



Asahi
BEVERAGES

Modern Slavery Joint Statement

FINANCIAL YEAR 2021
Asahi Holdings (Australia) Pty Ltd



Contents

Reporting Entities	3
Structure, Operations, People And Supply Chain	5
Risks Of Modern Slavery In Our Operations And Supply Chain	11
Actions Taken	15
Statement Approval	25

Asahi Holdings (Australia) Pty Ltd (ACN 135 315 767) (**Asahi**) is pleased to submit this modern slavery joint statement pursuant to the Modern Slavery Act 2018 (Cth) in respect of its financial year 1 January 2021 to 31 December 2021 (**FY21 Reporting Period**).

This is Asahi's second modern slavery statement. It outlines the steps taken during the FY21 Reporting Period and continuing into 2022 to identify and mitigate the risk of modern slavery occurring in its business operations and supply chain.

Reporting Entities

This modern slavery joint statement is made by Asahi on behalf of itself and the following wholly-owned subsidiaries:

- Asahi Beverages Pty Ltd (ACN 004 243 994)
- Asahi Premium Beverages Pty Ltd (ACN 077 568 480)
- CUB Pty Ltd (ACN 004 056 106)

In this modern slavery statement, Asahi and the aforementioned subsidiaries and their owned or controlled entities, are all referred to as the “**Asahi Group – Australia**”. References to “we”, “us” and “our” refer to the Asahi Group – Australia. Asahi Group – Australia operates as one corporate group with centralised management and control functions including senior management, corporate support, sourcing and supply chain functions all managed centrally in the Asahi Regional Hub. All group entities having the same Executive Chairman, Chief Executive Officer and Executive Management and substantially similar board composition. On this basis, the Asahi Group – Australia has been able to implement one due diligence process across all group entities and engage with the one senior management team.

In addition, there are many shared suppliers across the Asahi Group – Australia and all group entities operate under a common set of governance policies and processes set by the Board and the senior management team. For these reasons, the Asahi Group – Australia is providing a single, consolidated modern slavery statement.



Consultation With Each Of The Reporting Entities And Their Owned And Controlled Entities

The process of consultation undertaken to prepare this statement, as between each of the Asahi reporting entities and their owned or controlled entities, involved consultation with the Executive Management of each entity and the Asahi Group – Australia. This statement was prepared by Asahi with consultation and input from senior managers responsible for Asahi Group – Australia's operations and supply chain, including the Procurement Leadership Team, Group Head of Sustainability and members of the Human Resources and Legal teams, all of which service and support each entity in the Asahi Group – Australia. It was then circulated to relevant members of the senior executive team, including the Chief Procurement Officer and Group General Counsel and Company Secretary prior to board approval. Accordingly, each of the members of the Asahi Group – Australia were consulted in the preparation of this statement.





Structure, Operations, People And Supply Chain

1. Structure

Asahi is the private parent company of the Asahi Group – Australia which comprises privately incorporated wholly-owned subsidiaries. The majority of its subsidiary entities are incorporated in Australia and New Zealand with a small number of entities incorporated in the UK and Singapore.

The registered office for all Australian group entities is located at 58 Queensbridge Street, Southbank VIC 3006.

Asahi is a wholly owned subsidiary of Asahi Group Holdings Ltd (AGH), a Japanese public company listed on the Japan Stock Exchange.

AGH prohibits all forms of modern slavery in its organisation and supply chain. AGH has a longstanding commitment to human rights, including labour rights and the fight against modern slavery and human trafficking, and these principles are set out in its global codes and policies.

Further details of AGH's approach to human rights are set out in:

Asahi Group Holdings – Code of Conduct [Group Policies | Group Policies / Corporate Governance | ASAHI GROUP HOLDINGS \(asahigroup-holdings.com\)](#)

Asahi Group Holdings – Human Rights Principles [Asahi Group Human Rights Principles | Group Policies / Corporate Governance | ASAHI GROUP HOLDINGS \(asahigroup-holdings.com\)](#)

Asahi Group Holdings – Sustainable Procurement Principles including Supplier Code of Conduct https://www.asahigroup-holdings.com/en/company/policy/basic_procurement_policies.html

The AGH Codes and Principles and supplements apply to the Asahi Group – Australia and are supplemented with our own Human Rights Policy and Supplier Code of Conduct (refer to page 14).



2. Operations

The Asahi Group – Australia is proud to be Australia's leading beverages company. The Asahi Group – Australia has a total of 17 manufacturing plants, breweries and distribution centres across Australia, where it produces some of Australia's most iconic and loved alcohol and non-alcohol beverage brands.

Carlton & United Breweries (CUB), a wholly owned subsidiary of Asahi since June 2020, is Australia's oldest continually operating manufacturing business, tracing its origins to the Cascade Brewery, which commenced brewing in Tasmania in 1832.

On the alcohol beverage side of our business (incorporating both the CUB Pty Ltd and Asahi Premium Beverages Pty Ltd corporate entities) our brands include Asahi Super Dry, Carlton Draught, Great Northern, Victoria Bitter, Cascade, Mountain Goat, Pure Blonde, Corona, Peroni, 4 Pines, Balter as well as Somersby cider and Vodka Cruiser.

On the non-alcohol beverage side of our business, which includes Asahi Beverages Pty Ltd, our brands include Schweppes, Solo, Cottee's, Spring Valley juices, and Cool Ridge and Frantelle water. We also produce and/or distribute under license a number of globally recognised beverages, including Pepsi, Gatorade, Voss and Red Bull. On 31 May 2021 Asahi acquired Allpress Espresso Limited (Allpress), a premium coffee company with operations in Australia, New Zealand, the United Kingdom, Japan and Singapore.

Allpress is a New Zealand business, headquartered in Auckland and is a leading wholesale coffee bean supplier across New Zealand and Australia. This acquisition heralded Asahi's expansion into the large and growing fresh coffee category.

As a part of our operations, Asahi also participates in Container Deposit Schemes in NSW, Queensland, Western Australia, South Australia, Northern Territory and the ACT. All beverage manufacturers must participate in these Container Deposit Schemes which are managed by government appointed suppliers who we are required to use as part of the administration of the Scheme.

Asahi is also a shareholder in the Circular Plastics Australian JV along with PACT Group, Cleanaway and Coca-Cola Europacific Partners. Circular Plastics Australia has recently completed the construction of a new plastics recycling facility in Albury-Wodonga. Additionally, a new PET plastic recycling facility is now being built in Altona North, with the facility set to be the largest of its kind in Victoria upon completion.

3. People

Asahi Group – Australia holds itself and our business partners to the highest standards of integrity. We are committed to creating a positive and rewarding workplace and ask all of our employees to commit to contributing towards helping us make a positive contribution to the societies in which we operate, including respecting human rights and working with our suppliers to promote the protection of human rights.

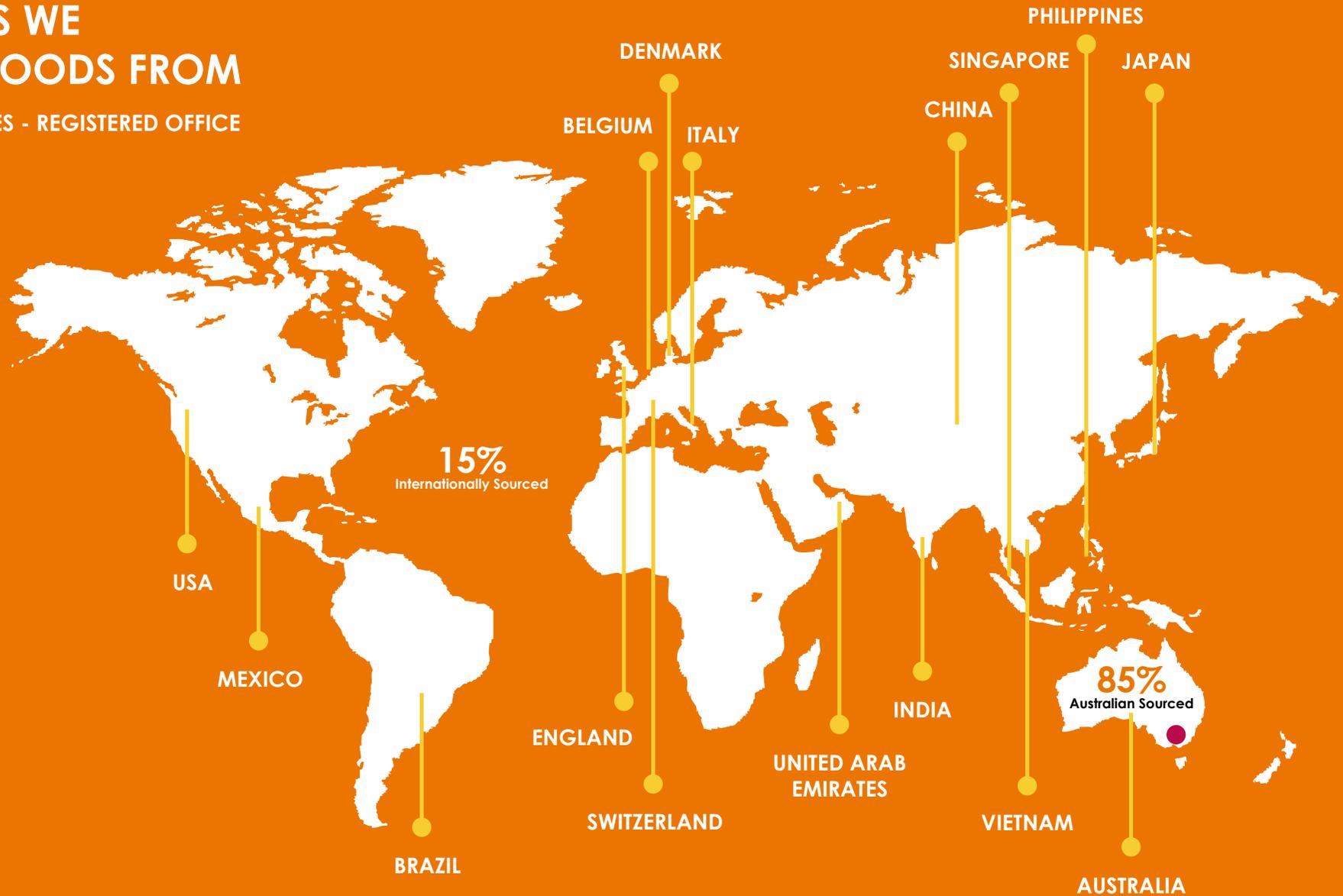
During the FY21 Reporting Period, the Asahi Group – Australia employed approximately 3,800 people across Australia, in our head office in Melbourne, its ten breweries, other manufacturing sites and state sales offices. Asahi Beverages (NZ) Limited, a subsidiary of Asahi, employs approximately 382 people across New Zealand with the majority comprising full time employees. Allpress employs approximately 275 people across Australia, New Zealand, Singapore, Japan and the United Kingdom. As at 31 December 2021, the Asahi Group – Australia has approximately 19 collective industrial instruments and five major unions, however, our employees are free to associate with any union of their choosing.

Our workforce is diverse, and comprises staff that fill roles that include administration, executive/management, manufacturing, warehousing, field sales, service technicians, and support professionals including finance and legal.



COUNTRIES WE SOURCE GOODS FROM

● ASAHI BEVERAGES - REGISTERED OFFICE



SOURCED IN AUSTRALIA



HOPS



BARLEY & MALT



SUGAR



PACKAGING MATERIALS



TRANSPORT & LOGISTICS



4. Supply Chain

The Asahi Group – Australia's supply chain arrangements remained largely similar to the previous reporting period (excluding the acquisition of the Allpress business). The Asahi Group – Australia sources a broad range of goods and services from Australia and internationally from countries including United Arab Emirates, Italy, China, Japan, Vietnam, Brazil, Philippines, Belgium, Denmark, Switzerland, USA, India, England and Singapore and works with several thousand suppliers and service providers.

The majority of our annual \$3 billion supplier spend (excluding the non-Australian corporate entities) occurs with our significant partner suppliers located in Australia (85%) sourcing significant quantities of raw ingredients including hops, barley, malt and sugar, packaging materials, and transport and logistics services. Another major portion of our annual supplier spend emanates from the import of finished goods such as Peroni and Asahi Super Dry manufactured by related Asahi entities internationally in Japan, China and Italy and Corona from Mexico.

Less than 15% of our significant partner suppliers are domiciled in other locations. The key goods and services which contribute to our products include:

- Packaged finished alcoholic and non-alcoholic beverages;
- Packaging;
- Ingredients including agricultural produce, carbon dioxide, concentrates and flavours;
- Freight and logistics;
- Facilities and office-based support and equipment, including formation technology systems and support;
- Machinery, equipment and consumables for our manufacturing sites; and
- Container exchange and deposit schemes.

The acquisition of Allpress in this Reporting Period has introduced some new supply chain categories to Asahi Group – Australia – namely coffee beans and milk.

**Risks Of
Modern
Slavery In Our
Operations
And Supply
Chain**





Following our review of the Asahi Group – Australia's supply chain and operations in the FY21 Reporting Period, we remain of the view that there is more risk of the Asahi Group – Australia 'being linked with' modern slavery rather than causing or contributing to modern slavery within our own operations. This is because 30% of our staff operate under enterprise agreements in Australia and the Asahi Group – Australia predominantly conducts its own recruitment.

We have assessed that the most salient risk of modern slavery in our operations and supply chain is forced labour, debt bondage and deceptive recruiting for labour or services, occurring within our supply chain. This risk particularly exists in the agriculture and food production sectors, in relation to suppliers that employ temporary, seasonal and migrant workers with limited ability to read or write in English. The Global Slavery Index states that "In Australia, forced labour of migrant workers from the Pacific islands has been identified in the agricultural industry."

This risk is not particular to the Asahi Group – Australia, but exists in any industry that relies on manual, low-skilled migrant workers, such as in the agriculture, construction, security and cleaning industries. The risk is lower (but not eliminated) in developed economies with robust workplace relations laws such as those in the countries in which the Asahi Group – Australia's operations are located.

Following the recent acquisition of the Allpress business, this agricultural risk now extends to coffee beans, and we intend to initiate our review and assessment of modern slavery risks in this new supply chain in the next reporting period.

In addition, the following areas have also been identified as having potential risks of modern slavery practices in the Asahi Group – Australia's operations and supply chain. These risks represent possible gaps in our alignment with suppliers that we will continue to investigate during the course of 2022.



Commodity Risk

We have identified a small number of commodities or services in our supply chain which may potentially represent higher risk of modern slavery practices due to the nature of the commodity or service. Such commodities or services include citrus products, grain products, sugar, glass, aluminum, coffee beans, solar panels and ocean freight.

In most instances, our risk assessment has found that our direct suppliers in all of the above-mentioned chains present, overall, a low to moderate risk of modern slavery due to the location and origin of these products and suppliers (substantially sourced from Australia) and/or the supplier has adequate processes and policies in place to protect human rights and address modern slavery risks, particularly where there is an inherent commodity risk (for example agriculture).

Our review of these commodities has indicated that the highest risk of modern slavery exists in relation to the supply of citrus (from South America) and coffee beans.

We are seeking to understand these risks further in the 2022 reporting year. Like all businesses, we also appreciate the inherent risk of modern slavery in the IT hardware, corporate merchandise, uniforms, PPE and furniture we use to operate our business.

During the FY21 Reporting Period, we also became aware of the human rights risks that exist in the supply chain of solar panels relating to the use of forced labor in production of solar panels.

In achieving our renewable energy targets and commitments moving forward, the Asahi Group – Australia will seek to ensure that modern slavery due diligence is conducted when sourcing solar panels for future solar energy projects.



Country Risk

The Asahi Group – Australia procures a smaller volume of goods from countries including China, Vietnam, Indonesia, Thailand, Philippines, Brazil, Mexico, the United Arab Emirates and India, which are considered higher risk for modern slavery. The Asahi Group – Australia understands that operating or maintaining relationships with suppliers with operations in countries with higher modern slavery risks exposes our own supply chain to incidences of human rights impacts and potentially modern slavery practices.

Temporary, Seasonal And Migrant Labour

The utilisation of vulnerable workers such as low-skilled, temporary and seasonal labour in areas of high labour intensity and low oversight is also a source of modern slavery risk. This risk is compounded where workers are sourced via labour hire companies which we understand to be a risk in the agricultural and cleaning sectors.

We also appreciate that each of our suppliers also has their own suppliers, which may expose us to the risk of modern slavery beyond the first tier of our supply chain. Where we are aware of this tier 2 risk, it is mentioned in this statement.

For example, we have noted the possible risk of modern slavery in our ocean freight suppliers, citrus suppliers, aluminum suppliers and solar panel suppliers, although these risks are unlikely to sit within our direct suppliers' operations.





Actions Taken

The Asahi Group – Australia, including CUB, benefits from long term commercial relationships with a number of our suppliers and service providers, which has helped the business build trust and co-operative working relationships which improves transparency and our understanding of their modern slavery risks. Notwithstanding these mitigation measures, we recognize that it does not eliminate these risks.

Accordingly, we have implemented the following internal framework and processes to strengthen our ability to assess and address modern slavery risks on an ongoing basis:

- ✓ Launched Supplier Code of Conduct and updated our contract templates to request compliance with the new Supplier Code of Conduct.
- ✓ Developed a framework to embed Modern Slavery processes and controls into ways of working across the business.
- ✓ Introduced Sedex to streamline assessment of Modern Slavery risk in our operations and supply chain.
- ✓ Implemented remediation and corrective actions for suppliers given a high-risk rating.
- ✓ Launched company-wide online training in relation to Modern Slavery and human rights.

1. Asahi Group – Australia’s Policies And Principles

Asahi Group – Australia is committed to conducting procurement and sourcing activities in a fair, objective and transparent manner that satisfies all of our legal and regulatory requirements and our corporate and social responsibility commitments. To this end, we have implemented a number of key policies which apply to our business and those with whom we seek to do business.

In the previous reporting period Asahi unveiled a new Human Rights Policy across all our Australian operations and our value chain, including our employees, suppliers and contractors. This policy clearly stated our opposition to all forms of slavery, forced or compulsory labour and child labour, both within our activities and undertakings, and within our supply chain.

During the course of FY21, the Human Rights Policy was made known to all permanent employees via email from the Group's Procurement and Human Resources Executives and was communicated to suppliers via the contract negotiation process. The Asahi Group – Australia's Human Rights Policy is also available publicly on our website.

In addition, during the FY21 Reporting Period, we unveiled a new Supplier Code of Conduct which includes modern slavery and human rights commitments.

We hold ourselves to the highest ethical standards when it comes to our supply chain and the Supplier Code of Conduct sets out our expectations of our employees and suppliers when it comes to people, the environment, sustainability and human rights. The minimum standards set out in this document will continue to be incorporated in our standard supplier agreements moving forward, and we require our suppliers and our employees to familiarize themselves with the principles in the Code of Conduct and continue to monitor their own compliance with the Supplier Code of Conduct.



2. Modern Slavery Working Group

The Asahi Group – Australia convened an internal working group in the FY20 Reporting Period to examine and respond to the requirements under the Modern Slavery Act 2018 (Cth) and this group continues to meet on a monthly basis.

The Modern Slavery Working Group consists of a cross-divisional team including representatives from Procurement, Sustainability and Legal.

Together with assistance from an independent consultant, the Modern Slavery Working Group has developed a framework to embed the modern slavery processes and controls into the ways of working across the business and has introduced tools and systems such as Sedex to streamline assessment of modern slavery risks in our operations and supply chain.

The Modern Slavery Working Group also considers remediation and corrective action for high-risk suppliers and liaises with the internal audit function to review internal policies and processes to address gaps and identify improvements.

On a periodic basis, the Modern Slavery Working Group provides a program update to members of the executive team (Group Head of Sustainability, Group General Counsel and Chief Procurement Officer).





3. Risk Mapping And Due Diligence

During the previous reporting period, the Asahi Group – Australia conducted an extensive review of existing major direct suppliers to our Australian and New Zealand business to assess the risks of modern slavery practices within our Australian and New Zealand operations and supply chain.

During this Supply Chain Review we:

- Prepared a comprehensive questionnaire for our suppliers with a series of questions based on the indicators of modern slavery practices designed to capture and alert the Asahi Group – Australia of any modern slavery indicators or human rights 'red flags';
- Issued the questionnaire to representatives of approximately 900 direct suppliers and contractors; and
- Issued follow-up questions directly to certain respondents where we sought additional information.

Our Supply Chain Review process remains an ongoing process and in FY21 it was further enhanced by initiating projects to:

- Require new suppliers onboarded via the procurement team to join Sedex (see further detail below) or otherwise go through a manual onboarding process; and
- Transition our top 10 existing suppliers by spend in every procurement category to the Sedex platform.

In FY22 the Asahi Group – Australia intends to map its suppliers for the Allpress business acquired in 2021.



4. Remediation And Corrective Action Plans

In the last Reporting Period through our risk mapping and supply chain review we identified a small sub-set of our suppliers requiring a deeper dive analysis due to their “high risk” rating based on their questionnaire responses, collecting information on country of operations risk, sector risk, utilisation of vulnerable workers and the checks and processes in place in their operations and supply chain.

During FY21, our Procurement team prioritised the review of these suppliers to devise and implement remediation and corrective action plans for suppliers given a high-risk rating under our risk mapping framework.

As at March 2022, all of these suppliers have either:

- Been re-classified as low-medium risk after further investigation; or
- Completed the requested and recommended remedial and corrective actions; or
- Committed to completing the requested and recommended remedial actions over the coming months and we continue to monitor this small number of suppliers; or
- Ceased to work with our business because of their refusal to commit or implement our remediation requirements.



5. Contracts

All Asahi Group – Australia standard form supplier contracts were updated in the FY20 Reporting Period to incorporate clauses which require our suppliers to:

- Comply with our Supplier Code of Conduct (which was added in FY21);
- Comply with Modern Slavery Laws;
- Comply with Asahi Group – Australia's policies as applicable;
- Have in place, and maintain in place at all times, adequate and reasonable policies, controls, procedures and training designed to prevent, detect, assess, manage and remedy modern slavery in its operations and supply chain;
- Agree to being audited should there be any breach or suspected breach of the policies; and
- Agree that in the event of a breach of the policy, Asahi has the right to terminate the contract.

In the FY21 Reporting Period, our standard form supplier contracts were further updated to require suppliers to acknowledge and accept the new Supplier Code of Conduct along with the Human Rights Policy and other key business policies.

6. Supplier On-Boarding Processes

In FY21, Asahi Group – Australia continued the roll-out of our supplier onboarding platform Sedex to new suppliers. This enables us to leverage the Sedex platform to determine the level of risk posed by a supplier across a number of factors including labour issues, human rights, anti-bribery and corruption.

During FY21, most prospective key suppliers went through our procurement processes and reviews via either a tendering process or direct sourcing exercises where due diligence was conducted on various aspects of the prospective supplier's business and practices, including adherence to Asahi's policies and values, including modern slavery and human rights.



7. Training And Communication

We understand that raising awareness is key in addressing the risk of modern slavery and we recognise the need to continue building capability among our employees to identify risks of modern slavery and the actions required to respond effectively.

Accordingly, in the FY21 Reporting Period, all Asahi Group – Australia permanent employees across Australia and New Zealand were required to (i) complete an online training module in relation to human rights and modern slavery; and (ii) acknowledge our Human Rights Policy, to increase their understanding of the requirements of the Modern Slavery Act 2018 (Cth).

Additional and comprehensive modern slavery training was also provided to the Category Managers in the Procurement team on how to implement corrective action plans for higher-risk suppliers.

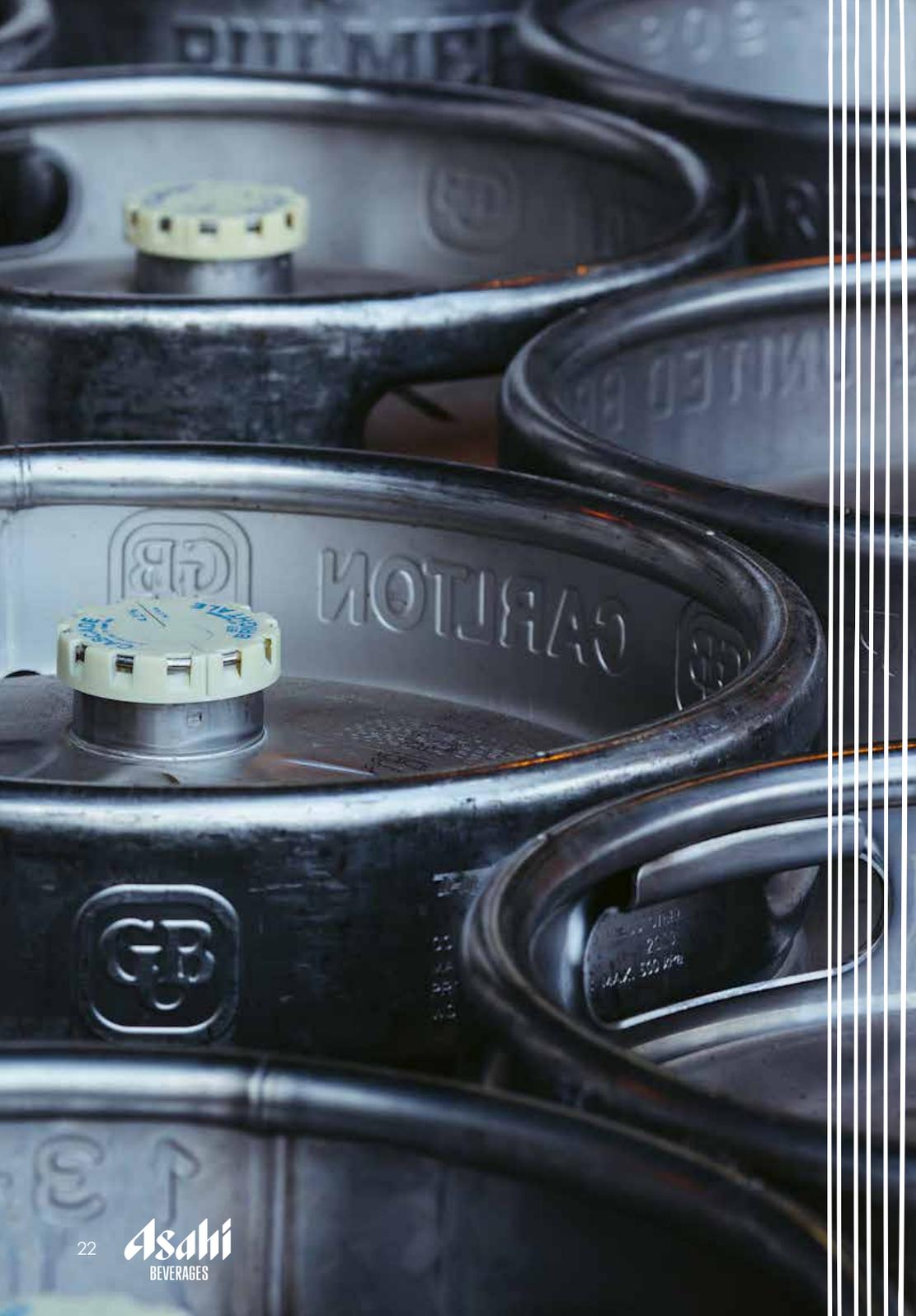
8. Utilisation Of Sedex And Audits

In FY21, we leveraged the Sedex platform to gain greater visibility of the risks associated with existing and potential suppliers, and we now request that new suppliers be Sedex members as a minimum condition of engagement.

All Asahi Group – Australia's new suppliers (excluding the Allpress business) onboarded via our Procurement team are now required to register with Sedex and in this FY22 reporting period are being asked to complete the Supplier Assessment Questionnaire (SAQ). Further, we are establishing Sedex relationships with our existing suppliers with a number of our key, high spend existing suppliers now being transitioned to the Sedex platform.

Audits will be completed for suppliers that are deemed to be high risk. The outcomes of the audits will inform our decision to continue to work with the supplier. Suppliers can and may be removed if they are deemed as not meeting our standards within a defined time period.





9. Enhancing Avenues For Reporting Modern Slavery Concerns

In this Reporting Period we identified that the coverage of our Human Rights Policy needed to align with our Whistleblower Policy and Procedure to better enable supplier and other third parties to report any modern slavery concerns in relation to our business confidentially and anonymously.

We have recently updated the Human Rights Policy to reflect this and ensure that our suppliers are made aware of this avenue for reporting.

Any concerns related to human rights in our operations or those of our suppliers, including forced, compulsory, trafficked or child labour, can be raised through the following mechanisms:

- Speaking with the HR Business Partner, supervisor or manager if you have concerns about a supplier's conduct;
- Raising the concern with the Group General Counsel or Group Chief Human Resources Officer;
- Contacting the "Ethics & Compliance Hotline", which is a confidential hotline that is independently operated by LifeWorks 24 hours a day, seven days a week. The "Ethics & Compliance Hotline" phone number is 1800 314 793 (Australia) or 0800 377 990 (New Zealand).

We are also committed to providing effective remedies where our operations cause or contribute to adverse human rights impacts. We will engage directly with affected persons, and work with our suppliers and others, to remedy any such issues and will consider how our internal processes can be improved to prevent similar impacts in the future.



Assessing The Effectiveness Of Our Actions

The Asahi Group – Australia remains committed to continually improving our approach to reduce slavery-related risks in our operations and supply chain.

We recognise that ongoing due diligence is a critical component of our mitigation strategy.

We regularly review and assess the effectiveness of our policies, codes and frameworks as part of our risk management framework.

In order to improve and assess our existing modern slavery controls and mitigation activities in the FY21 Reporting Period, we conducted an internal audit review of our modern slavery program developed in FY20.



The objective of this Modern Slavery Internal Audit Review was to consider the current implementation of our modern slavery roadmap to:

- Assess the effectiveness of the key framework controls to manage modern slavery risks;
- Assess the operating effectiveness of the controls; and
- Identify any improvement opportunities.

Overall, the Modern Slavery Internal Audit Review found that Asahi Group – Australia has implemented satisfactory strategies to minimise key modern slavery risks with many positive observations noted from the completion of our first year of the implementation roadmap, including:

- A 'Modern Slavery Roll Out Plan' was established which clearly highlighted the expectations placed on the Category Managers to implement the required processes and controls across the business;
- Tier 1 suppliers considered high-risk (based on location, industry and commodity) have been identified and subject to the assessment and remediation process;
- The implementation of Sedex in 2021 automated and streamlined the supplier onboarding and risk assessment process;
- A clear process has been established to manage any reported instances of modern slavery practices (either internally via the Whistleblower Policy and Procedure or externally via the Whistleblower Procedure – Disclosure by external persons) which has been further enhanced with the recent amendment and linkage to the Human Rights Policy; and
- A modern slavery training module (including human rights) was launched in 2021 for Asahi Group – Australia. This will be further rolled out to the Allpress business and small craft beer businesses such as Pirate Life, Balter and Four Pines in FY22.

The Modern Slavery Internal Audit Review also noted several general observations and areas for improvement which have been discussed with management upon conclusion of the review and while these do not present a significant control weakness, these recommendations will form the foundation for our future commitments and continuous improvement of processes and controls in 2022.

Looking ahead we plan to:

- Enhance processes to identify, assess and monitor high risk suppliers managed via the Sedex platform;
- Provide regular periodic reporting on the status of the program to the Asahi Board;
- Continue to build the expertise of our people through enhanced and extended training and communication and formally record completion of such training;
- Commence a comprehensive risk mapping and due diligence exercise of suppliers to our new Allpress business to assess the risks of modern slavery practices in its operations and supply chain; and
- Commence development of a robust responsible sourcing policy for the Australian business.

Statement Approval

This statement was approved by the Board of directors of Asahi Holdings (Australia) Ltd, as the higher entity, at a meeting of directors on 28 April 2022.

Roland van Bommel, Neil Chatfield, Kenshi Horigome, Taemin Park, Atsushi Katsuki, Keizo Tanimura and Natalie Toohey.

Signed,



Roland van Bommel
Chairman
Asahi Holdings (Australia) Pty Ltd

Statement Annexure

Mandatory criteria	Page
a) Identify the reporting entity	3
b) Describe the reporting entity's structure, operations and supply chain.	5-10
c) Describe the risks of modern slavery practices in the operations and supply chain of the reporting entity and any entities it owns or controls.	11-14
d) Describe the actions taken by the reporting entity and any entities it owns or controls to assess and address these risks, including due diligence and remediation processes.	15-22
e) Describe how the reporting entity assesses the effectiveness of these actions.	23-24
f) Describe the process of consultation on the development of the statement with any entities the reporting entity owns or controls (a joint statement must also describe consultation with the entity covered by the statement).	4

Asahi

BEVERAGES

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