenburg also provides on-site services for the CFM56-5B. MRO and field services for GE's LM2500™ and LM6000™ industrial gas turbines and their packages round off the site's range of services. In addition, the location has the only production test cell to perform development and acceptance tests on the TP400-D6 engine, which powers the Airbus A400M military transporter.

The Ludwigsfelde site was taken over by MTU Aero Engines in 1991 and can already look back on more than 90 years of experience in manufacturing and maintaining aero engines. Since 1991, MTU has invested some 388 million euros in the site, including 26 million euros in 2025. MTU Maintenance Berlin-Brandenburg currently employs about 1,200 highly qualified people.

2.3 Supply chain

We work with numerous suppliers around the globe. As a basis for this collaboration, we hold them to the environmental and social criteria that are important to us. The value added by an MTU product includes important pre-production stages at external suppliers. We seek to create reliable relationships with those suppliers based on mutual trust. In keeping with our claim of sustainable value creation and the expectations of our stakeholders, we uphold certain standards in purchasing. For us, the pursuit of sustainable supplier management (responsible sourcing) encompasses environmental and social aspects as well as transparency along the supply chain. Key sustainability requirements are mandatory for suppliers. We place the same standards regarding sustainability on the collaboration with our suppliers that we do on our own business activities. To a large extent, the same standards apply to both of MTU's business segments: new and spare parts (original equipment manufacturer: OEM) and commercial maintenance (maintenance, repair and overhaul: MRO). However, they each have their own organizational units for sourcing production material. MTU Maintenance Berlin Brandenburg and its sister MTU Maintenance Australia provide only MRO services in Australia.

Because today's supply chains are so global, extensive and complex, we concentrate our efforts regarding sustainability aspects on the supply step immediately upstream (tier 1). However, our direct suppliers are contractually obliged to ensure that their subcontractors also abide by our defined standards. Depending on the nature of the supply of products and services, MTU Maintenance Berlin Brandenburg has different contractual relationships with suppliers. These may vary from single transactions to multi-year relationships. Contractual arrangements will be different depending on the circumstances, and include purchase orders, master procurement agreements, framework agreements (local and global) and sub-contracts.

2.3.1 Our supplier base and purchasing volume

MRO purchasing volume for spare parts and repair work is subject to strict requirements imposed by the relevant OEMs. As a result, MTU Maintenance has less room for maneuver in selecting suppliers. Measured by purchasing volume, the Western Europe and North American markets, which are so important generally for the aviation industry, account for the lion's share of MTU's procurement. In the business for new and spare parts, we procure across the entire breadth of the supply chain, from blanks to finished parts. We always source castings and forgings externally, and the same goes for special materials for which MTU has not built up manufacturing expertise, such as electronic control systems. If possible, we source our supplies directly from the manufacturers of blanks or finished parts, whereby the company procures raw materials itself only to a small extent. Local value creation is particularly important when purchasing non-production material and services, as is the wide variety of goods and services. We procure many of our non-production materials in the countries in which we operate.

In 2025, MTU Maintenance Berlin-Brandenburg worked with a total of 1,503 suppliers. Of these, 531 were involved in direct procurement and 972 in indirect procurement. 14 of these

suppliers were utilized in both categories. Based on the purchasing volume, the following distribution is obtained: EMEA accounted for around 33% of the total, while the Americas accounted for more than 59%, and Asia Pacific for 8%.

The purchasing volume of MTU Maintenance Berlin-Brandenburg totaled around 719.07 million USD. Around 1 million USD was allocated to the Australian location, of which 0.86 million USD was spent locally.

3. Risks of modern slavery practices in the operations and supply chain

We respect human rights and are committed to seeing that they are also upheld in upstream value creation activities. Our aim is to prevent the violation of human rights in the supply chain.

Human rights are rights that derive from and are based on human dignity. Rights that are inalienable, indivisible and indispensable. They are available to all people, regardless of where they live and regardless of how they live. Our definition of human rights also includes aspects of environmental and climate protection that can have an impact on human rights. At MTU, we are fully committed to human rights and attach particular importance to good and safe working conditions, both at our own group companies and at our suppliers. We respect internationally recognized human rights and reject all exploitative working conditions.

Prohibition of child labor

MTU vehemently and consistently rejects unlawful child labor in any form. We are convinced that children need access to education in order to be able to develop without the risk of entering the workforce too early in their development. The dignity of children must be respected, and their safety and health must be protected. If we employ minors, e.g. in the context of apprenticeships, we comply with the ILO core labor standards, especially with regard to the minimum age.

Prohibition of forced labor

MTU rejects unlawful forced labor in any form. Employment relationships in our companies are always voluntary and can be terminated by employees at any time of their own free will, taking into account statutory or otherwise reasonable time limits. We vehemently reject forced labor, unlawful compulsory labor performed involuntarily, e.g. because of intimidation or the threat of disadvantage, and any other form of modern slavery in accordance with the ILO core labor standards.

Freedom of association

At MTU, we have a strong culture of collective co-determination. Our employees are free to belong to trade unions or to form collective bargaining units and to agree on regulations for their working conditions within the framework of collective bargaining. We maintain a cooperation with employee representatives that is based on trust and mutual respect.

Even in the event of controversial positions, our aim is to reach equally good agreements for the company and the employees. At our sites where there is no collective bargaining units, we also engage in dialog with employees on their concerns.

Reasonable remuneration / working hours

MTU is committed to fair working conditions, appropriate compensation and working hours. MTU applies the principle of equal pay for work of equal value regardless of gender. We offer our employees appropriate and performance-related remuneration. Our remuneration principles are at least in line with the respective national statutory standards/collective agreements or the level of the industry benchmarks. At many of our global locations, we also provide additional benefits. We ensure that our employees have appropriate working hours, rest periods and regular recreational leave, and that at least the ILO core labor standards apply as a benchmark for this.

Anti-discrimination / Equal opportunities / Training and qualification

MTU is committed to equal opportunities for all employees. We do not discriminate on the basis of ancestry, age, social origin, gender, sexual identity, health status, disability, religious or political worldview, or language, and we establish uniform working conditions for our employees. No one is excluded or given preference because of such characteristics. Equal opportunities are an integral part of our corporate culture and are anchored in our MTU Principles. We stand for fair dealings with one another and take a stand against discrimination in working life. We have established these principles in our globally applicable Code of Conduct. We are also a signatory to the "Diversity Charter" in Germany and a partner company of the "Impact of Diversity".

MTU supports and promotes vocational learning and qualification for its employees. We enable education and professional training for all employees as the key to securing competitiveness and innovation, job security and employability. In this way, we enable a high level of performance and high-quality work.

Corporate security

The physical protection of our plant sites and the people who work there is important to us. Security measures are planned and implemented taking into account local conditions. We work cooperatively with security authorities. Where we do not carry out security measures ourselves, we select external security providers very carefully and ensure the legality of the actions of the security personnel deployed on our behalf through contractual obligations and appropriate monitoring.

Occupational safety / health and safety at work

The health of our employees is a top priority for MTU. We ensure occupational health and safety at the workplace in compliance with national regulations as a minimum standard. The workplaces are set up in accordance with legal and generally recognized safety and occupational health regulations. Our workplaces are designed in such a way that the work can be performed without accidents and with little strain. Our aim is to minimize the negative impact on the safety and health of employees and third parties as far as possible and to achieve continuous improvements in this respect. Managers at all levels ensure compliance with occupational health and safety regulations in accordance with applicable laws, ordinances, agreements and technical rules. They act as role models in this respect.

Our employees are called upon to actively engage in appropriate occupational health and safety activities. We also support our employees with numerous offers and measures to maintain their physical and mental health. We also expect our suppliers to eliminate health and safety risks for employees at their workplaces as far as possible.

Environmental and climate protection

At MTU, we are committed to our responsibility to protect the climate and the environment. We are aware that our products and services and our production and procurement processes potentially have an impact on the climate, the environment and the living conditions of people. Harmful impacts on the environment or climate can negatively affect human rights. To eliminate or, at least, mitigate this wherever possible, we have defined environment-related due diligence obligations that we observe in our own Group companies as well as in our cooperation with suppliers.

MTU has environmental management systems in place to ensure compliance with applicable environmental regulations at our production sites. In addition, we regularly analyze the environmental performance of our sites and strive to continuously improve it. This involves optimizing the use of natural resources such as water, energy and raw materials in an efficient and more sustainable manner, and avoiding or, at least, mitigating risks that could impact human rights wherever possible. We aim to achieve far-reaching reductions in the climate impact and fuel consumption of aviation engines in several stages. MTU's aim is to continuously reduce emissions and to resolutely drive this project forward every day.

We also expect our suppliers to pursue sustainable and active climate protection, for example by increasing energy efficiency or generating or purchasing energy from renewable sources, and to use natural resources efficiently and sustainably.

3.1 In our operations

We consider modern slavery risk occurring within operations to be low for the following reasons:

- / All site operational staff are hired in accordance with an enterprise agreement.
- / All other staff are hired on common law contracts.
- / MTU as the parent company manages the remuneration process for the global company. In doing so all roles are benchmarked against different remuneration surveys.
- / Remuneration for contract-based staff is above minimum wage and is based on market-based rates in all MTU entities worldwide.
- / MTU's own business activities are concentrated in Germany, Europe and North America. Against the background of the general regulations laid down by the respective legislatures in these regions and society's deep-rooted commitment to human rights, and taking into account the special aviation-specific regulations and official monitoring that go beyond these, we consider the probability of material violations of human rights and environmental obligations occurring in MTU's own business unit to be low.

3.2 In our supply chain

The general risk in MTU's supply chain is considered to be low.

- / This consideration roots on the characteristic of the business in general as a high technology industry including a fundamental zero defect policy.
- / This leads to all parties of the value chain having a strong requirement for highly educated and well-trained personnel at low volatility to provide the inherent and given quality levels.
- / This is also valid for automated processes as there has to be a proper management and monitoring in place.
- / As the previous is mainly forcing the consideration regarding human rights also environment is under continuous review.
- / Production and repair services can only be provided by certified providers. Part of this certification is a periodic recertification process which monitors also the proper handling of critical process steps besides several other aspects.
- / In summary, the inherent specialties within the industry create fundamental conviction of an essentially low criticality regarding sustainability issues.

4. Actions taken to assess and address those risks, including due diligence

MTU has implemented a policy statement on the protection of human rights that defines basic principles on human rights and working conditions as well as responsibilities for their protection. MTU has committed itself to the principles of the UN Global Compact, regarding the protection of human rights as an essential component of its sustainable corporate governance and part of its social, environmental and corporate responsibility. These commitments include compliance with the following standards:

- / United Nations Universal Declaration of Human Rights
- / Core Labor Standards of the International Labour Organization (ILO)
- / 10 Principles of the UN Global Compact
- / UN Guiding Principles on Business and Human Rights and the UN Declaration on Human Rights
- / UN Sustainable Development Goals (SDG 5/8)

Based on the policy statement, MTU has developed a specific Supplier Code of Conduct that addresses topics including human trafficking, forced labor and child labor. Those topics are also included in the risk assessment with focus on social topics.

To comply with the German Supply Chain Due Diligence Act (LkSG), MTU has developed a strategy to consider human rights issues in the upstream value chain, focusing on Tier 1 suppliers. The following policies are a central component of MTU's procurement organization in order to comply with due diligence requirements:

- / Supplier Code of Conduct
- / Terms and conditions of purchase
- / Manual for the implementation of human rights risk management

MTU confirms that the policies for workers in the upstream value chain explicitly address topics such as working hours, adequate wages, freedom of association, the existence of works councils and collective bargaining, including the percentage of employees covered by collective bargaining agreements, as well as health and safety, gender equality and equal pay for work of equal value, employment and integration of people with disabilities, measures to prevent violence and harassment at work, equal opportunities and data privacy. Particular focus is placed on Tier 1 suppliers in this context.

In the event of human rights violations or other breaches of MTU's social standards within the upstream value chain, affected parties have the option of using the MTU complaints mechanism (for more information on the MTU reporting channels and the policies set out in the rules of procedure for complaints and whistleblowing and the corporate works agreement on the protection of whistleblowers). If MTU becomes aware of incidents via the established communication channels or other sources of information, an investigation is initiated, and in case of confirmed human rights violations remedial action is taken. For those cases, MTU does not have standardized measures because its intent is to solve the problems in the interest of the injured party.

In addition to the reference to MTU's own complaints channel, the Supplier Code of Conduct also requires suppliers to implement a grievance mechanism which, in addition to ensuring the anonymity of the affected party, also excludes discrimination or other negative effects as a result of reports. MTU falls under the scope of the Corporate Sustainability Due Diligence Directive (CSDDD). To implement the requirements of this EU directive, MTU plans to expand the scope of corporate due diligence obligations with regard to human rights, with a particular focus on the higher tiers of the upstream value chain.

In 2025, MTU was not informed of any cases of non-respect of the UN Guiding Principles on Business and Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work or the OECD Guidelines for Multinational Enterprises that involve value chain workers reported in its upstream and downstream value chain.

In Germany, MTU is bound by the General Act on Equal Treatment (AGG), which prohibits discrimination against employees and job applicants. In addition, there are internal guidelines on fair and cooperative conduct, which are designed to prevent bullying, sexual harassment and discrimination. These guidelines were adopted in consultation with the representatives of the workforce and include a systematic process for dealing with complaints.

When they join the company, new employees are informed about the principles set out in the Code of Conduct and – in Germany – the General Act on Equal Treatment (AGG), and they undertake to comply with these requirements. In addition MTU and its sites provides regular training

on the Code of Conduct at all the company's sites and all hierarchical levels. Furthermore, information on the prevention of discrimination is provided on the company's intranet.

MTU has appointed human rights coordinators for the supply chains in its OEM and MRO businesses. The coordinators are responsible for risk analysis and report to the Group's Human Rights Officer. The complaints raised and addressed are tracked and monitored by the compliance officer and overseen by the human rights officer, in order to maximize the effectiveness of the reporting channels. The compliance officer is responsible for the receipt confirmation of a complaint, follow-up in case more information is needed and the initiation or coordination of subsequent actions. In the event of violations, the compliance officer informs the human rights officer. The latter involves the Group human rights coordinators and site human rights coordinators as required when determining the action to be taken. The effectiveness of the complaints procedure is reviewed annually and on an ad hoc basis if MTU has reason to expect a significant change or deterioration in the risk situation within its own operations or at direct suppliers.

Various measures are used to achieve the goal of ensuring that human rights are respected in the supply chain. These apply, above all, to the procurement of tantalum, tin, gold and tungsten, which are used in some MTU components. Since no conflict minerals are used in MRO services and there are no plans to use them in the future, there are no additional protective measures in this area at the Ludwigsfelde site.

Reporting channel for human rights violations

We have established an internet-based whistleblowing system ("iTrust") as a central element for tips or complaints. This system is available at all times to all our own employees, but also to employees of our suppliers and other third parties, so that they can provide confidential tips – anonymously if they wish – on possible breaches of regulations, including human rights violations.

MTU's compliance office is responsible for processing reports received in this way, confirming receipt of the report and, if necessary, requesting additional, necessary and relevant information from the whistleblower. The Compliance Office initiates or coordinates the further course of action. This includes both the clarification of the facts and the coordination of necessary, suitable and appropriate remedial measures. If necessary, the report will be passed on to appropriate bodies (e.g. investigating authorities, supplier contact points, etc.).

In addition to iTrust, direct communication channels (such as e-mail, telephone or personal contact) are available for reporting breaches of regulations to the compliance office, managers, contact persons from the HR department or employee representatives. In addition, site-specific reporting points have been set up.

According to legal regulations such as the AGG in Germany, appropriately trained contact persons are appointed at the site for complaints relating to discrimination. In addition, employees can also turn to managers, the works council or HR management in the event of complaints. In the event of violations, the Executive Board is informed depending on the severity of the consequences.

Code of Conduct for Suppliers

A Supplier Code of Conduct has been in force in the reporting year. This Code of Conduct defines the principles and standards expected of suppliers, their employees and contractors in connection with the provision of good and /or services to MTU.

A link to the Supplier Code of Conduct is published on our website and is accessible [here](#).

The Code of Conduct for MTU Suppliers defines MTU's requirements and principles for MTU suppliers of goods and services, contractors and consultants (hereinafter collectively "Suppliers") regarding human rights, labor standards, climate and environmental protection and anti-corruption. The Code of Conduct for MTU Suppliers is a mandatory part of all MTU contracts with its Suppliers. MTU's Suppliers therefore undertake, irrespective of their business location, to comply with and promote all the principles and requirements of the Code of Conduct described below and to provide regular and appropriate training to their employees in this regard. MTU expects Suppliers to pass on the contents of this Code of Conduct to their subcontractors and to work towards ensuring that their subcontractors and sub-subcontractors also comply with these principles and requirements.

Due Diligence of our Business Partners

Our policies and procedures include due diligence checks on our suppliers, regular risk assessments, and mandatory training for all our employees on identifying and preventing modern slavery. We have also established a grievance mechanism to allow our employees and other stakeholders to report any suspicions or concerns about modern slavery in our operations or in our supply chains.

To this end, we have implemented robust policies and procedures to prevent modern slavery in our operations. We have also engaged with our suppliers and contractors to ensure that they uphold similar standards and values.

5. How we assess the effectiveness of these actions

Risk analysis and monitoring of sustainability performance

MTU carries out an annual risk analysis for direct suppliers of the fully consolidated group companies using a standardized tool, taking into account the probability of occurrence and extent of damage. The analysis is based on defined environmental, social, and governance (ESG) criteria such as product groups and the countries they are sourced from. We have integrated our risk analysis into our existing risk process for suppliers, and we also include key suppliers in an assessment of compliance with sustainability aspects. This is done by means of a scorecard within the ESG assessment tool. Our risk management approach includes preventive and, if necessary, corrective measures. MTU Maintenance also conducts a structured supplier evaluation twice a year for suppliers of the German sites.

For the findings of the risk assessment of suppliers with regard to child, forced, or compulsory labor or with regard to the freedom of association or the right to collective bargaining, please see MTU's 2023 report to the [German Federal Office for Economic Affairs and Export Control](#) (German version only) and the MTU [Group Sustainability Statement](#). Throughout this process, we again in 2025 identified no supplier that poses a significant risk as regards child, forced or compulsory labor, or at which the freedom of association or right to collective bargaining could be compromised.

We strive to avoid negative impacts of our business activities on human rights and the environment where it is feasible. We continuously review our business activities – both in our own business area and at our direct suppliers – for human rights risks or environmental risks relevant in this context in order to define and implement preventive measures with regard to identified risks at an early stage. We classify human rights and environment-related risks under various elements of the risk inventory of our corporate risk management process. In terms of methodology, approach and evaluation, human rights and environment-related risk analysis is based on MTU's corporate risk analysis.

Based on the existing risk assessments, we consider the aspects of human rights and environmental risks to be relevant risk areas for our activities in our own business area. The assessment of human rights and environmental risks associated with the business activities of our suppliers includes country- and product group-related aspects. In addition, the risk categories from the German Supply Chain Due Diligence Act (LkSG) are included and used as a basis for analyzing, weighting, and prioritizing the probability of occurrence and extent of damage for each category and supplier. The ESG assessment of an external provider is also included in this process. In the coming years, the existing risk management system will be reviewed regarding the requirements of emerging regulations such as the CSDDD and adapted where necessary.

Respect for human rights is an essential aspect for MTU with regard to cooperation with our suppliers. The Code of Conduct for MTU Suppliers, which includes compliance with international human rights conventions, forms a basic element of cooperation as a preventive measure and is an integral part of our procurement contracts.

If we identify a violation of human rights or environmental obligations, we will immediately take appropriate measures to end this violation, prevent it in the future or minimize the extent of the violation.

In the purchasing organizations, the sustainability coordinators take charge of the material impacts, risks and opportunities identified, develop policies for their management and define actions for their implementation. This is usually done in coordination with other departments. Purchasing management is regularly informed about the current status of the actions, their implementation and the effects on the upstream value chain and is involved in the further development of actions and policies.

The respective buyers are responsible for communicating with suppliers and for the specific implementation of the actions, with the professional support of the sustainability coordinators. In addition, progress in implementing the actions is regularly reviewed by purchasing management.

6. Process of consultation with any entities the reporting entity owns or controls

MTU Maintenance Berlin-Brandenburg GmbH does not own or control any entities however this statement is aligned with the MTU Group Sustainability Statement and the actions outlined in that report to address modern slavery risks. As stated above these include globally mandated processes and practices applicable to all MTU Group companies including MTU Maintenance Berlin Brandenburg GmbH and MTU Maintenance Service Centre Australia Pty Ltd..

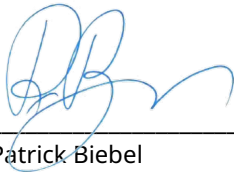
7. Any other relevant information

The German Supply Chain Due Diligence Act (LkSG) took effect for MTU Aero Engines AG and its entities in 2023. On the topic of human rights, this also formulates requirements for appropriate payment, occupational health and safety, and environment-related topics such as the handling of hazardous substances and waste, as well as expectations regarding environmental protection and climate action. An expanded risk management for suppliers is implemented and sustainability-related aspects affect the supplier selection. Additionally, sustainability-related aspects are monitored periodically for the actual relevant supplier base.

We recognize that combating modern slavery is a continuous process, and we remain committed to improving our practices and procedures to ensure that we prevent and detect any potential instances of modern slavery. Our commitment to preventing modern slavery is embedded in our MTU Principles, and we are committed to upholding these values in all our operations.

8. Approval & signature

This Modern Slavery Statement was approved by the principal governing body of MTU Maintenance Berlin-Brandenburg GmbH as defined by the Modern Slavery Act 2018 (Cth)¹ ("the Act") on 29.06.2026.



Patrick Biebel
Managing Director & SVP

MTU Maintenance Berlin Brandenburg GmbH
Dr.-Ernst-Zimmermann-Str. 2
14974 Ludwigsfelde
Germany