



Siebtechnik Tema Pty Ltd



Multotec Pty Ltd

2025 MODERN SLAVERY STATEMENT

Reporting period: 1 January 2025 to 31 December 2025

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FOREWORD

Siebtechnik Tema and Multotec are trusted names globally, providing mineral processing solutions, equipment, consumable products and engineering support for a range of industries.

Siebtechnik Tema Pty Ltd (“Siebtechnik Tema Australia”, “STA”) and Multotec Pty Ltd (“Multotec Australia”) are related Australian entities that specialise in supplying equipment and machine parts or components for the mining, mineral processing and water/wastewater industries, as well as site services, in the Asia-Pacific region.

Siebtechnik Tema Australia and Multotec Australia have a shared long-standing commitment to business excellence, workplace safety and meeting our obligations and responsibilities while delivering the products and services that make us leaders in the field and chosen partners for mining, mineral processing and water/wastewater processing.

Siebtechnik Tema Australia and Multotec Australia are committed to upholding our corporate human rights responsibilities and to embody good corporate governance – it has always been part of our corporate culture to behave ethically and safely in business life. As a group, we respect internationally recognised human rights. We strictly reject slavery, slavery-like practices, child labour and forced labour in any form. We seek to only do business with organisations that are aligned with these goals.

Our approach is guided by international frameworks, including the Universal Declaration of Human Rights, UN Global Compact, and UN Guiding Principles on Business and Human Rights.

I am pleased to present this annual Modern Slavery Statement for Siebtechnik Tema Pty Ltd and Multotec Pty Ltd for the reporting period 1 January 2025 to 31 December 2025.

As our third Modern Slavery Statement, this statement reflects the early stages of our reporting journey. This statement equally reflects the shared commitment of Siebtechnik Tema Australia and Multotec Australia to identifying and addressing modern slavery risks within our operations and supply chains, upholding corporate responsibilities, and to achieving continuous improvement in our contribution towards the global goal of eradicating modern slavery practices.

This statement has been approved by the Board of Siebtechnik Tema Pty Ltd in their capacity as principal governing body under the Australian *Modern Slavery Act 2018* (Cth).



Nigel Kriel

Managing Director, Multotec Pty Ltd, Australia

Director, Siebtechnik Tema Pty Ltd

Responsible member of the reporting entity’s principal governing body under the Australian *Modern Slavery Act 2018* (Cth).



1. REPORTING ENTITIES

This Modern Slavery Statement covers related Australian entities Siebtechnik Tema Pty Ltd and Multotec Pty Ltd, Australia.

Siebtechnik Tema Pty Ltd ("Siebtechnik Tema Australia", "STA") is an Australian proprietary company limited by shares, with ACN 004 478 826; and ABN 31 004 478 826.

Multotec Pty Ltd ("Multotec Australia") is an Australian proprietary company limited by shares, with ACN 110 065 686; and ABN 65 110 065 686.

Siebtechnik Tema was a reporting entity in 2025. Multotec Australia has voluntarily contributed to this statement. This statement is submitted for the reporting period 1 January 2025 to 31 December 2025 (reporting year 2025).

2. STRUCTURE, OPERATIONS AND SUPPLY CHAINS

The Australian Government guidance for reporting entities on preparing a modern slavery statement under the *Modern Slavery Act 2018* (Cth) describes the "structure" of the entity as "the legal and organisational form of the entity, including its legal classification (company, trust, partnership etc.), number of employees, whether it is part of a larger corporate group of entities, and whether it owns or controls other entities".¹

2.1 Structure

Siebtechnik Tema Pty Ltd owns 100% of Multotec Pty Ltd and both Australian entities are part of a global group of companies. The Australian entities are related by common ownership, business identity and supply chains. Since 2019 Siebtechnik Tema has been the umbrella brand of Siebtechnik GmbH (founded 1922) and is one of several companies owned by TEMA Holding N.V. (founded 1925) and carries on a proud tradition of exceptional European engineering.

The Multotec Group has a long history of producing outstanding, well-engineered, high-quality products, beginning in South Africa and expanding globally. Multotec companies and manufacturing facilities are now located around the world. Multotec Australia is a manufacturer and distributor of Multotec products, using Multotec technologies, processes and know-how.

Both Siebtechnik Tema Australia and Multotec Australia are legally classified as Australian proprietary limited companies, incorporated under the *Corporations Act 2001* (Cth) and registered with ASIC.

¹ Commonwealth Modern Slavery Act 2018: Guidance for reporting entities, available at: <https://modernslaveryregister.gov.au/resources/>.

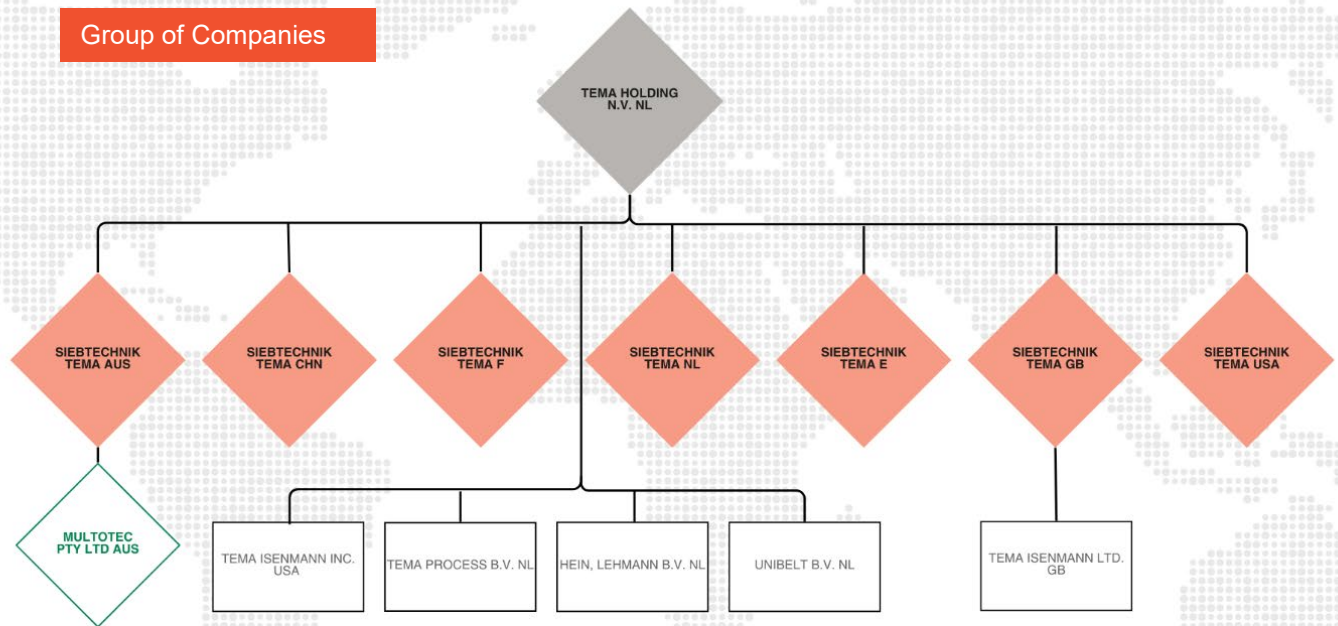


Figure 1 Organisational chart of Siebtechnik Group

Siebtechnik Tema Australia directly employed, on average, 51 employees during the reporting year 2025. Multotec Australia directly employed, on average, 186 employees during the reporting year 2025.

Siebtechnik Tema Australia and Multotec Australia have shared operational control over several branches and facilities in Australia.

Siebtechnik Tema Australia's head office, factory and warehousing facility is located in Sydney in New South Wales. Additional facilities are located in Mackay, Newcastle (Rutherford), and Perth (Wangara).

Multotec Australia's head office and manufacturing facility is located in Brisbane (Berrinba) in Queensland, with additional facilities located in Mackay, Ipswich, Newcastle (Rutherford), Perth (Wangara), Emerald, and Newman.

Siebtechnik Tema Australia and Multotec Australia do not own or control any other entities.





Figure 2 Siebtechnik TEMA Australia and Multotec Australia operations within the country

2.2 Operations

The Australian Government guidance for reporting entities on preparing a modern slavery statement under the *Modern Slavery Act 2018* (Cth) describes the “operations” of the entity as “activity undertaken by the entity to pursue its business objectives and strategy in Australia or overseas”. This includes the direct employment of workers, processing and production, provision and delivery of products or services, investments and managed/operated joint ventures, research and development, and distribution, purchasing, marketing and sales.²

Siebtechnik TEMA Australia and Multotec Australia supply equipment and machine parts and components that facilitate processing of mineral bulk solids and solid-liquid separation in the mining, extractive, mineral processing and water and wastewater treatment, chemical and food industries, as well as site services, primarily to the water, wastewater, mining and mineral processing industries.

Siebtechnik TEMA Australia and Multotec Australia’s operations comprise import of materials and manufactured goods, domestic manufacturing and machining, warehousing, wholesale supply of goods, marketing and sales, maintenance, repair and refurbishment, and site services.

2.2.1 Siebtechnik TEMA Australia

Siebtechnik TEMA Australia produces, supplies and services centrifuges, vibrating screens, water treatment equipment, and sampling equipment. Siebtechnik TEMA Australia’s equipment has applications in industries

² Commonwealth Modern Slavery Act 2018: Guidance for reporting entities, available at: <https://modernslaveryregister.gov.au/resources/>.

such as coal, water treatment, minerals and mining, food and dairy, inorganic salts, recycling and zero liquid discharge, fertilisers, organic compounds, polymer, and other industries.

Siebtechnik Tema Australia imports and distributes some of its products to its customers in Australia, including in partnership with affiliated suppliers in the Netherlands and Germany.

Siebtechnik Tema Australia manufactures some products and has an extensive machining facility, comprising fabrication, assembly and testing areas. This allows Siebtechnik Tema Australia to provide customised equipment to meet client-specific process and mechanical requirements.

Siebtechnik Tema Australia also provides after-sales care, maintenance and servicing, within its own facilities and elsewhere, including field service and field maintenance support, off-site repair and refurbishment, and breakdown emergency assistance.

Siebtechnik Tema directly employs expert engineers, fabrication specialists and machinists, as well as management, procurement, sales, warehouse, finance, logistics and administration staff that support day-to-day operations across multiple facilities in Australia.

2.2.2 Multotec Australia

Multotec produces, supplies and services a range of refining and processing equipment, products, and componentry, including screening media, processing equipment, wear resistant lining, mill and scrubber lining, solid/liquid separation equipment and components, process water treatment equipment, equipment condition monitoring sensors and slurry pumps. These products primarily have application in mining and mineral processing.

Multotec Australia largely manufactures its equipment in Australia and has partnerships with Australian and international suppliers.

Multotec provides after-sales care, field maintenance services and expert engineering and metallurgical support, conducts research, and maintains test work facilities to test mineral processing applications.

Multotec directly employs expert engineers, fabrication specialists and machinists, as well as management, procurement, sales, warehouse, finance, logistics and administration staff that support day-to-day operations across multiple facilities in Australia.

2.3 Supply chains

The Australian Government guidance for reporting entities on preparing a modern slavery statement under the *Modern Slavery Act 2018* (Cth) describes the “supply chains” of the entity as “the products and services (including labour) that contribute to the entity’s own products and services. This includes products and services sourced in Australia or overseas and extends beyond direct suppliers.” This includes the products provided to the entity by suppliers, the services provided by suppliers, and the products and services used by indirect suppliers in the entity’s supply chains.

Siebtechnik Tema Australia and Multotec Australia both have multi-jurisdictional, multi-layered supply chains.

The items used in Siebtechnik Tema Australia and Multotec Australia’s products are manufactured in facilities in various jurisdictions, including by companies affiliated with Siebtechnik Tema Australia and Multotec Australia, and companies not affiliated with Siebtechnik Tema Australia and Multotec Australia.

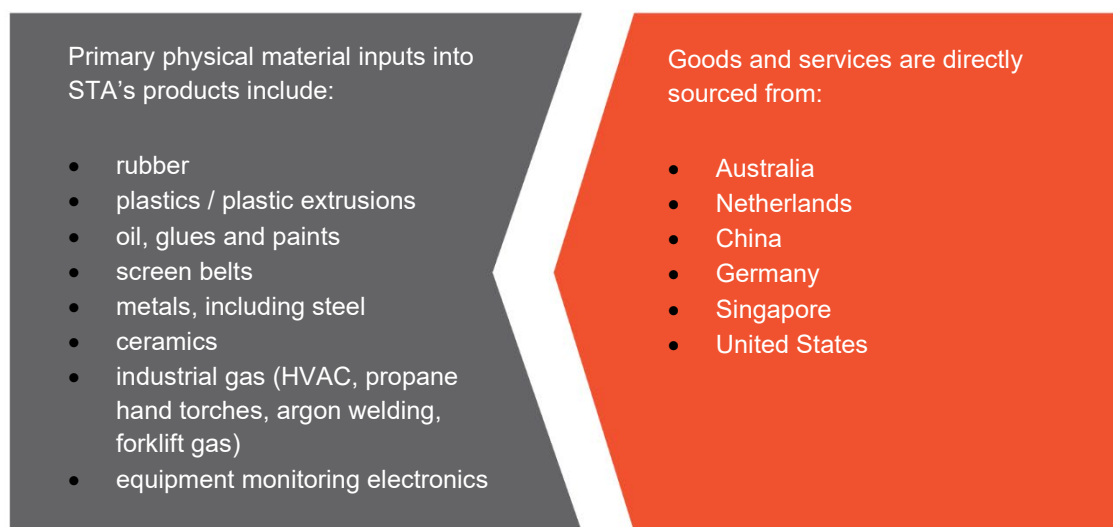


Affiliated suppliers make up a significant proportion of Siebtechnik Tema Australia and Multotec Australia's supply chain by supplier and by value.

2.3.1 Siebtechnik Tema Australia's product manufacturing supply chain

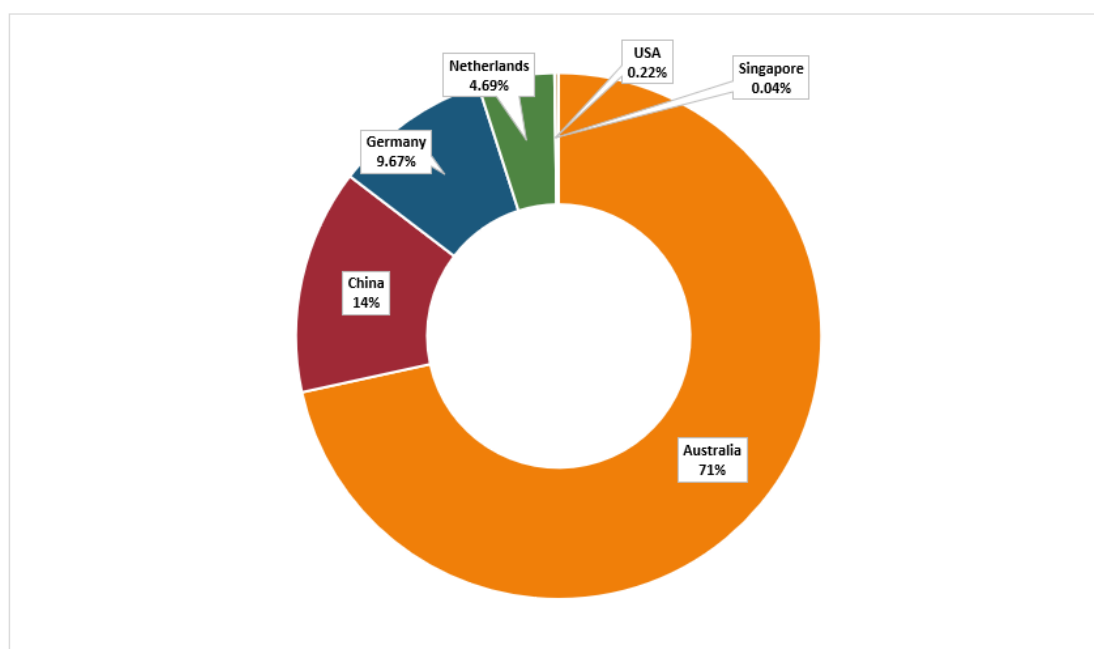
In 2025, Siebtechnik Tema Australia had over 300 direct suppliers. Of these, a significant amount of the supply by value was procured from affiliated suppliers, with which Siebtechnik Tema Australia has a strong relationship.

For STA, the primary physical materials input into its products and the countries from where they are sourced are listed below.



The make-up of STA's sources of direct supply by value and by country is set out below.

Figure 3: Siebtechnik Tema Australia's 2025 supply chain analysis by country



	Australia	China	Germany	Netherlands	Singapore	USA
Percentage by Country	71.57%	13.82%	9.67%	4.69%	0.04%	0.22%

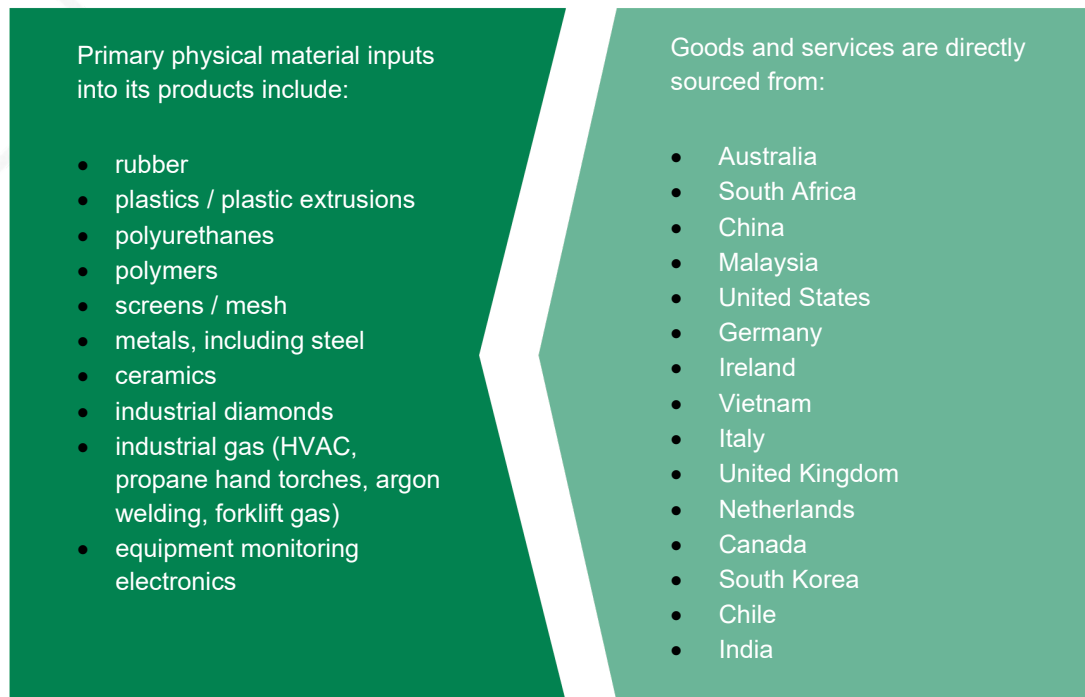
Some components use raw materials which may be sourced from other jurisdictions/countries.

Services, including labour, that contribute to products are from Australia, China, Netherlands, Germany and other jurisdictions/countries.

2.3.2 Multotec Australia's product manufacturing supply chain

In 2025, Multotec had over 400 direct suppliers, and a significant amount of the supply by value was procured from affiliated suppliers.

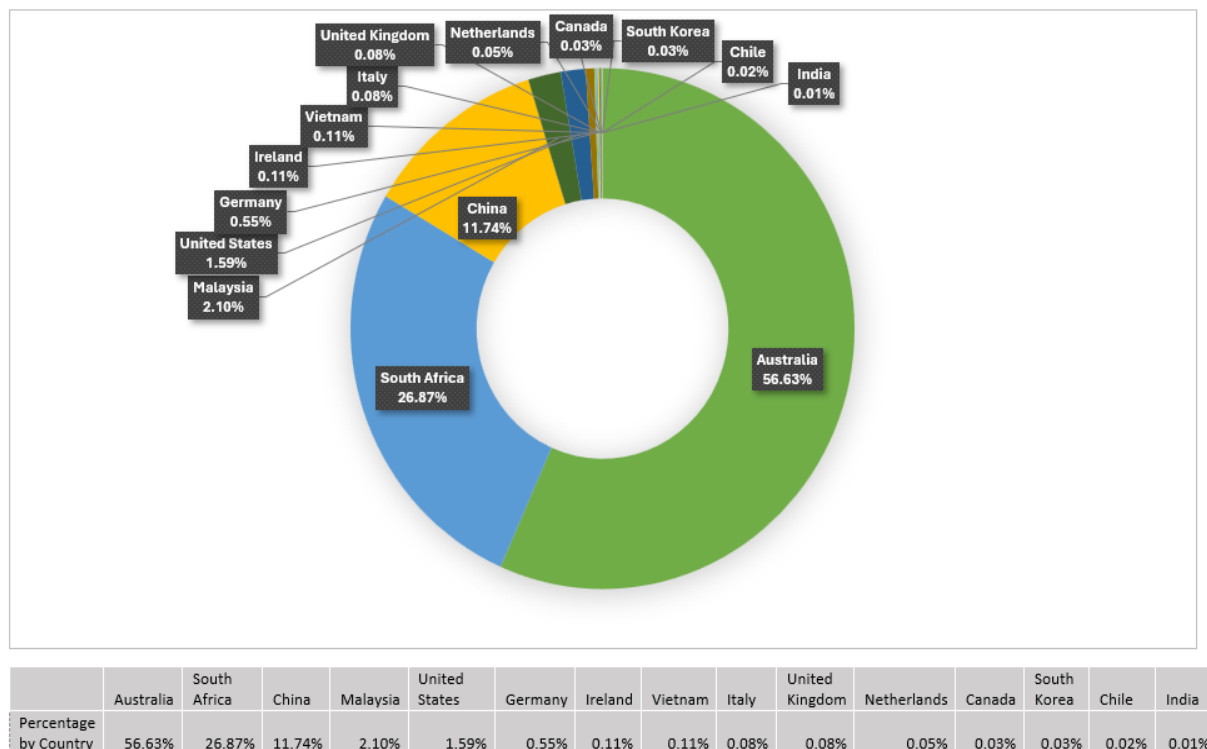
For Multotec Australia, the primary physical material inputs into its products and the countries from where they are sourced are listed below.



The make-up of Multotec's sources of direct supply by value and by country is set out in Figure 4.



Figure 4: Multotec's 2025 supply chain analysis by country



Some components use raw materials which may be sourced from other jurisdictions/countries.

Services, including labour, that contribute to products are from Australia, South Africa, China, the United States, Malaysia, Germany, and other jurisdictions/countries.

Both Siebtechnik Tema Australia and Multotec Australia's supply chains include suppliers providing products and services needed for the business' day-to-day operations. This includes logistics, office supplies, external legal services, information technology (IT), infrastructure and support services, recycling and waste management. These goods and services are largely procured locally in Australia. Siebtechnik Tema Australia and Multotec Australia are also suppliers in the supply chains of other entities. We are trusted partners in mining, mineral, water and wastewater processing, and other industries.

3. POTENTIAL RISKS OF MODERN SLAVEY PRACTICES IN OPERATIONS AND SUPPLY CHAINS

3.1 Our understanding: modern slavery practices

We are aware that there are many forms of the complex and multi-faceted issue of modern slavery. We understand that modern slavery can be difficult to identify and can remain hidden in operations and supply chains.

Modern slavery is depriving a person of freedom for commercial gain and in violation of fundamental human rights. It describes situations where offenders use coercion, threats or deception to exploit victims and undermine their freedom. Modern slavery involves serious exploitation, not substandard working conditions or the underpayment of workers – although this may be unlawful for other reasons. It also refers to trafficking in persons, and the worst forms of child labour.

As well as a fundamental human rights issue, we understand that modern slavery distorts global markets and undercuts responsible business.

Modern Slavery as defined in the *Modern Slavery Act 2018* (Cth) is conduct which would constitute:

- a) an offence under Division 270 or 271 of the Australian *Criminal Code*; or
- b) an offence under either of those Divisions if the conduct took place in Australia; or
- c) trafficking in persons, as defined in Article 3 of the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, done at New York on 15 November 2000 ([2005] ATS 27); or
- d) the worst forms of child labour, as defined in Article 3 of the ILO Convention (No. 182) concerning the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour, done at Geneva on 17 June 1999 ([2007] ATS 38).

There are modern slavery risks inherent to all businesses that need to continually be identified, assessed, mitigated and addressed. We do this as part of our business commitment to ethical practices that are aligned to our values.

3.2 Risk factors

Factors that affect the risks of modern slavery practices in an entity's operations and supply chains include inherent industry or sector risks, product or services risks, geographic risks, and supplier-specific risks.

Some sectors or industries are considered to have elevated risks due to factors such as informal or unregulated work, reliance on labour from vulnerable populations such as seasonal or migrant workers, or work that takes place in less visible places or at less visible times. Some sectors or industries are considered to have elevated risks due to a documented association with modern slavery practices.

Some geographical regions are reported to have higher risks of modern slavery. Modern slavery practices are more prevalent in areas where there is weak governance or rule of law, lack of enforcement (including labour laws and regulations), conflict, or displacement.

Further, specific suppliers and their supply chain model may involve elevated risks of modern slavery practices. This may be associated with higher risk business models, including outsourcing and labour-hire where there is less oversight over workers' conditions of service. Some specific suppliers may have documented elevated risks, for example where there are reports of human rights or workers' rights concerns. A low level of visibility over the supply chain below Tier One can involve uncertainties that exacerbate other risks, such as sector or product risks. The level of regulation concerning due diligence and modern slavery reporting in the relevant country or region of operations can also elevate supply chain risks where the reporting entity has a low level of visibility over the supplier's supply chain.

3.3 Risks identified in our operations

Siebtechnik Tema Australia and Multotec Australia conducted a high-level assessment and mapping of the risks of modern slavery practices for the 2025 reporting period in our respective operations as importers and manufacturers of processing machinery, equipment and related products.

Siebtechnik Tema Australia and Multotec Australia are not aware of any instances of modern slavery practices within or linked to our direct operations during the reporting period. We are not aware that we caused or contributed to modern slavery practices. However, we acknowledge that there are modern slavery risks inherent to all businesses.

Siebtechnik Tema Australia and Multotec Australia have



a valued team of employees across Australia, which includes our expert engineers and fabrication specialists, and employees involved in forms of manual labour. Recruitment is conducted through direct hire, recruitment agencies and labour hire agencies.

Our employment contracts and practices comply with all aspects of Australian employment law. We have strong workplace health and safety practices to safeguard the physical well-being of our valued staff.

A significant amount of our operational direct supply involves labour hire. The labour hire category is typically considered to be an area of risk. The agencies with which Siebtechnik Tema Australia and Multotec Australia work are reputable and subject to Australia's laws and regulations. Several are engaged in modern slavery reporting and are undertaking actions to assess and address risks in their own operations and supply chains. However, Siebtechnik Tema Australia and Multotec Australia acknowledge that we do not have direct oversight over the operations of these agencies.

Siebtechnik Tema Australia and Multotec Australia are committed to implementing and maintaining effective systems and controls to better understand our operational risks. This includes engaging directly with key suppliers that support our day-to-day operations and progressively using supplier risk questionnaires and processes to conduct risk assessments of these suppliers. We anticipate that these assessment exercises will enable us to identify and more fully understand the primary risks in our operations.

3.4 Risks identified in our supply chains

In 2025, Siebtechnik Tema Australia and Multotec Australia engaged in a broad risk mapping exercise, assigning risk values against four main categories of risk for our respective suppliers: (1) industry/sectoral risk, (2) product/services risk, (3) geographic risk, and (4) supplier-specific risk, as informed by Australian Government guidance.

Siebtechnik Tema Australia and Multotec Australia's respective supply chains involve direct and lower tier suppliers in the mining and extractive industries, and manufacturing industry. Several suppliers have a large and complex supply chain – for example, manufactured and highly engineered goods have many tiers of value addition. Raw materials are a significant part of the supply chain, at tiers that are often relatively removed from Siebtechnik Tema Australia and Multotec Australia's direct (Tier One) suppliers.

Our supply chains also include suppliers such as cleaning services for offices and facilities, electricity supply, and external professional services such as legal services, financial services, and information and communications technology services.

Many of our direct suppliers of product and materials inputs are affiliated entities that share Siebtechnik Tema Australia and Multotec Australia's commitment to safe working practices, ethical business practices, respect for human rights, and fulfilment of legal obligations and responsibilities.

With respect to Siebtechnik Tema Australia and Multotec Australia's direct suppliers, several main areas of risk have been identified.

3.4.1 Industry/sectoral risks

Siebtechnik Tema Australia and Multotec Australia's respective supply chains involve direct and lower tier suppliers in the mining and extractive industries, and manufacturing industry, which are considered to have higher risks of modern slavery. There is the potential for these industries to use migrant and unskilled labour, and such workers are documented to be more vulnerable to exploitative practices. In some areas there is a risk of child labour in



these industries or sectors.

In relation to service suppliers such as cleaning services for offices and facilities, which is considered to carry higher modern slavery risks, Siebtechnik Tema Australia and Multotec Australia acknowledge we do not have direct oversight of third-party suppliers, and as such this area of our operations may pose a potential threat of modern slavery practices.

3.4.2 Product/services risk

Both Siebtechnik Tema Australia and Multotec Australia's products use raw materials, some of which have documented higher associated risks of modern slavery practices in the supply chain (often dependent on where the raw materials are sourced).

For Siebtechnik Tema Australia, these include rubber, some plastics, and metals, including aluminium. Equipment monitoring electronics may contain components reported to be associated with modern slavery practices.

For Multotec Australia, these include rubber, some plastics, industrial diamonds, and metals, including aluminium. Equipment monitoring electronics may contain components reported to be associated with modern slavery practices.

The manufacture and supply of Siebtechnik Tema Australia and Multotec Australia's products involves the use of personal protective equipment (PPE) and uniforms. The production of personal protective equipment has been identified as having an elevated risk of modern slavery practices. Textiles and garments or apparel are also products where there are documented elevated risks of modern slavery practices.

Siebtechnik Tema Australia and Multotec Australia use IT products that incorporate electronics, which may contain components reported to be associated with modern slavery practices. Some Siebtechnik Tema Australia and Multotec Australia facilities are fitted with solar panels, the manufacture of which is reported to have a higher risk of modern slavery practices.

In relation to service suppliers such as cleaning services for offices and facilities, which is considered to carry higher modern slavery risks, Siebtechnik Tema Australia and Multotec Australia acknowledge we do not have direct oversight of third-party suppliers, and as such this area of our operations may pose a potential threat of modern slavery practices.

3.4.3 Geographic risk

Within Siebtechnik Tema Australia and Multotec Australia's supply chain, regions in some source countries have higher risks.

Within Siebtechnik Tema Australia's supply chain, South Africa and China are geographical locations that are considered to have a moderate level of risk.³

Within Multotec Australia's supply chain, South Africa, China, Malaysia, Vietnam and Türkiye are considered to have moderate levels of risk.⁴

³ Walk Free Global Slavery Index 2023, <https://cdn.walkfree.org/content/uploads/2023/05/17114737/Global-Slavery-Index-2023.pdf>

⁴ Walk Free Global Slavery Index 2023, <https://cdn.walkfree.org/content/uploads/2023/05/17114737/Global-Slavery-Index-2023.pdf>

3.4.4 Supplier-specific and supply-chain type risk

Like many reporting entities, Siebtechnik Tema Australia and Multotec Australia acknowledge that at this stage we have low levels of visibility beyond our direct (Tier One) suppliers, and that this poses a potential risk of modern slavery practices in the supply chain. Where there are less advanced reporting and due diligence regulations in place in the geographical location of our suppliers, we consider this to exacerbate the risk; where there are stronger regulations and our suppliers are engaged in actions to assess and address risk, we see this as a factor that can lower the risks involved with our low visibility below Tier One.

4. HOW SIEBTECHNIK TEMA AUSTRALIA AND MULTOTEC AUSTRALIA ASSESS AND ADDRESS RISKS

4.1 Overview of actions to assess and address risks during this reporting period

Siebtechnik Tema Australia and Multotec Australia were at different levels of maturity in the actions taken to assess and address modern slavery risks during 2025. While Multotec Australia was at a more advanced stage than Siebtechnik Tema Australia, both companies share a commitment to strong business ethics and corporate responsibility. The actions each company takes will continue to develop and evolve over time in line with a shared commitment to continuous improvement.

Multotec and Siebtechnik Tema's modern slavery provisions were aligned and incorporated into contracts and policies such as, terms and conditions, supplier code of conduct, supply contracts, and modern slavery policies. An external legal consultant provided training to Multotec and Siebtechnik Tema employees on the updated contracts and policies, including modern slavery provisions.

In 2025, Multotec and Siebtechnik Tema conducted an in-depth modern slavery audit of suppliers which were assessed as moderate to high risk during our 2023 high level risk assessment.

4.2 Actions taken during this reporting period

4.2.1 Awareness building

During the 2025 calendar year, both Siebtechnik Tema Australia and Multotec Australia continued to engage in building awareness and understanding of modern slavery risks and the Australian modern slavery statement reporting process internally and when engaging with suppliers.

4.2.2 Supply Chain Audit – Implementation and Outcomes

In 2025, Siebtechnik Tema Australia and Multotec Australia, with the support of external legal advisors, completed an in-depth modern slavery audit of selected suppliers identified as presenting moderate to higher risk through prior risk assessments.

The audit involved issuing structured modern slavery questionnaires to a targeted group of overseas suppliers, including both third-party suppliers and affiliated group companies operating in China and South Africa. All selected suppliers engaged with the process and provided responses, demonstrating a strong level of cooperation and willingness to participate in modern slavery due diligence activities.

The audit process provided a significant opportunity to:

- strengthen engagement with key suppliers on modern slavery risks;
- improve internal understanding of supply chain structures, particularly within affiliated group entities; and
- identify areas for improvement in supplier awareness and governance practices.

Importantly, the inclusion of group-owned and affiliated suppliers enabled deeper visibility over parts of the supply chain that represent a significant proportion of procurement by value. This has enhanced collaboration across the group and supported the alignment of modern slavery risk management approaches across entities.

While the audit responses indicated strong compliance with local labour laws and a generally positive attitude toward ethical labour practices, they also highlighted varying levels of maturity in understanding modern slavery risk as defined under Australian legislation.

The key observations from the audit included:

- limited visibility beyond Tier 1 suppliers, with several suppliers not conducting their own modern slavery or supplier audits;
- a tendency for some suppliers to rely primarily on local labour laws and regulatory enforcement, rather than implementing formal modern slavery policies or due diligence frameworks; and
- minor “yellow flag” responses indicating potential misunderstandings of modern slavery concepts, rather than substantive risks requiring immediate remediation.

No instances of modern slavery practices or high-risk “red flag” indicators were identified through the audit. However, the findings reinforced that ongoing engagement, capacity building, and improved due diligence processes are required to strengthen supply chain resilience.

4.2.3 Supplier Engagement and Due diligence

In 2025 Multotec audited over 250 suppliers with the goal of updating supplier codes of conduct, supplier evaluation forms and supporting documentation such as relevant insurance certificates and policies. Responses were evaluated to enable further communication with suppliers to drive continuous improvement and ensure our suppliers align with our values.

4.2.5 Training, education and raising awareness

In 2025 Multotec provided education, training and awareness raising for key personnel regarding the risks and indicators of modern slavery practices, and steps to take to identify and report concerns. An annual internal modern slavery training module was developed and launched on Multotec’s human resources platform. The results of this training have been documented and will form part of ongoing monitoring for the purposes of assessing effectiveness of our actions.

5. ASSESSING THE EFFECTIVENESS OF ACTIONS TAKEN

Siebtechnik Tema Australia and Multotec Australia recognise the importance of assessing the effectiveness of the actions taken to mitigate modern slavery risks within our operations and supply chains.

Key measures of effectiveness during the reporting period included:

5.1 Effectiveness of Supplier Audit and Due Diligence Activities

The supplier audit conducted in 2025 represents a key mechanism for assessing the effectiveness of Siebtechnik Tema Australia and Multotec Australia’s actions to identify and address modern slavery risks in their supply chains.

The audit demonstrated several indicators of effectiveness:

5.1.1 Increased supplier engagement and transparency

The 100% response rate from selected suppliers indicates a high level of engagement and supports the effectiveness of the Company’s approach to supplier communication and contractual expectations. Suppliers showed a willingness to participate in the assessment process and to engage on modern slavery risk topics, which is a positive indicator of influence within the supply chain.

5.1.2 Improved visibility of supply chain risks – particularly within group entities

The inclusion of affiliated group suppliers provided enhanced insight into supply chain practices across the broader group. This has strengthened the Company’s understanding of internal supply networks, governance

frameworks, and risk management approaches, and has facilitated greater alignment of modern slavery practices across group entities.

5.1.3 Identification of key risk themes and capability gaps

The audit enabled the identification of systemic themes, including:

- limited due diligence practices at the Tier 2 level; and
- gaps in supplier understanding of modern slavery as distinct from general labour law compliance.

The identification of these themes demonstrates that the Company's risk assessment processes are effectively surfacing underlying structural risks and not just surface-level compliance indicators.

5.1.4 Validation of risk assumptions and absence of high-risk findings

The absence of "red flag" indicators or evidence of modern slavery practices suggests that, within the sample assessed, current controls and supplier selection processes are operating effectively at a baseline level. At the same time, the presence of "yellow flag" responses highlights the importance of continued engagement to clarify expectations and improve consistency of interpretation.

5.1.5 Enhanced basis for targeted future action

The audit findings have directly informed practical next steps, including:

- increasing focus on Tier 2 supply chain visibility through supplier-led audits;
- providing targeted guidance and education materials to suppliers to improve understanding of modern slavery risks under Australian law; and
- incorporating more detailed qualitative responses into future audits to reduce ambiguity and improve risk identification

5.1.6 Overall Assessment of Effectiveness

Overall, Siebtechnik Tema Australia and Multotec Australia consider the 2025 supplier audit to be an effective first step in transitioning from high-level risk identification to evidence-based supply chain due diligence.

The audit has demonstrated that:

- the Company can successfully engage suppliers across multiple jurisdictions,
- its processes are capable of identifying areas of potential risk and improvement, and
- its approach is contributing to increased awareness and capability within its supply chain.

At the same time, the audit has confirmed that modern slavery risk management is an evolving process, and that further work is required to deepen supply chain visibility and embed consistent due diligence practices across all tiers of the supply chain.

The Company will use the outcomes of this audit as a baseline for measuring improvement in future reporting periods, including through follow-up audits, enhanced supplier requirements, and the development of more formalised performance indicators.

5.2 Supplier Engagement and Due Diligence

In 2025, Multotec completed an audit of over 250 suppliers with the goal of updating their compliance with modern slavery expectations, including revised Supplier Codes of Conduct, evaluation forms, and supporting documentation. These efforts help ensure our suppliers align with our values and support a responsible and transparent supply chain.

One observation from the Multotec supplier audit was that increasingly more of our tier one suppliers are implementing their own modern slavery policies and were requiring their suppliers (tier 2) to abide by their

supplier code of conduct, which demonstrates that our suppliers are increasingly aligned with our goal to eradicate modern slavery from supply chains.

In addition, both companies continue to prioritise working with suppliers who demonstrate shared values and commitments to ethical practices, human rights, and compliance with the Modern Slavery Act 2018 (Cth).

5.3 Training and Awareness

Multotec enhanced internal awareness through targeted online training. Multotec implemented an annual modern slavery training module, with completion records maintained for monitoring purposes. These training initiatives provide a foundation for tracking employee understanding and responsiveness to modern slavery risks, as well as pathways to report concerns to be investigated. Siebtechnik Tema Australia have committed to implementing annual online modern slavery training in 2026.

5.4 External Legal Support

Engagement with external legal advisors throughout 2025 helped ensure that contract updates, training content, and audit planning were robust and compliant with regulatory requirements. Independent guidance contributes to the integrity and rigor of our actions and their evaluation.

5.5 Stakeholder Feedback and Internal Review

We will continue to seek feedback and insights on the effectiveness of our actions from key stakeholders, including employees, suppliers, and customers. This input will help inform and improve our approach. Additionally, we will conduct regular internal reviews of our processes, systems and mitigation measures to evaluate their effectiveness in identifying and responding to modern slavery risks. These reviews will help identify opportunities for improvement and ensure our actions remain fit for purpose.

Looking ahead, we will continue to refine our assessment processes, including the development of KPIs and audit follow-up mechanisms, to better understand the impact of our efforts and to drive continuous improvement in managing modern slavery risks.

6. CONSULTATION PROCESS

Siebtechnik Tema Australia and Multotec Australia undertook an extensive consultation process in preparing this statement. A consultative team was formed across both organisations and regular meetings and consultations were conducted over the course of the preparation of the statement.

7. COMMITMENTS FOR CONTINUED IMPROVEMENT

Siebtechnik Tema Australia and Multotec Australia are committed to continued improvement in our modern slavery actions and reporting. Action in future reporting periods will involve continuing to undertake modern slavery supplier audits, reflection and actions to improve supply chain visibility and adherence to our policies. In 2026 a review and update of annual Modern Slavery Awareness Training modules will be undertaken to ensure the training reflects current data and is engaging for those completing it. We will also explore undertaking further assessment of risks and developing processes for assessing the effectiveness of the actions we have taken.

7.1 Siebtechnik Tema Australia: areas for continuous improvement in future reporting periods

Siebtechnik Tema commits to launch an updated annual internal modern slavery awareness

training module through its human resources platform in 2026 and continue to conduct training of employees on an annual basis.

Implementation by Siebtechnik TEMA of the supplier onboarding process and due diligence documents such as the supplier code of conduct, supplier evaluation form and templates to request relevant documents (supplier onboarding process) was delayed in 2025 but will be progressively implemented into 2026.

7.2 Multotec Australia: areas for continuous improvement in future reporting periods

Action areas for Multotec Australia include, updating the annual modern slavery awareness training online modules for Multotec and Siebtechnik TEMA to ensure course data is current and that the content is engaging for employees.

Siebtechnik TEMA Australia and Multotec Australia will continue to collaborate and share evolving best practices across both entities to support future adaptation and adoption. We remain committed to playing our part in the global effort to eliminate modern slavery.