

# Modern Slavery Statement 2022

Megaport Limited ACN 607 301 959

## Introduction

Megaport Limited and its controlled entities listed [here](#) (**Megaport**) are collectively subject to the *Modern Slavery Act 2018 (Cth)* (the **Act**) that commenced operation on 1 January 2019.

The Act requires reporting entities to produce an annual modern slavery statement (**Statement**). This Statement has been prepared to meet the requirements of section 13 of the Act and outlines the approach Megaport is taking to assess and minimise the risk of modern slavery in its operations and supply chain during the reporting period commencing 1 July 2021 and ending 30 June 2022 (**Reporting Period**). This is Megaport's first Statement under the Act. It assesses the current state of our operations and supply chain with respect to modern slavery, and sets the focus for the year to come.

## About Megaport

Megaport was founded in 2013 and is a leading provider of Network as a Service (NaaS) solutions. The company's global Software Defined Network (SDN) helps businesses rapidly connect their network to services via an easy-to-use portal or our open API. Megaport offers agile networking capabilities that reduce operating costs and increase speed to market compared to traditional networking solutions. Megaport partners with the world's top cloud service providers, including AWS, Microsoft Azure, and Google Cloud, as well as the largest data centre operators, systems integrators and managed service providers in the world. Megaport is an ISO/IEC 27001-certified company.

Megaport now operates in 25 countries and has 307 employees. Our total revenue for the Reporting Period was \$109.7million.

## Our business, operations, and supply chain

Megaport values and observes all laws regarding corporate social responsibility, environmental and workplace safety protection, and staff inclusion and diversity. Megaport staff globally are treated with respect, are paid at or above award levels and are provided with a safe working environment. More detail about Megaport's commitment to this can be found in our inaugural ESG report [here](#).

Megaport has assessed its risk to modern slavery as low based on its business model and lack of complex supply chains. Given the nature of our business, our supply chain mostly consists of service providers and consultants, as well as the procurement of software related goods and services.

However we recognise that all organisations have a risk of modern slavery, even if that risk lies in categories further down the supply chain, for example categories such as cleaning and facilities maintenance services, tech hardware and promotional materials. Megaport recognises the higher risk of modern slavery in categories such as technology equipment and componentry as a result of the countries many of the raw materials originate from and where equipment is manufactured.

### ***Supply chain***

#### **How Megaport addresses its modern slavery risks**

Megaport opposes slavery in all its forms and is committed to operating its business lawfully and ethically. We expect our suppliers to operate in accordance with all applicable Modern Slavery laws including those prohibiting human slavery and slavery like practices, human trafficking and child labour.

Megaport is committed to working with suppliers to improve compliance and transparency related to modern slavery. We review our supply chains and operations on a continual basis to reduce the possibility that our business activities contribute to modern slavery.

Megaport undertakes various checks of suppliers and business partners, including risk-based due diligence as needed. These processes ensure that Megaport engages reputable suppliers and minimises our exposure to modern slavery in our supply chain. Where our due diligence has revealed a potential risk, for example, in relation to suppliers of t-shirts for marketing merchandise, we have changed suppliers.

During the Reporting Period Megaport has:

- established a cross-functional working group which includes representatives from across the Megaport group, with executive oversight from the General Counsel and CFO
- consulted external experts to assist in our understanding of our obligations
- undertaken a preliminary review of our supply chain to identify risks with a view to developing a plan to manage those risks.

Megaport suppliers and business partners are subject to various forms of due diligence, including business partner assessments and verification of information provided to Megaport.

### **Assessing our measures and next steps**

We recognise the importance of the laws regarding modern slavery and are committed to reviewing and assessing the risks in our supply chain. Over the course of the next financial year, we will be undertaking a review of our supplier contracts and procurement processes, providing training to staff and establishing a supplier code of conduct to ensure continued compliance with applicable law.

This statement was approved by the Megaport Board and is signed on its behalf by the Chairman, Bevan Slattery.



**Bevan Slattery**  
**Chairman**  
**Megaport Ltd**