

2022/2023

Modern Slavery Statement

Esri-Australia Pty Ltd

1. Esri-Australia Pty Ltd ('Esri Australia') is an Australian proprietary company, limited by shares. Esri Australia employs approximately 300 staff in offices located across Australia. Esri Australia's ultimate parent entity is Boustead Singapore Limited, a company incorporated in the Republic of Singapore.
2. Esri Australia is a specialist geographic information systems software and professional services provider in Australia. Esri Australia's clients include entities across the Australian public and private sector. In this statement, Esri Australia sets out its actions to assess and address the risks of Modern Slavery in its business operations and supply chains.
3. Esri Australia's has a limited supply chain which includes software, data and IT services vendors. These vendors headquarters are in the United States of America, the European Union and Australia. They provide Esri Australia with the software, data and cloud computing products and systems that enable Esri Australia to provide its geographic information services within Australia. Esri Australia either purchases products directly from these vendors or acts as a reseller for their products in Australia. Esri Australia also maintains a limited Australian supply chain that indirectly supports its operations in the form of office and equipment fit out, cleaning and facility management. Esri Australia also provides professional services provided to its clients by Esri Australia's employees based in Australia.
4. Esri Australia has identified that Modern Slavery practices are most likely to manifest in Esri Australia's supply chain in the form of unfair or exploitive labour practices utilised by one of Esri Australia's software, data or cloud computing providers. If this were to be the case, Esri Australia could be considered as contributing to Modern Slavery practices through the ongoing use of the provider's services. Esri Australia believes that these risks, although plausible, are reduced given that Esri Australia's primary supply chain resides in the United States, the European Union and Australia. These regions all have strong rule of law and low instances of corruption. They also score well against established international social and developmental indices.
5. Esri Australia is engaged in an ongoing effort to assess and address the risks of Modern Slavery in its operations. Such measures include:
 - a. providing goods and services in a manner consistent with any applicable human rights obligations. Consistent with Commonwealth modern slavery legislation, Esri Australia proactively identifies and addresses Modern Slavery risks and maintains responsible and transparent supply chains. Modern Slavery is defined broadly to include all form of human trafficking, slavery like practices such as forced labour and debt bondage;
 - b. selecting and utilising suppliers and vendors who are well regarded, demonstrate strong ethical, social and legal compliance and who are committed to ending Modern Slavery practices; and
 - c. requiring suppliers to commit to measures to prevent all forms of slavery within the supply chain, in particular our standard supply terms require our suppliers to comply with Modern Slavery obligations.

6. Esri Australia will continue to assess the effectiveness of the actions it is taking to address Modern Slavery. It will do this by:
 - a. regularly auditing, reviewing and updating its Modern Slavery assessment and management processes; in particular Esri Australia responds to its client's tender requirements and provides detailed Modern Slavery compliance information as part of this process, which is then independently assessed prior to tender award;
 - b. continuing to develop existing Esri Australia policies and processes, as well as relevant laws and guidance tools.
 - c. regularly identifying opportunities to enhance our overall approach;
 - d. submitting to independent, external audit and oversight; and
 - e. implementation of good corporate citizenship and business performance in accordance with Modern Slavery prevention requirements.

7. This statement has been approved by the board of directors of Esri Australia Pty Ltd.

Mr Brett John Bundock
Director



Esri Australia Pty Ltd