# John Hughes

## **Rohanna Pty Ltd**

**Modern Slavery Statement 2020** 

## The Reporting Entity

Rohanna Pty Ltd ACN 008 905 477, ("John Hughes Group", "Rohanna", "our", "we") provides its first Modern Slavery Statement which outlines the steps we have taken, and intend to take, to identify, manage and mitigate the specific risks of modern slavery in our operations and supply chain.

Rohanna trades under the following brand names:

John Hughes Group Yesloans We want Your Wheels

## Structure, Operations and Supply Chains

#### **Structure and Operations**

The John Hughes Group operates from Victoria Park, Perth, Western Australia and is the largest single location of new and pre-owned motor vehicle retailing company in Australia. With eight new car brands (Mitsubishi, Hyundai, Volkswagen, Ford, Kia, Jeep, MGV and LDV), with approximately 2,000 pre-owned vehicles in stock at all times. The retail area is located predominately in Victoria Park with vehicle service centres located in East Victoria Park and Welshpool, Western Australia.

The John Hughes Group maintains a majority interest, controls a fixed price car warehouse, Carz4u Pty Ltd (Carz4u). Carz4u is located in Welshpool. This Modern Slavery Statement includes this controlled entity.

Rohanna is also the holder of an Australian Credit License, issued by ASIC and provides credit assistance pursuant to the National Consumer Credit Protection Act (NCCPA).

Most if not all of the John Hughes Group's work force are employed directly and on permanent contracts. This includes the entity it controls. This lowers the risk of modern slavery within the direct team.

#### Supply Chains

The John Hughes Group sources a wide range of goods and services from suppliers based in Australia and overseas. Whilst this may be considered geographically diverse based on the location of vehicle manufacturing, it is not considered complex in nature.

As a predominantly motor vehicle car dealer, we source vehicles from the following manufacturers:

Ford Motor Company – United States of America.

Mitsubishi Motors Corporation of Japan.

Kia Motors Corporation – South Korea.

LDV (Shanghai Automobile and Industrial Corporation) – China.

MG (Shanghai Automobile and Industrial Corporation) – China.

Volkswagen Group – Germany. Hyundai Motor Company – South Korea. Chrysler/Jeep/Dodge – United States of America.

Trade suppliers are located in Australia in which products are sourced to enable the John Hughes Group to undertake the servicing of motor vehicles, eg spare parts, oils and lubricants, through to the engagement of professional services from Australian based legal and accounting firms.

#### The Risks of Modern Slavery Practices

The John Hughes Group operations predominately involve the procurement and sale of new and used vehicles and the servicing of the same. From a Group perspective it has not identified any of the elements of modern slavery. However, it is considered reasonable that there may well be risks in the raw material extraction and elements of the value chain used in manufacture.

### Actions taken to address and remediating risks of Modern Slavery

The John Hughes Group has a written Code of Conduct, policies and procedures. These outline our values and the way our employees are expected to conduct themselves. In addition, there is a documented Whistleblowing Policy which encourages employees and suppliers of goods and services to raise anonymous concerns.

Over the next 12 months the John Hughes Group expects to strengthen our supplier contracts as this is seen as one way, we can control the potential risk of modern slavery arising in the supply chain.

## Assessment of the effectiveness of actions being taken to assess and address modern slavery risks.

The John Hughes Group intends to establish a process to regularly review our response to modern slavery together with working with suppliers to check progress. Discussion and training with procurement staff will also be undertaken for higher risk suppliers identified.

This statement was approved by the Board of Rohanna Pty Ltd

Rod Gailey

**Chief Operating Officer**