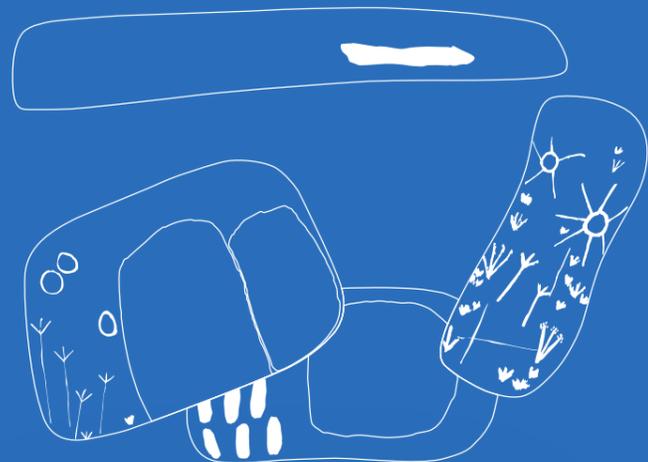


Charter Hall Group
Modern Slavery
Statement



Acknowledgement of Country

Charter Hall acknowledges the Traditional Custodians of the lands on which we work and gather. We pay our respects to Elders past and present and recognise their continued care and contribution to Country.

Contents

Introduction	3
Welcome	4
Reporting on our modern slavery accountabilities	4
Reporting approach	5
Managing Director & Group CEO message	6
Charter Hall Group	7
About us	8
Approach	9
Modern Slavery and Human Rights Framework	10
Progress over time	11
Understanding our modern slavery risk	12
Governance	16
Management systems and controls	18
Performance	20
FY25 progress against focus areas	21
Future steps	22
Tracking effectiveness	23
Guide to this Statement	23
Contact	24

About this Statement

Our Modern Slavery Statement outlines our approach to understanding, identifying, managing and mitigating the risks of modern slavery in our operations and supply chain for the financial year ending 30 June 2025.

Introduction



Welcome

We continue to mature our approach to managing modern slavery and our reporting. This Modern Slavery Statement (Statement) outlines our approach to understanding, identifying, mitigating and reporting on modern slavery accountabilities, and addressing the risks of modern slavery in our operations and supply chain, for the financial year ending 30 June 2025.

We apply all our policies and procedures to the entities controlled by Charter Hall Limited, including how they contract and procure, and how they screen suppliers.

This Statement has been prepared and issued by Charter Hall Limited (ABN 57 113 531 150) and Charter Hall Funds Management Limited (ABN 31 082 991 786 AFSL 262861) (CHFML) as Responsible Entity of the Charter Hall Property Trust. We refer to these entities as the Charter Hall Group for the purposes of reporting under the Commonwealth Modern Slavery Act 2018 (the Modern Slavery Act or the Act).

In this Statement, ‘Charter Hall’, ‘Group’, ‘CHC’, ‘our’ and/or ‘we’ are all references to Charter Hall Group and our reporting entities.

This Statement should be read in conjunction with our other key non-financial disclosures including our Sustainability Report, [ESG Databook](#), Corporate Governance and Policy Statements, United Nations Global Compact (UNGC) and sustainability related disclosures located on our website.

If you have any questions or comments, please contact us. Details are on page 23.

Reporting on our modern slavery accountabilities

We take an integrated approach to addressing modern slavery risk, with each reporting entity having its own governance structure (including its own board) that aligns with Group policies, procedures and approach.

Our reporting entities are further supported by Group and sector sustainability teams who provide regular updates and reports to each board. Each reporting entity has also delegated day-to-day operational management to our Group. This management is undertaken in accordance with our policies and codes of conduct, available [here](#).

During the reporting period, we actively engaged and consulted with all entities in the development of this statement. We discussed details of the Modern Slavery Act reporting requirements and consulted on the actions we intended to take to address these requirements.

As part of our governance approach, our management team annually reviews policies and procedures. In the FY25 period, updates to our Sustainability Policy, Human Rights Policy and Supplier Code of Conduct were reviewed and agreed as fit for purpose. See details on page 17.

Entities covered by this Statement

This Statement covers reporting entities that meet the reporting threshold of \$100 million in consolidated revenue under the Modern Slavery Act 2018. Some entities that don't trigger the reporting threshold for consolidated revenue are included in our approach to addressing Modern Slavery and managing risks as a business.

Listed entities

- Charter Hall Limited and its wholly owned subsidiary Charter Hall Holdings Pty Limited – Charter Hall Funds Management Limited (CHFML) as Responsible Entity for Charter Hall Property Trust (CHPT) (together, the Group) (ASX:CHC)
- Charter Hall Social Infrastructure Limited (CHSIL) as Responsible Entity for Charter Hall Social Infrastructure REIT (ASX:CQE)
- Charter Hall Retail Management Limited (CHRML) as Responsible Entity for Charter Hall Retail REIT (ASX:CQR)
- Charter Hall WALE Limited (CHWALE) as Responsible Entity for Charter Hall Long WALE REIT (ASX:CLW)

Unlisted entities

Direct Funds

- Charter Hall Direct Property Management Limited (CHDPML) as Responsible Entity for Charter Hall Direct Office Fund (DOF), Charter Hall Direct PFA Fund (PFA), and Charter Hall Direct Industrial Fund No. 4 (DIF4)

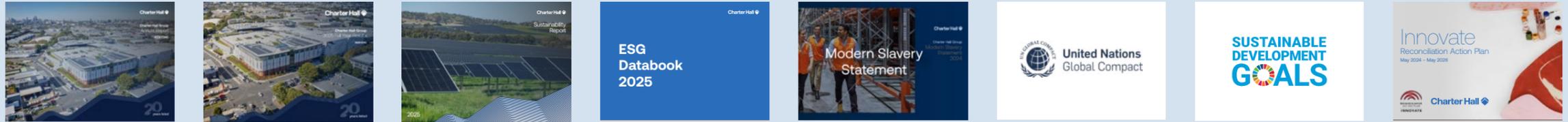
Wholesale Property Funds

- Charter Hall Investment Management Limited (CHIML) as Responsible Entity for Charter Hall Prime Industrial Fund (CPIF) and Charter Hall Prime Office Fund (CPOF)
- Charter Hall Wholesale Management Limited (CHWML) as Trustee for Charter Hall Office Trust (CHOT) and Core Logistics Partnership (CLP)



Reporting approach

Our reporting is guided by a range of key global standards. The table below summarises where to find key information across our reporting suite.



	<u>CHC Annual Report</u>	<u>CHC FY25 Results Presentation</u>	<u>Sustainability Report</u>	<u>ESG Databook</u>	<u>Modern Slavery Statement</u>	<u>Charter Hall UNGC COP</u>	<u>Charter Hall alignment with UN SDGs</u>	<u>Reconciliation Action Plan</u>
Environment and climate action	✓		✓	✓	✓	✓		
Financial performance	✓	✓						
Governance	✓		✓		✓		✓	
Operational performance	✓	✓	✓	✓	✓	✓		
People and communities	✓		✓		✓	✓		✓
Risk	✓			✓	✓		✓	
Security holder information	✓	✓	✓	✓	✓	✓	✓	✓
Strategy	✓	✓	✓					

Managing Director & Group CEO message



Every year, we continue to mature our approach to human rights and modern slavery, progressing our vigilance and actions to protect those who may be susceptible to exploitation by their employers.

This year, we maintained the rigorous controls and processes we already have in place, increased our surveillance of procurement in high-risk services, updated our policies around human rights and modern-day slavery, and reviewed and expanded our approach to involving our people in reporting suspicious behaviour.

Deepening our risk analysis

Cleaning and security services continue to remain our highest risk categories. In FY25, our top 20 suppliers in these categories made up 77% of the total spend in the category. Last year, we also identified landscaping services as an emerging risk area and, this year, began active monitoring of spend in this category.

As Charter Hall continues to decarbonise its portfolio, we are increasingly aware of the modern slavery risks embedded in the global supply chains that support renewable technologies. As of 1 July 2025, our platform operates at Net Zero and is powered by 100% renewable electricity. While we are not the direct contractor or purchaser of renewable technologies, we are taking an integrated approach to accelerating decarbonisation and commitment to environmental stewardship, including contracting with Tier 1 suppliers; retaining the right to review solar design specifications; and ensuring that our energy suppliers, like all other suppliers, adhere to our Supplier Code of Conduct.

Strengthen our capability to identify and address modern slavery risks

To strengthen our ability to identify and address risks, in FY25, we engaged the Australian Red Cross to deliver targeted training for frontline employees, including property, facility, centre, and development managers. We chose the Australian Red Cross because of their extensive experience supporting people with lived experience of modern slavery in Australia. Since then, we've held workshops focused on raising awareness of modern slavery risks and a practical response playbook is being developed.

Building on our existing controls for reporting modern slavery concerns, we have also introduced a structured escalation process to ensure timely identification and reporting across our operations. To encourage a culture of transparency, we've developed a writing guide that enables employees at all levels to confidently report incidents.

We continue to refresh our annual policy training to reinforce understanding of our Human Rights Policy, Modern Slavery Policy, and Whistleblower Policy, ensuring that our people remain informed and engaged in safeguarding human rights.

Active partnership

Our goal remains to leverage our scale to drive responsible supply chains for our customers and investors, engaging clearly, honestly and positively with all our stakeholders across our entire value chain.

Active partnership is our best way to combat modern slavery risk. We partner with our facilities management service providers, leveraging their due diligence arrangements alongside our own. We continue to promote and champion change to reduce modern slavery risk in Australia's property sector through our ongoing participation in industry working groups such as the Property Council of Australia (the Property Council) and the Cleaning Accountability Framework. Through these collaborations, we support shared learning and promote best practice across the sector.

This year, we strengthened contract clauses and onboarding processes to reinforce our suppliers' obligations under the Supplier Code of Conduct. In addition to ongoing due diligence and engagement with the top 20 suppliers in our high-risk categories, we continued to assess other supplier risk profiles, including those within the renewable energy supply chain.

Aligned with global standards

We remain aligned with international human rights frameworks, reinforcing our commitment to respecting and promoting human rights across our operations and supply chain.

We adhere to the measures and provisions of the Modern Slavery Act, UN Guiding Principles on Business and Human Rights, the UN Principles for Responsible Investment and other relevant international covenants, as well as being a long-time signatory to the United Nations Global Compact.

Enduring impacts

Delivering mutual success requires continuously identifying ways to achieve the right outcomes for all parties. We work closely with our people and our supply partners, and with the ongoing support of our investors and partners, to do everything we can to promote fairness and decency, as we scale our platform and execute our business strategy.

This year, we expanded our focus beyond operations and supply chains by partnering with our front line staff, equipping them with the tools and knowledge needed to support community members within our facilities. This shift underscores our commitment to fostering a safe, inclusive environment and highlights our broader responsibility to the communities we serve.

Transparency and communicating progress is critically important, and this Statement is an important part of how we hold ourselves accountable.

David Harrison
Managing Director
& Group CEO

This Statement was approved by the Charter Hall Group Board on 8th of December 2025 as principal governing body of the Charter Hall Group and signed by the responsible member as defined by the Act. The responsible member is an individual member of the entity's principal governing body who is authorised to sign.

Charter Hall



Group

About us

Charter Hall Group (ASX:CHC) is Australia's leading fully integrated property investment and funds management group.

Partnership and financial discipline are at the heart of our approach. We use our expertise to access, deploy, manage and invest equity in core real estate sectors, creating value and generating returns.

By integrating sustainability across our platform and leveraging our scale, we attract and retain capital and deliver for our customers and employees, creating enduring benefits for all.

Over the past three decades, we have built a diverse \$66.8 billion property portfolio with 1,610 high-quality properties, including office buildings, convenience retail, hospitality assets, automotive dealerships, industrial and logistics properties, telecommunication exchanges and early learning centres.

As the largest custodian of capital invested in Australian property, our approach to partnership and mutual success remains central to the way we do business.

We partner with customers to create environmental, economic and social value alongside sustainable financial growth and returns.

We always aim to act in the best interests of our customers and communities, combining insight and inventiveness to deliver value. Our \$17 billion development pipeline is creating sustainable, technology-equipped assets that meet evolving needs.

We pride ourselves on being good stewards of capital and experienced shapers of places. We have talented and dedicated teams in each of the major capital cities, providing local service and deep expertise.

Our values



Active partnership
We believe that if everyone benefits, we benefit.



Inventive spirit
We create with purpose and discipline.



Genuine insight
We use expertise to unlock resilient growth.



Powered by drive
We put our passion into action.

Our core areas of business



Investment management

We access capital from wholesale, listed and unlisted equity sources to secure properties with potential to generate consistent, long-term returns.



Property leasing

We deliver property solutions designed around our customers' needs to achieve long-term leasing.



Property development

We design and deliver Australian developments with a focus on sustainability, innovation and adding value.



Asset management

We work to improve our properties, drive performance, build value and deliver better environments for our customers.



Property management

We provide day-to-day management of our properties, including placemaking to enhance our customers' experiences.



Portfolio integration

We deliver integrated property portfolio solutions for customers, enabling them to grow with us.

Our scale



1,610
properties



\$3.3bn
net rental income



11.14m
sqm
of lettable area



\$17bn
development pipeline

Workforce by location¹

449
NSW

76
VIC

28
WA

4
ACT

50
QLD

7
SA

614
Total²

Our sectors

Office

\$29.3bn 79 properties

In recent years, our Office sector has developed its in-house facilities management capability to give us a more direct interface with our service providers. This transition has seen partners like CBRE and others shift from total facilities management to more of a managing agent, with Charter Hall as principal.

Convenience Shopping Centre Retail

\$4.3bn 49 properties

We manage our assets and retain operational control. We have established procurement policies and procedures that incorporate modern slavery requirements.

Convenience Net Lease Retail

\$8.1bn 863 properties

Our customer tenants retain operational control of these assets, including property maintenance and related supply chain choices.

Industrial & Logistics

\$25.9bn 302 properties

Our customer tenants retain operational control of these assets, including property maintenance and related supply chain choices. We maintain operational control of common areas only.

Social Infrastructure

\$3.8bn 398 properties

Our customer tenants largely retain operational control of these assets, including property maintenance and related supply chain choices.

1. As of 30 June 2025. The employees by location represent permanent and fixed term contracts. The total employee figure excludes casual and external contractors.
2. Excludes 9 contractors and casuals.



Approach

Modern Slavery and Human Rights Framework

Our Modern Slavery and Human Rights Framework is a key reference point for what and how we deliver on our modern slavery commitments. It comprises nine key recommendations.

Each recommendation includes an action plan along with implementation steps to continue maturing our modern slavery response and to position us to address our key risks. Our progress this year is outlined on page 21.

Governance and human rights commitments

We manage our operations, practices and supply chain to the highest ethical, environmental and social standards, and we expect our partners to do the same. Strong partnerships with our suppliers are crucial to our shared success, which is why we work closely to enhance responsible business practices; and support the procurement of sustainably-delivered services, products and materials.

Our people remain central to our approach and we expect our supply chain to adhere to our Supplier Code of Conduct that includes alignment with the UN Guiding Principles on Business and Human Rights.

Our Group operates within Australia, which has democratic processes and judicial independence, high standards of governance and comprehensive legislative regimes relating to human rights, including labour standards, privacy and non-discrimination.

We reject the use of child labour, forced or compulsory labour and all forms of modern slavery in our operations, our supply chain and in our business partnerships.

We regularly review our Human Rights Policy to align with human rights' risks and the expectations of stakeholders. We also review our spending to ensure we minimise the risks of modern slavery occurring within our business operations and supply chain.

Developing our internal capability to identify modern slavery arrangements, particularly with respect to facility management service providers, is a core tenet of our ongoing vigilance.

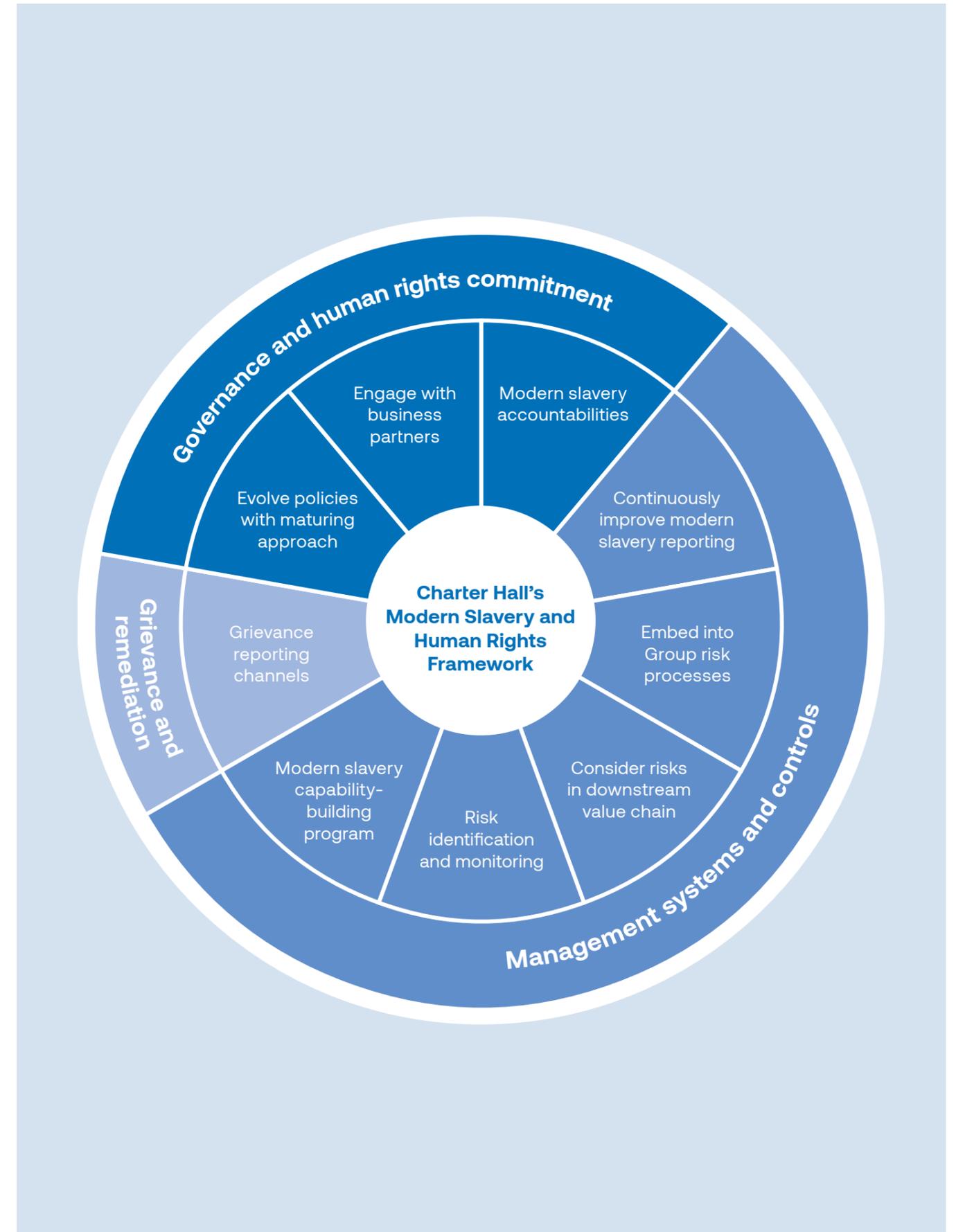
Management systems and controls

These focus areas support how we embed modern slavery risk monitoring and leveraging our platform-wide approach for consistent risk screening and supplier engagement.

They include aligning our human rights issue identification with international frameworks, creating clear escalation pathways and developing target modern slavery training models for key functions. Participating in Cleaning Accountability Framework (CAF) working groups supports our ability to expand our assessment across a larger number of assets. We also engage with suppliers via the Property Council's supplier questionnaire assessment (PQAQ) platform and support them in meeting due diligence requirements aligned with the review of the Modern Slavery Act.

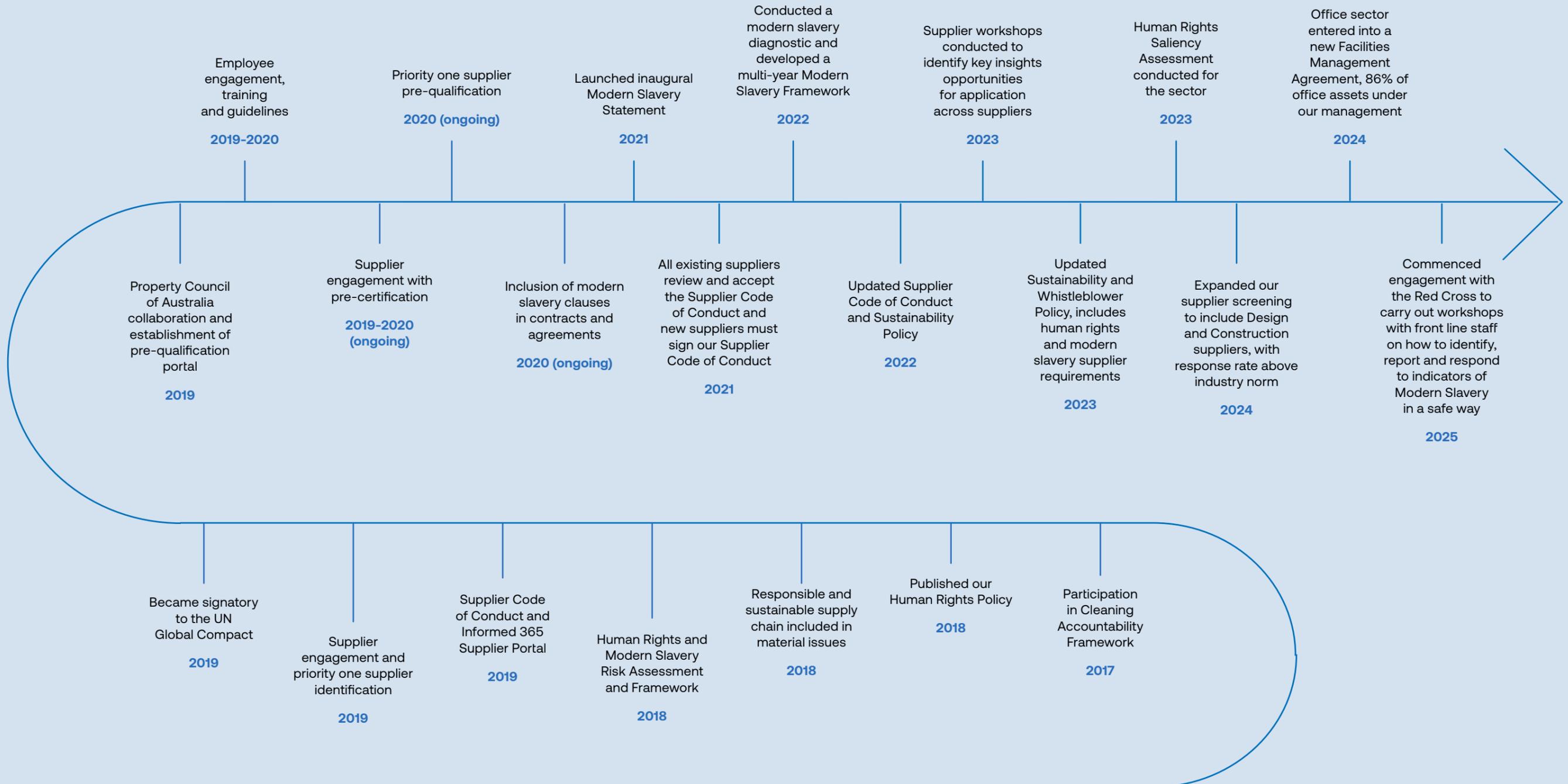
Grievance and remediation

To encourage transparency and accountability, it's important that all workers are aware of their rights and have opportunities to report unacceptable practices. As part of our Modern Slavery and Human Rights Framework (the Framework), we continue to mature our reporting channels and to enhance the visibility of these channels across our business. We proactively communicate the grievance processes we have in place, and this year made important advances in this area to make it easier for our people to report any concerns.



Progress over time

Our focus is now shifting to identifying specific areas for improvement and building on key milestones already achieved.



Understanding our modern slavery risk

Through our Framework, we carefully consider how we may cause, contribute or be directly linked to modern slavery in our operations or supply chain. We also act to address any emerging high-risk situations.

Our operations

Risk identification and monitoring

Our risk of exploitative labour practices or modern slavery within our workforce has been assessed as low. This is because our workforce is predominantly Australian-based, and our ongoing alignment and commitment to Australian health and safety legislation.

One Charter Hall employee is based outside of Australia, in Singapore.

Our current workforce of 614 employees is spread across the Australian Capital Territory, New South Wales, Queensland, South Australia, Victoria and Western Australia. This includes our permanent and fixed term contract workforce. Each of these states and territories has strong employment and work health and safety legislation that we comply with.

Our direct permanent workforce is made up of 592 permanent employees and comprises 95% of our workforce. The remaining 5% of our workforce comprises 31 workers who are contract and casual staff, also based in Australia. This indirect workforce includes nine external contractors, primarily Accor Group staff, who provide concierge services in our corporate offices in accordance with our policies, procedures and codes of conduct.

A healthy range of perspectives across our culture enhances our overall ability to identify and tackle issues such as modern slavery. We look to attract and develop talent that represents our diverse customer base and communities (by experience, gender, age, LGBTQ+, First Nations, disability and ethnicity). In FY25, more than 53% of our workforce is female and we have met our 2025 gender diversity targets, achieving 43% female participation on the Charter Hall Group Board and 42% female participation in senior management, exceeding our goals of >40% in both areas.

Our value chain workforce comprises various categories of employees, contractors, suppliers, building material manufacturers and facilities management services' staff (cleaning, security, maintenance). We understand that the use of contracted and subcontracted labour and services in Australia often overlaps with low income and

unskilled labour, and we scrutinise workforce practices where we can on that basis.

We are also aware that large parts of our supply chain are trade union members and our policies and processes do not preclude membership of trade unions.

In terms of contracting and vendor onboarding, we partner with our facilities management service providers, leveraging their due diligence arrangements alongside our own. Our arrangement with CBRE includes EcoVadis as part of their suite of tools, over and above the PCAQ (or Inform365 assessment), to support a consistent, sector-wide approach to supplier risk considerations.

We manage our operations in line with the International Bill of Human Rights, the UN Guiding Principles on Business and Human Rights, the United Nations Global Compact and international and Australian modern slavery legislation. We expect all employees, contractors and suppliers to conduct business in a safe, responsible and equitable manner and in compliance with all applicable human rights laws, regulations and standards.

Compliance with our [Employee Code of Conduct](#) and [Supplier Code of Conduct](#) are mandatory for all our employees and suppliers respectively. The codes provide guidance on good governance, ethics, transparency, accountability and risk management, including the principles and the behaviours we embrace to operate safely, honestly, and responsibly. They are an important part of our fiduciary duty to our investors and all our stakeholders.

Our annual policy refresher is a reminder that sustainable and ethical business practice is everyone's responsibility. Participation is a requirement for all our employees to qualify for Short-Term Incentives. Our Supplier Code of Conduct also integrates specific expectations around modern slavery and human rights.

In 2025, no incident of modern slavery was identified using our Whistleblower Hotline.

Our culture and working environment is underpinned



M5/M7 Logistics Park, Prestons NSW
Cabrogal land

by values-driven leadership, self-awareness, accountability, flexibility and choice. This year, we continued to outperform the high-performance norm in the annual Engagement and Culture Survey, scoring 90% engagement and 89% wellbeing, with a 96% employee participation rate. 92% of employees would recommend Charter Hall as a good place to work.

As we grow, we must increasingly consider internal and external environment risks as part of our Workplace Health and Safety (WHS) risk management. We also continue to review and update our systems and policies accordingly.

We continue to improve our WHS process for reporting and data collection and learning from incidents and trends to inform a long-term strategy. The implementation of our incident management platform, Beakon, has strengthened our WHS reporting and analysis capabilities. We use the platform to inform reporting to the Board and Audit & Risk Compliance Committee, as well as to support Group WHS Steering Committee meetings and sector team reviews for trend analysis.

Over the past six months, we have worked with the provider to enhance functionality, including improved search and filtering for key incidents. These enhancements have streamlined data collection and business reporting, enabling internal stakeholders to identify priority areas for improvement and better meet the needs of the business.

In 2024 we partnered with an external provider to complete a comprehensive psychosocial risk review to ensure the Group is proactive in assessing and mitigating psychosocial hazards in the workplace. Insights from the review informed a Group action plan

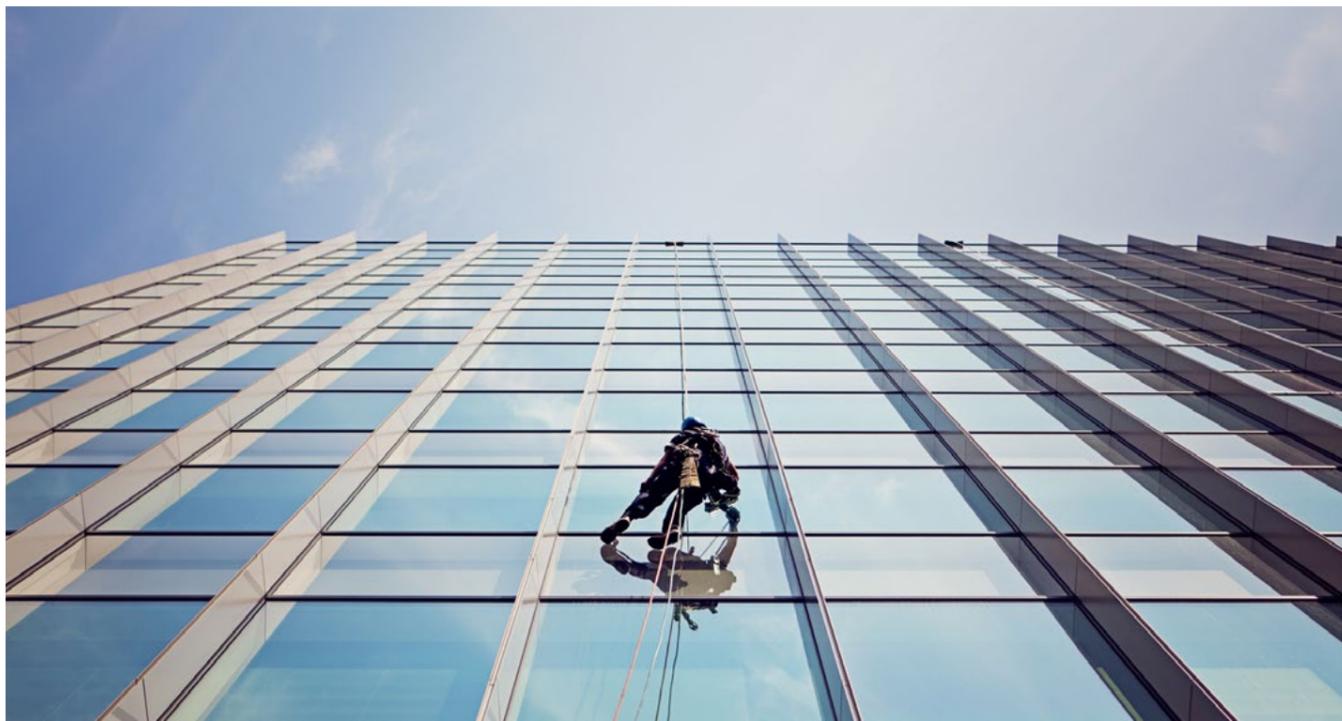
focused on manager capability, resourcing, customer aggression management, and integrating psychosocial factors into existing frameworks.

A key focus this year has been strengthening our capability to identify and address modern slavery risks in our operations and supply chain. In FY25, we engaged the Australian Red Cross to deliver a series of sessions with our frontline employees to help them identify, report, and respond to indicators of modern slavery.

Since then, workshops have been held to build awareness on how to respond to potential modern slavery incidents in a way that prioritises the safety and wellbeing of affected individuals without causing harm or distress. Subcontracting in property management contracts emerged as a key theme, particularly for our Office and Industrial & Logistics teams, with the opportunity to extend training to CBRE frontline staff to ensure alignment with Charter Hall's contracted requirements.

Grievance reporting processes was also identified as an area that could be strengthened. Following these consultations, we have established a structured escalation process (details can be found on page 19).

In addition, to support these outcomes, Modern Slavery Playbook is being developed to provide practical guidance on reporting and responding to risks. This resource will incorporate our current processes and present content in clear, accessible formats, including checklists, case studies, and decision trees, to offer step-by-step support to safely and effectively recognising and reporting potential modern slavery concerns.



Considering downstream value chain risk

Our supply chain comprises over 3,700 direct suppliers¹ who support our operational management and development functions and services throughout Australia.

All our suppliers are required to review and accept our Supplier Code of Conduct. The Code outlines our commitments and principles and clearly communicates our expectations of our suppliers – including throughout their own supply chains – in providing products and services to us.

In addition, we continue to collaborate with the Property Council on the Informed 365 pre-qualification questionnaire. This requires suppliers to share the actions they are taking to assess and address human rights issues and modern slavery risks across their operations and supply chains.

We maintain a materiality-led approach to engaging suppliers, using sector and spend quantum to engage and request policies, information and completion of supplier assessments. This year, we expanded our focus on suppliers to include landscaping and ground services alongside our continuing focus on high risk suppliers in cleaning, security and construction.

In collaboration with the Property Council, we sent out questionnaires to 33 suppliers that operate within high-risk categories. These suppliers represent 16% of our total FY25 spend. 71% of these questionnaires are completed or are in progress. The response rate is higher than the average completion rate in the overall platform.

We continue to analyse our supplier spend, focusing on those categories that are of highest risk for potential exposure to modern slavery in our supply chain. In FY25, cleaning, security and landscaping services represented 7% of our total spend (see page 14).

We conduct regular supplier deep dives with our suppliers in the high-risk categories to explore opportunities for collaboration. In FY23, we engaged a third-party consultant to conduct deep dives with five suppliers across our sectors, gaining insights into their modern slavery due diligence practices. Our next supplier deep dive is planned for FY26. Together, we believe the PCAQ, our annual supplier spend analysis, and our regular deep dives provide a clear understanding of what our suppliers are doing to combat modern slavery.

Engagement model

Property and facilities management are key partners in helping our business mitigate modern slavery risk in our supply chain.

Our Office business renewed its facilities management agreement with CBRE in 2023. This involved building our in-house capability to give us a more direct interface with our service providers. As a result, more supply partners now directly contract with Charter Hall as principal whilst continuing to utilise the CBRE supply chain and associated governance and safeguards.

To support this approach, we appointed a dedicated National Supply Chain Manager for the Office sector.

Assets managed by third party providers ¹	Number of assets	% of portfolio	Sqm (millions)	% of portfolio
Office				
CBRE	76	86	2.0	86
Knight Frank	6	7	0.1	4
Others	6	7	0.2	10
Industrial & Logistics				
CBRE	249	98	4.4	98
Others	5	2	0.1	2

We manage our Retail assets in ways that align directly with our modern slavery and human rights approach. All suppliers must meet our contractual clauses, policies and procedures, including our Supplier Code of Conduct.

Across our Social Infrastructure portfolio, Long WALE Retail assets and Industrial & Logistics assets on triple net leases, our tenants retain operational control, including property maintenance and related supply chain choices.



¹ Excludes sites where Charter Hall do not have operational control to engage contractors. These sites are largely triple net leases where our tenants retain operational control, therefore bearing minimal ability for us to influence or control any supply chain management practices.

Supply chain

45,000

investors and tenant customers

3,759

total suppliers engaged

407

high-risk suppliers

77%

of spend in high-risk industries of cleaning and security is with 20 suppliers.

Supply chains across key services

Property development

- Head contractor
- Engineering services
- Construction labour and services
- Construction materials and equipment

Property management, asset management and property leasing

- Facilities management
- Grounds and gardens maintenance
- Security
- Cleaning and hygiene
- Waste management
- Building maintenance
- Professional services supporting building management
- Airconditioning
- Fire services

Investment management and portfolio integration

- Professional and financial services
- Office supplies and furniture
- Information Communication Technology services and equipment
- Marketing merchandise
- Waste services
- Building services and equipment
- Airconditioning and fire services
- Courier services

Supplier spend analysis

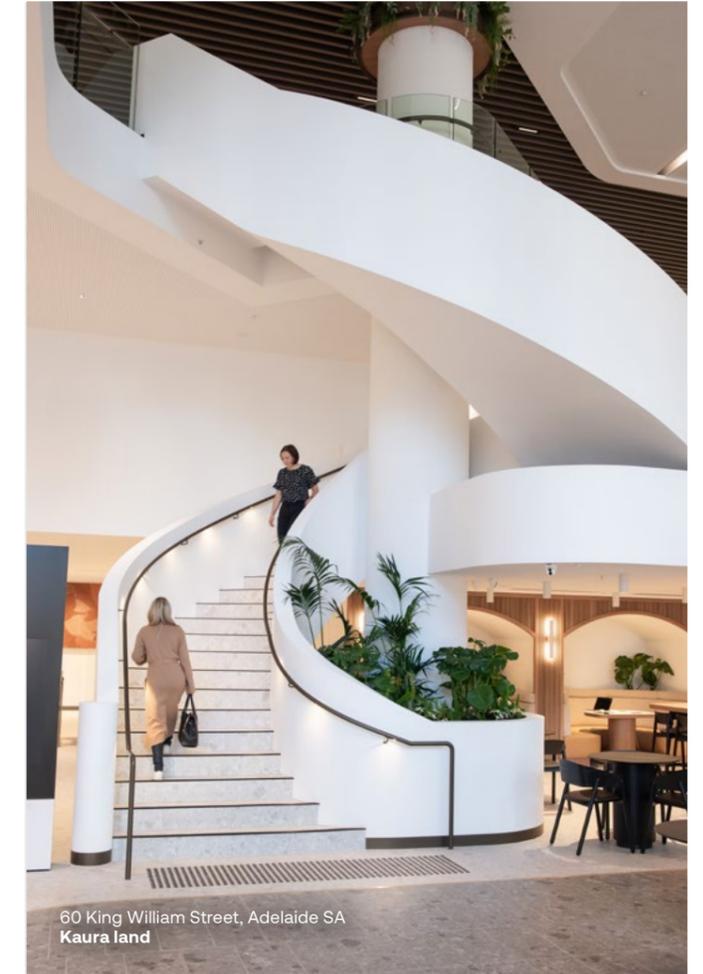
Mapping our supply chain against the key risk factors of vulnerable workforce, business model and geographical location led us to define three areas of priority, based on inherent risk. These are: property and facilities management, specifically cleaning and security, for all sectors; construction materials; and construction labour services (see our detailed risk assessment on page 15).

In FY25, our spend data shows that we have a contract with 407 suppliers in the high risk industries of cleaning, security and landscape services, making up 7% of our total expenditure. 77% of spend in these high risk industries is with 20 suppliers.

In FY24, we also identified smaller contractors providing landscaping services—such as grounds and garden maintenance—as an emerging risk category, with the most material risks concentrated in our Retail and Industrial & Logistics sectors where services are often delivered by small, fragmented businesses. In FY25, we began actively monitoring spend in this category, which currently represents 5.49% of total high-risk spend.

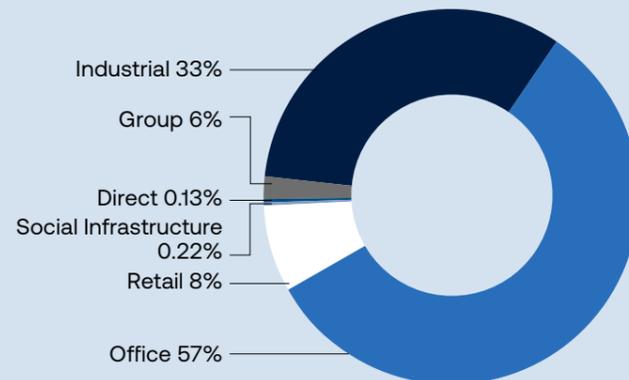
We operate primarily in Australia. In 2025, over 99% of our spend with Tier 1 suppliers is associated with Australian business and subsidiaries, meaning less than 1% of spend is associated with vendors operating in New Zealand, North America, Europe and Singapore.

Construction materials, equipment, and labour services remain high-risk categories due to the presence of vulnerable workforces, complex supply chains, subcontracting practices, and potential sourcing from jurisdictions with low human rights standards for material extraction and manufacturing. To mitigate these risks, our Office development pipeline engages with Tier 1 Australian construction businesses, each with their own processes and frameworks for managing modern slavery risk.



Spend by sector

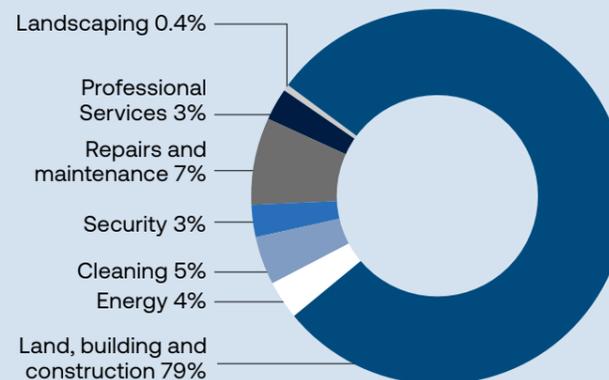
Our spend is most significant across our Office sector where we retain operational control of these assets.



*Excluding sector spend <1% of total spend

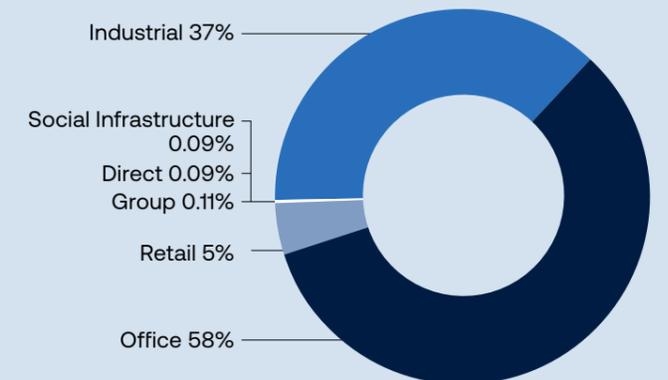
Spend by category

We continue to engage with suppliers for the supply of cleaning and security services, energy, building and construction, repairs and maintenance services and professional services. The chart below details our allocation of supplier spend.



Building and construction spend by sector

The chart below outlines the share of the building and construction spend across our sectors. Our spend is most significant in our Office and Industrial & Logistics sectors.



*Excluding sector spend <1% of total spend

Human Rights Saliency Assessment

Salient human rights issues refer to those priority areas with the greatest potential to negatively impact human rights. A Human Rights Saliency Assessment (Assessment) does not measure an organisation’s actual impacts but rather identifies areas of potential risk based on the nature of the organisation and the industry in which it operates. Our Assessment is aligned with the UN Guiding Principles on Business and Human Rights (UNGPR) and key international instruments, including the International Covenant on Civil and Political Rights (ICCPR), the International Covenant on Economic, Social and Cultural Rights (ICESCR), and the International Labour Organization’s (ILO) Fundamental Principles and Rights at Work.

Our most recent Assessment was undertaken by KPMG Banarra and drew on the latest research, insights, and trends in business and human rights within the property sector. It considered the recent review of the Modern Slavery Act and growing stakeholder expectations aligned with the social aspects of best-practice ESG. This Assessment also examined our existing human rights approach and processes, including five stakeholder interviews, and found that our policies and procedures are well aligned with key human rights considerations for our industry and consistent with international frameworks.

Key issues identified

The Assessment identified seven salient human rights issues for our industry:

1. Right to freedom from slavery
2. Right to safe and healthy working environment
3. Right to non-discrimination
4. Indigenous rights
5. Right to remediation
6. Environmental rights
7. Right to benefit from technology

Of these, right to freedom from slavery was identified as most salient for our sector and our supply chain. But the Assessment also identified a broad range of other salient human rights issues as emerging areas, including artificial intelligence, climate change and renewable technology supply chain, and growing recognition of First Nations peoples’ rights.

Applying the Assessment findings

We will continue to manage the right to freedom from slavery by:

- Prioritising our most material modern slavery risks;

- Requiring our suppliers to adhere to our [Supplier Code of Conduct](#) and [Human Rights Policy](#); Our suppliers participating in the PCAQ;
- Conducting regular supplier deep dives to identify current challenges and explore improvement opportunities; and
- Partnering with Tier 1 suppliers who have human rights and modern slavery processes in place.

We intend to conduct our Human Rights Saliency Assessment every three years and will undertake our next Assessment in FY26.

Emerging risks in renewable technology supply chain

Economies around the world continue to be challenged by cost-of-living pressures and supply chain and labour constraints that potentially impact our value chain and the communities in which we operate.

As Charter Hall decarbonises its portfolio, we are also increasingly aware of the modern slavery risks embedded in the global supply chains that support renewable technologies. The transition to clean energy and electrification, particularly the manufacturing of solar panels and components such as polysilicon and cobalt used in lithium-ion batteries, places pressure on international supply chains, some of which are linked to regions with elevated human rights risks.

From 1 July 2025, our entire platform operates on 100% renewable electricity across assets under operational control. To date we have installed 86MW of rooftop solar, and expanded onsite battery storage capacity to 32.7MWh.

While we are not the direct contractor or purchaser of renewable technologies, we are taking an integrated approach to accelerating decarbonisation and commitment to environmental stewardship. We do this by:

- Engaging Tier 1 suppliers with strong governance and transparency;
- Retaining the right to review solar design specifications to ensure quality and compliance; and
- Requiring all suppliers to adhere to our Supplier Code of Conduct, which includes provisions on labour rights and modern slavery.

This emerging risk is also recognised by industry associations. We continue to support collaboration across the sector to improve supply chain transparency and uphold ethical sourcing standards.

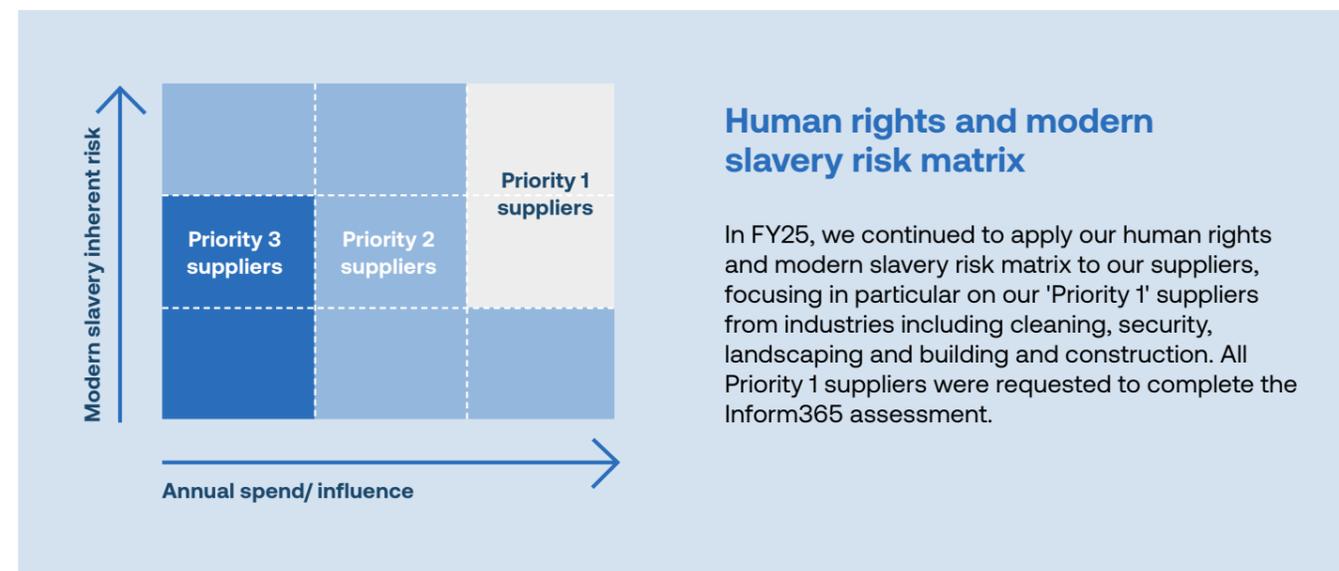
Modern Slavery Risk Assessment

Mapping our supply chain against the key risk factors of vulnerable workforce, business model and geographical location led us to define three areas of priority, based on inherent risk:

Priority supplier service category	Risk factors		
	Vulnerable workforce	Business model	Geographical location
1. Construction materials and equipment	<ul style="list-style-type: none"> - Low-skilled occupations 	<ul style="list-style-type: none"> - Extensive and complex supply chains - Subcontracting of manufacturing operations - Low profit margins 	<ul style="list-style-type: none"> - Possible jurisdictions with low human rights standards for extraction, processing and manufacturing
2. Construction labour and services	<ul style="list-style-type: none"> - Low-skilled occupations - Migrant workforce 	<ul style="list-style-type: none"> - Tight deadlines - Extensive use of subcontracting and casual labour - Low profit margins 	<ul style="list-style-type: none"> - Australia
3. Property and facilities, management and operations	<ul style="list-style-type: none"> - Low-skilled occupations - Migrant workforce 	<ul style="list-style-type: none"> - Low profit margins - Casual labour - Subcontracting 	<ul style="list-style-type: none"> - Australia

These risks are present across all our sectors to varying degrees, with cleaning and security risks most salient across our Office and Shopping Centre Retail portfolios. Our tenants in Industrial & Logistics, Long WALE Retail and Social Infrastructure (such as early learning centres) retain operational control and directly engage their own cleaning and security employees.

We work with our tenant customers across these sectors to address modern slavery requirements through our supplier agreements, Code of Conduct and other engagement opportunities.



Governance



Governance and human rights commitments

We remain committed to managing our operations in line with the UNGP, the UN Global Compact and Australian modern slavery legislation. These commitments are incorporated into our Modern Slavery and Human Rights Framework.

Our approach is consistent with the UNGPs, the current authoritative global standard on preventing and addressing business-related human rights issues. We focus on understanding our modern slavery risks through the perspective of the victims of modern slavery and embedding human rights due diligence into our business practices.

Our sustainability goals, responses and targets align with the UN Sustainable Development Goals (SDGs). You'll find the complete list of SDGs relevant to our business operations [here](#). The SDGs most relevant to this Statement are SDG 8 and SDG 17.

We maintain ethical, environmental and social standards, and continuously improve our application of these throughout our operations, practices and supply chain. This commitment extends to our Directors, employees, contractors, subcontractors, consultants and suppliers whom we expect to conduct business in a safe, responsible and equitable manner, and in compliance with all applicable laws, regulations and standards.

Delivery of our human rights and modern slavery framework is the responsibility of all employees in their day-to-day roles and is overseen by our Human Rights and Modern Slavery Working Group (Working Group), which reports through to our Executive ESG Committee, which in turn reports to the the Audit Risk and Compliance Committee (ARCC) and our Board.

As with previous reporting periods, the Working Group is responsible for assessing the effectiveness of current systems and processes and developing strategies and initiatives that are then integrated into the broader business. The Working Group meets quarterly and comprises representatives and contribution from Risk and Compliance, Procurement, Operations and Development, Legal, People and Sustainability. It is chaired by our Group Head of ESG.

The Sustainability team and sector leads report through to sector leadership teams and fund boards on the progress and implementation of initiatives for their sector and fund. Where a human rights or modern slavery risk has been identified, the Working Group implements our modern slavery principles and notification processes to guide our investigations and the development of solutions.

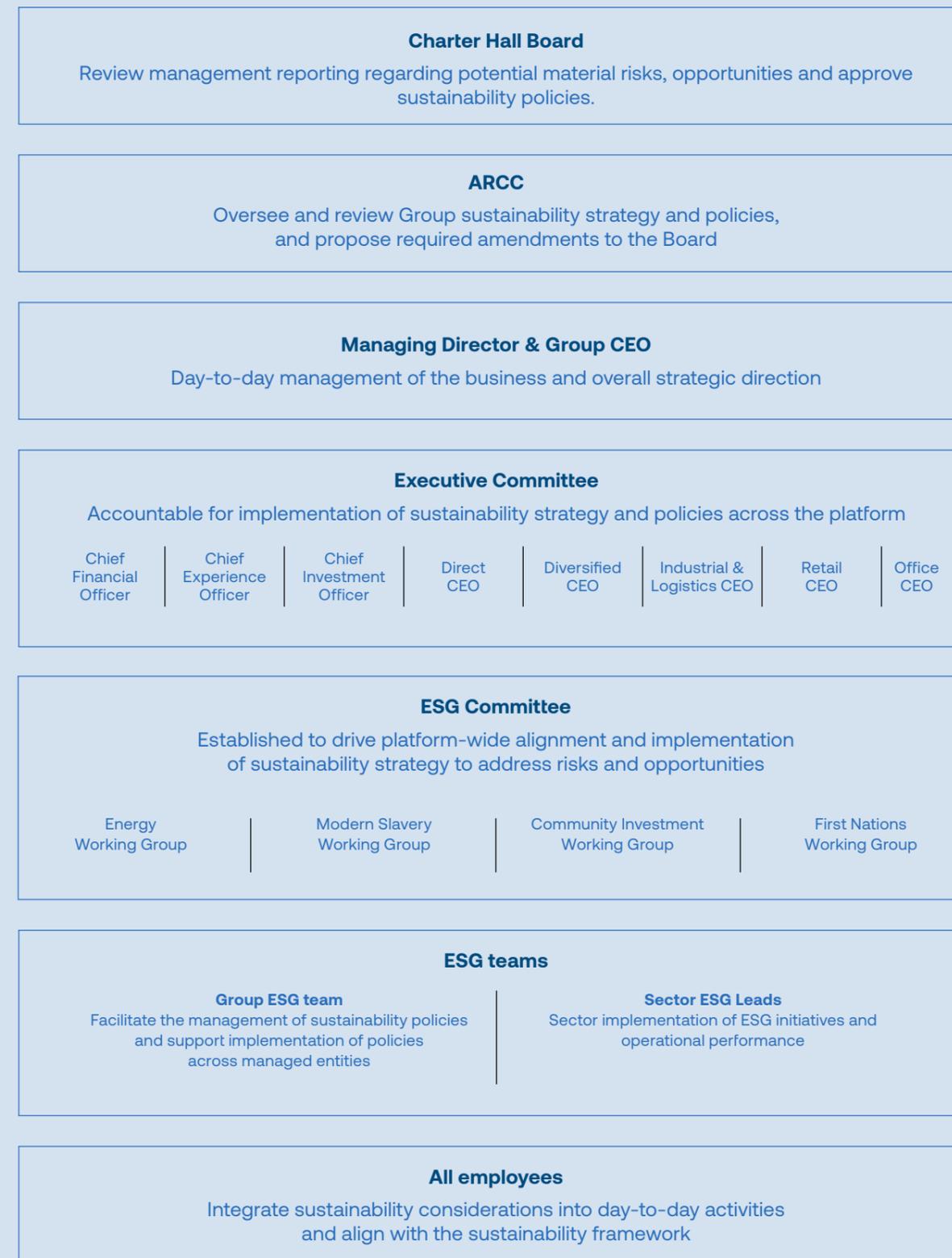
Industry-led risk assessment and insights

A key aspect of our approach includes working with other industry bodies and our suppliers on their modern slavery approaches to collaboratively assess and address modern slavery risk.

We have continued to collaborate with the Property Council's Informed 365 platform. This platform questions suppliers about the actions they are taking to assess and address human rights issues and modern slavery risks across their operations and supply chains. The platform also recognises that our suppliers, in turn, work with others in the property industry and enables them to complete a survey on their supply chains and practices, which can be shared with other property organisations.

We review the responses from high-risk suppliers (security, cleaning, landscaping and construction) with spend of more than \$50,000, and follow up on any identified areas of high-risk with the supplier. The results of the PCAQ inform further capacity building activities with our suppliers and also inform our supply deep dive workshops.

Oversight and accountability

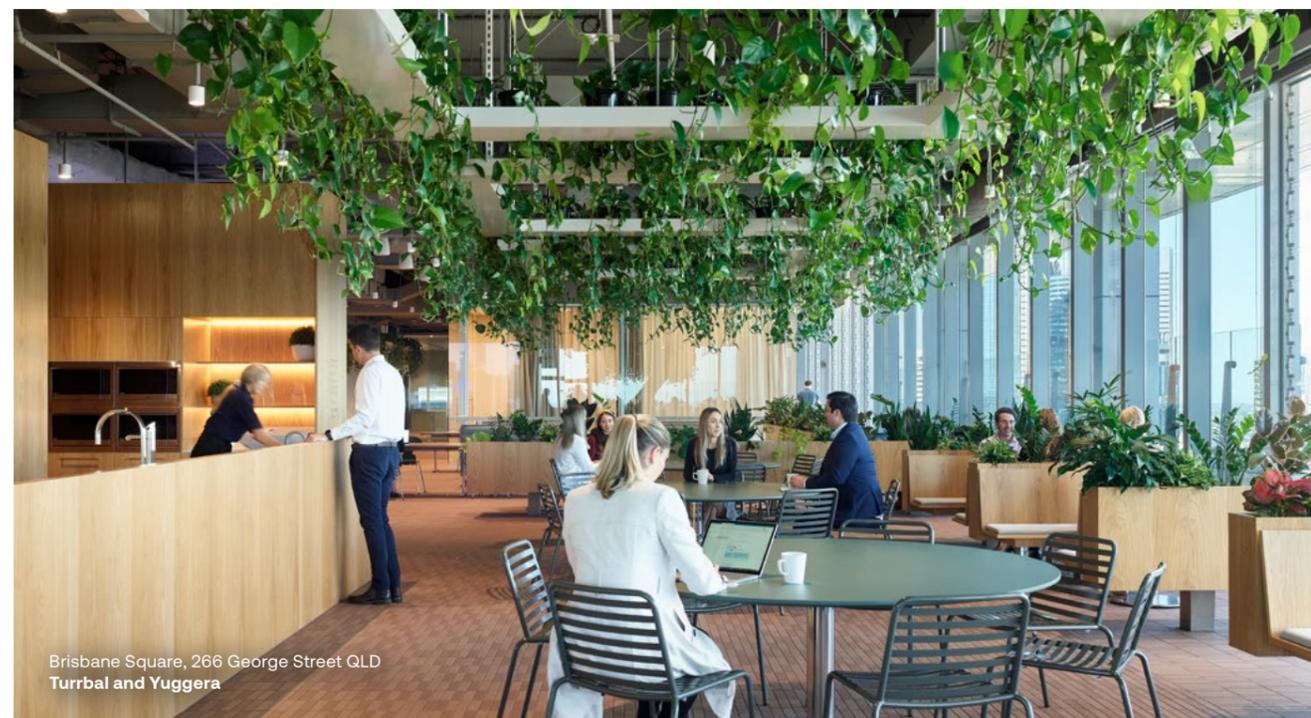


Key policies

Our human rights and modern slavery suite of policies remains consistent with previous years. This year, we reviewed all policies for alignment with modern slavery requirements. As a result, there were updates to our Sustainability Policy, Human Rights Policy and Supplier Code of Conduct.

Our policies, codes and charters that govern our approach and process can be found [here](#).

Human Rights Policy	Based on international human rights principles, this Policy applies to all our entities, including those in which we hold a majority interest. We expect business partners and suppliers to uphold these principles and adopt similar policies within their own businesses.
Supplier Code of Conduct	Shares our commitments and principles with our suppliers and clearly communicates our expectations of them – including throughout their own supply chains – in providing products and services to us.
Employee Code of Conduct	Defines the principles and the behaviours we embrace internally to operate safely, honestly and responsibly. It also requires us to uphold human rights and treat each other and all stakeholders respectfully at all times.
Sustainability Policy	Outlines our commitment, process and framework for our practices, management and reporting on sustainability. This Policy was updated again this year to include the requirements of all suppliers with respect to human rights and modern slavery..
Whistleblower Policy	Details how we will receive, investigate and address whistleblower reports. It helps ensure we provide a safe and confidential environment where concerns can be raised without fear of reprisal or detrimental treatment.
Work Health and Safety Policy	Outlines our commitment to maintaining the highest standards of health and safety and to continuously improving our business practices.



Brisbane Square, 266 George Street QLD
Turrbal and Yuggera

Collective action

We value the insights and opportunities gained from collaborating with industry in managing our modern slavery risks. We continued investing in these partnerships throughout the year. Below are the key collaborations we are involved with that directly address modern slavery in our sector.

Cleaning Accountability Framework (CAF)	Business, union, government, academics and industry associations came together to form CAF as part of a whole-of-industry approach to end the exploitation of cleaners. With cleaning services identified as a higher risk segment for modern slavery, the CAF Certification Scheme provides a credible framework to measure social compliance within the cleaning industry. We were an early adoptee of CAF in 2017. As a member, and through our representation on the CAF Steering Committee, we advocate for sustainable change in the cleaning industry and support scaling the assessments across portfolios to drive broader application. We continue to apply the tools and practices of the CAF Framework into all new cleaning contracts in our office buildings. In the period, we maintained four Office buildings that are CAF certified.
United Nations Global Compact Network Australia (UNGCNA) Modern Slavery Community of Practice	This group shares emerging best practice to build common capability in addressing modern slavery human rights risk management among Australian businesses. In March 2019, we became a signatory to the UNGC and have aligned our strategy, culture, policies and day-to-day operations with UNGC principles on human rights, labour, environment and anti-corruption. This sixth Statement communicates our progress, outlining our actions against the principles established in FY21.
Property Council Modern Slavery Working Group	We are actively engaged in the Property Council Sustainability Roundtable, which established a Modern Slavery Working Group in 2019. The Working Group provides a collaborative approach to not only understanding our supplier chain modern slavery risk, but also building supplier capacity of our combined supply chain, while reducing the burden on our suppliers with multiple requests. This resulted in the creation of a supplier prequalification assessment, in partnership with Informed 365. Charter Hall is a member of this Working Group.
Supply Chain Sustainability School	We engage with the Supply Chain Sustainability School, through our membership to the PCA Human Right and Modern Slavery working group. The School enables access to educational resources and provide training to suppliers on the risks of modern slavery and how to identify and address these risks in their supply chains.
Social Traders Australia	Social Traders connect certified social enterprises with business and government members to create positive impact through jobs, community services and support for the most marginalised. As a member, we support social enterprises and vulnerable members of the community through our supply chain.
Supply Nation	Supply Nation provides Australia's leading database of verified Indigenous businesses. In FY22 Charter Hall became a member of, Supply Nation to track and integrate First Nations businesses into our operations and supply chain.

Left: GPO Exchange, Adelaide SA
Kurna land

Management systems and controls

Our Modern Slavery and Human Rights Framework sets out actions on how we implement systems and controls to manage the risks of modern day slavery.

Agreements

During the year, we refreshed our contracts, updating modern slavery-related clauses to reflect best practice. Going forward, we will add a requirement to perform an annual disclosure on our nominated platform to all appropriate contracts.

Our Sustainability Policy outlines our requirements with respect to modern slavery. We require all suppliers to meet a full range of requirements including:

- Existing suppliers must review and accept the Supplier Code of Conduct;
- New suppliers must sign our Supplier Code of Conduct as part of our onboarding process (See the onboarding process below);
- Suppliers in all sectors must accept our Supplier Code of Conduct and be registered in CM3, a contractor safety management system;
- CBRE in the Office sector uses RAPID for vendor pre-qualification, plus general induction and site-specific induction (SSI); and
- All our development and capital works projects include modern slavery clauses in their contracts.

Collaborating with partners

Building our in-house facilities management capability as part of an updated facilities management agreement with CBRE has given us a more direct interface with our service providers.

This transition has seen more supply partners directly contracted with Charter Hall as principal whilst continuing to utilise the CBRE supply chain and associated governance and safeguards. See page 13 for more information.

Educating our people and suppliers

Education is a big part of effectively managing modern slavery risks and we have continued to build on the work we have already undertaken to deepen our organisation's understanding of modern slavery. We use an employee guide to help our people and suppliers understand their responsibilities in identifying and responding to modern slavery incidents.

This year, all our people received modern slavery refresher training, including training on the process of reporting issues should they find or suspect modern slavery in our operations or supply chains.

These initiatives have resulted in:

100%

of employees being communicated to on the risks and responsibilities relating to human rights and modern slavery

100%

of employees completing training on human rights and modern slavery issues

We have continued to train members of our Human Rights and Modern Slavery Working Group through our quarterly meetings by sharing industry best practice, challenges and brainstorming opportunities to strengthen our modern slavery response.

Following Professor John McMillan AO's review of the Modern Slavery Act, we are working with industry bodies to develop tools and processes aligned with the legislative changes to enhance existing relevant processes, and potential additions to mandatory reporting criteria.

Within the reporting period, the Government released its response to the statutory review of the Modern Slavery Act and commenced consultation on the recommendations. These proposed changes would expand the existing mandatory reporting criteria to include:

- Grievance and complaint mechanisms to be made available to staff members and other people
- Information about processes and actions to remediate modern slavery incidents; and
- Internal and external consultation to be undertaken during the reporting year on modern slavery risk management.

To improve our capacity and ensure readiness for any changes, we have commenced a review of our grievance mechanisms and remediation processes and will continue to seek out opportunities for multi-stakeholder engagement. We continued to communicate with our suppliers on human rights and their responsibilities and provided further education resources through our membership of the Property Council modern slavery initiative.

We also continued to include modern slavery and working conditions as a permanent agenda item on the regular formal reviews held with our suppliers on a monthly and quarterly basis.

Enabling the worker voice

Recognising the potential for high risk of modern slavery in the cleaning industry, we were an early adopter of CAF in 2017. At the end of FY25, four of our buildings continue to be CAF accredited, working with CAF and the industry to develop an approach to scaling these assessments across our portfolio.

While CAF audits are an important mechanism to understand the working conditions on-site, we acknowledge that their effectiveness may be impacted by the comfort and willingness of cleaners to speak up. For this reason, CAF audits are often complemented by extra training for cleaners on workers' rights by CAF representatives. We encourage these cleaners to share their knowledge with other cleaners, build a sense of trust and encourage co-workers to speak up if they have an issue.

Our supplier onboarding process



Grievance reporting channels

We have an established procedure for grievances in relation to breaches of our Human Rights Policy. This procedure is intended to meet UNGP criteria for effectiveness and includes internal mechanisms to enable us to investigate and remedy grievances promptly.

Grievances related to modern slavery may be raised through:

- The whistleblower mechanism;
- Via our complaints mechanism charterhall.com.au/complaints; or
- Direct contact with a Charter Hall representative.

Reports may be made anonymously and will be treated confidentially. Grievance mechanisms are promoted in multiple languages and accessible formats.

Major suppliers also maintain their own grievance procedures, which Charter Hall coordinates with.

In FY25, we commenced work on enhancing our grievance reporting and investigation process. Since then, we have consulted across the business to develop a guide that supports individuals in raising modern slavery-related concerns with confidence.

Following these consultations, and to ensure effective resolution of potential modern slavery risks within our operations and supply chain, we have established a structured escalation process, as outlined below:

- Tier 1 involves discussion with the line manager and lodgement in Resolver;
- Tier 2 escalates the matter to the Head of Operations and a nominated leadership team representative within the relevant sector; and
- Tier 3 escalates high-risk issues to the General Counsel.

In addition, a Modern Slavery Playbook is being created in consultation with the Australian Red Cross. This will provide practical tools including role-specific guidance, checklists, decision trees, referral pathways, and case studies to help frontline employees identify and respond to risks effectively.

We continue to engage with suppliers and stakeholders through workshops and surveys, to regularly monitor policy effectiveness, and to promote awareness through multi-lingual posters, onboarding and training campaigns. The system also proactively aims to prompt contractors at sign-out on-site, with a question asking whether they 'would like to report anything that they saw or experienced when on site?'

Through regular engagement, we hope to encourage a speak-up culture that allows our people to respond in ways that they feel comfortable with before risky or inappropriate behaviours escalate.

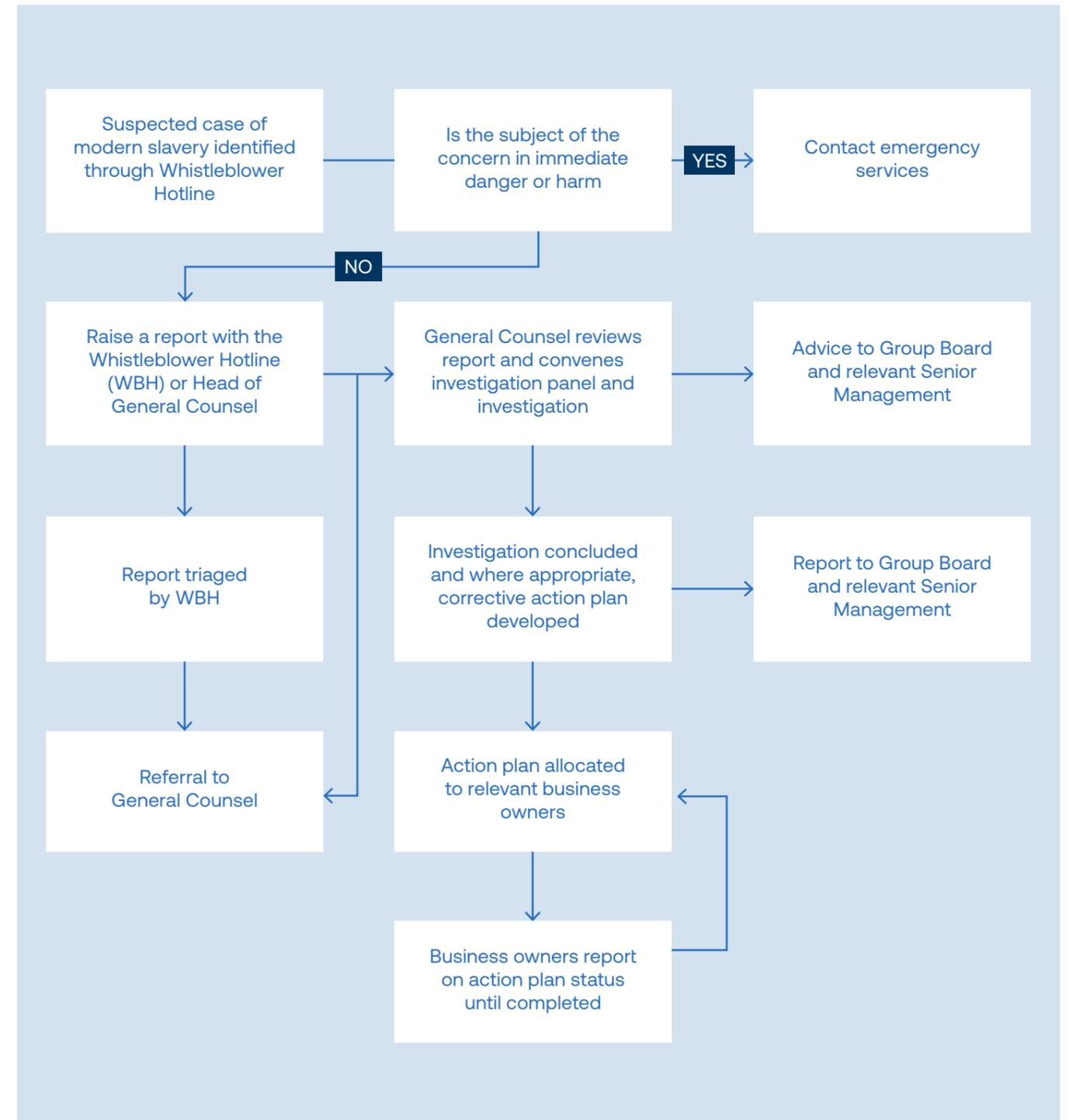
As an additional grievance risk management approach, CBRE (which operates 86% and 98% of our Office and Industrial & Logistics facilities respectively) operates a grievance procedure. Contractors are able to call a hot-line or email the CBRE compliance team directly with any concerns based on experience on-site.

In 2025, no incident of modern slavery was identified using our Whistleblower Hotline, and no cases of modern slavery were reported or identified through our Tier 2 suppliers managed by CBRE.

We continue to engage with suppliers and stakeholders through workshops and surveys, to regularly monitor policy effectiveness, and to promote awareness through multi-lingual posters, onboarding and training campaigns.

Whistleblowing notification process

Our modern slavery notification process focuses on working closely with our employees and suppliers to ensure effective remediation is achieved in a timely manner.





Performance

FY25 progress against focus areas

Monitoring and disclosing progress against modern slavery focus areas is critical. This year's updates are outlined below:

Key focus	FY25 targets	FY25 status and progress
Governance and human rights commitment	Review our Human Rights Policy to align with our human rights risks, expectations of stakeholders.	Reviewed in FY25.
	Review spend analysis as part of our modern slavery risk assessment approach to help us determine and evolve our approach to managing modern slavery risks as part of business operations and supply chain engagement.	Reviewed annually.
	Evolve and strengthen our internal capability with respect to social assurances during contractor onboarding in addition to those practices in place for our facility management service providers.	The Red Cross Australia was engaged to create workshop and Modern Slavery guide for Asset Management, Operations and Frontline staff. These workshops will continue through FY26.
Management systems and processes	Align human rights issue identification with international frameworks, as well as impact assessment to Charter Hall.	We remain aligned with the International Bill of Human Rights, the UN Guiding Principles on Business and Human Rights, the United Nations Global Compact and international and Australian modern slavery legislation.
	Create escalation pathways and case studies to accompany our human rights and modern slavery guidance document.	In FY25 we commenced working on strengthening reporting of modern slavery concerns, since then we have introduced a structured escalation process and developed a writing guide to support employees in documenting incidents.
	Develop target modern slavery training models for key functions who are identified as contributors to upstream and downstream modern slavery risks – including development managers, lease managers and asset management teams.	Engaged the Australian Red Cross to deliver targeted training for frontline employees, including property, facility, centre, and development managers.
	Participate in CAF working groups to support a portfolio approach to scale and expand assessment across a larger number of assets.	We have maintained membership with CAF and participated in working groups.
	Onboard suppliers onto the PCAQ platform, communicate with employees to raise awareness of human rights and modern slavery risks and processes.	Ongoing and maintained through FY25.
	Support suppliers in meeting due diligence requirements aligned with the review of the Modern Slavery Act, including evolving our approach to partnering around due diligence and supplier engagement during contracting and contract management.	Standard procurement procedures address modern slavery risk through the request of supplier policy and procedures. The tender evaluation committee reviews the supplier responses against key criteria.
Grievance and remediation	Partner across our business operations to communicate the grievance processes we have in place. Build increased awareness, access and effectiveness of our Whistleblower Hotline and modern slavery processes.	100% of employees received refresher training, including training on the process of reporting issues should they find or suspect modern slavery in our operations and supply chains.

Future steps

We will continue to identify and manage our modern slavery risk. Several key initiatives will assist us in engaging with our suppliers and working with them to build capability.

Our refined Human Rights and Modern Slavery Framework, which provides a comprehensive and long-term approach to modern slavery, continues to guide our modern slavery initiatives over the medium term.

In FY26 we will work closely with industry bodies to develop tools and processes to support the property sector respond and prepare for the proposed changes under the Modern Slavery Act.

Our FY25 targets are as follows:

Key focus	FY26 targets
Governance and human rights commitment	Review our Human Rights Policy to align with our human rights risks, expectations of stakeholders.
	Review spend analysis as part of our modern slavery risk assessment approach to help us determine and evolve our approach to managing modern slavery risks as part of business operations and supply chain engagement.
	Evolve and strengthen our internal capability with respect to social assurances during contractor onboarding in addition to those practices in place for our Facility Management Service providers.
Management systems and controls	Align human rights issue identification with international frameworks, as well as impact assessment to Charter Hall.
	Create escalation pathways and case studies to accompany our human rights and modern slavery guidance document.
	Develop target modern slavery training models for key functions who are identified as contributors to upstream and downstream modern slavery risks – including development managers, lease managers and asset management teams.
	Participate in CAF working groups to support a portfolio approach to scale and expand assessment across a larger number of assets.
	Onboard suppliers onto the PCAQ platform, communicate with employees to raise awareness of human rights and modern slavery risks and processes.
	Support suppliers in meeting due diligence requirements aligned with the review of the Modern Slavery Act, including evolving our approach to partnering around due diligence and supplier engagement during contracting and contract management.
Grievance and remediation	Partner across our business operations to communicate the grievance processes we have in place. Build increased awareness, access and effectiveness of our Whistleblower Hotline and modern slavery processes.



130 Londale Street, Melbourne VIC
Wurundjeri and Bunurong land

Tracking effectiveness

	How we track effectiveness	Frequency	KPIs
Listening to the voice of the worker	Four of our office buildings are CAF certified	Annual	Support CAF scale its approach to driver wider application
	One of our CAF certified office buildings has a CAF representative cleaner to help capture feedback from fellow cleaners	Ongoing	
	Monitoring grievances	Ongoing	Number of grievance allegations received through our grievance mechanism Number of cases remediated
Understanding suppliers	Supplier PCAQ sent to high-risk suppliers in the cleaning and security industries to understand how effectively they are managing their modern slavery risks	Ongoing	Number of suppliers assessed for modern slavery risk through the PCAQ
	Supplier deep dive workshops conducted with suppliers to explore challenges and opportunities for collaboration	Biennial	Number of workshops held
	Completion of supplier modern slavery surveys	Ongoing	Number of supplier modern slavery surveys completed
Collaborating with peers	Engagement and knowledge sharing with the Modern Slavery Working Group	Quarterly	Number of Property Council Modern Slavery Working Group meetings attended
	Identifying best practice through UNGC Peer Group	Ongoing	Number of UNGC Modern Slavery Working Group workshops attended
	Engaging with investors	Ongoing	Number of investor modern slavery surveys completed Number of meetings held with investors to discuss modern slavery
Seeking expert feedback	Engaged third-party consultancy to complete a maturity assessment of our existing human rights and modern slavery approach	As required	Delivery of Modern Slavery Framework implementation steps
Engaging our business	Track our progress through meetings of our Human Rights and Modern Slavery Working Group	Quarterly	Number of Modern Slavery and Human Rights Working Group meetings held Number of employees completing modern slavery awareness training
	Updates to our executives, ARCC, Board, sector leadership teams and Group entities	As required	

Guide to this Statement

Modern slavery act criterion	Explanation	Page
1	(1)(a) Identify the reporting entity	4
2	(1)(b) Describe the structure, operations and supply chains of the reporting entity	8, 12, 13
3	(1)(c) Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls	13-16
4	(1)(d) Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes	17-21
5	(1)(e) Describe how the reporting entity assesses the effectiveness of such actions	23
6	(1)(f) Describe the process of consultation with (i) any entities that the reporting entity owns or controls; and (ii) in the case of a reporting entity covered by a (joint modern slavery) statement under section 14, the entity giving the statement	4
7	(1)(g) Include any other information that the reporting entity, or the entity giving the statement, considers relevant	21-22



Contact

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charterhall.com.au/sustainability

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