



Modern Slavery Statement

MTC Australia

Reporting Period: 1 January 2025 to 31 December 2025

1. Introduction

MTC Australia is committed to conducting its business responsibly and in a manner that respects and protects human rights across all areas of its operations and supply chains. This Modern Slavery Statement describes the actions undertaken during the 2025 reporting period to identify, evaluate, and address potential modern slavery risks within our business activities and supplier relationships.

Modern slavery, including forced labour, human trafficking, and child exploitation, remains a significant global issue. Although Australia is considered a low-risk jurisdiction, MTC Australia acknowledges that modern slavery risks may arise through both domestic operations and extended supply chains. This statement has been prepared in accordance with Section 16(1) of the Modern Slavery Act 2018 (Cth) and outlines our governance arrangements, supplier engagement practices, training initiatives, and remediation processes.

2. Reporting Entity

This statement is made by Management & Training Corporation Pty Ltd (MTC Australia) (ABN 25 602 791 364, ACN 602 791 364). MTC Australia is incorporated in Australia and headquartered at Level 3, 6 Yoga Way, Springfield Central, Queensland.

MTC Australia operates as a subsidiary of Management & Training Corporation (MTC), a global organisation providing correctional, detention, education, and rehabilitation services across the United States, United Kingdom, New Zealand, and Australia.

3. Structure, Operations and Supply Chains

MTC Australia delivers services within correctional and immigration detention environments, including:

- Management of Parklea Correctional Centre in New South Wales and operational support services at the Nauru Regional Processing Centre
- Reintegration and throughcare programs supporting individuals transitioning back into the community

Our supply chains support these services and include the procurement of:

- Correctional and facility supplies such as uniforms, bedding, stationery, and catering items
- Operational services including cleaning, security, maintenance, and logistics
- Program delivery materials, information technology systems, and accredited health services

The majority of suppliers are based in Australia. However, some goods, including textiles, personal protective equipment, and electronic components, may originate from international manufacturing environments where labour standards vary and modern slavery risks may be higher.

4. Risks of Modern Slavery in Our Operations and Supply Chains

Operational Risks:

- Reliance on third-party service providers that may employ casual, temporary, or low-skilled labour
- Engagement with vulnerable individuals within correctional and detention settings, requiring strong safeguards to prevent coercion or exploitation

Supply Chain Risks:

- Uniforms, clothing, and PPE potentially sourced through global textile supply chains
- IT hardware and electronic components originating from jurisdictions with known labour rights concerns
- Use of subcontracting arrangements that can limit transparency over workforce conditions

5. Actions to Assess and Address Modern Slavery Risks

Policies and Procedures:

- Implementation of a Supplier Code of Conduct that prohibits forced labour, child labour, and human trafficking
- Contractual provisions allowing suspension or termination of suppliers for breaches of modern slavery requirements
- Ethical procurement principles embedded into sourcing and supplier management processes

Training and Awareness:

- Targeted modern slavery training for staff involved in procurement, contract management, and operational oversight
- Induction guidance for new employees on identifying and escalating potential modern slavery concerns

Risk Assessment and Due Diligence:

- Supplier pre-qualification questionnaires assessing labour practices and compliance
- Additional due diligence applied to higher-risk suppliers and categories

Remediation:

- Engagement with suppliers to address identified risks and implement corrective actions
- Escalation processes, including contract termination where serious non-compliance is identified

Continuous Improvement:

- Ongoing review and enhancement of training programs

- Increased focus on supplier monitoring and audit activities
- Periodic updates to policies and supplier standards to strengthen responsible recruitment practices

6. Assessing the Effectiveness of Our Actions

MTC Australia measures the effectiveness of its modern slavery controls through:

- Targeting 100% completion of supplier screening prior to onboarding
- Maintaining a minimum 95% annual training completion rate for relevant staff
- Monitoring reported incidents and tracking remediation outcomes
- Conducting annual reviews of supplier risk profiles and updating mitigation strategies accordingly

7. Consultation

This statement was developed in consultation with MTC global leadership and Australian operational teams. Input was provided by Corporate Services, Procurement, Human Resources, and Operational Management. The statement has been reviewed and endorsed by Business Services Executive Director.

8. Future Commitments

During future reporting periods, MTC Australia will:

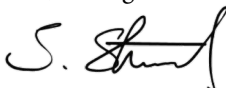
- Undertake targeted audits of higher-risk suppliers
- Expand modern slavery awareness training across the organisation
- Strengthen contractual requirements relating to ethical recruitment
- Continue engagement with industry groups and government initiatives to promote responsible supply chains

9. Approval

This statement was approved by the sole Director of Management & Training Corporation Pty Ltd, being the principal governing body of the reporting entity, on 22 June 2026 in accordance with the Modern Slavery Act 2018 (Cth).

Troy Ittensohn

Sole Director, Management & Training Corporation Pty Ltd.

Signed: 

Date: 22/06/2026