

Modern Slavery Statement

This modern slavery statement is made pursuant to sections 13 and 16 of the *Modern Slavery Act 2018 (Cth)* in respect of the reporting period ending 30 June 2020.

This statement is made on behalf of Arnold Bloch Leibler, a partnership. References to “ABL” “we”, “us”, “our” is to that partnership.

Established in 1953, Arnold Bloch Leibler is a leading Australian commercial law firm, operating offices in Melbourne and Sydney with 40 partners and 220 legal and support staff. We are renowned for advising entrepreneurial businesses (ASX-listed, family owned and international) and for our work with private clients. The firm has a small firm feel with a big firm reputation, possessing influence within legal, business and political circles. We recognise that our success is defined by the quality of our people, our clients, our suppliers, and our work.

Our key asset is our people. We have a progressive working environment that supports wellbeing and learning supported by extensive processes which enable us to create a safe, fair and inclusive working environment.

ABL has a zero-tolerance approach to modern slavery and any other exploitative behaviors within our practice and our supply chain. This reflects the firm’s enduring commitment to social justice, which forms a core part of our culture. Our firm was one of the first to establish a dedicated pro bono practice, whose charter is to raise awareness of and to address social injustices — including racial discrimination — as well as to champion Indigenous recognition.

Our operations and supply chain

As a professional services firm, our principal activity is the provision of legal services to our clients.

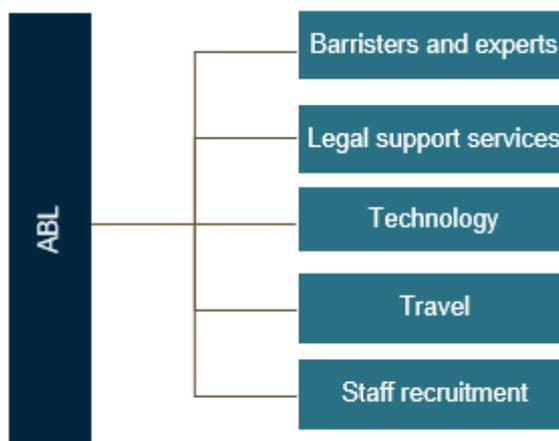
As a law firm, our partners and lawyers are required to meet the standards of professional and ethical behavior under the Australian legal professional legislation and rules. Our firm is also regulated by the professional bodies to which our lawyers belong including the Law Institute of Victoria and the Law Society of NSW.

In the course of our practice, we procure:

- goods and services from third party suppliers for the benefit of the firm; and
- services for specific client engagements.

Our key procurement functions are shown diagrammatically below and include the use of:

- barristers and other experts for the purpose of providing professional services to our clients;
- legal support services;
- technology supply and services;
- travel services including travel and accommodation providers; and
- recruitment firms.



Process undertaken to identify modern slavery risks

Modern Slavery in the professional services sector in which we operate is generally considered to be low risk.

We have considered the potential for ABL to cause, contribute to, or be directly linked to modern slavery through our operations and supply chains. As part of this, we have consulted with ABL Services Pty Ltd (as trustee of the ABL Services Trust) which is a company that procures building and other support services on behalf of ABL.

Potential Modern slavery risks

During the reporting period, we conducted an internal risk assessment to identify the areas in our business and supply chain that we consider to be low risk and the areas that could potentially pose a higher level of risk of modern slavery practices.

We also considered whether the modern slavery risk in our operations and supply chain could be heightened due to supply involving the following:



Based on our analysis, we identified a small risk that ABL could potentially contribute or be linked to modern slavery practices in the following areas:

- reliance on the technology industry's manufacture of electronic components.
- legal support services including services provided in relation to catering, security and maintenance.
- retaining external professional services firms (e.g. accounting firms) on behalf of clients, who in turn procure their own suppliers.

Actions taken to assess and address risks

We asked those suppliers identified as having a potentially elevated modern slavery risk based on our risk assessment to complete a Modern Slavery Risk Questionnaire.

We reviewed our suppliers' responses to that questionnaire to assess and, if necessary, address the risk of our involvement in modern slavery practices.

Based on that review, we have not identified any instances of our involvement in modern slavery practices.

To assess the effectiveness of our above approach in addressing modern slavery risk, we will review our procurement procedures and will adjust and update our modern slavery questionnaire (and implement any other necessary actions) considered necessary based on that ongoing review.

The year ahead

In the financial year ending 30 June 2021 we aim to:

- continue to monitor and assess the risk of modern slavery in our operations and supply chain
- review our procurement procedures to identify if and where changes may be required to better align with our modern slavery commitments
- provide modern slavery awareness training to personnel responsible for procurement.

Approval

This statement was tabled at a meeting of the partners of Arnold Bloch Leibler on 23 March 2021 and approved by those partners.

A handwritten signature in black ink, appearing to read 'Henry Lanzer'.

Henry Lanzer
Managing Partner
Arnold Bloch Leibler
24 March 2021