



Modern Slavery Statement – Financial Year 2024

This statement is prepared in accordance with the requirements of *The Modern Slavery Act 2018* (Cth) (“the **Act**”) for the reporting period 1 January 2024 to 31 December 2024.

Childrens Health Partnership Holdings Pty Ltd (ABN 52 127 920 496) as trustee for the CHP Holdings Unit Trust (ABN 64 144 220 710) and its controlled entity, Childrens Health Partnership Pty Ltd (ABN 59 119 703 445) as trustee for the CHP Unit Trust (ABN 39 144 988 542) (collectively “**the Group**”) are reporting entities during the reporting period.

Mandatory Criteria One & Two: Identify the reporting entity and describe its structure, operations and supply chains

The CHP Unit Trust is 100% held by CHP Holdings Unit Trust, with the ultimate unitholder being International Public Partnerships Limited (INPP), which is a Guernsey based fund investing in public and social infrastructure.

On 27 November 2007, Childrens Health Partnership Pty Ltd as trustee for CHP Unit Trust, and the Victorian Government (State) entered into the Project Deed for the design and construction, financing, provision of facilities management services, and complementary commercial development for the site of the Royal Children’s Hospital (RCH) located in Melbourne.

The concession is approximately 29 years of which the design and construction phase was approximately 7 years and the operation phase approximately 22 years. The rights of the State and CHP Unit Trust are set out in the Project Deed. At the end of the concession period the Hospital will be handed back to the State for no consideration and in a suitable condition. There was no change its activities during the year.

Whilst the Group itself does not have any employees, the Group procures goods and services from various suppliers to meet the delivery of services specified in the Project Deed. The Group’s most significant expenditure relate to facilities management (FM) services (for pest control, grounds maintenance, caretaking, security, carpark and waste management services), construction costs, and other professionals services such as legal, tax, audit and technical consultancy.

During the reporting period, construction works continued in relation to the expansion of the Emergency Department at the Royal Children’s Hospital, with completion expected in March 2027. The hot water piping rectification works were completed in November 2024. Both construction works were governed under separate contracts.

Mandatory Criteria Three: Describe the risks of modern slavery practices in the operations, supply chains of the reporting entity and any entities the reporting entity owns or controls

The Group recognises that the major risks of modern slavery within the Group’s supply chain are sector specific, as its key suppliers are within the construction and FM sectors. The FM services procured by the Group are provided by Downer Group (‘Downer’). In relation to construction services, Kane Constructions Pty Ltd (‘Kane’) were engaged for expansion/variation works and Lendlease Building Pty Ltd (Lendlease) for defect rectification works. Downer and Lendlease are proven long-term partners of Public Private Partnership (PPP) projects and Kane is a leading mid-tier commercial construction company specialising in healthcare and other sectors; all three suppliers are reporting entities under the Act. Payments to these suppliers make up a significant portion of the Group’s expenditure. There were no material new suppliers engaged from the higher risk sectors during the reporting period.



A summary of the actions taken by the Group's key suppliers is set out below:

Downer

During the reporting period Downer made progress in developing and delivering strategies to help identify and address modern slavery risk, which included:

- *Mapping its supply chain beyond Tier 1 suppliers and subcontractors.* It focused on the high-risk bitumen category because of its importance in the infrastructure business and its intricate supply chain spans high-risk industries and countries with limited transparency. The production of bitumen carries a high modern slavery risk due to its location often in medium-high risk countries (eg China). Downer engaged an external consultant, working with 16 internal and external stakeholders across 6 geographies to map out the extended supply chain through Tier 2 and beyond, giving the bitumen suppliers a modern slavery risk ranking (low, medium, high) based on their inherent risk and modern slavery maturity. This exercise has allowed it to develop a toolkit with resources to help guide future supply chain mapping exercises. Downer presented an overview of the project to the Infrastructure Sustainability Council's Modern Slavery Coalition in August 2024.
- *Introduction of a new supplier pre-qualification platform which enhanced its ability to screen for modern slavery risk.* A new technology platform that has integrated a mandatory modern slavery questionnaire into the procurement process, which has been designed to gather relevant data to help assess potential modern slavery risks.
- *Increasing training of its people and further development of its governance and controls.* Standalone modern slavery e-learn module was created during the year to give improved access to all employees (promoted via internal communication). Downer refreshed its TDS, 'The Downer Standard' policies and procedures to improve document clarity and interactivity so that employees are better able to apply the standards.

Lendlease

Lendlease continue to outline their commitment to identifying and mitigating modern slavery risks within its operations and supply chains. Focus areas for FY 2024 include:

- *Embedment of supply chain risk policies, controls & governance into business systems and operational processes.* This included implementation of Modern Risk Mitigation Action Plans and a review of the Supplier Code of Conduct, bringing closer alignment with the UN Guiding Principles approach to Human Rights Due Diligence.
- *Introduced desktop audit program to enhance transparency of its supply chain.* Lendlease partnered with an independent third party to audit, verify and report on suppliers who are engaged to complete the audit, prioritising General Contractors and mechanical, electrical and cleaning services for Australia and Asia regions.

Kane

- *Increased support to subcontractors on modern slavery risks.* Kane actively communicated and educated its subcontractors by gathering supply chain information from using data collected from its modern slavery questionnaire, resulting in an increase of 29% in subcontractors who have received their Modern Slavery Guidebook during the year. Kane worked closely with clients through workshops, seminars and meetings on its systems and due diligence in recognising and preventing modern slavery within its supply chain.
- *Track and measure data from questionnaires and Post Tender Interviews (PTIs).* Responses are recorded and evaluated to identify any risk areas prior to business commencing with subcontractors. Further assessment is undertaken annually.



Mandatory Criteria Four: Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes

During the year, the Group's initiatives supporting its continuous improvement practices around identifying modern slavery risks and mitigation actions included:

- Reviewing the annual supplier Modern Slavery Questionnaire (MSQ) which is sent to higher risk suppliers included additional enquiries made about their on-going actions to assess and report on modern slavery risks, with a focus on specialist third parties engaged or reference to broader modern slavery standards or criteria;
- Improved due diligence processes which introduced a more robust process to onboard new suppliers by requiring a search on the World-Check One ("World Check") database, which is an automated reporting tool having the ability to screen potential suppliers and customers against sanctions, Potentially Exposed Persons (PEP) lists and adverse media;
- Reducing the risk of setting up fraudulent suppliers by sourcing supplier contact details from the Dunn & Bradstreet database and verbally verifying their bank accounts;
- Building a risk-based matrix on higher risk suppliers and profiling their history on modern slavery reporting and requests for additional information; and
- Extending the Group's whistleblower service beyond Australia and the UK to include New Zealand and Poland to ensure accessibility to more employees. The service provides an external reporting line for employees and other relevant stakeholders to either anonymously or by name, report actual and workplace misconduct.

Mandatory Criteria Five: Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks

The Group's suppliers from the construction and FM sectors are large or medium, reputable, organisations who publish modern slavery statements on the public register annually. We have reviewed their current modern slavery statements, in conjunction with their completed MSQs and responses to our written requests for further information (refer Mandatory Criteria Three).

The Group will continue to monitor the implementation of the look forward initiatives proposed by its key suppliers which include:

- Request Downer share findings of the bitumen supply chain mapping exercise, as presented to the Infrastructure Sustainability Council's Modern Slavery Coalition in August 2024.
- Request progress of Lendlease's development of a Modern Slavery Due Diligence Framework to address modern slavery risks and mitigation with General Contractors.
- Request findings of Kane's annual risk assessments of high-risk areas within their supply chain.
- Review of the *Modern Slavery Amendment (Australian Anti-Slavery Commissioner) Bill 2023* which came into effect 7 November 2024, which established the Australian Anti-Slavery Federal Commissioner, sets out their functions and deals with other matters relating to their role (including administrative matters).

Mandatory Criteria Six: Describe the process of consultation with any entities that the reporting entity owns or controls.

The Group does not own or control any entities.



Mandatory Criteria Seven: Any other relevant information

None.

Approval

This statement was approved by the Board of CHP on 26 June 2025.

A handwritten signature in black ink, which appears to read "Martyn Jackson". The signature is written in a cursive style with a horizontal line underneath.

Martyn Jackson

Director