



ANTI-MODERN SLAVERY TRANSPARENCY STATEMENT

THIS ANTI-MODERN SLAVERY TRANSPARENCY STATEMENT (this “**Statement**”) sets out the steps that Veritone, Inc. (“**Veritone**,” “**we**,” “**us**” or “**our**”) has taken in the last financial year to combat slavery and human trafficking (“**Modern Slavery**”) throughout our business and our supply chains.

This Statement is effective as of April 2, 2025 and applies in respect of our financial year ending December 31, 2024.

OUR BUSINESS

Veritone is a provider of artificial intelligence (“AI”) computing solutions and services and certain advertising and licensing services. We serve customers in the media, entertainment, talent acquisition and public sector industries. Our software and services empower individuals at many of the world’s largest and most recognizable brands to run more efficiently, accelerate decision making and increase profitability. Our leading enterprise AI platform, aiWARE™, orchestrates an ever-growing ecosystem of machine learning models that transforms data sources into actionable intelligence. Guided by a commitment to responsible AI use, we blend human expertise with AI technology to advance human potential and help organizations achieve more than ever before. [[

We are driven by the belief that AI is key to building a safer, more efficient, transparent and empowered society. Our mission is to be an active contributor to making the world better through AI. As creators of one of the world’s first AI operating systems, we are augmenting the human workforce by transforming use-case concepts into tangible, industry-leading applications and solutions.

For further information on our AI solutions and services, please visit <https://www.veritone.com>.

OUR STRUCTURE AND OPERATIONS

The ultimate parent of the Veritone group of companies is Veritone, Inc., a Delaware corporation, which has its principal business address at 5291 California Avenue, Suite 350, Irvine, CA 92617.

This Statement is issued on behalf of Veritone, Inc. and each of its affiliates which have been judged to meet the criteria for the UK Modern Slavery Act ‘transparency requirement’ and the Australia Modern Slavery Act 2018 (Cth)(together, the “**Modern Slavery Acts**”), namely:

- Veritone UK Ltd., a limited company incorporated under the laws of England and Wales with company number 10993647;
- Broadbean Technology Limited, a limited company organized under the laws of England and Wales with company number 04283360; and
- Veritone Australia Pty Ltd. (f/k/a Broadbean Technology Pty Ltd.), a limited company incorporated under the laws of Australia with a company number 833550726

(collectively, the “**Covered Affiliates**”). For the avoidance of doubt, references to “**Veritone**,” “**we**,” “**us**” or “**our**” in this Statement are to Veritone, Inc. and each of the Covered Affiliates.

We presently have approximately 480 employees worldwide across our entire group of companies. We operate mainly in the United States, the United Kingdom, other parts of Europe, Israel, Australia and India. Our global headquarters is located in the United States.

Preparation of this Statement and our efforts to comply with the requirements of the Modern Slavery Acts are managed by our legal department. During the reporting period this Statement covers, we actively engaged and consulted with our Covered Affiliates in the development of this Statement. We discussed details of the Modern Slavery Acts' reporting requirements, information regarding the actions we intend to take to address these requirements and provided our Covered Affiliates with relevant materials and updates sufficient to enable us to develop and complete this Statement.

OUR SUPPLIERS

Typically, our major suppliers fall into one of the broad categories outlined below:

- third party software developers we engage to work for us;
- third-party marketing services providers assisting in promotional activities and campaigns, including advertising, public relations and digital marketing initiatives;
- cloud-based hosting services providers who host our solutions and data and our customers' data processed in our AI computing solutions and services;
- office equipment suppliers;
- providers of professional services; and
- third party licensors of software, data or technology that we resell with, or embed or incorporate into, our AI solutions and services.

MODERN SLAVERY RISKS

We provide AI solutions and services. Accordingly, as part of our core business, we do not “manufacture” our solutions in the traditional meaning of that word (*i.e.*, through the use of workers using materials and machines in factories), nor do we engage anyone in our supply chains to perform any such “manufacturing” on our behalf.

On this basis and having taken the time to consider the nature of our operations and our supply chains, we currently consider the Modern Slavery risk they present to be relatively low.

OUR POLICIES

Despite our assessment that the Modern Slavery risk presented by our operations and supply chains is low, we are committed in our absolute opposition to Modern Slavery, and we have committed to acting ethically and with integrity in all our business relationships.

PARTNER ADHERENCE TO OUR VALUES AND ETHICS

Due to the low risk of Modern Slavery being present in our supply chains, we have not established active systems to perform diligence or audits on our suppliers to mitigate that risk at this time. We recognize that the review and assessment of our actions to assess and identify Modern Slavery risks in our business operations and supply chain is an ongoing process. We intend to review the risk level of Modern Slavery in our operations and supply chains annually and will take further steps to address Modern Slavery risks as and if we deem them necessary. To this end, we set ourselves annual goals

that we can look back on each year to assess the effectiveness of our approach and inform our way forward.

FURTHER STEPS

During the coming financial year, we plan to:

- Continue to take steps where necessary or appropriate to ensure our operations and supply chains remain Modern Slavery-free; and
- Monitor and review our assessment of the Modern Slavery risks our operations and supply chains present.

APPROVAL

This Statement has been prepared and published on behalf of Veritone, Inc. and each of the Covered Affiliates, pursuant to section 54(1) of the United Kingdom's Modern Slavery Act 2015 and the Australia Modern Slavery Act 2018 (Cth) in respect of the financial year ending December 31, 2024.

This Statement has been approved by the Board of Directors of Veritone, Inc., on behalf of itself and the Covered Affiliates.

VERITONE, INC.

By: /s/ Ryan Steelberg
Ryan Steelberg
President and CEO

Effective as of April 2, 2025