

My Place WA Ltd

Modern Slavery Statement 2024/2025

MODERN SLAVERY ACT STATEMENT 2024/2025

My Place WA Ltd ABN 80 784 853 864 (**My Place**) has prepared this statement in accordance with the requirements of the *Australian Modern Slavery Act 2018* (Cth). This statement demonstrates what actions My Place has taken to identify, address and manage modern slavery risks that may arise in the services that My Place has provided directly and through the supply chain for the financial year ending on 30 June 2025.

My Place is:

- committed to reducing the risk of modern slavery in My Place's network and supply chain;
- focused on working alongside its community to ensure the marginalised in our society are not left behind;
- intent to reduce the likelihood of modern slavery occurring within My Place's services or supply chain; and
- being diligent in reviewing internal processes to ensure that in My Place's service delivery, My Place does not adversely impact others.

This statement was approved by the Board of My Place WA Ltd on 17 July 2025



Dr Greg Lewis
Chair of My Place WA Ltd

ABOUT MY PLACE

My Place

My Place is a National Disability Insurance Scheme registered, not-for-profit provider of individualised and flexible supports to people with disability and their families. My Place was established in 1996.

My Place supports around 380 people with disability to live in their own homes, or remain in their family home, and become valued and contributing members of their community.

My Place does not provide any group home, day centre or other congregate care services.

My Place applies a person-centred approach in the delivery of its services and supports. My Place's values are:

- **Autonomy** Promotion of independent thought and action through exploring, choosing and creating.
- **Individuality** Acknowledging and respecting our unique needs and desires.
- **Equality** Promotion and protection of equal rights and opportunities for all.
- **Accomplishment** Personal success, growth and fulfilment.
- **Security** Stability of desired lifestyle and confidence about the future.
- **Humanity** Commitment to enhancing the well-being of all.

My Place WA Ltd

My Place is a not-for-profit entity registered with the Australian Charities and Not-for-profits Commission (**ACNC**), with its corporate office located at 17 York Street, Subiaco, Western Australia. My Place's services are delivered exclusively in Western Australia in the Perth metropolitan area, the South West and the Lower Great Southern regions.

My Place has operated in its current constituted form since 2019 when it commenced operating as a company limited by guarantee pursuant to the *Corporations Act 2001* and continued its registration as a Public Benevolent Institution with the ACNC. Prior to becoming My Place WA Ltd, My Place was an association incorporated in Western Australia under the name My Place Foundation Inc.

My Place's services

In 2024 to 2025, My Place assisted about 380 people with disability, their families, significant others and allies in Western Australia through the following services:

- **Shared Management** In Shared Management, My Place supports a person with disability and their families to be employers, to recruit, engage and supervise their own supports. My Place provides guidance on how to be a good employer, guidance on training requirements, delivers a payroll administration service and support in accessing and using the NDIS and Disability Support for Older Australians (**DSOA**).
- **Shared Co-ordination** In Shared Co-ordination, My Place supports a person with disability and their families to be employers. My Place's co-ordinator works alongside the person with disability and their family to recruit, engage and supervise their team, including managing their

schedule of support. My Place also provides guidance on how to be a good employer and training requirements, supports the delivery of the payroll administration service and provides support in accessing and using the NDIS and DSOA.

- **Provider Managed** Provider Managed is a fully co-ordinated service approach in which My Place employs and supervises employees who provide direct care support to a person with disability. My Place manages the person's day-to-day supports. My Place also supports the person and their family in accessing and using the NDIS and DSOA.
- **Family Services** My Place holds a contract with the Western Australian Department of Communities to provide Out of Home Care Services to children and young people with disability who under the care of the Minister for Child Protection.
- **My WorkPlace** My WorkPlace is a service available to people with disability who want to build their capacity for work and secure meaningful employment in the open workforce. This may include support to learn new skills through work experience or to explore different employment options such as paid work, volunteering or starting and running a microbusiness.
- **My Studio** My Studio is an arts service, which provides support for artists with disability to be matched to arts mentors, to find studio space in their community, to connect to mainstream arts organisations through producers and mentors, and to participate in the arts and cultural life of Australia.

During 2024 to 2025, these services were provided by more than 450 My Place staff and approximately 1,300 affiliated personnel, which includes personnel employed directly by people with disability or their family, homesharers, foster carers and job coaches.

THE RISKS OF MODERN SLAVERY

My Place's supply chain

My Place has undertaken a risk review of the supply chain linked to My Place's services. My Place's supply chain has remained stable since its last Modern Slavery Report. Most of My Place's major direct suppliers are based in Western Australia. My Place has reviewed the various industries My Place currently receive products and services from and has rated them in terms of modern slavery risk.

Rating	Industry
High	Goods and items purchased from international online shopping websites.
Medium	IT equipment; security services; temporary staff agencies; stationery supplies; gardening and landscape services; catering; medical supplies; property maintenance.
Low	Administration and IT services; property management; cleaning services; motor vehicles; waste management; professional accounting and legal services; utilities.

My Place has also considered that its preferred major suppliers may not meet the reporting threshold under the Modern Slavery Act 2018 and therefore may not have formal processes in place to demonstrate alignment with the Act's principles. This creates a potential risk that suppliers may be unaware of modern slavery risks within their own operations or supply chains, despite being central to the delivery of services at My Place. To address this, My Place is actively engaging with preferred major suppliers to help them review their practices, build awareness of modern slavery risks and clearly outline expectations for how they should respond if any concerns or risks are identified within their operations or supply chains.

My Place has also identified a risk associated with the decentralised nature of procurement across the organisation. As purchasing occurs at various levels and by staff in a range of roles, there is a possibility that goods or services may be procured from suppliers that have not been assessed for

modern slavery risk. This increases the likelihood of engaging with high-risk suppliers—particularly those offering low-cost products through online platforms with limited transparency. To mitigate this risk, My Place is continuing to raise staff awareness of ethical purchasing expectations and promote consistent guidance on responsible sourcing across all areas of the organisation.

My Place's employment practices

My Place acknowledges that there is a risk that My Place could be linked to modern slavery within My Place's services due to the engagement of staff and through the provision of a payroll service to a large number of private employers and their personnel. The provision of the payroll service enables people with disability and their families to be household employers in the Western Australian industrial relations system. To address this risk, My Place is committed to increasing awareness of modern slavery among household employers. This includes providing a clear definition of modern slavery, guidance on how to raise concerns, and encouraging the ethical sourcing of goods and services used in the course of employment.

My Place considers the risk of modern slavery within the My Place employed staff and within staff employed directly by people with disability or their family to be low. This is due to disciplined employment and payroll practices and a high concentration of workers within areas that are governed by State and Federal employment laws.

Further, all employed staff are paid at or above the minimum award rate or the rate set in the relevant minimum conditions legislation. A new staff member cannot be onboarded into the payroll system at a below rate or paid below the minimum wage and wages levels are continuously monitored. My Place's payroll system and service remains independently audited for accuracy and compliance.

ACTIONS TO ADDRESS THE RISKS OF MODERN SLAVERY

My Place's operations

During the 2024/2025 financial year My Place undertook the following activities to embed modern slavery considerations into My Place's practices.

- **Reporting and governance** A 2024/2025 Modern Slavery Action Report has been prepared for the Corporate Executive and the Audit and Governance Committee, demonstrating My Place's commitment to engagement and oversight.
- **Training and awareness** A review of current staff training on modern slavery was completed, with recommendations developed to enhance awareness and improve training initiatives in the 2025/2026 financial year.

Major suppliers

- **Supplier engagement and due diligence** Structured processes were established to review preferred suppliers along with their secondary suppliers and subcontractors. As part of this approach, all key suppliers, regardless of size, were required to provide Modern Slavery Statements to support effective risk management and increase awareness of modern slavery risks.
- **Procurement education** Procurement policies were updated to guide staff and Shared Management/Shared Coordination employers in assessing modern slavery risks when selecting suppliers, ensuring due diligence is embedded in purchasing decisions.

PLAN TO ADDRESS THE RISKS OF MODERN SLAVERY

My Place's response plan

2024/2025	2025/2026	2026/2027
Implementation	Review and monitoring	Enhance to meet legislated review
- Engage with preferred suppliers through ongoing supplier reviews - Ensure all relevant preferred and major suppliers have provided Modern Slavery statements - Begin the process of assessing suppliers when going to market - Scope existing training on modern slavery and make recommendations for updating the awareness program in the next financial year - Provide biannual reports on actions taken to prevent modern slavery to Corporate Executive and the Audit and Governance Committee	- Engage with industry peer groups and other providers - Expand modern slavery risk assessments beyond the supplier and look at the supplier's supply chain - Develop a response plan for managing any reports or identified instances of modern slavery - Develop an ongoing training awareness program so that key staff understand the risks of Modern Slavery and My Place's obligations - Review modern slavery policy - Provide an annual report on actions taken to prevent modern slavery to Corporate Executive and the Audit and Governance Committee	- Implement any changes recommended by the legislated review of Modern Slavery Legislation (if complete and in effect) - Training and discussing with other providers and peak industry bodies - Continue peer group engagement - Consider with the Board enhanced supply chain auditing - Roll out training on Procurement including Modern Slavery to key stakeholders in My Place - Review and schedule the future years of My Place's response - Provide biannual reports on actions taken to prevent modern slavery to Corporate Executive and the Audit and Governance Committee.

CONCLUSION

My Place is continuing to work to reduce any risk of modern slavery across its services and supply chains. This year's key actions have focused on reviewing and raising awareness among preferred suppliers, providing procurement guidance to staff and household employers, and scoping training improvements to strengthen modern slavery awareness across the organisation.

Over the coming years, My Place will continue in its endeavours to support the eradication of modern slavery.

ENDS