



Modern Slavery Statement – Financial Year 2023

This statement is prepared in accordance with the requirements of *The Modern Slavery Act 2018* (Cth) (“the Act”) for the reporting period 1 January 2023 to 31 December 2023.

Childrens Health Partnership Holdings Pty Ltd (ABN 52 127 920 496) as trustee for the CHP Holdings Unit Trust (ABN 64 144 220 710) and its controlled entity, Childrens Health Partnership Pty Ltd (ABN 59 119 703 445) as trustee for the CHP Unit Trust (ABN 39 144 988 542) (collectively “the Group”) are reporting entities during the reporting period.

Mandatory Criteria One & Two: Identify the reporting entity and describe its structure, operations and supply chains

The CHP Unit Trust is 100% held by CHP Holdings Unit Trust, with the ultimate unitholder being International Public Partnerships Limited (INPP), which is a Guernsey based fund investing in public and social infrastructure.

On 27 November 2007, Childrens Health Partnership Pty Ltd as trustee for CHP Unit Trust, and the Victorian Government (State) entered into the Project Deed for the design and construction, financing, provision of facilities management services, and complementary commercial development for the site of the Royal Children’s Hospital (RCH) located in Melbourne.

The concession is approximately 29 years of which the design and construction phase was approximately 7 years and the operation phase approximately 22 years. The rights of the State and CHP Unit Trust are set out in the Project Deed. At the end of the concession period the Hospital will be handed back to the State for no consideration and in a suitable condition.

Whilst the Group itself does not have any employees, the Group procures goods and services from various suppliers to meet the delivery of services specified in the Project Deed. The Group’s most significant expenditure relate to facilities management (FM) services (for pest control, grounds maintenance, caretaking, security, carpark and waste management services), construction costs, and other professionals services such as legal, tax, audit and technical consultancy.

During the reporting period, construction works commenced in relation to the expansion of the Emergency Department at the Royal Children’s Hospital, governed under separate contracts. The North Wing construction, which commenced during the previous reporting period, works were completed during Q4 2022.

Mandatory Criteria Three: Describe the risks of modern slavery practices in the operations, supply chains of the reporting entity and any entities the reporting entity owns or controls

The Group recognises that the major risks of modern slavery within the Group’s supply chain are sector specific, as its key suppliers are within the construction and FM sectors. The FM services procured by the Group are provided by Downer Group (‘Downer’) and for construction services, Kane Constructions Pty Ltd (‘Kane’) was engaged for expansion/variation works and Lendlease Building Pty Ltd (Lendlease) for defect rectification works. Downer and Lendlease are proven long-term partners of Public Private Partnership (PPP) projects and Kane is a leading mid-tier commercial construction company specialising in healthcare and other sectors, with all these suppliers qualifying as reporting entities under the Act. Payments to these suppliers make up a significant portion of the Group’s expenditure. The Group did not engage any new key suppliers from the Construction or FM sectors during the reporting period.



The Group's first and second reporting periods focused on developing and implementing a Modern Slavery Questionnaire (MSQ), a Whistleblower Policy and working collaboratively with suppliers to identify any supply chain risks and actions taken to mitigate the risks. The third reporting period progressed to monitoring and requesting information on further initiatives undertaken by key risk suppliers and reviewing both their MSQs and published modern slavery statements.

As part of its continuous improvement plan in the current reporting period, the Group updated its MSQ, which is sent to existing suppliers on an annual basis. The Group also broadened its actions from the previous reporting periods, through ongoing review of the modern slavery statements published by its key risk suppliers and by requesting progress updates on specific initiatives noted by its key risk suppliers to address modern slavery risks. A summary of the actions taken by the Group's key suppliers is set out below:

Downer

- Downer is a member of the supplier ethical data exchange (SEDEX) and utilises this platform to gauge their internal modern slavery risk matrix. SEDEX allows Downer to identify and focus on suppliers that pose risk factors of modern slavery within their supply chain by taking into consideration risk factors in relation to forced labour, freedom of association, children and young workers, wages, working hours and discrimination.
- Downer has a Modern slavery risk dashboard, which classifies suppliers by country, category and spend to provide an overall risk rating and provide buyers with an enhanced understanding of modern slavery risks in relation to supplier choice. Data from the Sedex platform informs Downer's modern slavery risk dashboard.
- During the reporting period, Downer engaged a third party to conduct a high risk supplier identification review, to find opportunities to progress and make improvements to the methodologies currently used by Downer to assess the modern slavery risk attached to its suppliers. This review focused on Tier 1 supplier base with the aim to identify specific high-risk suppliers and sectors for Downer to undergo a heightened Tier 2 supply chain mapping exercise.
- Downer has assessed Solar as a high risk category and since 2021 has conducted three third party audits of solar companies. The purpose of these audits were to inspect the manufacturing facilities, conduct worker interviews and inspection of worker accommodation. No evidence of modern slavery was found throughout the audit process.
- Downer's "Our Voice" is an external independent service which allows individuals to anonymously report behaviours that are inappropriate, unethical, corrupt or illegal. During FY23 Downer received no modern slavery reports through this service.

Lendlease

- During the reporting period, Lendlease made improvements to their Supply Chain Information Portal (SCIP) in relation to tracking supplier risk assessments. This allows Lendlease to identify when a supplier has been audited by Supply Chain and when a supplier has completed the Lendlease Modern Slavery Risk Due Diligence Questionnaire.
- Further, during the reporting period, Lendlease Supply Chain Audit Program expanded into additional regions and consisted of facilities in high risk countries.
- Lendlease has been actively engaged in the Property Council of Australia's Modern Slavery Working Group to incorporate specific questions about the provenance of solar panels and



their components with Australian suppliers through the informed365 supplier platform due diligence questionnaire. Lendlease are working to feed the informed365 Platform supplier response data into its supply chain risk screening system to streamline the process.

- Lendlease has been integrating templated project level modern slavery risk mitigation plans annexed as a schedule to project delivery contracts, as an assistive measure for embedding modern slavery risk mitigation with major contractors during project delivery.
- In Australia, Lendlease piloted a review of their modern slavery posters to assess clarity of information, placement/visibility, amenability to raise concerns with Ethics Points, which included a short questionnaire survey across a sample of 20 retail sites across Australia. The outcome of this trial has led to poster messaging being integrated with the SINE app for site visitor / contractor sign-ins across all retail sites.

Kane

- Kane has identified their labour hire and transient labour services provided by migrant workers, transient/casual employees and low skilled workers as their highest risk relating to modern slavery, human rights and labour standards. Kane has noted that this risk is mitigated through the use of their Post Tender Interview questions and their Whistleblower Policy. Further details are noted below.
- Kane's Post Tender Interview questions include a section directed at whether the subcontractor understands the risk of modern slavery in their supply chains. These responses are recorded and evaluated before commencing business and are embedded into their contracts.
- Kane's Whistleblower Policy ensure any disclosure made about suspected misconduct are handled in a confidential manner which protects the whistleblower from reprisal or disadvantage.

Mandatory Criteria Four: Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes

Actions taken by the Group during the reporting period include:

Due Diligence

- The Group has reviewed its current supplier base and has risk-assessed its modern slavery risks based on the sectors which its suppliers operate in. Accordingly, the Group has continued its due diligence process for existing and new suppliers within the construction and FM sectors who are considered higher risk.
- The existing MSQ was updated to include additional questions and the supplier responses were reviewed.
- Know Your Supplier checks are completed prior to onboarding new suppliers, which includes review of their Anti-Bribery and Anti-Facilitation of Tax Evasion Policies. Additionally, suppliers who are considered higher risk are requested to complete the MSQ.

Collaboration & Review

- The Group engages with its suppliers on an ongoing basis and has gathered information on risk mitigation strategies/ look forward initiatives from the previous reporting period (refer Mandatory Criteria Three) by issuing written requests for a status update. The responses have



been reviewed to monitor the progressive realisation of these initiatives and modern slavery due diligence processes which suppliers develop and adhere to.

- The Group has a Whistleblower Policy in place to encourage the reporting of any modern slavery risks, human trafficking or unethical practices within the business. This provides a platform to communicate the Group's ethos of maintaining a responsible and transparent supply chain.

Mandatory Criteria Five: Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks

The Group's suppliers from the construction and FM sectors are large or medium, reputable, organisations who publish modern slavery statements on the public register annually. We have reviewed their modern slavery statements, in conjunction with questionnaires and responses to our written requests for further information (refer Mandatory Criteria Three) to ensure that they continue to address their modern slavery risks through ongoing due diligence and look forward initiatives.

The Group will continue to monitor the implementation of the look forward initiatives proposed by its key suppliers and through any amendments to legislation, and report on the following actions in the next reporting period:

- Monitor any amendments to the Act, resulting from independent review which was completed in 2023 post the three-year period since the legislation was enacted, and identify its potential impact on any reporting requirements of the Group and its suppliers. The findings of the report from the independent review were tabled in Parliament and includes recommendations to:
 - Change the scope and thresholds of the reporting entities;
 - Expand the mandatory reporting criteria;
 - Provide additional guidance material;
 - Introduce penalties for non-compliance.
- Enquire whether Kane's MSQ was issued out to all its subcontractors and whether any modern slavery risks were identified from the subcontractor due diligence process.
- Request information on Downer's progress, in relation to reviewing modern slavery risks for its Tier 2 suppliers (subcontractors who are engaged by a supplier/subcontractor with a direct contractual relationship to Downer).
- Enquire to progress of Lendlease's Responsible Sourcing Due Diligence Framework.

Mandatory Criteria Six: Describe the process of consultation with any entities that the reporting entity owns or controls.

The Group does not own or control any entities.

Mandatory Criteria Seven: Any other relevant information

None.

Approval

This statement was approved by the Board of CHP on 27 June 2024.



Martyn Jackson

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Director