

# Modern Slavery Statement

## of The Learning Future Pty Ltd (“The Learning Future”)

*Modern Slavery Act 2018 (Cth) (“the Act”)*

*Drafted: 10 August 2023 by William Parry*

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This statement is informed by the requirements within section 16 of the Act.

## 1. Risks of Modern Slavery Practices

As a SME professional services provider in the education sector, our operations predominantly involve the delivery of consultancy services through our team of educators. Given the nature of our operations, the direct risks of modern slavery practices within our firm and its operations are minimal. However, we acknowledge the broader risks associated with modern slavery and are committed to addressing any indirect risks that may emerge.

## 2. Actions Taken to Address the Risks

Recognizing our responsibility, even as a professional services entity, we have:

- Become aware of the challenge and concern of the Commonwealth regarding Modern Slavery Policy, and gathered consensus amongst our team regarding our stance against any form of *modern slavery* as defined in section 4 of the Act.
- Conduct reflection and mindfulness exercises about the challenges humanity face regarding modern slavery, and ways to address it.
- Committed to establishing a mechanism for any stakeholder to report concerns or potential violations, ensuring transparency and responsibility, including through the work and travel of our speakers internationally.

### 3. Assessment of Effectiveness

To gauge the effectiveness of our actions:

- We undertake an annual review of our Modern Slavery Stance and policy to ensure it remains relevant and effective.
- We measure the participation and feedback from our training sessions to continuously improve our awareness initiatives.
- No incidents related to modern slavery have been reported, and we commit to approach the appropriate authorities immediately if we become aware of slavery.

### 4. Consultation Process

In formulating this statement and our related policies:

- We have engaged in discussions with our team, valuing their insights and expertise in the educational sector.
- As [Consultancy Firm Name] is covered by a statement under section 14, we have also consulted with the entity providing the statement.

### 5. Additional Information

The Learning Future believes that education is a tool for empowerment, especially for the vulnerable, and we hold ourselves to the highest ethical standards. While our direct exposure to modern slavery risks are assessed as low, we remain vigilant and proactive in our commitment to human rights and commit to the United Nations Convention against Transnational Organized Crime and the ILO Convention, especially Article 3 regarding forced child labour and acknowledge the special vantage and responsibility our team has regarding protection and prevention of modern slavery.

#### Approval:

This Modern Slavery Statement has been duly approved by the principal sole director of The Learning Future Pty Ltd on 10 August 2023.



Louka Parry  
CEO and Sole Director  
10 August 2023



William Parry  
Director of Legal and Digital Content  
10 August 2023