



CNOOC AUSTRALIA INTERNATIONAL HOLDINGS PRIVATE LIMITED

**Australian Modern Slavery Statement
pursuant to section 14 of the *Modern Slavery Act 2018* (Cth)
for the year ended 31 December 2024**

Introduction

This is a joint modern slavery statement by CNOOC Australia International Holdings Private Limited (**CNOOC AIH**), covering itself, its wholly owned subsidiary CNOOC Australia E&P Pty Ltd (**CNOOC E&P**) and CNOOC E&P's wholly owned subsidiary CNOOC NWS Private Limited (**CNOOC NWS**) (each a reporting entity and together, **CNOOC Australia**), pursuant to section 14 of the *Modern Slavery Act 2018* (Cth) (**Act**).

CNOOC AIH is a foreign company incorporated in Singapore, a wholly owned subsidiary of CNOOC Limited (**CNOOC**), a Chinese oil production company listed on the Hong Kong stock exchange.

Structure and operations

CNOOC AIH is the Australian parent and international holding company for oil & gas investments made in the region including Australia and Papua New Guinea. It is the only company within CNOOC Australia that has employees. These employees provide support functions for the CNOOC Australia group within its leased office space in Perth. Currently there are 12 employees working in the Perth office performing head office, project management, admin, finance, HR, legal and commercial functions, with support from professional services providers as and when required.

CNOOC E&P is a direct subsidiary of CNOOC AIH, and it is responsible for exploration and evaluation of potential oil and gas projects in Australia, and is the immediate parent company of CNOOC NWS. There were no active exploration projects conducted by CNOOC E&P in 2024.

CNOOC NWS owns a 5.3% non-operational license interest in the North West Shelf Project. The NWS project is operated by Woodside, one of Australia's largest natural gas producers.

CNOOC AIH also owns an interest in GINI Energy Ltd which is incorporated in the Papua New Guinea region through its 70% ownership of PNG Energy Limited. PNG Energy Limited and GINI Energy are dormant.

Supply chains

As CNOOC AIH carries on minimal operational activities in Australia, our supply chains are also limited. As noted above, we lease office space in Perth and procure conventional office services supplies for our employees, such as stationery, IT equipment and office furniture. CNOOC AIH also engages professional service providers for services such as information technology support, accounting and audit, etc.

Risk of modern slavery practices

After considering the nature of our operations and supply chains, as well as the resources sector on the whole, we identified the following areas where there is a risk that we may cause, contribute to, or be directly linked to modern slavery: forced labour, particularly in the manufacture and production of raw materials; poor working conditions and forced or child labour, where materials are sourced from high-risk geographies known to be associated with these practices; and forced or unpaid work and unsafe working conditions, as low skilled workers can be vulnerable to exploitative practices.

However, CNOOC Australia considers the risk of these or other modern slavery practices occurring in its operations and supply chains to be low. This is primarily because CNOOC Australia does not carry out any operational functions in its oil and gas projects. Therefore, CNOOC Australia's direct supply chain and operational activities are limited to the activities performed in the Perth office.

We are satisfied that existing monitoring and prevention activities in this part of our business have been effective at mitigating the risk of modern slavery practices materialising.

In terms of the supply chains of the North West Shelf Project, the operator (Woodside) is responsible for all procurement processes, and CNOOC Australia has no responsibility for the day-to-day operations of Woodside, and specifically no right to any of the supply chain processes. Because of this lack of direct involvement, CNOOC Australia considers Woodside, as the operator, should take the full responsibility for the risk of modern slavery in the supply chain.

Further, CNOOC Australia also considers the risk of modern slavery in the operation and supply chain of their interests in the Papua New Guinea region to be low because their interests are dormant. We do, however, note that Papua New Guinea has higher geographic risks of modern slavery when compared to Australia and will ensure that any future expansions of our activities in the country are conducted in awareness of these risks.

Actions to assess and address the risk

Integrity is a core CNOOC value and a defining characteristic of how we work. Fostering ethical, responsible and safety-oriented behaviors everywhere that CNOOC operates achieves better results and builds loyalty and trust with all of our stakeholders. Key to our culture of integrity is our commitment to take all reasonable steps to ensure that slavery and human trafficking are not taking place in any of our supply chains or in any part of our business. CNOOC has introduced measures to address the risk of modern slavery and also continues to consult with legal advisors in this area.

All employees of CNOOC subsidiaries are expected to commit to and comply with our CNOOC Limited Compliance Manual for Entities and Employees. This contains our Code of Conduct, and Code of Ethics which strongly ensures compliance with all laws, including labour laws and human rights principles.

We consider our approach to procurement to be key in our ability to monitor for and prevent partnerships with suppliers that engage in modern slavery practices. After a procurement request is approved, the procurement team actively search in the market for both local and international providers who have relevant permits or qualifications to provide the required services or goods, licensed and governed by the authorities. They will then shortlist a couple of potential providers. Before asking for quotes, we require each supplier to complete a supplier pre-qualification questionnaire (PQQ) to collect and verify their business information. These suppliers are also checked against CNOOC group's restricted list for any history of unethical or undesirable activity. Only when the supplier is approved by our PQQ and registered in our local supplier list, will we invite them for quotes.

Assessment of effectiveness

CNOOC Australia considers its actions taken to assess and address the risks of modern slavery in its supply chains and operations are effective. Notwithstanding, we recognise that our review and assessment of our actions to identify and address any modern slavery risks in our operations and (where relevant) in our supply chain will be an ongoing and evolving process.

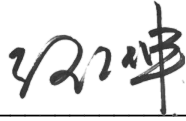
Our assessment process includes periodic review of our structure, activities, suppliers and supply chains.

We also measure the effectiveness of our actions by reviewing the number of reported instances of employees in modern slavery conditions or suppliers engaging in modern slavery practices. There have been no reported instances of employees in modern slavery conditions or of suppliers engaging in modern slavery practices.

Process of Consultation

CNOOC AIH has consulted with CNOOC E&P and CNOOC NWS in preparing this statement, including by briefing relevant directors and company secretaries.

This statement was approved by the Board of CNOOC Australia International Holdings Private Limited on 30/6/2025 in its capacity as the principal governing body of CNOOC AIH, which is in a position to influence and control each of CNOOC E&P and CNOOC NWS.

A handwritten signature in black ink, appearing to read 'Kuang Likun', positioned above a horizontal line.

KUANG Likun
Director of CNOOC AIH