

Modern Slavery Statement

This Statement constitutes the Modern Slavery Statement for Edwards Lifesciences Pty Ltd (“Edwards Australia”) (ABN 77098906873) for the financial year ending December 31, 2025. Edwards Australia is an indirect wholly-owned subsidiary of Edwards Lifesciences Corporation (“Edwards”). Edwards Australia has prepared this statement pursuant to the Commonwealth Modern Slavery Act of 2018 (the “Act”). This Statement generally discusses the global approach and efforts of Edwards and its subsidiaries have taken to prevent and reduce the risk that modern slavery is used at any step in the production of goods imported into Australia

ABOUT OUR BUSINESS

Edwards is a leading global structural heart innovation company, driven by a passion to improve patient lives. Through breakthrough technologies, world-class evidence, and meaningful partnerships with clinicians and healthcare stakeholders, our employees are inspired by our patient-focused culture to deliver life-changing innovations to those who need them most. Our products and technologies are categorized into three main areas: Transcatheter Aortic Valve Replacement, Transcatheter Mitral and Tricuspid Therapies, and Surgical Structural Heart. Edwards Australia imports products from Edwards affiliates and sells or distributes them in the Australian market.

As of December 31, 2025, Edwards had approximately 16,000 employees worldwide, the majority of whom were located in the United States, Singapore, and Costa Rica. Edwards Australia had 102 employees.

Edwards operates manufacturing facilities in various geographies around the world. As of December 31, 2025, Edwards has manufacturing facilities located in the United States, Costa Rica, Ireland, and Singapore. Edwards does not have manufacturing facilities in Australia. Edwards uses a diverse and broad range of materials and components in the design, development, and manufacture of our products, some of which are purchased from external suppliers. Certain products, such as pericardial tissue valves, are manufactured using bovine tissue. We obtain bovine tissue only from closely controlled sources within the United States and Australia. We work with our suppliers to mitigate risk and seek continuity of supply while maintaining quality and reliability. Alternative supplier options are generally considered, identified, and approved for materials deemed critical to our products, although we do not typically pursue immediate regulatory qualification of alternative sources due to the strength of our existing supplier relationships and the time and expense associated with the regulatory validation process.

RISKS OF MODERN SLAVERY PRACTICES IN OUR OPERATIONS

We recognize the risk of modern slavery in supply chain operations in general, and we strive to lower that risk in Edwards Australia's operations and consider the risk of modern slavery in its operations to be low, given the strength of our internal policies and procedures, commitment to strong governance, and the professional nature of our workforce. Our Global Business Practice Standards (our "Titanium Book") sets forth our code of conduct, principles governing our business, and commitment to integrity and high ethical practices. Our Titanium Book applies globally to all employees, members of the Board of Directors, and agents of Edwards. The principles governing our business and outlined in the Titanium Book include, among others, fair employment and safe work environment practices, compliance with local laws and regulations, and commitment to being productive and respectful members of the communities where we do business.

Pursuant to our employment policies and procedures, our employees are authorized to work in accordance with applicable employment laws in the jurisdiction in which they are located, and we have processes in place to mitigate risks of noncompliance. Additionally, regular full-time employees at Edwards must be at least 18 years of age. In some countries, part-time work, summer jobs, internships, and apprenticeship programs may exist for individuals younger than 18 as part of a regulated or supervised program that balances the person's educational and social development.

RISKS OF MODERN SLAVERY PRACTICES IN OUR SUPPLY CHAIN

We understand the risk of forced and child labour occurring at Edwards Australia's direct suppliers in connection with providing goods and services to Edwards to be relatively low due to the policies and procedures we have in place to reduce or mitigate those risks and the strength of our relationship with our suppliers. Edwards Australia has a limited number of suppliers, most of which are large service providers (e.g., transportation and storage). We have policies applicable to suppliers and third parties with whom we do business, including our Third Party Code of Conduct which prohibits our vendors from engaging in forced and child labour, and our Conflict Minerals Policy Statement, which requires our suppliers to support us in sourcing, where possible, from conflict-free smelters. We seek continuity of supply while maintaining quality and reliability. Alternative supplier options are generally considered, identified and approved for materials deemed critical to our products, although we do not typically pursue immediate regulatory qualification of alternative sources due to the strength of our existing supplier relationships and the time and expense associated with the regulatory validation process for such relationships, which we believe further mitigates the risk of forced and child labour.

The actions described below describe the policies and steps that Edwards has taken to assess, mitigate and manage the risk of forced and child labour.

ACTIONS TAKEN TO ASSESS AND ADDRESS MODERN SLAVERY RISKS

At Edwards, we value integrity in our business and are committed to building trusted partnerships with our suppliers. We seek to conduct business with suppliers who:

- do not engage in forced or child labour, human trafficking or other human rights violations,
- adhere to ethical business practices,
- act in an environmentally responsible manner,
- provide a healthy and safe workplace,
- adopt sound human resources policies and practices, and
- abide by all applicable laws.

We require our suppliers to adhere to written codes of conduct, and we regularly perform a variety of actions and activities to ensure that suppliers providing materials to Edwards meet these expectations, as discussed below.

Supplier Codes of Conduct

We require our suppliers and third parties to adhere to certain minimum standards which are set forth in the Edwards Third Party Code of Conduct and the Titanium Book. We make our Third Party Code of Conduct and the Titanium Book available on our external website and corporate intranet. In particular, each of these codes of conduct describe Edwards' respect, and the respect it expects from all third parties in its supply chain, for human rights. We prohibit our third parties from engaging in modern slavery, including child labour, forced labour and human trafficking. We also require that all workers must be of legal age for employment in the jurisdiction where they are required to work, and that third parties maintain verifiable employee records.

Supplier Assessments and Qualifications

At Edwards, we periodically assess our supplier base risk profile. We aim to build long-term relationships with suppliers, and we require all suppliers to operate in alignment with ethical and responsible business practices. Being in the highly regulated medical device industry that impacts the products and components we purchase for our medical devices, we typically aim to avoid adding new medical device suppliers unless necessary.

Prior to engaging a new supplier, Edwards typically evaluates the supplier through a due diligence and risk-based assessment process. We use a third-party monitoring service to perform additional due diligence on selecting new direct materials suppliers, which includes (i) a supplier questionnaire, (ii) an audit of their facilities, quality systems, and business practices, (iii) follow-up visits and subsequent reviews as indicated. We also perform public database and adverse media monitoring of our suppliers through our third-party monitoring service. In addition, we specifically ask our new suppliers to respond to a questionnaire regarding their sustainability practices and, if applicable, their healthcare compliance.

Supplier Performance Review

Edwards is committed to continuous improvement in our supply chain. To that end, we periodically monitor the business performance of our strategic and key suppliers through performance and objectives discussions and business reviews. If we discover that a supplier has breached or potentially breached our standards, we take appropriate remedial action, which could include terminating our relationship with that supplier depending on the severity level.

Supplier Audits

Edwards periodically audits suppliers to confirm compliance with performance and quality standards. The right to audit suppliers is included in our Third Party Code of Conduct. Verifications and factory audits may be performed directly by Edwards or by third parties. Audits are typically pre-planned events with the supplier. Our audits verify suppliers' compliance with our written agreements and quality systems requirements. Audit findings and recommendations are discussed with each supplier's facility management. The supplier is expected to address all issues arising from the audit and Edwards validates the supplier's corrective actions during follow-up audits or reviews.

We generally seek to foster strong relationships with our suppliers, and where possible, we engage with our suppliers to help them remedy issues identified through audits. By doing so, we intend to strengthen our supply chain. This, in turn, promotes stability in our supply chain and may prevent loss of income to the most vulnerable families who depend on such suppliers.

Supplier Agreements

Edwards generally has supply contracts, quality agreements, and/or purchase order terms and conditions with its strategic and key suppliers. These documents require the supplier to comply with our Third Party Code of Conduct and all laws applicable to the supply of services or materials to Edwards.

Employee-Related Policies and Training

All Edwards employees are required to comply with our Titanium Book, which is our code of conduct and states our commitment to not produce or manufacture goods using forced or indentured child labor. Our employees participate in periodic training to enhance understanding and compliance with the Titanium Book. In addition, we audit employee compliance with the Titanium Book, investigate potential violations and, when appropriate, take corrective and/or disciplinary action.

Raising Concerns

We make public the contact information for anyone wishing to report a violation of our Titanium Book, Third Party Code of Conduct or to raise ethics questions and concerns. Employees are encouraged to speak up and report concerns through a variety of methods. We also have the Edwards Integrity Helpline available internally and externally for anonymous reporting.

ASSESSMENT OF EFFECTIVENESS

In addition to our rigorous supplier engagement process, we devote resources to assess and improve on our processes, including the process of monitoring and evaluating our suppliers. We carefully review audit assessment results and any submissions made through our grievance mechanism and diligently address any issues raised. We strive to reduce the risk associated with forced and child labour, enhance awareness of such risks in our supply chains and engage with stakeholders on compliance with applicable law and our policies.

ADDITIONAL INFORMATION

For additional information on the topics addressed in this Statement, also see our website, in particular our most recent [Corporate Impact Report](#), information on our [Responsible Supply Chain](#), our [Third Party Code of Conduct](#), our [Conflict Minerals Policy Statement](#), our [Titanium Book](#), and our most recent [Conflict Minerals Report](#), and more generally the [Corporate Compliance](#) pages of our website.

APPROVAL

Edwards Lifesciences Pty Ltd. has one subsidiary, Percutaneous Cardiovascular Solutions Pty Ltd. This statement was prepared in consultation with Percutaneous Cardiovascular Solutions Pty Ltd.

Solely for purposes of compliance with the Act, this Statement was approved by the Board of Directors of Edwards Lifesciences Pty Ltd. on 26 June 2026 and is signed on behalf of the Board of Directors by the responsible member noted immediately below.



Linda Park, Director
Edwards Lifesciences Pty Ltd.
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