
MODERN SLAVERY STATEMENT 2022

taihan
CABLE & SOLUTION



THE POWER LIGHTING UP THE WORLD

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Our Modern Slavery Statement

Taihan Electric Australia Pty Ltd (ABN 90 120 653 250) (together referred to as we, us, our or Taihan) has published this Modern Slavery Statement for the period 1 January 2022 to 31 December 2022 in accordance with Commonwealth *Modern Slavery Act 2018* (the Act).

This Statement has been prepared in consultation with the Board of Directors and our global ESG Committee and its management strategy.

We understand that modern slavery can take many forms but fundamentally is a range of exploitive practices including human trafficking, forced labour, servitude, deceptive recruiting for labour or services, and the worst forms of child labour. We do not tolerate modern slavery and will not knowingly engage with any consultants, suppliers or contractors that engage in modern slavery.

Taihan is committed to mitigating risk of modern slavery occurring within its own business, in its supply chains and through other business relationships. This Statement states any inherent and/or potential areas of modern slavery risks in connection with our operations and supply chains, the actions we have taken to assess and address the risks, and how we measure the effectiveness of these actions to eradicate any forms of modern slavery.

Taihan strives to fulfill the social responsibilities to protect and promote human rights and uphold the value of respect for human rights. We will continue to work with our global ESG Committee and our business partners in Australia to raise awareness of the modern slavery and communicate our management strategies to maintain responsible and transparent operations and supply chains.

Company Profile

Taihan Cable & Solution is the global cable solutions provider approaching its half-century milestone in core competences, accumulating 68 years of excellence.

In 1955, when the national industrial development began, after Korean War, Taihan Cable & Solution Co., Ltd. was established as the first wire and cable company in Korea. During half a century, Taihan Cable & Solution has grown into a global company with high competitiveness in power, communication, and metal industry and has been leading the development of the global cable market.

Now, Taihan Cable & Solution is standing shoulder to shoulder with the leading companies in the world in the power and communication cable through its steady improvement in technology and quality.

Cable and metal industries are more meaningful in that every members of society share its value together. Taihan Cable & Solution provides the quality products and services whenever and wherever customers need.

Taihan Cable & Solution is focused on developing and further expanding its involvement in growth industries such as submarine cable, HVDC cable, and renewable energy business.

Taihan Cable & Solution is committed to contributing to the value creation of our customers with the ceaseless change and innovation and maximises the Corporate value through its commitment. We will make every effort to be a company growing with customers.

In 2006, Taihan Electric Australia Pty Ltd was incorporated in Australia as a wholly owned subsidiary of Taihan Cable & Solution Co., Ltd. ("Taihan Cable & Solution"). Taihan does not own or control any other entities in Australia.

Our registered address and principal place of business is located at Suite 704, Level 7, 815 Pacific Highway, Chatswood NSW 2067.



Human Rights Principles

Taihan exercises the utmost due diligence to ensure that human rights of all stakeholders including employees are respected, and to prevent human rights violation throughout the business process. Accordingly, Taihan strictly abide by the standards and rules of the labor and human rights-related international organizations, such as the Universal Declaration of Human Rights (UDHR) of the UN, the UN Guiding Principles on Business and Human Rights (UNGPs),” the OECD Guidelines for Multinational Enterprises, the Convention of the Rights of the Child of the UN, and the ILO (International Labor Organization) Fundamental Conventions.

First	Taihan respects the dignity and value of all its members, and dedicates the utmost effort to providing a good working environment.
Second	Taihan respects human rights protection and labor standards of international organizations, and prohibits discrimination by reason of gender, race, nationality, and religion, etc.
Third	Taihan complies with labor-related laws and regulations of each country, and applies this policy to all suppliers and investors.

Taihan is committed to having a strong risk management framework and effective processes in place to eliminate the risk of modern slavery in our business operations and our supply chains. We acknowledge that we will:

- Address any modern slavery instances when they occur; and
- Seek to prevent or mitigate any modern slavery instances that are linked (directly or indirectly) to its business operations even where it has not contributed to these any modern slavery instances itself

We are in the early stages of implementing and developing the modern slavery mitigation mechanisms to identify and assess the modern slavery risks and measure the effectiveness of our risk management framework to eliminate these risks in our operations and supply chains. Taihan will continue to report transparently on our progress every year under the guidance of our global ESG Committee.



Operations and Supply Chains

Taihan’s core business function in Australia includes from cable supplies to installation services and communications cable solutions. The range of products distributed by Taihan in the Australian market broadly consists of power cables, cable accessories and communication cables. The products distributed by Taihan are primary supplied by Taihan Cable & Solution through its manufacturing facilities located in Korea and Vietnam.

Taihan also provides turnkey solutions to major infrastructure projects. The turnkey services cover a whole range of projects ranging from system design, engineering, supply of products, testing to installation work including the supervision and management of the performance of the turnkey projects on-site. We may also engage with Taihan Cable & Solution’s engineering specialists and local subcontractors to install the cables supplied by us to our customers.

During the reporting period, our focus has been on two major projects which are summarised as follows:

<p>TransGrid</p> <p>Powering Sydney's Future (330kV Transmission Line Project from Potts Hill to Alexandria)</p>	<p>TransGrid has engaged Taihan Electric Australia Pty Ltd (TEA) to design, manufacture, deliver, construct and commission a 330kV Cable System for the Powering Sydney's Future Project which has been identified by the NSW Government as a Project of State Significance.</p> <p>The project will ensure a safe, reliable, and affordable electricity supply for more than 800,000 people working and living in Sydney's CBD and surrounding suburbs.</p>
<p>Ausgrid</p> <p>Matraville to Maroubra (132kV Transmission Line Project from Matraville to Maroubra)</p>	<p>The existing cable is approximately 40 years old and is ready to be retired. The project is part of a program to retire fluid filled cables and install brand new power cables across Ausgrid network.</p>

In Australia, the Powering Sydney’s Future Turnkey project of TransGrid, electric power transmission administration in Sydney, is arriving at its final stage. It is the largest turnkey project in Australian history, with Taihan responsible for designing, installing, supplying and testing 330kV underground cable system over 20 km at the center of Sydney City. TransGrid highly evaluated Taihan’s capability to carry out the project without a single safety accident while keeping all schedules.

Our people are involved in a broad range of activities including the local administrative tasks associated with running the day-to-day business from corporate management, project management, legal, HR, sales and other accounting functions.

In addition to working with suppliers and subcontractors in the manufacturing industry, we were supplied with a range of goods and services to support its operations during the reporting period. These suppliers may include:

- office and marketing suppliers
- safety personal protective equipment (“PPE”)
- IT consulting
- contractor management
- other professional services

Suppliers of the above services are generally located in Australia.

Modern Slavery Risks

Taihan has the responsibility to take steps to identify the risks of modern slavery within our operations and supply chain. During this reporting period, we continued to refine our risk management framework and embraced the human rights policies and procedures as part of our global ESG strategies so we can identify any inherent and potential modern slavery risks in our overall value chains.

Operations

Taihan have assessed our direct workforce as being of low risk to modern slavery. We strictly forbids the use of forced labour and child labour in all business operations and do not employ vulnerable populations.

All of Taihan’s direct employees are full-time and employed in Australia, and are covered by industrial instruments including modern awards, Enterprise

Agreements, and individual employment contracts. Each of these mechanisms meets or exceeds the minimum entitlements prescribed under the National Employment Standards. The standards set out the 10 minimum employment entitlements that must be provided to all Australian employees.

We have also put in place various policies and processes to help mitigate potential modern slavery risks relating to our broader operations including our internal grievance mechanisms.

Supply Chains

Taihan acknowledges that in the industry sector and the supply chains we operate in, certain aspects of our business operations and supply chains may have a higher risk of modern slavery. Therefore, we consider that our more inherent or potential risks of involvement in modern slavery may occur through being directly and indirectly linked to our supplier chains.

Taihan will continue to assess and address our modern slavery risks associated with our supply chain relationships and procurement activities and further to monitor and measure our risk management framework to mitigate the modern slavery.

Risk Indicators

We have considered the following factors in evaluating the risk of modern slavery in our operations and supply chains:

Risk Indicator	Description
Industry risks	As an organisation that operates in the manufacturing industry, we understand that we are identified as a high-risk industry
Product and service risks	We further understand that certain products used in our supply chains are identified as high-risk products
Entity risks	Our main supplier is Taihan Cable & Solution and we are not aware of any non-compliance with human rights or labour standards

While we did not identify any instances of modern slavery in our operations and supply chain in this reporting period. We continue to further identify and monitor any potential risks in the future with our strengthened key policies, key activities, mandatory trainings for our people and promoting the awareness of the importance of mitigating modern slavery with our business partners and supply chains.

Further, we have embraced our global ESG governance and procedures to address the modern slavery requirements and worked with the Board for the identification of modern slavery risks and action plans to address these risks to respect and protect human rights.



Actions To Be Taken To Assess and Address Modern Slavery Risks

As part of our established governance protocol, Taihan takes a Group wide approach to assess and address human rights risks including the modern slavery by strictly complying with the Universal Declaration of Human Rights (UDHR) of the UN, the UN Guiding Principles on Business and Human Rights (UNGPs), the OECD Guidelines for Multinational Enterprises, the Convention of the Rights of the Child of the UN, and the ILO (International Labor Organization) Fundamental Conventions.

Our risk assessment review aligns with the global risk management framework implemented by Taihan Cable & Solution to further identify, mitigate and eliminate modern slavery risks within its business operations and supply chains. The processes and practices that Taihan applies with respect to managing modern slavery risks leveraged by our global Human Rights Principles under the ESG Management Strategy and are subject to the oversight of the ESG Governance.

This year's Statement details our commitment in refining and enhancing our operating guidelines for the strong position to eradicate any forms of modern slavery and introducing our key activities and actions plans to combat modern slavery.

Operating Guidelines

Taihan respects everyone's freedom and human rights and does not tolerate any discrimination. In order to deploy more responsible management activities, Taihan has established human rights protection operating guidelines and administers them strictly.

Combat	<ul style="list-style-type: none"> ▪ Forced labor ▪ Child labor ▪ Discrimination
Uphold	<ul style="list-style-type: none"> ▪ Compliance with working hours ▪ Guarantee of minimum wage ▪ Freedom of association ▪ Creation of safe business environment

Human Rights Counseling

For protection of human rights of all stakeholders, Taihan operates a number of channels including online report center on the website, grievance centers in worksites, and anonymous report center.

Trouble registration	<ul style="list-style-type: none"> ▪ Homepage: Hot Line ▪ On site: Adjustment of grievance and an anonymous suggestion box ▪ Online: Tip-off dedicated email
Check and review	<ul style="list-style-type: none"> ▪ Dedicated department's consultation and case review ▪ Action plan review ▪ Whistleblower protection and guarantee of anonymity
Follow-up actions	<ul style="list-style-type: none"> ▪ Review result is sent. ▪ Follow-up actions according to the case ▪ Training to prevent recurrence

Policies and Procedures

Taihan has a suite of policies and procedures that form the foundations of how we manage and mitigate the risks of modern slavery across our operations and supply chains which include our Human Rights Policy and other human rights related policies, Ethics Charter, Code of Ethics, ESG Policy, Supplier Code of Conduct and Whistleblower Policy, etc.

These policies and procedures are applicable to all of our people, suppliers, contractors and business partners. This set of our policies and procedures are central to our ethical standards of our business operations in Australia and also create a common baseline for our expectations for our external partners and their supply chains providing goods and services to Taihan.

Education and Training

Taihan raises employee’s awareness of human rights by offering various training courses including the prevention of human rights violation, whistleblower protection, protection of whistleblower identification and the modern slavery. Our awareness raising and trainings will allow our people and business partners to be better equipped for our ethical standards in accordance with our global ESG policies. It will also help them to identify and address any instances of modern slavery and participate our activities to further mitigate and eliminate the modern slavery risks within our operations and supply chains and the importance of mitigating. We have included modern slavery awareness training within its induction process.

Ethical Management Training and Promotion	
Employees	<ul style="list-style-type: none"> ▪ Sending CEO ethical management letter ▪ Conducting regular online ethics training ▪ Publishing ethical management newsletter ▪ Signing the ethical management pledge
Stakeholders	<ul style="list-style-type: none"> ▪ Sending a request for cooperation in ethical management to suppliers ▪ Signing a consent form to fair and transparent transaction



Measuring Effectiveness

During the reporting period, we have undertaken a number of actions to identify, and mitigate any modern slavery risks that may be present in our operations and/or our supply chain. We have continued to evolve our processes to measure and assess the effectiveness of our actions to address modern slavery which are outlined as follows:

Workstream	Controls or action effectiveness
Accountability for modern slavery issues, with an identified risk owner	Taihan acknowledges that it is accountable for addressing modern slavery issues in our business operations and supplier contracts. A nominated resource will be responsible for co-ordinating management of this risk. Our operating guidelines from the global human rights policy will further identify and mitigate our inherent and potential modern slavery risks within our operations and supply chains.
On-boarding and contracting	Taihan will continue to perform due diligence from the risk management framework on all new suppliers to determine their risk level and control procedures in relation to ethical sourcing and modern slavery as appropriate for our business. In accordance with our Supplier Code of Conduct, Taihan will continue to apply screening process in place to consider the supplier's ethical sourcing and modern slavery performance during the supplier on-boarding.
Training	Taihan will ensure that all employees receive adequate training on its Modern Slavery Statement and its Modern Slavery Policy and any supporting processes applicable to their role including other human rights related trainings.
Complaints mechanism	Taihan has implemented an accessible and well-publicised reporting mechanism for concerns or disclosure in relation to modern slavery which allows for confidential and anonymous reporting and provides protection from reprisal. There must be clear processes for investigating and reporting on the issues raised through the reporting mechanism.
Risk prevention	Taihan will continue to assess and respond to human rights risks including in relation to modern slavery through our due diligence processes on our procurement by following internal procedures. <ul style="list-style-type: none"> ▪ Internal audit on operations or divisions with high likelihood of risk occurrence ▪ Regular monitoring on implementation of recommendations derived from audit ▪ Improvement on irrational or inefficient operations through internal communication using various channels
Policies and guidelines related to human rights	Our key policies and documents relating to the human rights and modern slavery are regularly reviewed and updated. These documents are managed through an internal ESG management, are approved by the global ESG Committee.
Modern slavery assessment	Taihan will continue to engage with the business partners to complete the self-assessment questionnaire on our modern slavery practices and implement further actions plans such as internal due diligence program and evaluate the effectiveness of our risk management framework.

We recognise that our review and assessment of our actions to identify and address our modern slavery risks in our operations and across our supply chain will be an ongoing and evolving process that we are committed to continue to build upon. In this regard, we have developed annual goals to commit to allow us to look back and assess the effectiveness of our approach and report on our path forward.

Key Activities

Taihan is committed to our continuous improvement on our approach to identify the modern slavery risks within our operations and supply chains. A range of key activities will be taken to enhance our capabilities to identify, mitigate and prevent modern slavery risks, and remedy impact that occur, including the following.

Family-friendly company certification	Family-friendly company certified by the Ministry of Gender Equality and Family
Human rights protection training	Workplace harassment prevention training - Prohibition of superiors' habitual unfair instructions
Training on internal report system	Training on report types - Prevention of human rights violation, whistleblower protection, protection of whistleblower identification, etc.
Employees' ethics pledge	Pledge to comply with Ethical Regulations containing details on human rights protection
Regular inspection of labor environment	Environmental, safety, and fire inspection in Dangjin Plant
Talent fostering	Talent fostering masterplan development, and online educational support - Competency building training, on-the-job training, foreign language training, etc.
Retiree support system	Operating program for reemployment of retirees in temporary positions

Ethical Framework

Having set ethical management as the basis of corporate management, Taihan dedicates the utmost effort to fulfilling not only legal liabilities, but also ethical responsibilities.

Taihan is committed to not exercising unfair influence under any circumstances, and will strive to become a company that is trusted and loved by all stakeholders under the principle of prosperous coexistence.

In preparing this Statement, Taihan has consulted with Taihan Cable & Solution (its parent company) which fully supports Taihan's commitment to modern slavery in Australia.

This commitment is consistent with the following policies implemented by Taihan Cable & Solution for itself and its subsidiaries:

- Modern Slavery Statement
- The Supplier Code of Conduct
- Ethical Management.

These are explained in more detail below.

Taihan Cable & Solution Supplier Code of Conduct

Taihan Cable & Solution's Supplier Code of Conduct aims to ensure that it is a respected company that contributes to the core values of 'human-oriented culture, customer value, and future orientedness'.

The purpose of the Taihan Cable & Solution Supplier Code of Conduct is to define the basic sustainability requirements stipulated for all Taihan Cable & Solution Suppliers. The Supplier Code of Conduct is based on the principles of the United Nations Global Compact and is divided into four sections:

- Human Rights
- Labour Standards
- Environment
- Business Principles

A Taihan Cable & Solution Supplier must confirm compliance with the Taihan Cable & Solution Supplier Code of Conduct by continuously documenting compliance providing information to Taihan Cable & Solution upon request and allowing audits on site by Taihan Cable & Solution or an accredited auditor company representing Taihan Cable & Solution.

If the results of such an audit or inspection leads Taihan to suspect that a supplier is not complying with the

Taihan Cable & Solution Supplier code of conduct, the supplier must take the necessary corrective action in a timely manner, as directed by Taihan.

If a supplier fails to comply the Taihan Cable & Solution Supplier code of conduct, Taihan may take action against the supplier, including suspending or terminating the supplier's activities.

The supplier code of conduct is as follows:

Human Rights

Taihan Cable & Solution requires all business in its supply chain to share its commitment to respecting, protecting, and promoting human rights.

At a minimum, the expectation is:

- safe and hygienic working conditions
- no use of child labour
- payment of a living wage
- no excessive working hours
- no discrimination (i.e. race, colour, gender, sexual orientation, marital status, parental status, religion etc)
- no harsh or inhumane treatment

Protecting the Environment

Taihan Cable & Solution recognises the value of the natural environment and strives to ensure the sustainability of the environment in decisions about investment, procurement, and operations. Suppliers must comply with environment laws and regulations and must continue to improve environmental sources to preserve the water/climate atmosphere/soil environment.

Taihan Cable & Solution encourages suppliers to include the following in its suppliers environmental management policy:

- Identifying and complying with national environmental laws and regulations
- Monitoring and improving environmental pollution sources
- Minimise resource consumption and minimize waste recycling
- Manage and minimize fuel and energy usage

Business Principles

1) Legal compliance

Taihan Cable & Solution suppliers must comply with all applicable laws and regulations in all locations where suppliers conduct business.

In addition to complying with all applicable laws and regulatory requirements, suppliers are expected to act in accordance with high standard of business ethics.

Suppliers of Taihan Cable & Solution agree to safeguard the confidentiality of confidential information concerning Taihan Cable & Solution's business partners and customers, to issue accurate and relevant financial and other information on Taihan Cable & Solution's business operations, and to compete fairly and ethically in all other aspects.

2) Anti-corruption and anti-bribery

The highest standards of integrity are expected from Taihan Cable & Solution suppliers, including their subcontractor and other entities acting on behalf of the supplier in all business interactions.

All forms of extortion, bribery, and corruption, including improper offers of payment to or from employees or organisations, are prohibited.

Taihan Cable & Solution encourages its suppliers to establish and maintain policies and procedures designed to prevent bribery and corruption that are applicable to the supplier and its group companies as well as its suppliers and contractors (if any).

Ethical Management

As part of its global ethical management, Taihan Cable & Solution's executives and employees are required to fully understand compliance with Anti-Corruption laws and the importance of ethical management and adhere to the basics and principles and practice righteous management.

Anti-Corruption Program

In its code of ethics, Taihan Cable & Solution stipulates the obligation to comply with Anti-corruption Laws such as OECD's International Commerce Bribery Convention and Korea's Act on the prohibition of Unfair solicitation and payment of money etc

Taihan Cable & Solution clarifies detailed standards and guidelines for the Anti-Solicitation Laws, collects third-party violations and conducts regular training. Taihan Cable & Solution has made the executives and

employees submit ethical management pledges promising to comply with Anti-Corruption laws.

Risk Prevention

According to the annual audit plan, Taihan Cable & Solution selects high-risk tasks or departments and conducts internal audits on them and continues to check the implementation of previous audit recommendations.

In addition, Taihan Cable & Solution communicated with employees via various channels to improve unreasonable or inefficient works to prevent risk in advance.

Promotion of Ethical Management Inside and Outside

Taihan Cable & Solution sent a letter from its global CEO on the subject of ethical management to its employees in order to emphasise the practice of ethical management. The current status and new cases of ethical management are posted on the company's homepage and groupware to form a consensus on ethical management.

Taihan Cable & Solution has sent disposition forms on the subject of ethical management to its cooperating companies ensuring fair and transparent transaction.

With all these initiatives across different communication and promotional channels, Taihan Cable & Solution is improving the ethics of not only its own staff, but also the staff members of cooperating companies.

Minimum Standards Expected of Suppliers and Subcontractors

No forced or bonded labour

Suppliers and subcontractors shall:

- not use any type of forced labour (any work or service extracted from any person under the menace of any penalty, which work has not been freely chosen by the person), bonded labour (work which is not for compensation received by the worker, but to repay a debt, which is often incurred by another person offering the worker's labour in exchange) or indentured labour (in which an employer forbids workers from leaving employment at the worker's discretion);

- respect the freedom of movement of their workers and not restrict their movement by controlling identity papers, holding money deposits or taking any other action to prevent workers from terminating their employment; and
- ensure that workers are free to leave their employer after reasonable notice.

No child labour

Suppliers and subcontractors must:

- be able to verify the age of all employees to ensure compliance; and
- accept the principles of remediation of child and underage workers, and where such labour is discovered suppliers must establish and implement appropriate remediation for such workers and introduce effective systems to prevent the use of child labour in the future.

Wages, benefits, and transparent record keeping

Suppliers and subcontractors must comply at a minimum with all laws regulating local wages, overtime compensation and legally mandated benefits. Record keeping must be accurate and transparent.

Workers must be provided with written and understandable information about their employment conditions before they enter employment and about their wages for each pay period.

Working hours

Working hours must comply with applicable local laws.

Workers should not be required to work more than the maximum hours per week as stipulated by local laws.

Overtime shall be agreed, shall not be excessive, shall not be requested on a regular basis and shall be compensated as prescribed by applicable local law

No discrimination

All conditions of employment must be based on an individual's ability to do the job, not on the basis of personal characteristics, such as gender, ethnic origin, religion, age, disability, personal beliefs, marital status, sexual orientation, union membership or political affiliation.

Suppliers and subcontractors must ensure that they provide an environment where their employees can work

without distress or interference caused by harassment, discrimination, or any other inappropriate workplace behaviour.

No harassment or abuse

Workers shall be treated with dignity and respect.

Suppliers and subcontractors will provide a workplace free from harassment, including physical, sexual, verbal, or visual behaviour that creates an offensive, hostile, or intimidating environment.

Working Conditions

Suppliers and subcontractors shall provide a safe and hygienic working environment that is without risk to health, taking into consideration knowledge of the relevant industry and any specific hazards.

Workers shall receive adequate and regular training to perform their jobs in a safe manner.

Personal protective equipment and machinery safeguards shall be supplied, and workers trained in their use.

Workers have the right to refuse work that is unsafe.

Suppliers and subcontractors must provide each of its workers with a clear, understandable labour contract containing all legally required employment terms, entitlements, and conditions.

ESG Governance

Taihan clearly understands that a company's pursuit of social value is essential for sustainable growth of not only the company itself, but also the society as a whole. In addition, Taihan will contribute to creating a healthy society and future by establishing and operating ESG policies and strategies, administering strict management that goes beyond the social requirement, and transparently disclosing the related information.

With a goal to strengthen ESG management, Taihan installed the ESG Committee under the Board of Directors (BOD) as the first in cable industry. Deliberating and making decisions on key ESG-related policies and strategies, the ESG Committee is organized with independent directors and executive directors to enhance transparency and expertise. In addition, centering on a consultative body comprising of a division in charge of ESG management and around ten related divisions, Taihan practices systematic and substantial ESG management through meticulous and detailed consultations of the working group.

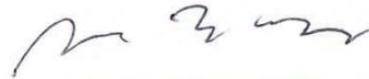
Consultation

During the reporting period, Taihan consulted with Taihan Cable & Solution in Korea. We discussed details of the *Modern Slavery Act 2018*'s reporting requirements and provided information regarding the actions we intend to take to address these requirements.

This statement was prepared in consultation with our Board of Directors and the ESG Committee to support the delivery of our commitment to eliminate any human rights risks as well as modern slavery risks from our entire operation and supply chains.

Approval

This *Modern Slavery Statement 2022* has been authorised and approved by the Board of Directors of Taihan Electric Australia Pty Ltd for the purposes of the *Commonwealth Modern Slavery Act 2018 (Act)* and has been signed on behalf of the Board by Dooham Kim, Managing Director on 30 June 2023.



Dooham Kim
Managing Director of Taihan Electric Australia Pty Ltd

30 June 2023



Annexure A

Mandatory Reporting Criterion	Reference in this statement
Identify the reporting entity	Introduction Company Profile Operations and Supply Chains
Describe the reporting entity's structure, operations and supply chains	
Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity and any entities the reporting entity owns or controls	Modern Slavery Risks
Describe the actions taken by the reporting entity and any entities that the reporting entity owns or controls to assess and address these risks, including due diligence and remediation processes	Actions Taken To Assess and Address Modern Slavery Risks
Describe how the reporting entity assesses the effectiveness of actions being taken to assess and address modern slavery risks	Measuring effectiveness
Describe the process of consultation with: (i) any entities that the reporting entity owns or controls; and (ii) in the case of a reporting entity covered by a joint statement, the entity giving the statement	ESG Governance Consultation Approval
Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Human Rights Principles Ethical Framework