

Trina Solar (Australia) Pty Ltd

2021 Modern Slavery Statement

www.trinasolar.com/au

Introduction

Trina Solar (Australia) Pty Ltd ACN 150 695 524 is committed to human and labour rights and to the global eradication of modern slavery in all its forms.

During the current reporting period ending 31 December 2021, Trina Solar (Australia) Pty Ltd, to be referred to as TAU from here forward had revenue of at least one hundred million Australian dollars and as such, are classified as reporting entities pursuant to the *Modern Slavery Act 2018* (Cth).

Trina Solar (Australia) Pty Ltd broadly defines modern slavery in the following categories:

- Trafficking in persons
- Slavery
- Servitude
- Forced labour
- Debt bondage
- Deceptive recruiting for labour or services
- Child labour

This Statement highlights Trina Solar's areas of risk, the actions Trina Solar have taken or are taking to actively addresses these risks and how Trina Solar measures its effectiveness in eliminating the risk of modern slavery in connection with its operations and supply chain.

Trina Solar endeavours to continue to work with its suppliers and stakeholders to raise awareness about modern slavery and commit to effectively communicate Trina Solar's expectations and where appropriate take actions to eradicate modern slavery risk within its business.

About Trina Solar (Australia) Pty Ltd

TAU is the Australian arm and a wholly-owned subsidiary of its parent company, Trina Solar Group, founded in 1997 (stock code: 688599) and with its headquarter based in Changzhou city, Jiangsu Province, China. Trina Solar Group to be referred to as Trina Solar from here forward is the world leading PV and smart energy total solutions provider.

Trina Solar is mainly engaged in the research and development, production and sales of PV modules; power stations and system products; PV power generation, operation and maintenance services; development and sales of intelligent microgrids and multi-energy systems, as well as the operation of energy cloud platforms, etc., committing to lead the way in smart solar energy solutions for a net-zero future. Through constant innovation, Trina Solar continues to push the PV industry forward by creating greater grid parity of PV power and popularizing renewable energy. Trina Solar has been consistently ranked as the first tier PV module manufacturer in the world. In addition, Trina Solar's downstream business includes solar PV project development, financing, design, construction, operations and management, and one-stop system integration solutions for customers. Trina Solar has connected over 5.5GW of solar power plants to the grid worldwide.

As of May 2022, TAU has 17 full time employees that range from sales personnel, solar engineers, finance, and support staff. Globally, Trina Solar has more than 18,000 employees who present in over 40 countries, and shipped 24.8 GW PV modules in the calendar year of 2021. Trina Solar now sells PV products in more than 100 countries and have regional headquarters in Singapore, Tokyo, Zurich, Dubai, Fremont and Miami, global sales and office

centres in Spain, Mexico, Chile, Italy, Germany, Australia, United Arab Emirates, France, Columbia, Brazil, India and production bases in Vietnam and Thailand.

TAU sold approximately 1 GW to the Australian market in year of 2021. TAU provides solar panels to EPC project partners, constructors of solar farms, and wholesalers. Its employees in Australia are engaged either by labour contract or under award agreements. TAU's employees are free to associate with their respective unions.

TAU is committed to corporate social responsibility (including eliminating modern slavery) and to conduct business ethically as well as comply with all laws, rules, and regulations in the places/countries where it operates, through its Code of Business Conduct and Ethics, Social Responsibility Management Regulation and various other guiding principles within its supplier verification system and human resource management system.

TAU believes in being transparent and will continue to refine its tools to address modern slavery risks.

Trina Solar Supply Chain

Trina Solar's supply chain covers more than eighty types of procurement products.

These are broadly spread into the categories below:

- raw materials
- infrastructure
- equipment
- spare parts
- packaging
- logistics
- personal protective equipment
- office supplies
- certification services

Trina Solar's suppliers are mainly from China, Spain, and Vietnam and are centrally managed by Trina Solar's procurement department in China.

An assessment review of more than 1700 suppliers of Trina Solar has also been completed in 2021. Based on the review result, a few suppliers were provided improvement notices (non-modern slavery related) by Trina Solar.



Modern Slavery Risk Management

Trina Solar has classified its modern slavery risk into external and internal. The external modern slavery risks are managed by Trina Solar's procurement team while any intercompany risks are managed by the human resource department and compliance department of Trina Solar.

Areas of risks identified by Trina Solar within its business operations include:

- primary input suppliers
- storage and logistical providers
- Trina Solar owned and OEM factories
- Distributors
- Installers
- EPC providers or developers for solar projects
- Research and development partners
- Shareholders
- Consumers (end-users)
- Employees.

Supplier risks are managed through Trina Solar's internal procurement practices and supplier performance valuation system. These systems provide its suppliers with a score between one to five on the supplier's corporate social responsibility and the supplier treatment of its workers. As part of the supplier's questionnaire, Trina Solar actively seeks information from its suppliers such as the supplier's employee turnover ratio, any reported health or ethics code breaches, and a number of other key metrics to ascertain the supplier's level of employee satisfaction.

All information provided by suppliers are assessed against Trina Solar's Code of Business Conduct and Ethics and any failure to comply with the set criteria would mean remediation or immediate suspension of supply and service provision.

Internally, Trina Solar's corporate compliance team conducts an annual employee survey of all its employees and asks employees questions concerning ten separate areas including child labour, slavery, health and safety, unionisation, discrimination, penalties, working hours, fair pay, training, and employee.



Policies and Governance

The policies associated with addressing Modern Slavery risks are contained within:

Trina Solar's Code of Ethics

to be provided upon request

Trina Solar's Social Responsibility Management Statement

<http://static.trinasolar.com/sites/default/files/Trina%20Solar%20Social%20Responsibility%20Management%20Regulation.pdf>

Product Stewardship Policy

http://static.trinasolar.com/sites/default/files/Product_Stewardship_Policy_2021.pdf

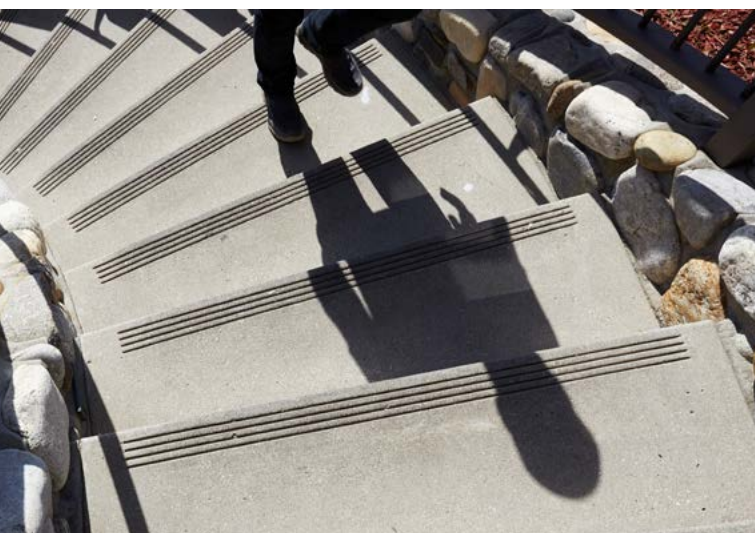
Trina Solar strives to ensure that its products do not incorporate or contain components of materials that have been themselves produced, manufactured, or provided using forced labour or slavery in any form.

The company has a well established team who are responsible for developing and monitoring compliance in relation to modern slavery.

This includes:

- Internal audit
- Global compliance
- Legal department
- Human resources department
- Procurement department
- Quality Control
- Brand Management

Trina Solar shall issue its corporate social responsibility report based on social responsibility assessment, annual inspections and evaluation conducted of its suppliers. Trina Solar's global procurement team monitors Trina Solar's global supply chain partners to ensure that such partners will avoid any involvement or sourcing associated with forced labour practices.



Actions

In 2021, all Trina Solar employees (including those in Australia) received an annual Code of Business Conduct and Ethics and compliance training which explicitly raises awareness of the risks of modern slavery and human trafficking.

Trina Solar's Code of Business Conduct and Ethics, to which every employee must adhere, defines its company's values and guiding principles. They include a commitment to conduct business ethically as well as compliance with all laws, rules, and regulations in the places/countries where it does business.

Trina Solar is also in the process of conducting reviews and updating all its contract templates to ensure that modern slavery clauses form part of its standard supply or service agreements in worldwide.

Further, Trina Solar's employees and any third party partners are always encouraged to report any suspected violations involving slavery or human trafficking, without fear of retaliation. Suspected incidents can be reported directly to Trina Solar's Compliance Committee through a confidential hotline to protect the identity of the whistle blowers who can remain anonymous.

In addition, all new suppliers must sign and execute a letter of commitment/undertaking to lawful employment before they are approved as Trina Solar's qualified suppliers. This letter includes a commitment to pay salaries on time and in accordance with the local rules and regulations, providing insurance to its employees, strictly abiding by the provisions on working hours and not recruiting workers that are underage or are viewed as forced labour.



Valuation of Effectiveness

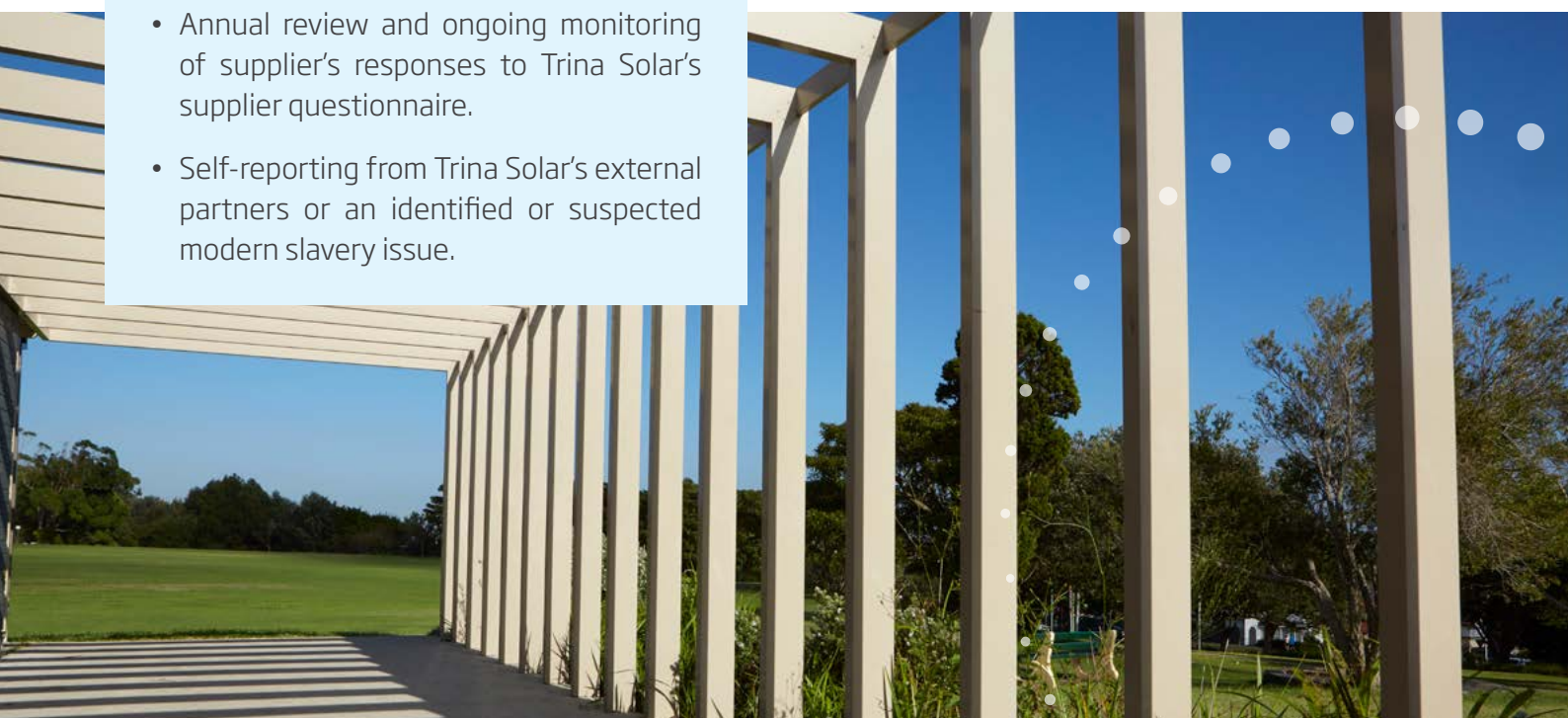
Trina Solar acknowledges that it may continue to encounter modern slavery risks and its efforts to mitigate these risks will be an ongoing process.

In order to accurately assess and measure the effectiveness of Trina Solar's actions, the company aims to provide updated reports on the following:

- Continued review of its key supplier agreements to ensure provisions of none modern slavery are included.
- Continued training provided to all employees to increase awareness of modern slavery and competence evaluation undertaken to verify the effectiveness of training.
- Inclusion of a modern slavery declaration within its employment agreement.
- Annual review and ongoing monitoring of supplier's responses to Trina Solar's supplier questionnaire.
- Self-reporting from Trina Solar's external partners or an identified or suspected modern slavery issue.

Trina Solar's sustainability efforts are being audited since 2014 by EcoVadis, an independent rating auditor as one of the largest and most trusted providers of independent business sustainability ratings.

Trina Solar has continuously achieved silver or gold level in the corporate social responsibility performance survey conducted by EcoVadis (Certificate for year 2021 is accessible at [http://static.trinasolar.com/sites/default/files/EcoVadis_Certificate-TRINA_SOLAR_CO_LTD_\(GROUP\)_EcoVadis_Rating_Certificate_2021_12_12.pdf](http://static.trinasolar.com/sites/default/files/EcoVadis_Certificate-TRINA_SOLAR_CO_LTD_(GROUP)_EcoVadis_Rating_Certificate_2021_12_12.pdf)) due to outstanding records of protecting the environment and employee rights. This is done annually in addition to the internal audits conducted by Trina Solar.



Continued Improvement

Trina Solar acknowledges that as part of its commitment to implement its zero tolerance of modern slavery within its ecosystem, it is necessary to continuously review its risk management system and make improvements where necessary.


Trina Solar has identified some key areas for additional focus and for future development including:

- Continued engagement with employees, external partners and service providers on modern slavery risks to Trina Solar's satisfactory expectations.
- Examining industry codes of conduct and how these may apply to Trina Solar's practices in an improved way on timely basis.
- Investigation of any options for the automation and streamlining of Trina Solar's modern slavery suppliers through third-party solutions.
- Continued measuring Trina Solar's progress and performance internally and externally.

Date Signed: June 20th 2022



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