

Modern Slavery Statement 2024



Introduction

This is the inaugural modern slavery statement of Adelaide University ABN 41 202 953 738 (Adelaide **University**).

Adelaide University provides this statement for the financial year and reporting period ending 31 December 2024 in accordance with the *Modern Slavery Act 2018* (Cth) (**Modern Slavery Act**).

Adelaide University did not have any controlled entities during the reporting period.

Establishment, transition and operation commencement

Adelaide University was established on 8 March 2024 pursuant to the Adelaide University Act 2023 (SA) (**Adelaide University Act**) and will combine The University of Adelaide and the University of South Australia (**Foundation Universities**).

The target launch date for operational commencement of the new Adelaide University is 1 January 2026 but may be a different date pursuant to the Adelaide University Act.

During the intervening transition period, the Transition Council established under the Adelaide University Act is the governing body of Adelaide University. The functions and responsibilities of the Transition Council include:

- to oversee the transition from tertiary education and research being provided and conducted by the Foundation Universities to being provided and conducted by Adelaide University; and
- to prepare Adelaide University so that it can commence providing courses and other tertiary education programs under the Adelaide University Act.

Under the Adelaide University Act, on and from operational commencement and the dates prescribed in the legislation:

- the Foundation Universities will cease to exist as independent institutions;
- a person who is an employee of a Foundation University will become an employee of Adelaide University;
- assets, contracts and liabilities of a Foundation University will become assets, contracts and liabilities of Adelaide University;
- generally, a reference to a Foundation University in any contract or instrument will be taken to be a reference to Adelaide University;

- Adelaide University will become the successor in law of each Foundation University; and
- any obligation that a Foundation University had, or would have had (if it continued in existence), to provide a report or other information, will be an obligation of Adelaide University.

Under the Adelaide University Act, each Foundation University is authorised to take steps and to provide resources to facilitate the establishment, and to support the operations, of Adelaide University, including by making available staff, resources and facilities of the Foundation University for the benefit of Adelaide University.

Structure

The structure of Adelaide University during the reporting period was as set out in Divisions 2 to 5 of Part 7 of Schedule 1 to the Adelaide University Act. Further details are available on the [Governance Page](#) of the Adelaide University website.

Operations

During the reporting period, the operations of Adelaide University were limited to transitional activities, work on the integration of the Foundation Universities and preparing for readiness for full operational capability in 2026.

Supply chains

During the reporting period, Adelaide University had a limited supply chain given that operational commencement has not yet occurred and the transitional arrangements described above.

Our direct supply chain included the limited procurement of professional services such as legal and audit services sourced from providers operating within Australia, where the risk of modern slavery is considered low.

Otherwise, the primary supply chains utilised were those of the Foundation Universities under the transitional arrangements referred to above. Adelaide University refers to and relies on the descriptions of the supply chains in the 2024 modern slavery statements for each of the Foundation Universities.

While transitioning to Adelaide University, the Foundation Universities will continue with their existing initiatives related to the Modern Slavery Act as outlined in their respective 2024 modern slavery statements.

Risks of modern slavery in operations and supply chains

Given the limited direct supply chains utilised by Adelaide University during the reporting period, Adelaide University had low modern slavery risks in connection with such activities.

As the primary supply chains utilised in the reporting period were those of the Foundation Universities under the transitional arrangements referred to above, Adelaide University refers to and relies on the descriptions of the risks of modern slavery practices in the 2024 modern slavery statements for each of the Foundation Universities.

Actions taken to assess and address those risks

Having regard to the transitional arrangements referred to above, Adelaide University refers to and relies on the descriptions of the actions taken by the Foundation Universities in the 2024 modern slavery statements for each of the Foundation Universities.

Assessing the effectiveness of such actions

Having regard to the transitional arrangements referred to above, Adelaide University refers to and relies on the effectiveness assessments of the Foundation Universities outlined in the 2024 modern slavery statements for each of the Foundation Universities.

Looking forward

Adelaide University is committed to protecting and respecting human rights and taking steps to eliminate all forms of modern slavery.

Through the establishment of Adelaide University, we are reviewing the existing strategies and approaches of the Foundation Universities to enable Adelaide University to implement best practices in identifying and addressing modern slavery risks in our operations and supply chains.

Process of consultation with other entities

The consultation with management teams across the University of South Australia and University of Adelaide was conducted to assist with the preparation of this statement.

This Statement is approved by the Adelaide University Transition Council in its role as principal governing body in May 2025.



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