

28 June 2021

Statement on Modern Slavery and Human Trafficking

This anti-slavery/anti human trafficking statement (this “**Statement**”) is made pursuant to section 5 of the Modern Slavery Act 2018 (the “**Act**”) and has been adopted by Newfurn Floorcoverings Ltd and all its subsidiaries (“**Newfurn**”) as our statement on modern slavery and human trafficking for the financial year ended 30 June 2021. This statement sets out the steps taken by us to prevent the occurrence of modern-day slavery and/or human trafficking in our business or in any of our supply chains.

Background

Newfurn is the parent company of the Choices Flooring branded chain of Floor covering retail stores across Australia and New Zealand. Choices Flooring Retailers specialise in the supply and installation of Carpets, Timber, Laminates, and resilient finishes in both residential and commercial settings and operate under the co-operative model. The Newfurn parent supplies all the product used by the Choices Flooring retailers via their Alliance partner suppliers. All Choices Flooring Retailers must only supply and install products as deemed approved as a preferred supplier product under the Newfurn Membership Agreement that members must sign. Newfurn Floorcoverings Ltd has a turnover of approximately \$180 million with Choices Flooring combined retail sales of approximately \$450 million.

Our Supply Chain

Given the size and mature nature of the Australian and New Zealand markets in which Newfurn associated companies operate we consider the risk for our business to be affected by modern slavery and/or human trafficking as low. However, we remain alert to such risks and consistently verify and audit all our suppliers with a view towards addressing any such risks. Our supplier agreements include provisions obliging our suppliers to comply with all applicable laws and states that to their knowledge no raw materials were sourced from suppliers downstream that participated in modern slavery and/or human trafficking.

Our employees are advised to pay particular attention to suppliers that provide products and or services from higher risk territories and immediately report any concerns to the relevant Executive Management personnel who will promptly investigate and take appropriate action in the event that such concerns are reported.

We have developed a number of compliance policies designed to combat any unethical business conduct and expect our suppliers to comply with our Code of Ethics. We operate a Whistleblowing policy to provide adequate protection for employees who raise any such concerns. Other pertinent Inspired policies and standards include:

- ISO27001 Complaint Information Security Management Systems
- Conflict of Interest Policy
- Equal Opportunity and Anti-Discrimination Policy

We expect our suppliers to share our commitment on human rights and zero tolerance approach to modern slavery. The use of forced or slave labour, whether in the form of indentured, bonded or prison labour by any entity within the Newfurn supply chain is prohibited. Additionally, support of human trafficking of involuntary

labour through threat, force, fraudulent claims, or any other form of coercion is also prohibited. Where it is found that a supplier has breached this policy then we shall terminate our relationship with that supplier.

We will continue to monitor and review our processes to prevent any form of modern-day slavery and/or human trafficking in our business or supply chain.

Annual Review

Notwithstanding existing policies and controls Newfurn will continue to monitor, assess, and continually engage with our supply channel to ensure we conform to the Modern Slavery Act 2018. As part of ISO27001 accreditation we will strive for continuous improvement and as such will conduct an annual review of this statement.

This statement was approved by the Board of Directors of Newfurn Floor Coverings on 28 June 2021 and signed by the Chief Executive Officer.

A handwritten signature in dark ink, appearing to read 'A. Lewis', with a long horizontal flourish extending to the right.

Andrew Lewis
Chief Executive Officer