



Modern Slavery Statement

Secure Journeys

Reporting Period: 1 January 2025 to 31 December 2025

1. Introduction

Secure Journeys is committed to conducting its business ethically and to respecting and protecting human rights across all areas of its operations and supply chains. This Modern Slavery Statement outlines the actions taken during the 2025 reporting period to identify, assess, and address potential modern slavery risks within Secure Journeys' operations and supply chains.

Modern slavery, including forced labour, human trafficking, and child exploitation, is a serious global human rights issue. While Australia is considered a low-prevalence jurisdiction, Secure Journeys recognises that risks may still arise within domestic operations and extended supply chains. This statement is prepared in accordance with Section 16(1) of the Modern Slavery Act 2018 (Cth) and describes Secure Journeys' governance arrangements, supplier engagement, staff training, and remediation measures.

2. Reporting Entity

This statement is made by Secure Journeys Pty Ltd (ABN 31 665 235 549, ACN 665 235 549). Secure Journeys is headquartered at Level 3, 6 Yoga Way, Springfield Central, Queensland 4300. The organisation operates across all Australian states, with multiple Immigration Detention Network (IDN) locations nationwide, providing secure transport, supervision, and support services in correctional, detention, and community-based contexts.

3. Structure, Operations and Supply Chains

Secure Journeys delivers a range of services, including:

- Secure transport and escort services for individuals in correctional and immigration contexts
- Supervision and support programs for individuals transitioning back into the community
- Operational support services in detention facilities and temporary holding environments

Secure Journeys' supply chains support these activities and include vehicles, fleet maintenance, fuel, safety and security equipment, uniforms and personal protective equipment (PPE), cleaning and catering services, information technology systems, training materials, accredited health services, and program delivery resources.

During the 2025 reporting period, Secure Journeys spent over \$100 million on goods and services across its operations. The majority of suppliers are based in Australia; however, some products, including textiles, PPE, and electronic components, may be sourced through international supply chains where modern slavery risks are considered higher.

Secure Journeys also engages Aboriginal and Torres Strait Islander-owned businesses across multiple locations in Australia, including within the Immigration Detention Network (IDN). These suppliers contribute to a range of service categories and form part of Secure Journeys' broader commitment to ethical procurement, supplier diversity, and positive social outcomes.

4. Identifying Modern Slavery Risks

Secure Journeys has identified potential modern slavery risks within both its operations and supply chains.

Operational Risks may arise from reliance on outsourced services that utilise casual or temporary labour, as well as from working with vulnerable populations in correctional, detention, and community settings, which requires strong safeguards to prevent coercion or exploitation.

Supply Chain Risks may arise through the procurement of uniforms, clothing, PPE, and electronic equipment that may be manufactured in higher-risk jurisdictions, as well as through subcontracting arrangements that can reduce visibility over labour practices and working conditions.

5. Actions to Mitigate Modern Slavery Risks

Secure Journeys has implemented a range of measures to assess and address modern slavery risks, including:

- A Supplier Code of Conduct that prohibits forced labour, child labour, and human trafficking
- Contractual provisions allowing suspension or termination of suppliers for breaches of modern slavery obligations
- Ethical procurement practices applied across sourcing and supplier engagement activities
- Modern slavery awareness training for relevant employees, including as part of induction processes
- Supplier pre-qualification processes and additional due diligence for higher-risk suppliers and categories
- Engagement with suppliers to address identified risks and implement remediation actions where required
- Consideration of supplier diversity, including engagement with Aboriginal and Torres Strait Islander-owned businesses, as part of ethical procurement practices

Secure Journeys is committed to continuous improvement and regularly reviews its policies, procedures, and controls. This includes expanding training coverage, increasing supplier monitoring and audit activity, and strengthening recruitment and labour standards within supplier arrangements.

6. Measuring Effectiveness

Secure Journeys assesses the effectiveness of its modern slavery controls through:

- Screening of 100% of new suppliers prior to onboarding
- Targeting a minimum 95% annual training completion rate for relevant staff
- Monitoring and reporting of incidents and remediation outcomes
- Annual review of supplier risk profiles and updates to mitigation plans

7. Consultation

This statement was prepared with input from Secure Journeys' leadership team, operational teams, and corporate functions including Procurement and Human Resources. The statement has been reviewed and endorsed by Business Services Executive Director.

8. Future Commitments

Secure Journeys is committed to strengthening its approach to modern slavery risk management and will continue to:

- Conduct audits of higher-risk suppliers and service categories
- Expand modern slavery training across the organisation
- Strengthen responsible recruitment and labour clauses in supplier contracts
- Increase engagement with industry networks and government initiatives promoting ethical supply chains
- Continue to support supplier diversity initiatives, including Aboriginal and Torres Strait Islander-owned businesses, where appropriate

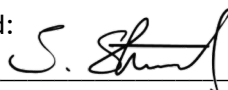
9. Approval

This statement was approved by the sole Director of Secure Journeys Pty Ltd, being the principal governing body of the reporting entity, on 22 June 2026 in accordance with the Modern Slavery Act 2018 (Cth).

Troy Ittensohn

Sole Director, Management & Training Corporation Pty Ltd.

Signed:



Date: 22/06/2026