

**Alice Car Centre Pty Ltd & Associated Entities**  
**Peter Kittle Motor Company**  
Modern Slavery Statement  
Reporting period July 2024 – June 2025

## Introduction

Alice Car Centre Pty Ltd is an individual parent entity. The consolidated group of Alice Car Centre Pty Ltd and its controlled entities comprises of the following companies:

Alice Car Centre Pty Ltd	ABN 89 008 173 411
Eyre Dealership Pty Ltd	ABN 12 122 526 078
PKMC Adelaide Pty Ltd	ABN 91 620 982 694
PKMC East Coast Pty Ltd	ABN 15 620 982 747
SANDAM Pty Ltd	ABN 11 008 262 619
SA Progress No.1 Pty Ltd	ABN 86 602 258 695
YVT Automotive Group Pty Ltd	ABN 42 673 621 086

Alice Car Centre Pty Ltd (“Peter Kittle Motor Company & Associated Entities”, “our”, “we”, “the company”) is the majority shareholder in all operating entities and for the purpose of this statement is the principal governing body for the reporting entity.

We recognise the company has a responsibility to mitigate risks of modern slavery and is committed to a process of continuing assessment to prevent any risk of modern slavery arising in its business and supply chain.

This statement sets out the steps taken during the financial year ending June 2025 to comply with the Modern Slavery Act 2018 (Cth).

## Organisational structure, operations and supply chains

Peter Kittle Motor Company and its associated entities is an Australian business focused on the sale of motor vehicles, vehicle servicing and maintenance, parts retailing and wholesaling, collision repairs and vehicle transportation.

The company was established in 1988 and today it comprises of multiple dealerships across South Australia, Victoria and New South Wales.

Supply chains include the following goods and services:

- Vehicles and parts
- Consumables including oil, fuel, paint and lubricants
- Logistic and transport services
- Vehicle washing and detailing services
- Marketing and printing services
- Storage and waste disposal services
- Professional services
- Security products and services
- Finance and insurance products
- Property rental and vehicle storage
- Information technology, telecommunication products and services
- Coffee, food, beverage, gift hamper and office supplies

## Risks of modern slavery practices in the operations and supply chains of the reporting entity

We are committed to identifying possible modern slavery risks in our operations and supply chain.

### Our operations

Upon review, we consider the current risk within our operations to remain low due to the following reasons:

- We have a centralised Human Resources department to support our entities. The HR department carries out onboarding activities, including but not limited to:
  - conducting right-to-work checks
  - verifying employee information
  - reviewing and preparing employment contracts to ensure compliance with all relevant legislation
- All staff are engaged under a written contract of employment.
- Our business and employees are covered by three Modern Awards.
- We have sound payroll processes to monitor compliance of work hours, overtime and award provisions to ensure staff are adequately compensated.
- Staff are inducted in workplace policies and procedures.
- All employees are located in Australia.

### **Our supply chains**

Whilst we have not identified any specific risks to date, we believe our biggest risk can present itself in suppliers that source raw materials and manufacturing overseas.

We predominantly sell and supply two new vehicle brands within our entities, and we work closely with each manufacturer, both of which have dedicated practices to manage potential risks associated with modern slavery in the shared supply chains.

Many of our other suppliers are based locally within Australia.

### **Action taken to assess and address modern slavery risks including Due diligence and remediation**

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We have taken the following steps to assess and address modern slavery risks in our operations and supply chain:

- Ongoing training of new/existing Human Resources staff in onboarding processes to ensure compliance with relevant employment legislation
- Developed a modern slavery supplier questionnaire to identify and mitigate modern slavery risks within our supply chain
- Implemented/strengthened company policies for the identification and reporting of modern slavery risks – i.e. Modern Slavery Policy and Whistleblower Policy

The company is committed to responding to modern slavery risks across its entities and supply chain. There are mechanisms in place for reporting suspected or actual modern slavery breaches, and any matters of concern will be investigated promptly and addressed as appropriate, including consultation to determine any remedial action where necessary.

### **Assessment of the effectiveness of the actions and next steps**

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It is our aim to regularly review and refine the effectiveness of our actions, and to mitigate modern slavery risks throughout quarterly board meetings, senior management meetings and other departmental meetings across our entities.

The development of the modern slavery supplier questionnaire, along with implementing and strengthening company policies enforces the company's commitment to modern slavery risk management.

There were no reports of modern slavery breaches/issues in relation to the company during the reporting period.

During the next reporting period we plan to:

- Implement our modern slavery supplier questionnaire and review supplier responses
- Update our company website to include a dedicated section for corporate governance

### **Consultation process:**

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This statement has been prepared in consultation with key stakeholders and senior management across our entities.

### **Endorsement from the Board of Directors**

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Pursuant to section 14 of the Modern Slavery Act 2018 (Cth), this statement was approved by the Board of Directors of Alice Car Centre Pty Ltd on the 11<sup>th</sup> May 2026.

Director's signature on behalf of the board:



Andrew Kittle  
Director & CEO