

DFA AUSTRALIA LIMITED

Anti-Modern Slavery Statement pursuant to the Modern Slavery Act 2018

FOR THE YEAR ENDED 31 DECEMBER 2025



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BACKGROUND

DFA Australia Limited (ABN 46 065 937 671) ("**Dimensional Australia**") supports the legislative efforts that are being undertaken in Australia to fight modern slavery and has prepared this Modern Slavery Statement (**Statement**) to comply with section 16 of the *Modern Slavery Act 2018* (the "**Modern Slavery Act**" or "**Act**"). This is the sixth anti-modern slavery statement prepared by Dimensional Australia. This Statement covers the reporting period 1 January 2025 to 31 December 2025 and is a joint statement for the purposes of section 14 of the Act with respect to its own operations as a Reporting Entity (as that term is defined in the Act) and the operations of each of the following registered schemes (each a Reporting Entity as that term is defined in the Act) for which it acts as responsible entity:

- Dimensional Australian Core Equity Trust – Active ETF;
- Dimensional Australian Value Trust – Active ETF;
- Dimensional Australian Sustainability Trust;
- Dimensional Global Bond Trust;
- Dimensional Global Core Equity Trust – Active ETF;
- Dimensional Global Value Trust – Active ETF;
- Dimensional Emerging Markets Value Trust;
- Dimensional Emerging Markets Sustainability Trust;
- Dimensional Global Sustainability Trust;
- Dimensional World Allocation 70/30 Trust; and
- Dimensional World Allocation 50/50 Trust.

(those named trusts being the "**Dimensional Wholesale Trusts**").

Each of the Dimensional Wholesale Trusts are Australian registered managed investment schemes for which Dimensional Australia is the responsible entity, trustee, and investment manager.

DFA Australia Limited is referred to throughout the document as 'Dimensional Australia' or 'we', 'us' or 'our'.

DESCRIPTION OF DIMENSIONAL AUSTRALIA'S STRUCTURE, OPERATIONS AND SUPPLY CHAINS¹

STRUCTURE

Dimensional Australia is a public unlisted company, licensed and regulated by the Australian Securities and Investments Commission. Dimensional Australia is a wholly owned subsidiary of Dimensional Fund Advisors LP which is an investment advisor registered with the US Securities and Exchange Commission. Dimensional Australia and its affiliated entities (referred to together herein as "**Dimensional**"²) manage funds on behalf of investors from offices in Australia, the United States, the United Kingdom, Europe, Singapore and Japan.

¹ We do not own or control any other entities, therefore we have not described "the risks of modern slavery practices in the operations and supply chains of...any entities that the reporting entity owns or controls."

² Dimensional" refers to the Dimensional separate but affiliated entities generally, rather than one particular entity. These entities are Dimensional Fund Advisors LP, Dimensional Fund Advisors Ltd., DFA Australia Limited, Dimensional Fund Advisors Canada ULC, Dimensional Fund Advisors Pte. Ltd., Dimensional Japan Ltd., Dimensional Hong Kong Limited and Dimensional Ireland Limited.

OPERATIONS

Dimensional Australia provides investment management and ancillary services to its clients, via its investment professionals and support staff. As of 30 June 2026, Dimensional Australia employs approximately 140 staff located in Sydney and Melbourne in Australia. Dimensional Australia acts as:

- (i) the investment manager to various separately managed accounts for its Australian institutional clients ("**Separate Accounts**"); and
- (ii) the responsible entity, trustee and investment manager for Australian registered managed investment schemes and all other trusts falling within this category – collectively, the "**Trusts**").

We refer collectively to the investment portfolios of the Separate Accounts and Trusts in this statement as the "**Investment Portfolios**". Dimensional Australia also provides sub-advisory services to portfolios managed by the Dimensional affiliated entities. The Trusts are operated by Dimensional Australia in its capacity as responsible entity. As such, the risks present in Dimensional Australia's operations and supply chains also reflect the risks in the supply chains and operations of the Trusts. Dimensional Australia does not own or control any other entities. In providing financial services, Dimensional Australia is provided with support including investment management, advisory, trading and ancillary services by other Dimensional affiliated entities organized under the laws of the United States, United Kingdom, Ireland, Singapore and Japan, each of which is an entity regulated in the jurisdiction it is organized in.

INVESTMENT PORTFOLIOS

Dimensional Australia manages Investment Portfolios that invest in equity and fixed income securities of portfolio companies domiciled in Australia (domestic) as well as in approximately 45 other countries and operating in approximately 11 industry sectors. The Investment Portfolios are generally very diversified with a large number of securities (typically greater than 10,000 individual securities across all Investment Portfolios). Further information on our approach to investing is available on our website.

SUPPLY CHAINS

Dimensional Australia is a service firm and does not produce, manufacture or retail physical goods and as such has no supply chain related to such activities. Dimensional Australia enters into contracts with a significant number of service providers and suppliers of various size and nature. Dimensional Australia also has a range of key service-provider relationships with other third-party regulated financial institutions for custody, back and middle-office and securities/derivatives trading services. Some of those service providers have group operations across many countries. We also engage professional service providers (our external lawyers, accountants and other advisers and consultants), as well as insurers, data providers, suppliers of IT and other office equipment, office space, office supplies and support services.

THE RISKS OF MODERN SLAVERY PRACTICES IN OUR OPERATIONS AND SUPPLY CHAINS

THE RISKS IN OUR OPERATIONS

Dimensional Australia, as a financial services organisation with a professional workforce based wholly in Australia under terms and conditions of employment compliant with Australian law, and satisfying minimum wage, considers the risk of modern slavery within its workforce to be very low. Additionally, Dimensional Australia operates in a highly regulated industry that requires it to be licensed, authorised and subject to regulatory supervision.

Dimensional Australia recognises that, through the Investment Portfolios it manages and its supply

chains, it may be indirectly linked to modern slavery. We set out the risks identified in both our Investment Portfolios and supply chains below, and have broadly identified the risk to be low in our supply chains, but possibly higher in the Investment Portfolios.

THE RISKS IN OUR INVESTMENT PORTFOLIOS

As an investment manager, Dimensional Australia had approximately \$77.7 billion in funds directly under its management in the Investment Portfolios as of 31 December 2025. The Investment Portfolios invest in securities of companies that are producers of goods and services, and we recognise that risks of modern slavery practices may exist within the operations and supply chains of some of those companies.

The Investment Portfolios are diversified and invest widely across the market.

Some of the Investment Portfolios invest:

- in companies which are located in or exposed to countries which the *Global Slavery Index* ("GSI") published by the Walk Free Foundation (most recently in 2023) identifies as presenting a higher risk of modern slavery, including in Asia, South America, the Middle East and South Africa; and
- across multiple sectors and industries (including the mining, manufacture, agriculture, forestry, commercial fishing, construction, healthcare services, IT services and software sectors), some of which have been identified in the *Global Estimates of Modern Slavery* ("GEMS") Report released by the International Labour Organisation and the Walk Free Foundation in 2022 and by the Sustainability Accounting Standards Board's ("SASB") Standards as having inherent risks of modern slavery.

Dimensional Australia acknowledges the inherently higher modern slavery risk associated with investment in these sectors and these countries and will continue to monitor the risk presented by investments connected to each, having regard to our respective role in the investments.

THE RISKS IN OUR SUPPLY CHAINS

For the 2025 reporting period, we continued to attempt to focus on assessing the suppliers who potentially present the greatest risk of modern slavery as opposed to only those who were critical to our operations and expenditure. Based on these ongoing assessments, we continue to believe Dimensional Australia generally has minimal direct contact through our third-party service providers or suppliers with the countries and sectors that are regarded by GSI as being the most likely to have a risk of modern slavery³.

Services provided by affiliated entities

We assessed there to be a relatively low risk of modern slavery in the services provided by Dimensional Australia's affiliated entities. The financial services sector has not been identified as having an inherently high risk of modern slavery, and we consider that any risk which may exist is largely mitigated for Dimensional Australia as a result of the affiliates operating in lower risk countries⁴ and in a highly regulated industry that requires them to be licensed and subject to regulatory supervision. We also have some visibility over the supply chains of these entities and their management of any respective modern slavery risks given that they are subject to reporting requirements in other jurisdictions.

³ Based on data in the GSI.

⁴ Based on data in the GSI.

Professional service providers

We primarily engage professional service providers (legal and finance) that are headquartered and predominantly provide services from low-risk countries⁵. Additionally, the sectors that these services operate in are generally considered to be fairly low risk⁶. Some of these vendors and suppliers are also subject to the reporting requirements in the Modern Slavery Act or its equivalent in other jurisdictions. Where provided, we have reviewed those entities' modern slavery statements and reports which have generally indicated very limited risk of modern slavery taking place in these supply chains.

IT & office supply procurement

Dimensional Australia acknowledges that, in accordance with the GEMS report, there is an inherently high modern slavery risk associated with the IT sector. We also recognise the potential modern slavery risk known to exist in the supply chains of some companies providing various forms of office supplies. Dimensional Australia understands there may be risks of modern slavery further up the supply chain of these suppliers.

ACTIONS TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS, INCLUDING DUE DILIGENCE AND REMEDIATION PROCESSES

During 2025, we continued to undertake reviews of our operations (including the Investment Portfolios) and the key suppliers in our supply chains, with the aim to identify and assess potential modern slavery risk areas. We continue to review the relative risk in our operations, Investment Portfolios and supply chains with reference to the analysis and data in the GSI, the GEMS Report and the Standards published by the SASB. The GSI provides a country by country ranking across three dimensions of modern slavery risk: the number of people in modern slavery, the actions governments are taking to respond, and the factors that make people vulnerable. The GEMS Report indicates the main industries at risk of forced labour (such as mining, manufacture, agriculture, forestry, fishing, construction, healthcare services, IT services and software). The SASB Standards also identify industries in which there is heightened forced labour risk.

Based on the country rankings in the GSI and sectors and industries identified in the GEMS Report and SASB Standards, we have reviewed the risk in our operations, supply chains and the Investment Portfolios by undertaking a thematic risk assessment to identify potential exposure to countries and sectors recognised as having elevated modern slavery risks.

Dimensional Australia has taken a number of actions over the 2025 and previous reporting periods to address the risk of modern slavery in its operations and supply chains. These actions are set out below.

GOVERNANCE SYSTEMS AND RISK MANAGEMENT FRAMEWORK

Dimensional Australia established a dedicated modern slavery working group in 2019. This working group coordinated the incorporation of modern slavery risk into Dimensional Australia's existing risk management framework ("Framework"). The Framework sets out the processes of risk identification, categorisation, assessment, treatment and regular monitoring, reporting and review of risks which is broadly consistent with the guidelines contained within ASIC's Regulatory Guide 259: Risk management systems of fund operators and AS/NZS ISO 31000:2018: Risk management guidelines. Modern slavery risk is specifically identified as a risk under the Framework and is currently categorised within

⁵ Based on data in the GSI

⁶ Based on data in from GEMS

'operational risk' under both the '*human capital and employment practices*' and '*outsourcing and vendor management*' operational risk sub- categories. Under the Framework, all classified risks are re-assessed on at least an annual basis in accordance with Dimensional Australia's Risk Management Policy and Guidelines. Our modern slavery working group continues to oversee the periodic assessment of modern slavery risk under the Framework.

EMPLOYEE AND SUPPLIER ENGAGEMENT

Dimensional Australia and its affiliated entities are proud to provide a range of benefits which support and promote the health and wellbeing of its staff in a manner compliant with legal requirements and to attract and retain a talented workforce. Dimensional Australia believes that it is important that the working conditions of its staff meet required standards and reviews those benefits on a regular basis. All employees must comply with our employee handbook, which sets out that we expect our employees to behave responsibly in an ethical and legal manner and makes clear that we oppose all forms of unlawful discrimination or victimisation.

Dimensional Australia expects all our third-party suppliers to operate in a responsible, ethical, open and transparent way and in compliance with all applicable laws and regulations. Dimensional Australia's agreements with our material outsource service providers generally require that the service providers will not violate or breach any applicable law or regulation, which includes modern slavery laws, in providing their services to Dimensional Australia. For other suppliers, Dimensional Australia continues to negotiate their consent to be bound by modern slavery contractual clauses which requires them to take reasonable steps to identify, assess and address any instance of modern slavery in their supply chain or operations.

POLICIES

Dimensional Australia has a number of policies and procedures which are relevant to managing the risk of modern slavery. These include its Global Code of Ethics and Standard of Conduct and also policies and procedures which relate to:

- (i) anti-bribery and corruption;
- (ii) sanctions monitoring;
- (iii) material outsource due diligence;
- (iv) anti-money laundering;
- (v) whistleblowing;
- (vi) investment stewardship;
- (vii) equal opportunities;
- (viii) policies against discrimination and harassment; and
- (ix) risk management policy and guidelines.

Dimensional Australia expects its employees to comply with these policies and procedures. The above policies and procedures also facilitate Dimensional Australia's compliance with applicable requirements in connection with the clients it takes on, with the intent that Dimensional Australia is not used to launder the proceeds of criminal activity, which includes that obtained through the illegal exploitation of slave labour and human trafficking. Additionally, Dimensional Australia encourages staff to report any ethical concerns at the earliest possible stage.

TRAINING AND AWARENESS

Dimensional Australia recognises that training is crucial to raising awareness of issues around modern slavery. We have introduced modern slavery awareness training to our employees, including departments involved in supplier management and/or portfolio management, about our obligations under the Modern Slavery Act. We also continue to brief the Dimensional Australia Board of Directors

on the requirements of the Modern Slavery Act and the actions we are taking to assess and address modern slavery risk in our operations, supply chains and Investment Portfolios and to maintain this statement. Dimensional Australia has established a Regulatory Monitoring Working Group which stays abreast of regulatory developments (such as a proposed change to the Modern Slavery Act) for timely compliance.

SERVICE PROVIDERS

We undertake an annual due diligence program of our material outsource provider, including meeting in person with relevant representatives, and have obtained and reviewed their most recent statements on modern slavery. In accordance with Dimensional Australia's "Material Outsource Due Diligence Guidelines" we make specific enquiries and request information to assess the risks of modern slavery in respect of any proposed new appointments of a material outsource provider and during the periodic monitoring and review of existing material outsource service providers.

As part of our 2025 due diligence program with our primary outsource provider that provides extensive middle and back-office services in respect of our Investment Portfolios, we:

- held discussions regarding actions that they have been taking to address their potential modern slavery risks, particularly in their offshoring arrangements; and
- physically attended due diligence sessions in Malaysia and Singapore as part of the review, providing an opportunity to observe offshore service provider staff directly.

Based on interactions with our primary outsource provider throughout the year, Dimensional Australia has been able to gain certain insights and comfort that modern slavery does not currently present a material risk to their organisation or ours in respect of these offshoring arrangements.

In 2020 we developed a Responsible Procurement Risk Indicator Tool which considers the country from which services or supplies are provided and the industry/sector of each supplier, to provide some measure of possible modern slavery risk, as that term is defined by the Act, in our supply chain. In line with prior years, the Responsible Procurement Risk Indicator Tool was used to identify suppliers during the reporting period with the highest risk of modern slavery within their supply chains. For example, we evaluated the potential for modern slavery risk in the supply chains of our suppliers of information technology and communications equipment. Where we suspect there is the potential of modern slavery risk in an existing supply chain, we increasingly engage with civil organisations such as the Responsible Investment Association Australasia ("RIAA"), and use publicly available materials and statistics, such as those available on [knowthechain.org](https://www.knowthechain.org)⁷, to validate whether a supplier has had instances of actual or suspected modern slavery. In the event that we identify a modern slavery risk within the supply chain of a supplier, this would be escalated to Dimensional Australia's Risk and Fiduciary Committee for consideration to be given as to what appropriate action should be taken by Dimensional Australia. We continue to review such service providers' publicly available statements and, where applicable, policies on how they are addressing such modern slavery concerns.

As our suppliers and service providers continue to publish new statements on modern slavery risks or enhance their reporting where they already publish such statements, we plan to update our statement on our assessments of supply chain risks.

RESPONSIBLE INVESTMENT

Dimensional's approach to responsible investment is set out in its Responsible Investment Statement

⁷ KnowTheChain is a resource for companies and investors to address forced labour in global supply chains. Their benchmarks and practical resources help companies operate more transparently and responsibly, while also informing investor decisions.

and Investment Stewardship Statement (both of which may be found at www.dimensional.com/au-en). With regards to Investment Portfolios, Dimensional supports effective oversight of social risk and other governance best practices and engages with portfolio companies where appropriate. Dimensional sources data from leading data vendors that seek to identify, among other things, companies in violation of United Nations Global Compact Principle Four (regarding forced and compulsory labour). Dimensional may also use data and research from proxy advisory firms including ISS, Glass Lewis, and Ownership Matters, in support of its proxy voting and engagement activities on such matters. The analysis and research from our data vendors and the proxy advisory firms can assist Dimensional in determining whether to engage with portfolio companies to better understand how they are overseeing risks associated with modern slavery. Further, as part of our daily investment process, Dimensional's Portfolio Management team performs news checks on significant ESG controversies, including modern slavery. We may temporarily halt buying securities or refer portfolio companies to our Stewardship team for engagement based on certain ESG-related controversies or on a case-by-case basis for specific situations.

We recognise that as an investment manager of very large, diversified Investment Portfolios, we are limited to public information published by portfolio companies or collected by data and research companies and reported to us. We only have limited ability to engage directly with many of the specific portfolio companies, and generally only limited meaningful leverage to change their behaviour, through proxy voting⁸. Dimensional may engage with a portfolio company, for example, where we become aware of a company associated with potential human rights abuses such as child labour controversies, to better understand their governance practices and explain our views on what constitutes strong governance. Throughout 2025, Dimensional undertook 6 engagements on matters relating to human rights in the Asia Pacific ("APAC") region.

HOW WE ASSESS THE EFFECTIVENESS OF OUR ACTIONS

Since becoming a reporting entity under the Australian Modern Slavery Act, we have maintained a focus on incorporating modern slavery risk into our risk management framework and raising greater internal and external awareness of the risk of modern slavery.

The effectiveness of our actions to assess and address modern slavery risks is overseen by our modern slavery working group, which is responsible for monitoring the implementation and operation of our modern slavery risk management measures. The working group meets periodically to review the effectiveness of existing policies, processes and controls relating to the identification and management of modern slavery risks and reports on these matters to the Dimensional Australia Risk and Fiduciary Committee.

For example, in 2025 the modern slavery working group:

- Reviewed the results of the Responsible Procurement Risk Indicator Tool which confirmed that the overall level of modern slavery risk within Dimensional Australia's supply chain remains low and in line with previous years.
- Determined that there is adequate awareness and understanding of modern slavery risks within our supply chain and operations, as staff in departments involving supplier management and/or portfolio management have received adequate training.
- Determined that the ESG news checks process remains effective in enabling the identification and subsequent engagement with portfolio companies with human rights concerns within the APAC region.

⁸ Dimensional acquires securities on behalf of the Investment Portfolios solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

CONSULTATION

Each reporting entity covered by this statement, and each other owned or controlled entity, was provided with a copy of this statement and given an opportunity to review and comment on this statement prior to submission. Given Dimensional Australia's corporate structure and role as trustee and responsible entity for the Trusts, this statement was therefore reviewed by Dimensional Australia in both its own capacity and its capacity as trustee and responsible entity for the Trusts prior to submission.

As a subsidiary of Dimensional Fund Advisors LP, Dimensional Australia also relies on the overarching global policies, systems and processes that are applied across the entities in Dimensional such as the Global Code of Ethics and Standard of Conduct. These global policies, systems and processes sit alongside the specific policies implemented by Dimensional Australia.

Prior to being put to the Board of Dimensional Australia for review and approval, this statement was reviewed by Dimensional Australia's Compliance and Legal Teams.

APPROVAL

This statement is made by Dimensional Australia in accordance with the provisions of the Modern Slavery Act, for the reporting period. It has been approved by the Board of Dimensional Australia in its capacity as principal governing body of DFA Australia Limited on 6 May 2026.

This statement was signed by Bhanu Singh, Director and Chief Executive Officer of DFA Australia Limited.



Bhanu Singh
Director and CEO of DFA Australia Limited