

Modern Slavery Statement

Wippells Autos Business Structure, Operations and Supply Chain

The Wippells Autos group, including the reporting entities set out in the Schedule (**Wippells**) understands the importance of protecting human rights and ensuring that our employees, customers and those who are involved in our supply chain are free from all forms of modern slavery. Our understanding of modern slavery includes items such as forced labour, child labour, debt bondage, human trafficking, failure to comply with minimum wage conditions, discriminatory employment practices and any over non-compliance with the applicable Modern Slavery legislation in each respective location.

Wippells Autos have consulted internally regarding the preparation of this statement and it is provided on behalf of the entities listed in the Schedule.

Identification of Risks

For 50 years Wippells Autos has been a part of the Toowoomba business community and proudly represents Mazda, Subaru, Volkswagen, Audi, Jaguar and Land Rover within Toowoomba.

Wippells' core business is centered around the ownership and continued operation of automotive products. We provide full-service offerings including the sale of both new and used cars, parts and repairs and also the provision of finance.

Our supply chain is as broad as our service offering. First and foremost is the manufacturing of cars and parts, as well as the transport of those items to our dealership. As we see it, our supply chain can be broken down into the following levels:

- A. overseas manufacturing plants where the cars and parts are assembled;
- B. international import of these items;
- C. more local transport; and
- D. other local contractors (such as cleaners, suppliers of materials).

Throughout the completion of our services to date, Wippells have been unable to identify any specific modern slavery risk within our supply chain. However, we acknowledge that within our supply chain, particularly in the international sphere, there is an increased risk for modern slavery.

When moving forward, Wippells is committed to further investigate our supply chain, including the review of Modern Slavery Statements prepared and submitted by our suppliers.

Modern Slavery Plan

Wippells have recently implemented a Modern Slavery Policy. The purpose of this policy is two-fold:

1. to ensure that all staff members, contractors and suppliers of Wippells are aware of modern slavery risks and how they may seek to address them within our business; and
2. to provide a mechanism for our staff members, contractors and suppliers to voice any concerns they may have regarding modern slavery risks.

Next Steps

Wippells are committed to continuing to review and address the risks associated with modern slavery. In order to do this, we understand that we will need to:

- A. continue to assess our Modern Slavery Policy and its implementation within our business and amend same as required from time-to-time;
- B. undertaking further investigations into our supply chain; and
- C. seeking additional information from our suppliers where necessary.

This statement has been reviewed and approved by the partners that form the Wippells Autos partnership on 25 November 2021



David Barron
Partner
Wippells Autos