

Modern Slavery Statement

1 July 2024 – 30 June 2025

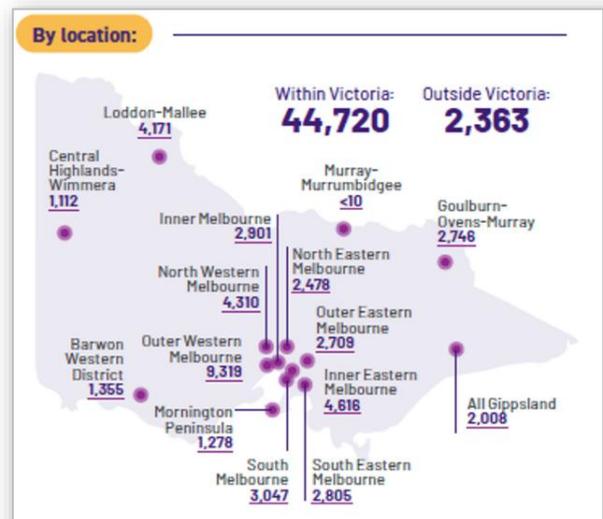
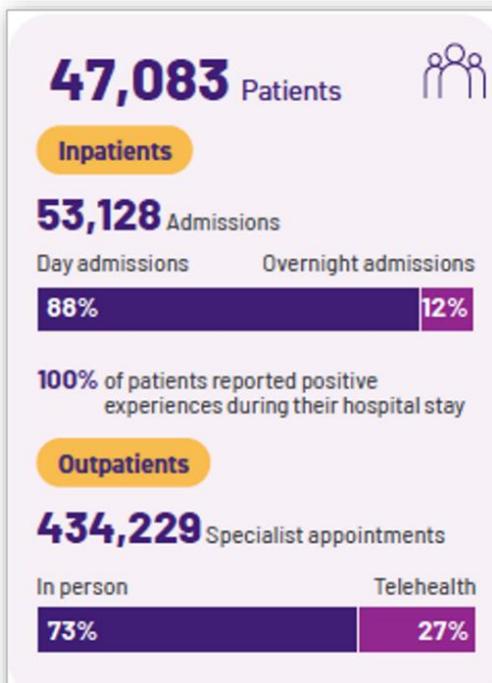
Introduction

This statement is made pursuant to the Modern Slavery Act 2018 (Cth) (Act) and covers the 2024 – 2025 financial year reporting period. Peter MacCallum Cancer Centre (Peter Mac) is established under section 166a of the Health Services Act.

Peter Mac is recognised globally as a leader in cancer care, research, and education. Within Australia, Peter Mac is unique, being the only public hospital exclusively dedicated to cancer care, research, and education.

Our patients are at the heart of what we do, and it is our commitment to deliver the very best cancer care possible.

In this reporting period we have cared for 47,083 patients which includes 434,229 specialist appointments, 95,689 radiation oncology treatment sessions, 6,177 surgeries, 63,492 total imaging scans and 215,323 pathology requests. Peter Mac @ Home provided 18,672 visits to patients in their own homes.



Reporting Criterion 1: Reporting Health Service

Peter MacCallum Cancer Institute – ABN 42 100 504 883
 Trading as Peter MacCallum Cancer Centre
 Peter MacCallum Cancer Foundation Ltd – ABN 14 786 237 480
 Cell Therapies Pty Ltd – ABN 15 100 285 916

Reporting Criterion 2: Peter Mac’s Structure, Operations & Supply Chain

OPERATIONS

Peter MacCallum Cancer Centre (Peter Mac) is a public / private entity located at 305 Grattan Street, Melbourne, Victoria, Australia.

Peter Mac employs 4,226 staff, including more than 700 researchers working across laboratory, clinical, translational, and health services research to continue to provide improved treatments, better care, and potential cures for cancer. In addition, Peter Mac is thankful for the generous support of 81 volunteers and 335 consumer register volunteers.

STRUCTURE

Peter Mac operates services across Victoria, with local, national, and international partnerships. Our sites in Victoria include the following:

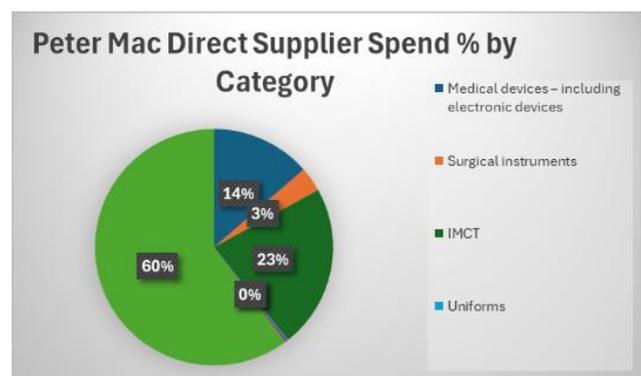
- Parkville
- East Melbourne
- Sunshine
- Bendigo
- Moorabbin
- Box Hill



SUPPLY CHAIN

Peter Mac procures a wide range of goods and services, directly sourced either from the supplier or through Health Share Victoria’s warehouse located in Derrimut Victoria.

Peter Mac’s direct spend with suppliers is spread across multiple categories, with the largest spend in medical devices followed by IMCT as per below graph.

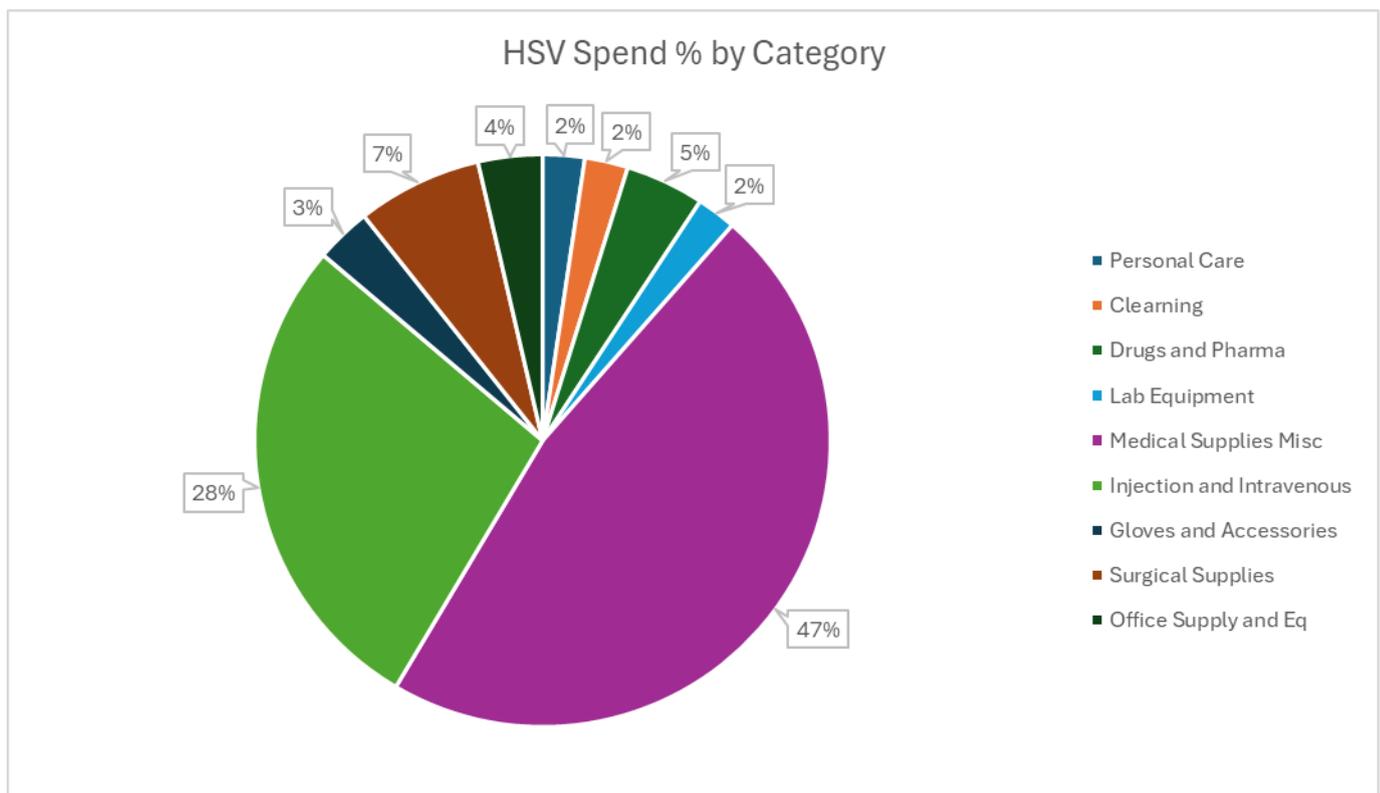


Health Share Victoria’s procurement arm (HSV) works in partnership with public Health Services to understand their requirements and facilitates large-scale collective agreements and contracts on behalf of the state ensuring Victorian Health Services obtain best-value goods and services.

HSV also supplies goods directly to Health Services via their Derrimut warehouse. HSV not only delivers daily to Peter Mac a significant volume of goods, but they also manage the Modern Slavery risks of those suppliers within the HSV Supply chain.

As such, HSV plays a significant role in Peter Mac’s supply chain and is considered a strategic partner in the management of Modern Slavery risks and assessments.

The below graph represents Peter Macs break down in spend per category, represented as a percentage of total spend for FY25. The majority of the spend (47%) is classified under a broad category of Medical Supplies Misc, followed by (28%) of the total spend under the category of injections and intravenous.



Reporting Criterion 3: Risks of Modern Slavery Practices in Operations and Supply Chains

PETER MAC’S IDENTIFIED MODERN SLAVERY RISK

Peter Mac has not directly caused or contributed to modern slavery practices, but rather is linked to risks which exist locally, offshore and in high-risk geographies.

The general health sector understanding is that the highest risk is in the procurement of medical goods, surgical equipment and medical supplies, particularly those that are manufactured or procured overseas in high-risk countries. Often these risks relate to hazardous working conditions, labour exploitation, child labour and other abuses particularly at lower tiers of a supply chain and in countries with little or no human rights regulations.

Peter Mac’s Modern Slavery risk is across our entire supply chain, and encompasses our supplier, the manufacturer, the shipping line, the raw material suppliers, and any other business or organisations that have

a role to play in the manufacturing or delivery of the end products that we procure. This risk is also relevant to engagement of organisations that provide services such as security, construction, catering and freight. The risk can be several layers deep and challenging to fully identify and manage.

HSV RISK ASSESSMENT OF COLLECTIVE AGREEMENTS FY25

HSV’s Procurement Policy outlines their commitment to assist mandated health services by assessing and addressing modern slavery risk in health service supply chains within Collective Purchasing Agreements, with a view to assisting mandated health services with meeting their Reporting Requirement under the Act.

HSV Data and Analytics of the Peter Mac spend on Collective Purchasing Agreements, identified 228 suppliers from the FY25 spend data to complete the risk assessment questionnaire. This is an increase from the previous year of 193 suppliers. Of the 228 suppliers identified, 192 completed the HSV Modern Slavery Risk Assessment tool, a completion rate of 84%.

As per graph below, the majority of the suppliers had a risk rating of low or medium with 12% of the suppliers (22 suppliers) falling in the risk rating of high or very high. These suppliers are on Collective Purchasing Agreements and are consequently managed by HSV Procurement. Any corrective action required will be addressed and managed on behalf of Peter Mac by HSV.

Risk Category	Supplier Percent in Each Risk Category		
	FY 23	FY 24	FY 25
Very High	2%	1%	1%
High	10%	11%	11%
Medium	54%	66%	63%
Low	34%	22%	25%

PPP ARRANGEMENT – VICTORIAN COMPREHENSIVE CANCER CENTRE

The Victorian Comprehensive Cancer Centre (VCCC - Peter Mac’s Parkville campus), operates under a Public-Private Partnership (PPP). This agreement is between the State Government of Victoria and Plenary Health. Plenary Health in turn have contracted Honeywell as the facility management company. Peter Mac does not have any contractual relationship with Plenary or Honeywell. Both organisations submit a Modern Slavery statement annually to the Australian Attorney General, which Peter Mac has access to.

As the Facility Manager, Honeywell have subcontracted a number of services including electrical contractors, plumbers, security, waste collection, pest control, medical gas supply, cleaning and carpark management.

Honeywell’s Code of Business Conduct, Supplier Code of Business Conduct and Human Rights Policy outlines Honeywell’s commitment to respect human rights. Honeywell expects its suppliers to abide by its Supplier Code of Business Conduct, which details Honeywell’s requirements and the expectations they place on their suppliers in relation to compliance with Modern Slavery policies and principles. The requirement to adhere with the Supplier Code of Business Conduct is incorporated into all of Honeywell’s standard sourcing terms.

Plenary introduced and adopted a Modern Slavery Policy declaring zero tolerance to all forms of Modern Slavery. This policy applies to all employees across its entities.

PETER MAC ASSESSMENT AND IDENTIFICATION OF OUR RISKS

The Modern Slavery Supplier Questionnaire is a mandatory requirement for all Peter Mac procurement led, market activities regardless of spend. Peter Mac implemented this requirement across all procurement led activities in order to identify any high-risk suppliers rather than only focusing on high spend contracts.

In FY25 the Procurement team completed 52 procurement activities. Of the 52 completed procurement activities, the risk assessment tool was completed for 18 of the activities. The balance of the activities were contract extensions, consolidation of agreements or direct negotiations where the modern slavery questionnaire is not required. All suppliers were deemed either a very low or low risk rating, with one supplier rated medium. All suppliers had Modern Slavery clauses added into the contract and given no suppliers were of a high risk, remediation at this stage is not required.

Reporting Criterion 4: Actions Taken to Assess and Address Risks of Modern Slavery

For the FY25 reporting period, the Procurement team set 4 objectives to target, covering the following topics, training, supplier engagement, reporting and documentation. This section highlights the outcome of those activities.

EXPAND TRAINING - ONGOING

The FY25 objective was to ensure 60% of the contract managers completed the online Modern Slavery training module. This objective was not achieved with only 40% completing the training. The Procurement team will continue to work with the clinical team and encourage participation of the program.

WORKING WITH TIER 1 SUPPLIERS - ONGOING

The procurement teams' goal was to ensure that 100% of the suppliers with an annual spend over \$1m would be assessed either by Peter Mac through a procurement process, or as a result of the HSV data analytics review and Modern Slavery risk assessment exercise.

This objective was not achieved. Of the 28 suppliers on our list, 12 (57%) were assessed in the last reporting period. This objective will carry over and with the additional support that HSV is providing, the team anticipate this objective will be met.

ENHANCE REPORTING – NOT ACHIEVED

The goal of this objective was to provide an annual report to the Executive team and Board members detailing who completed training, statistics in relation to suppliers completing the training and the associated risk rating. This information will be represented in Peter Macs annual Modern Slavery Report and separate reporting is not necessary. This objective will not be carried over.

GRIEVANCE MECHANISIM – CARRY OVER

This objective required the creation of a Modern Slavery Grievance mechanism. This objective was not completed and is carried over for the next reporting period.

Reporting Criterion 5: Next Stages to Assess Effectiveness

The focus for FY26 is to elevate our current Modern Slavery practices within Peter Mac. This includes an increase in the number of suppliers assessed, increase who and how many people are trained in Modern Slavery, and increasing visibility across the organisation.

TRAINING

FY25 saw an increase in the number of contract managers grow from 92 to 117. Procurement will target a completion rate of 60% within the reporting period.

The expansion of the training will also include the executive team and Board Members.

SUPPLIER ASSESSMENT

There are 3 opportunities where a supplier may be contacted to complete the Modern Slavery Risk Assessment. They are:

- Directly by Peter Mac as part of tender process.
- Directly by HSV as a result of HSVs data analytics review of Peter Macs Collective Agreement spend.
- Or, directly by HSV on behalf of Peter Mac. This is a new initiative that HSV is leading to support Health Services in achieving Modern Slavery reporting objectives.

For FY 26 the procurement team's target is to ensure that 100% of our suppliers with a spend over \$1m will be assessed via one of the above options.

GRIEVANCE MECHANISIM

The next reporting period will see the development and implementation of a modern slavery grievance mechanism which will support staff who have witnessed or suspect that a Modern Slavery incident has occurred.

Closing Statement

This 2024-25 Modern Slavery Statement has been prepared by the Peter MacCallum Cancer Centre and outlines the steps taken as an organisation to identify, manage and mitigate specific risks around Modern Slavery in Peter Mac's operations and supply chain.

The statement captures the activities of Peter Mac and the entities controlled by it. It has been prepared by the Procurement team in collaboration with Peter Mac controlled entities, Cell Therapies Pty Ltd, and Peter MacCallum Cancer Foundation Ltd.

This Modern Slavery Statement was approved by the Peter MacCallum Cancer Institute's Board of Directors, on 10 December 2025.

This Modern Slavery Statement is signed by a responsible member of Peter MacCallum Cancer Institute, as defined by the Act.



Professor Rosemary McKenzie
Board Chair

17 December 2025



Professor Jason Payne
Chief Executive

17 December 2025