

2025

Modern Slavery Statement

This is a joint statement prepared in consultation with both eligible and voluntary reporting entities of Prime Constructions Pty Ltd under the *Modern Slavery Act 2018*



Where inspiring places and fulfilling futures are built together

Prime Constructions is a proudly Australian, privately owned company recognised for delivering high-quality construction spaces across the industrial, commercial, education, institutional and automotive sectors. Our reputation is built on integrity, reliability and an unwavering commitment to excellence in every project we deliver.

At Prime, we believe the foundation of great construction lies in collaboration. We work closely with our clients, consultants and subcontractors to create environments that are not only functional and efficient, but also enduring and inspiring. This open, partnership-driven approach ensures each project reflects shared goals, clear communication and accountability at every stage of every project.

Our people are at the heart of what we do. Highly experienced and passionate about their craft, our team combines technical skill with practical insight to achieve exceptional results. From complex new builds to intricate refurbishments, we deliver projects on time, within budget and to the highest standards of quality and safety.

With more than 40 years of experience, Prime Constructions has earned the trust of repeat clients who value our stability, professionalism and hands-on leadership. Together, we continue to build environments that support business, learning, and community – constructing spaces that engage and inspire.

Reporting entities

Prime Constructions Pty Ltd
ABN 82 002 699 032

Prime Projects (NSW) Pty Ltd
ABN 93 050 102 620



Structure, operations and supply chain

Structure

Prime Constructions Pty Ltd is the parent company of operating companies within the Prime Group. Prime is a privately owned company with all Directors actively involved in the day-to-day management and operation of the business.

Operations

Prime operates wholly within Australia, with its focus on the New South Wales construction sector. Prime undertakes a wide range of projects across various sectors, including industrial, commercial, education, institutional and automotive.

Prime employs close to 100 direct employees with our head office based in the Sydney. Our annual turnover is in the order of \$200m with a focus on steady and considered growth in the coming years.

Supply Chain

Prime are heavily reliant on our subcontract and supplier chain for our operations. We engage with close to 500 subcontractors and suppliers each year predominantly comprising of project specific agreements. Some of our subcontract & suppliers operate in many locations throughout the world. Prime does not generally purchase goods, services, or materials directly from overseas.

Risks in operations and supply chains

Globally, the construction industry is deemed a high-risk industry with common modern slavery risks in forced or unpaid labour, child labour, unsafe working conditions and debt bondage.

Having recently undertaken a risk assessment of our daily operations and supply chain, we are cognisant of the challenges that lie within the construction industry relating to modern slavery.

Construction materials and equipment procured or manufactured through our supply chain from overseas remain as having a higher risk of modern slavery practices.

Actions taken to assess and address our risks

Our key focus for this reporting period was on training and awareness with our own employees of the modern slavery risks within our organisation's operations and to understand the purpose and impact the Modern Slavery Act 2018 has on the construction industry.

Effectiveness of actions taken

Prime Constructions have no reported instances or concerns relating to modern slavery within our organisation or supply chains in the last reporting period.

We remain vigilant by continually assessing our risks management and compliance processes to monitor the effectiveness of our systems and actions and always looking for continual improvement.

Next Steps

Prime Constructions endeavours to always operate as a responsible corporate entity and our focus over the next reporting period will include the following:

- + Continue to educate our employees on the modern slavery risks through our supply chain.
- + Monitor staff participation levels of training modules and obtain feedback on effectiveness of training.
- + Continue to communicate expectations with our subcontract and supply chain during our procurement process.
- + Continue to review and monitor our head contract and sub-contracting practices and reporting requirements.



This statement has been approved by the Board of Directors of Prime Constructions along with the Senior Management Committee, on Friday 19th December 2025.

Paul Christopher
Executive Director

Learn more about Prime



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