

Modern Slavery Statement FY2022
Sunset Power International Pty Ltd (trading as Delta Electricity)

This statement is made pursuant to the *Australian Modern Slavery Act 2018* (Cth) and sets out the actions taken by Delta to address modern slavery risks in its business and supply chains over the financial year ending 30 June 2022.

Structure and Operations

Sunset Power International Pty Ltd, trading as Delta Electricity ACN 162 696 335 ('Delta'), is a wholly owned subsidiary of Delta Electricity Pty Ltd (ACN 620 205 263), an Australian based company.

Delta owns and operates the Vales Point Power Station located on the southern shore of Lake Macquarie, approximately 130km north of Sydney NSW.

Vales Point Power Station consists of two coal fired, sub critical, single reheat boiler turbo-generator units, each of 660 MW capacity.

Delta's direct workforce is made up of qualified and skilled employees, all with legal rights to work in Australia.

There are approximately 220 employees based at the Vales Point Power Station who are responsible for the day-to-day operations, regular maintenance and monitoring to ensure the station maintains its high efficiency power generation. These employees work across multiple business disciplines such as engineering, operations and maintenance.

There are approximately 30 additional employees who work from the Delta's office located in the Sydney CBD. These employees provide marketing, retail, financial and professional support services.

Supply Chains

Delta's supply chains are predominantly based in low-risk countries such as Australia and include the purchase of products and services needed for day-to-day business operations including fuel, spare parts, personal protective equipment, IT infrastructure, staff training, equipment hire and external advisory services.

Delta has in place a Modern Slavery Policy and has assessed the risk of modern slavery in its operation to be low, based on the highly technical nature of the electricity generation industry.

All Delta suppliers and contractors are expected to operate in a responsible, ethical and transparent manner, and comply with applicable laws and regulations.

To ensure compliance with these obligations and to identify potential supply chain risks, Delta has incorporated a modern slavery clause in all contract terms and conditions to ensure suppliers and contractors commit to mitigating modern slavery risks in their operations.

Delta's internal Materials Supply department has various measures in place to minimise risks involved in the purchasing of products and services such as surveys, and the monitoring of new and existing suppliers and contractors.



Risk Mitigation

While there is an expectation that Delta's supply chain operates in a responsible, ethical and transparent manner, and in compliance with applicable laws and regulations, it is recognised that every entity has modern slavery risks in its operations and supply chains, and that Delta has potential to be directly linked to modern slavery practices through the activities of other entities who we have business relations with.

Delta is committed to taking proactive steps in further identifying, assessing, and mitigating risks related to modern slavery in our supply chains and improving knowledge and transparency overall.

In identifying, assessing, controlling and reviewing risks related to modern slavery, Delta has:

- implemented a Modern Slavery Policy for employees, contractors, and third-party representatives to increase overall business awareness and compliance;
- completed a review of other existing policies and procedures and, where applicable, revised documents to address modern slavery;
- conducted a supply chain risk assessment to identify potential high-risk suppliers and contractors;
- implemented a supplier questionnaire and risk mitigation measures to deal with suppliers who do not meet compliance criteria;
- implemented a method to track compliance of new suppliers through initial desktop due diligence followed by due diligence questionnaires when more information is required; and
- circulated information to employees to equip them with the knowledge required for identifying modern slavery warning signs / red flags and how to raise any concerns within the business or supply chains.

Effectiveness

Delta's management maintains oversight of any modern slavery risks through established policies and frameworks. Potential risks are identified and reported to the Executive Risk and Compliance Committee which meets quarterly.

Delta is also committed to revisiting and reinvestigating its suppliers and supply chain periodically in order to confirm that earlier assessments of modern slavery risk remain current and any identified modern slavery risks are mitigated or addressed.

This statement was approved by the Board of Sunset Power International Pty Ltd on 25 October 2022.

This statement is signed by Stephen Gurney in his role as Company Secretary pursuant to authority given by the Board of Sunset Power International Pty Ltd under Power of Attorney dated 28 April 2021 and registered on 7 June 2021, book 4787, no 951.


Stephen Gurney
Company Secretary/General Counsel
25 October 2022