



Modern Slavery Statement

Casello Group Pty Ltd

ABN 42 650 028 130

Reporting Period: 1 July 2024 - 30 June 2025

1. Reporting Entity

This Modern Slavery Statement is made by **Casello Group Pty Ltd (ABN 42 650 028 130)** in accordance with the *Modern Slavery Act 2018 (Cth)* for the reporting period **1 July 2024 to 30 June 2025**.

This statement outlines the actions taken by Casello Group and its related entities to identify, assess and address risks of modern slavery within its operations and supply chains.

2. Structure, Operations and Supply Chains

Casello Group operates through a number of related entities that provide construction, labour hire, project management and associated services across Australia.

Entities owned or controlled by Casello Group that are covered by this statement include:

- Casello Pty Ltd
- Casello (SA) Pty Ltd
- Casello (VIC) Pty Ltd
- Casello Assets Pty Ltd
- Casello Management Pty Ltd
- Casello Cladding (VIC) Pty Ltd
- Casello Personnel (VIC) Pty Ltd
- Casello Labour Hire (VIC) Pty Ltd

Founded in 1998, Casello has grown from a small trade contractor to a construction service provider delivering commercial carpentry, façade cladding, recladding and labour hire services across Victoria.

Casello supports major construction projects across several sectors including:

- Health
- Education
- Justice
- Rail and Infrastructure
- Commercial
- Residential
- Cladding remediation

Casello works with a network of subcontractors, consultants and suppliers to deliver construction projects.

As at the reporting period:

- **Casello Management Pty Ltd employs approximately 35 staff**, responsible for corporate management, administration and operational oversight.



- **Casello Personnel (VIC) Pty Ltd employs approximately 176 workers**, providing labour hire services to construction projects across Victoria.

Casello's supply chains include subcontractors and specialist trades, labour hire personnel, suppliers of construction materials and equipment, professional consultants and engineering services, and other operational service providers.

While the majority of Casello's suppliers operate within Australia, some construction materials used within projects may originate from international supply chains.

3. Risks of Modern Slavery Practices

Casello recognises that modern slavery risks may exist within construction industry supply chains, particularly where work is subcontracted or where materials are sourced internationally.

Potential areas of risk may include:

- labour hire arrangements and subcontracted labour
- complex subcontracting structures within construction projects
- overseas manufacturing of construction materials and products
- industries that rely on low-skilled or temporary labour.

The construction industry can involve multi-tiered supply chains which may increase exposure to labour exploitation risks. Casello seeks to mitigate these risks by engaging reputable suppliers and contractors who demonstrate compliance with workplace laws and ethical labour practices.

4. Actions Taken to Assess and Address Risks

Casello has implemented processes designed to minimise the risk of modern slavery within its operations and supply chains.

These actions include:

Supplier engagement and due diligence

Casello seeks to engage suppliers and subcontractors that demonstrate compliance with applicable workplace laws and ethical labour practices.

Policies and procedures

Casello maintains policies that prohibit forced labour, human trafficking, child labour and worker exploitation within its operations and supply chains.

Workforce training and competency verification

Casello undertakes workforce training and competency verification programs to ensure workers operate safely and ethically across project sites.

Reporting mechanisms

Employees and stakeholders are encouraged to report concerns relating to unethical labour practices through internal reporting channels.

Social procurement and responsible sourcing

Casello is committed to responsible procurement practices and generating positive social outcomes through its supply chain. The organisation prioritises local suppliers and supports social enterprises that create employment opportunities for disadvantaged Australians.

Casello also maintains partnerships with Aboriginal and Torres Strait Islander businesses and promotes workforce development through apprenticeship and training programs.

5. Assessing the Effectiveness of Actions

Casello periodically reviews its policies, procedures and operational practices to ensure they remain effective in identifying and addressing modern slavery risks.

Measures used to monitor effectiveness include:

- monitoring supplier and subcontractor compliance
- reviewing procurement practices
- monitoring workplace practices across projects
- reviewing internal policies and procedures.

Casello is committed to continually improving its approach to responsible business practices and supply chain transparency.

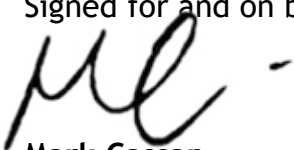
6. Consultation with Controlled Entities

This statement has been prepared in consultation with entities owned or controlled by Casello Group. Relevant operational areas, including management and procurement functions, were consulted during the preparation of this statement.

7. Approval

This Modern Slavery Statement was approved by the governing body of **Casello Group Pty Ltd** in accordance with the requirements of the *Modern Slavery Act 2018 (Cth)*.

Signed for and on behalf of Casello Group Pty Ltd.

A handwritten signature in black ink, appearing to read 'MC', followed by a horizontal line.

Mark Cassar
Managing Director
01st March 2026