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MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Reporting Entity

AGT Foods Australia is fully owned by AGT Foods and Ingredients Inc, Canada and are part of a multinational food company and one of the largest suppliers of value-added pulses, staple foods, and food ingredients in the world. AGT Foods has about 40+ facilities located in the best pulse growing regions in Canada, the United States, Turkey, Australia, China, and South Africa. AGT Foods Australia is a private listed company incorporated in Australia and has its headquarters in Canada. The Division Head of AGT Foods Australia reports directly to Chief Operating Officer based in Canada. AGT Foods Australia currently employs over 80 full-time staff.

Our Operations & Supply Chain

AGT Foods Australia's supply chains include the sourcing locally grown pulses (lentils, beans, chickpeas etc.) from Australian farmers, 3rd party transporting, owned & 3rd party storing, processing at any of our three facilities in Australia, and selling these pulse commodities to both local and international customers in bags, containers, or sea vessels.

Risks Of Modern Slavery Practices In Our Operations And Supply Chains

As part of its statement, AGT Foods Australia reports on its actions to assess and address modern slavery risks associated with its operations, including its employment practices, and providing training for workers. AGT Foods Australia also explains its action taken to assess and address modern slavery risks associated with the activities within its supply chain.

AGT Foods Australia is aware that typical agricultural supply chains and the vast number of suppliers involved can include products associated with human rights related risks including modern slavery. Based on information from agriculture industry reviews and our internal assessment, potential human rights related risks could include:

- the use of child labour
- the use of forced labour
- purchasing grain commodities from suppliers in countries and regions where labour rights may not be protected or where employers may utilise vulnerable low-skilled workers
- the impact on communities and their traditional livelihoods due to monoculture; land use for cash crops; volume of water use; and the impact of effluent and wastes
- forced resettlement of communities, including indigenous peoples
- transporting goods over land and ocean with an associated risk of human trafficking through the black market
- discrimination of people.

Our approach to mitigate modern slavery and human trafficking risks includes;

- Establishing our modern slavery and human trafficking and ethical policies
- Enforcing ethical sourcing in our dealings with the farms
- Engagement and collaboration with all the key stakeholders (suppliers & customers) on our ethical business codes
- Training and awareness to staff and other stakeholders in our supply chain
- Establishing KPIs for assessing the effectiveness of our actions and periodic reassessments of the risks in our supply chain as it relates to modern slavery and human trafficking
- Association with SEDEX for compliance with ethical sourcing codes



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AGT Foods Policies on Slavery and Human Trafficking

AGT Foods Australia are fully committed to Social Compliance, Ethical Sourcing Policy and has zero tolerance to Modern Slavery and Human Trafficking within our entire supply chain. We hold ourselves and our supply chain accountable and we fully comply with the Modern Slavery Act 2018. Slavery and human trafficking are abuses of a person's freedoms and rights. We are totally opposed to such abuses in our direct operations, our indirect operations, and our supply chain. AGT Foods Australia is proud of the many steps taken, and will continue to take, to ensure that slavery and human trafficking does not take place in any part of its business or its supply chain.

Examples of enhancing the risk assessment on our supply chain can be reflected on the evaluation of ethical status of suppliers, the risk of human rights on the country of processing and the provision of a supplier code of conduct.

Supplier and Customer adherence to AGT Foods Values

AGT Foods Australia has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values and ethical policies. The entire management team is responsible for compliance in their respective departments and for their supplier relationships.

Training & Awareness

AGT Foods Australia management teams have been briefed on the Modern Slavery Act 2018. Our employees are required to read and sign-off our code of conduct annually.

This statement constitutes to the Modern Slavery Act 2018 and applies to all AGT Foods Australia slavery and human trafficking statements for the current financial year ending 31st December 2022.

Effectiveness of our actions

In the spirit of continuous improvement, we periodically reassess the risks in our supply chain as it relates to Modern Slavery and Human Trafficking. This is achieved by reviewing our ethical compliance KPIs such as training and awareness compliance, ethical sourcing compliance, complaints and grievances recorded. These KPIs help us to focus our efforts in areas that we believe will make us more compliant with the Modern Slavery Act 2018 and our own policies.

Board Approval

This statement was approved by the board of directors for AGT Foods Australia board of Directors on 20/02/2023 and the director in Australia has subsequently been authorized to prepare and sign this statement.

Signed by:

Date: 21/02/2023

A handwritten signature in black ink, appearing to read 'Michael Brittain', is written over a horizontal line.

Michael Brittain
Division Head Australia
Director
AGT Foods Australia